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ABSTRACT

This report presents fall 1989 demographic, staffing, salary, and workload information on all California community college employees, based on data from 69 of the 71 districts in the state. First, tables present the total number of district employees by primary occupational activity; full-time equivalency; type of assignment; weekly faculty contact hours by certificated staff; and a seven-year profile of full-time faculty and average salary paid. Next, tables are presented for each of six major categories of community college employees: contract and regular (full-time) faculty; temporary (part-time) faculty; full-time nonteaching professionals; full-time certificated administrators; full-time classified administrators; and all other full-time classified employees. For each group, tables provide data on percentage distributions by age, gender, ethnicity, employment classification, employment status, duration of employment contract/agreement, annual salary per schedule plus stipends, salary changes during the previous year, expenditures for mandatory contributions and district paid employee benefits, and overload salaries. Appendixes include district contract/regular faculty salary schedules. (JMC)

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ED316287

Report on Staffing and Salaries, Fall 1988

Report Number 89-2 • December 1989

JC 900150

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Research and Analysis Unit
Chancellor's Office
California Community Colleges
Sacramento, California

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Preface

This is the eighth in a series of annual reports on community college staff and salaries. The information in the report was taken from the Staff Data File, which was added to the Chancellor's Office Information System in the fall of 1981. The report covers all community college employees supported by state and district general funds. Not included are employees supported by nonpublic funds; e.g., Community Service personnel.

A report of this magnitude could not have been done without the help of district personnel who, through diligent effort, collected, prepared, and submitted data on more than 60,000 community college employees. We express our appreciation not only to those district representatives who are listed in the Appendix, but also to the many others who participated behind the scenes. The cooperation of the districts has been invaluable in the preparation of this report.

From the Research and Analysis Unit of the Chancellor's Office, Leonard Shymoniak, assisted by Channing Yong, analyzed and edited data, wrote the various computer programs to produce the summary tables, and organized the structure and format of the report. Lance Yagi and Channing Yong worked with district personnel to secure as complete reporting as possible and assisted districts with reporting problems. Other data processing and maintenance functions were performed by Debra Toner of the Management Information Services Unit.

The report is designed for those at the state and district levels who use data on community college staffing for analytical and planning purposes. We welcome their comments and suggestions on ways in which the data may be more usefully displayed. Technical questions regarding the data may be directed to the Research and Analysis Unit at (916) 322-4656.

Charles McIntyre, Director
Research and Analysis

December 1989

Introduction

The *Report on Staffing and Salaries*, Fall 1988, presents demographic, staffing, salary, and workload information on all California community college employees. Data for this report were collected from 69 of the 71 California community college districts and reported as of the first census week of the Fall 1988 semester/quarter. Lassen Community College District and Feather River Community College District did not submit staff data and are excluded from all tables. Coachella Valley Community College District, now renamed as Desert Community College District, continues to be listed under its old name. Future reports will reflect the name change.

Information is presented for six major categories of employees in each district: (1) contract and regular (full-time) faculty; (2) temporary (part-time) faculty; (3) full-time nonteaching professionals; (4) full-time certificated administrators; (5) full-time classified administrators; and (6) all other full-time classified employees. Districts were instructed to report all certificated (contract, regular and temporary) and classified service (regular and probationary) employees including instructors of noncredit classes and personnel on sabbatical or approved leaves-of-absence.

The following employee classifications were not reported:

1. Substitute and short-term classified employees, employed and paid for less than 75 percent (195 days) of a school year, as defined by *Education Code*, Section 88003.

2. Part-time classified employees serving as apprentices and professional experts as defined by *Education Code*, Section 88003.

3. Students employed part-time.

4. Community services staff employed on a temporary basis; i.e., those not eligible for State apportionment.

5. Certificated summer-session personnel.

The report is divided into seven sections. Section I presents data on primary occupational activity, full-time equivalency and type of assignment for each district's total number of employees. It also includes summary information on regular and overload weekly faculty contact hours (WFCH) for certificated staff. Section I concludes with a seven-year profile on the number of full-time faculty and the average annual salary paid by districts from 1982 to 1988. The sections that follow summarize data for each of the six major categories of employees identified earlier. The report does not include those few employees who could not be categorized.

In all applicable tables, San Diego and San Francisco Community College Districts are shown with two entries. Faculty in these adult schools or centers have separate salary schedules that reflect distinct differences in employment policy from the other faculty; therefore, it is more appropriate to present separate data for each group of employees.

Districts may not be shown in some tables if the data element is not applicable. For example, Cerritos Community College District is not included in Table H-8: Certificated Administrative (Full-Time) "Percent of Distribution of Weekly Faculty Contact Hour (WFCH) Taught," because it did not report any full-time certificated administrators with teaching assignments as part of their normal workloads.

The percentage distributions in the tables are based on known data. The number of cases with unreported or unknown data is shown for each table. Further clarification of data and explanation of employee exclusions/inclusions in the report are provided in the discussion below and in footnotes to the tables.

Section I

Description of Tables

Table A presents an unduplicated count of employees by primary occupational activity for each district.[1] Each category includes both full-time and less than full-time employees. In this table, Executive/Administrative/Managerial includes certificate and classified staff; Faculty includes instructors, as well as counselors, librarians, and nurses.

Table B shows the full-time equivalency (FTE) of the normal, regular instructional and noninstructional workload for the employees reported in Table A. It should be noted that this table does not give the complete FTE count for each district. By definition, no employee was to be reported for more than one FTE, and no count is included for the FTE equivalent of overload teaching or other additional assignments.

Table C shows duplicate counts for district employees holding more than one type of assignment. For example, a classified employee who has a teaching assignment for extra pay in addition to his or her classified service assignment, was counted as both a classified employee and part-time faculty. (Full-time faculty who have a teaching overload assignment are not counted as part-time faculty.) The table excludes certificated part-time nonteaching employees – i.e., part-time counselors, librarians, and nurses.

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[1] These primary occupational activities are identical to the categories used in the biennial report of the Equal Employment Opportunity Commission (EEO-6).

- *Table D-1* presents WFCH for full- and part-time faculty and other certificated staff, broken down by regular and overload hours. Percentages are given for hours taught by part-time faculty in relation to the total full- and part-time WFCH (excluding overload) and the total of all credit and noncredit WFCH. Also included in this table is the percentage of overload WFCH in relation to total hours taught.

Table D-2 is a longitudinal (Fiscal Year 1982-83 to present) look at the number of full-time faculty in each district and the average annual full-time faculty salary paid. This summary was prepared from prior year reports in this series on staffing and salaries.

Definition of Employee Categories

The following definitions of employee categories apply to Table C and all subsequent tables unless otherwise indicated (see Chart 1, page *x*):

Contract and Regular (Full-Time) Faculty – certificated contract and regular employees reported on the EEO-6 data element as faculty (excluding counselors, librarians, and nurses), and certificated temporary staff reported with greater than 0.60 FTE and as faculty.

Temporary (Part-Time) Faculty – certificated temporary employees reported with not more than 0.60 teaching FTE and the EEO-6 data element as faculty and classified employees who have teaching assignments for extra pay in addition to the classified service assignment.

Professional (Full-Time) – employees reported with 0.85 or greater FTE and an EEO-6 occupational-activity category of professional/nonfaculty, and certificated employees reported as faculty who spend 15 or more hours per week as counselors, librarians, or nurses.

Classified Administrative (Full-Time) – classified employees reported with 0.85 or greater FTE with an EEO-6 occupational-activity category of executive/administrative/managerial.

Classified Employees (Full-Time) – classified employees reported with 0.85 or greater FTE with the EEO-6 categories of clerical/secretarial, technical/paraprofessional, skilled, or service/maintenance.

Sections II to VII

The parallel Tables E through J presented in these six sections show demographic, staffing, salary and workload information for the six major categories of employees listed in Table C. Chart 1 shows the definitions used to assign employees to the appropriate category. For descriptions of the data elements requested from the districts, refer to the Appendix.

Those who use data from this report should be cautioned that it shows counts and characteristics of community college employees for a specific point in time – the October pay period or census week of the fall term. It may not reflect temporary faculty who teach irregular schedules during the report period. It also does not include temporary employees or those hired on an intermittent basis for the spring term only. Changes in employment status of full-time employees (new hires, promotions, etc.) occurring during the spring term may not be reflected fully in this fall term report.

CHART 1
BASIS FOR SORTING EMPLOYEES INTO CATEGORIES

Data Element[1]	Contr/Reg. Faculty *Full-Time*	Temporary Faculty *Part-Time*	Professional Employees *Full-Time*	Certificated Admin. *Full-Time*	Classified Admin. *Full-Time*	Other Classified *Full-Time*
Instructional FTE	---	< 0.61	---	---	---	---
Total FTE	---	---	> 0.84	> 0.84	> 0.84	> 0.84
EEO-6[2]	2	2	2, 3	1	1	4 - 7
Employment Classification[3]	1 - 3	1 - 5	1 - 5	1 - 3	4, 5	4, 5
Hours	---	---	> 14	---	---	---
WFCH[4]	---	= < 12	---	---	---	---
CSS Code	---	---	61XA (Librarian) 6300 (Counselor) 64XC (Nurse)	---	---	---

[1] Refer to Staff Data Element in the Appendix for a detailed description.

[2] EEO-6 categories are: 1. Executive/Admin./Managerial; 2. Faculty; 3. Professional/Nonfaculty; 4. Secretarial and Clerical; 5. Technical/Paraprofessional; 6. Skilled Crafts; and 7. Service/Maintenance.

[3] Employment classification categories are: 1. Certificated Contract; 2. Certificated Regular; 3. Certificated Temporary; 4. Classified Probationary; and 5. Classified Regular.

[4] Applied only to employees with missing data on other data elements.

Appendix

The Appendix presents the Staff Data Elements and definitions used by community college districts to report on staffing and salaries for Fall 1988. Districts that reported by electronic tape used the Chancellor's Office *Uniform Statewide Reporting System* (USRS) Manual *and Data Element Dictionary* for definitions, specifications, and format.

The Appendix also lists the district contact persons designated by the district superintendents. Each of these individuals was responsible for collecting and submitting district staff data to the Chancellor's Office, acting as liaison, and for providing all corrections and subsequent data submissions.

Finally, a copy of the contract/regular faculty salary schedule for each district that was in effect at the time data was submitted to the Chancellor's Office is included in the Appendix. Salary-schedule placement requirements for some districts have been condensed in order to provide needed space within the report.

Section I

All Employees by District

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Primary EEO-6 Occupational Activity 1
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Seven-Year Profile of Full-Time Faculty 9

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE A

NUMBER OF EMPLOYEES BY PRIMARY EEO6 OCCUPATIONAL ACTIVITY

DISTRICT	EXECUTIVE ADMINIST -RATIVE MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
ALLAN HANCOCK	25	423	32	64	27	8	31	0	610
ANTELOPE VALLE	19	311	6	52	16	4	23	0	431
BARSTOW	12	97	2	19	5	1	8	0	144
BUTTE	23	529	9	66	23	9	47	2	708
CABRILLO	30	403	2	72	47	7	31	0	592
CERRITOS	44	624	1	166	60	11	81	0	987
CHAFFEY	31	273	9	90	46	10	35	1	495
CITRUS	30	467	1	101	31	9	61	0	700
COACHELLA VALL	22	305	1	61	29	1	33	0	452
COAST	92	1677	13	293	254	38	148	0	2515
COMPTON	23	214	4	41	31	4	27	0	344
CONTRA COSTA	63	1078	36	169	99	0	107	1	1553
EL CAMINO	32	758	0	150	105	24	96	0	1165
FOOTHILL	67	1352	54	151	174	31	96	0	1925
FREMONT-NEWARK	32	368	10	47	43	11	26	0	537
GAVILAN	12	110	10	36	19	1	15	0	203
GLENDALE	30	479	7	89	25	2	38	0	670
GROSSMONT	46	692	1	149	45	11	55	0	999
HARTNELL	30	279	4	61	16	8	31	3	432
IMPERIAL	10	216	1	68	14	3	33	0	345
KERN	41	833	16	178	128	12	89	0	1297
LAKE TAHOE	6	106	3	15	3	0	2	0	135
LONG BEACH	29	938	0	174	78	5	80	0	1304
LOS ANGELES	146	3472	137	671	191	71	518	0	5206
LOS RIOS	77	1426	11	291	163	29	185	0	2182
MARIN	12	421	10	70	62	10	36	0	621
MENDOCINO	6	185	21	31	21	0	9	0	273
MERCED	40	387	15	107	42	9	39	0	639
MIRA COSTA	20	378	24	76	56	5	32	0	591
MONTEREY PENIN	23	358	2	72	30	4	30	0	519
MT SAN ANTONIO	52	618	9	111	55	18	77	0	940
MT SAN JACINTO	8	167	5	50	10	0	17	0	257
NAPA	26	314	2	49	59	3	19	0	472
NORTH ORANGE	100	1511	1	282	137	29	142	1	2203
PALO VERDE	2	44	2	8	4	0	2	0	62
PALOMAR	35	734	31	147	78	10	42	1	1078
PASADENA AREA	44	791	29	149	64	22	69	0	1168
PERALTA	54	735	59	159	42	11	81	0	1141
RANCHO SANTIAG	49	1095	28	237	401	25	81	0	1916
REDWOODS	22	369	5	52	69	12	26	0	555

DISTRICT	EXECUTIVE ADMINIST -RATIVE MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
RIO HONDO	31	398	51	110	48	12	37	0	687
RIVERSIDE	47	644	4	96	27	17	47	0	882
SADDLEBACK	53	849	7	192	93	34	76	0	1304
SAN BERNARDINO	24	566	31	126	52	16	73	5	893
SAN DIEGO	77	1409	24	319	71	164	191	0	2255
SAN DIEGO ADUL	24	765	4	101	17	33	2	2	948
SAN FRAN CNTRS	32	735	0	145	90	6	49	0	1057
SAN FRANCISCO	30	1039	20	207	159	18	108	1	1582
SAN JOAQUIN DE	48	519	1	137	43	13	79	0	840
SAN JOSE	52	813	27	108	98	8	69	0	1175
SAN LUIS OBISP	14	245	12	60	16	15	25	0	387
SAN MATEO	52	972	11	194	117	11	96	0	1453
SANTA BARBARA	39	741	1	87	60	1	37	0	966
SANTA CLARITA	7	162	4	31	12	1	20	0	237
SANTA MUNICA	57	645	0	120	85	15	90	0	1012
SEQUOIAS	20	372	5	63	21	5	35	1	522
SHASTA-TEHAMA-	15	360	7	66	32	15	39	0	534
SIERRA	19	416	0	69	39	17	18	0	578
SISKIYOU	6	117	6	26	19	5	11	0	190
SOLANO COUNTY	22	359	8	59	25	5	24	0	502
SONOMA COUNTY	55	900	12	126	221	11	38	0	1363
SOUTH COUNTY	47	702	1	106	80	13	54	0	1003
SOUTHWESTERN	21	465	2	118	53	14	53	0	726
STATE CENTER	26	435	6	112	96	18	55	0	748
VENTURA COUNTY	44	1048	4	162	74	18	119	0	1469
VICTOR VALLEY	24	196	0	40	13	1	18	0	292
WEST HILLS	12	132	9	33	13	1	23	0	223
WEST KERN	6	45	7	20	21	3	19	0	121
WEST VALLEY	24	825	22	142	81	12	70	0	1176
YOSEMITE	24	207	31	113	85	19	74	0	553
YUBA	16	342	5	64	37	15	37	0	516
TOTAL	2433	42960	935	8226	4700	1004	4284	18	64560
*Statewide Estimate**	*2449*	*43818*	*947*	*8265*	*4721*	*1009*	*4301*	*18*	*64928*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
INCLUDES FULL-TIME AND PART-TIME EMPLOYEES.
COUNCELORS,LIBRARIANS,AND NURSES ARE REPORTED AS FACULTY.
EMPLOYEES ON FULL-LEAVE ARE REPORTED UNDER UNKNOWN.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

**Accounts for missing data.*

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE B

NUMBER OF FULL TIME EQUIVALENT (FTE) EMPLOYEES BY EEO6 OCCUPATIONAL ACTIVITY

DISTRICT	EXECUTIVE ADMINIST MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
ALLAN HANCOCK	25.0	191.1	31.3	62.6	23.6	8.0	30.8	.0	372.3
ANTELOPE VALLEY	19.0	164.2	5.8	48.2	13.6	4.0	22.5	.0	277.3
BARSTOW	9.3	46.9	1.2	18.0	5.0	1.0	8.0	.0	89.4
BUTTE	22.1	263.6	9.0	62.7	21.4	9.0	46.4	1.3	435.5
CABRILLO	30.0	249.4	2.0	65.9	40.8	7.0	31.0	.0	426.1
CERRITOS	41.3	352.5	.4	153.1	51.0	10.4	75.9	.0	684.6
CHAFFEY	31.0	156.8	9.0	86.8	37.8	9.4	33.8	.1	364.7
CITRUS	28.0	241.3	1.0	76.3	28.0	8.5	47.2	.0	430.4
COACHELLA VALLEY	22.0	169.6	1.0	61.0	29.0	1.0	33.0	.0	316.6
COAST	88.0	853.3	10.6	266.9	235.4	38.0	131.4	.0	1,623.6
COMPTON	23.0	123.2	4.0	40.0	27.5	4.0	26.2	.0	248.0
CONTRA COSTA	62.4	619.4	34.1	161.7	84.4	.0	105.3	1.0	1,068.3
EL CAMINO	32.0	452.9	.0	144.9	102.6	24.0	93.3	.0	849.7
FOOTHILL	64.7	871.3	51.8	133.8	157.8	30.5	90.5	.0	1,400.5
FREMONT-NEWARK	32.0	184.3	9.0	44.5	38.8	11.0	26.0	.0	345.7
GAVILAN	11.0	71.6	8.5	31.6	13.4	1.0	15.0	.0	152.2
GLENDALE	29.8	273.6	6.8	81.3	20.4	1.8	36.1	.0	449.8
GROSSMONT	46.0	381.2	.1	148.4	45.3	11.0	54.9	.0	686.9
HARTNELL	29.2	136.2	3.7	55.0	14.4	8.0	30.0	1.2	277.6
IMPERIAL	10.0	133.8	1.0	65.5	13.5	3.0	32.9	.0	259.7
KERN	41.0	437.6	15.8	146.3	101.7	12.0	78.9	.0	833.3
LAKE TAHOE	5.2	45.8	3.0	15.0	2.3	.0	2.0	.0	73.2
LONG BEACH	26.3	525.5	.0	156.1	69.0	5.0	77.8	.0	859.7
LOS ANGELES	142.0	2,231.6	135.0	629.9	171.9	70.0	486.7	.0	3,867.1
LOS RIOS	76.4	864.2	10.0	274.2	127.5	29.0	168.9	.0	1,550.2
MARIN	12.0	239.8	9.8	63.8	55.6	10.0	36.0	.0	427.0
MENDOCINO	6.0	74.2	17.1	24.1	17.4	.0	8.5	.0	147.3
MERCED	37.6	217.5	14.1	85.5	38.2	9.0	37.1	.0	438.9
MIRA COSTA	20.0	139.9	21.9	66.7	40.6	4.4	30.8	.0	324.3
MONTEREY PENINSULA	22.6	183.7	1.3	60.8	27.5	3.8	28.0	.0	327.8
MT SAN ANTONIO	51.5	378.1	8.2	108.1	49.8	18.0	76.0	.0	689.6
MT SAN JACINTO	8.0	76.1	5.0	43.7	9.6	.0	15.0	.0	157.4
NAPA	24.1	155.8	2.0	45.1	50.4	3.0	18.5	.0	298.8
NORTH ORANGE	99.3	801.8	.8	254.6	123.5	27.7	134.8	.6	1,443.3
PALO VERDE	2.0	20.0	2.0	8.0	3.2	.0	2.0	.0	37.2
PALOMAR	35.0	382.2	29.8	134.2	70.1	9.0	39.4	.5	700.2
PASADENA AREA	44.0	448.2	26.1	146.3	62.3	22.0	69.0	.0	817.8
PERALTA	52.3	455.1	55.9	155.4	39.8	11.0	80.0	.0	849.4

DISTRICT	EXECUTIVE ADMINIST MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
RANCHO SANTIAGO	49.3	578.6	26.9	200.5	221.7	21.4	72.2	.0	1,170.6
REDWOODS	20.1	177.6	5.0	47.6	50.5	12.0	25.5	.0	338.3
RIO HONDO	29.3	222.5	29.3	98.5	42.3	12.0	35.8	.0	469.8
RIVERSIDE	47.0	297.2	2.5	92.8	25.1	17.0	47.0	.0	528.5
SADDLEBACK	52.5	419.0	6.8	170.0	68.7	31.5	71.7	.0	820.2
SAN BERNARDINO	23.4	280.6	27.2	119.7	50.0	16.0	70.9	2.0	589.8
SAN DIEGO	71.5	735.4	22.3	309.8	67.3	126.3	172.1	.0	1,504.7
SAN DIEGO ADULT	24.0	337.8	4.0	94.0	15.8	22.1	2.0	.0	499.7
SAN FRAN CNTRS	31.0	429.7	.0	92.3	46.7	6.0	44.6	.0	650.4
SAN FRANCISCO	28.0	643.7	20.0	169.8	113.5	15.8	93.7	.5	1,084.9
SAN JOAQUIN DELTA	48.0	307.6	.2	129.5	39.3	13.0	79.0	.0	616.6
SAN JOSE	51.5	350.3	22.7	92.6	84.9	8.0	66.4	.0	676.5
SAN LUIS OBISPO	12.5	148.9	11.1	52.5	14.5	13.1	25.0	.0	277.6
SAN MATEO	50.8	572.5	10.1	181.6	98.7	11.0	80.8	.0	1,005.5
SANTA BARBARA	38.4	319.5	1.0	78.6	56.5	1.0	36.6	.0	531.7
SANTA CLARITA	7.0	89.4	4.0	29.6	11.6	1.0	20.0	.0	162.7
SANTA MONICA	56.5	366.0	.0	109.2	66.0	15.0	77.3	.0	690.0
SEQUOIAS	20.0	199.2	1.5	62.1	19.3	5.0	34.5	1.0	342.6
SHASTA-TEHAMA-TRIN	15.0	181.2	7.0	55.4	27.2	13.5	38.3	.0	337.6
SIERRA	17.5	210.0	.0	62.6	34.2	17.0	18.0	.0	359.3
SISKIYOU	6.0	61.0	6.0	24.6	16.9	5.0	11.0	.0	130.5
SOLANO COUNTY	22.0	194.2	7.2	57.5	19.0	4.6	23.5	.0	328.0
SONOMA COUNTY	55.0	424.9	9.2	115.7	121.9	9.4	35.9	.0	772.1
SOUTH COUNTY	47.0	351.1	1.0	98.1	60.1	12.3	52.8	.0	622.3
SOUTHWESTERN	21.0	276.1	2.0	108.9	47.4	14.0	49.6	.0	519.1
STATE CENTER	25.1	323.7	6.0	106.6	95.3	18.0	55.0	.0	629.7
VENTURA COUNTY	41.4	512.2	3.8	161.2	73.0	18.0	118.5	.0	928.1
VICTOR VALLEY	24.0	107.4	.0	36.4	10.4	1.0	17.4	.0	196.6
WEST HILLS	12.0	69.7	7.9	29.7	11.1	1.0	20.7	.0	152.1
WEST KERN	6.0	25.1	6.5	14.3	15.8	3.0	14.9	.0	85.6
WEST VALLEY	24.0	436.4	19.4	132.8	73.8	12.0	68.8	.0	767.3
YOSEMITE	24.0	174.7	30.4	108.7	70.2	19.0	72.6	.0	499.7
YUBA	16.0	163.8	4.5	61.5	35.5	15.0	35.9	.0	332.3
TOTAL	2,378.0	23,600.8	853.8	7,530.7	3,868.2	934.4	4,047.9	8.3	43,222.0
*Statewide Estimate**	*2,390.0*	*23,679.0*	*859.0*	*7,561.0*	*3,873.0*	*934.0*	*4,052.0*	*8.3*	*43,556.0*

SOURCE

STAFF DATA SYSTEM,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES

EXCLUDES CASES WITH MISSING DATA FOR FTE.

COUNSELORS,LIBRARIANS,AND NURSES ARE REPORTED UNDER FACULTY.

NO FTE COUNT IS INCLUDED FOR OVERLOAD ASSIGNMENTS BEYOND THE 1.00 FTE LOAD.

FTE TOTAL IS BASED ON BOTH INSTRUCTIONAL AND NONINSTRUCTIONAL ASSIGNMENTS.

DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS IS MISSING.

**Accounts for missing data.*

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE C

NUMBER OF EMPLOYEES BY TYPE OF ASSIGNMENT

DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	FULLTIME PROFESS -IONAL	FULLTIME CERTIF ADMINIST -RATIVE	FULLTIME CLASSIFIED ADMINIST -RATIVE	FULLTIME CLASSIFIED NONADMINIS -TRATIVE	PARTTIME CLASSIFIED	ALL OTHER
ALLAN HANCOCK	106	322	31	17	8	118	12	1
ANTELOPE VALLEY	98	203	15	16	3	80	15	1
BARSTOW	26	68	3	6	3	32	1	5
BUTTE	113	391	27	20	2	133	12	17
CABRILLO	181	209	18	19	11	125	32	1
CERRITOS	230	378	19	24	17	266	50	7
CHAFFEY	143	86	22	17	14	148	26	39
CITRUS	136	330	8	13	14	118	84	3
COACHELLA VALLEY	108	190	9	12	10	124	0	2
COAST	571	1129	8	62	26	580	150	18
COMPTON	86	114	10	19	4	92	11	9
CONTRA COSTA	401	648	62	42	19	320	55	6
EL CAMINO	293	444	21	21	11	353	21	8
FOOTHILL	691	614	49	41	21	360	92	57
FREMONT-NEWARK	96	262	21	20	12	111	13	12
GAVILAN	59	47	11	8	3	53	18	4
GLENDALE	165	289	25	13	16	122	32	10
GROSSMONT	217	454	19	31	15	257	3	5
HARTNELL	84	188	10	20	9	99	16	6
IMPERIAL	77	114	13	10	0	112	6	13
KERN	303	499	41	27	14	259	148	9
LAKE TAHOE	27	79	4	4	1	19	1	0
LONG BEACH	290	610	29	20	6	278	53	28
LOS ANGELES	1820	1551	135	120	22	1303	148	152
LOS RIOS	628	741	69	63	13	514	154	21
MARIN	150	246	29	12	0	151	27	6
MENDOCINO	38	148	15	6	0	38	23	7
MERCED	166	235	16	12	24	144	52	9
MIRA COSTA	73	316	20	12	8	115	53	5
MONTEREY PENINSUL	113	235	13	15	7	97	39	7
MT SAN ANTONIO	253	357	23	28	23	234	27	3
MT SAN JACINTO	43	123	5	6	2	57	20	1
NAPA	97	212	10	17	6	99	31	4
NORTH ORANGE	493	981	44	57	41	487	103	10
PALO VERDE	14	27	2	2	0	13	1	3
PALOMAR	233	495	45	21	14	226	51	4
PASADENA AREA	313	471	27	39	5	291	12	15
PERALTA	333	361	87	37	15	279	14	21
RANCHO SANTIAGO	276	709	25	35	14	298	430	132

DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	FULLTIME PROFESS -IONAL	FULLTIME CERTIF ADMINIST -RATIVE	FULLTIME CLASSIFIED ADMINIST -RATIVE	FULLTIME CLASSIFIED NONADMINIS -TRATIVE	PARTTIME CLASSIFIED	ALL OTHER
REDWOODS	92	280	18	19	1	114	45	3
RIO HONDO	169	228	19	23	5	170	37	36
RIVERSIDE	177	463	1	22	25	177	10	13
SADDLEBACK	241	582	32	30	22	279	110	8
SAN BERNARDINO	182	372	29	18	4	245	18	25
SAN DIEGO	421	1002	61	59	11	557	49	109
SAN DIEGO ADULT	92	680	14	23	1	94	26	25
SAN FRAN CNTRS	277	409	29	31	0	125	162	24
SAN FRANCISCO	413	533	68	28	0	333	153	55
SAN JOAQUIN DELTA	218	294	16	24	24	252	14	7
SAN JOSE	205	583	45	35	16	214	69	13
SAN LUIS OBISPO	85	152	22	12	0	91	24	4
SAN MATEO	374	535	63	36	14	341	76	14
SANTA BARBARA	169	577	11	12	26	156	29	2
SANTA CLARITA	60	97	7	6	1	60	4	2
SANTA MONICA	208	401	20	29	27	224	86	17
SEQUOIAS	136	227	9	14	6	117	7	7
SHASTA-TEHAMA-TRI	115	230	19	14	1	113	38	4
SIERRA	117	287	13	17	0	109	32	7
SISKIYOU	45	74	7	4	2	53	8	0
SOLANO COUNTY	129	229	7	19	3	94	17	7
SONOMA COUNTY	237	642	23	26	29	189	203	33
SOUTH COUNTY	217	459	29	35	12	201	51	1
SOUTHWESTERN	177	278	16	19	2	198	40	4
STATE CENTER	287	129	25	1	23	267	14	8
VENTURA COUNTY	312	421	3	36	5	370	3	319
VICTOR VALLEY	64	120	9	8	16	57	15	5
WEST HILLS	45	88	9	11	1	56	14	3
WEST KERN	18	30	7	6	0	32	31	1
WEST VALLEY	257	529	52	17	7	266	38	12
YOSEMITE	204	3	30	23	1	243	44	5
YUBA	102	221	18	14	2	141	12	6
TOTAL	15389	26031	1771	1635	720	14443	3515	1440
*Statewide Estimate**	*15452*	*26221*	*1785*	*1642*	*727*	*14520*	*3518*	*1447*

SOURCE

STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES

THIS TABLE SHOWS DUPLICATE COUNTS FOR DISTRICT EMPLOYEES HOLDING MORE THAN ONE ASSIGNMENT.REFER TO TABLE A FOR UNDUPLICATED COUNT OF EMPLOYEES. COUNSELORS,LIBRARIANS,AND NURSES ARE INCLUDED IN PROFESSIONAL EEO6 ACTIVITY. DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

**Accounts for missing data.*

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE D-1

PERCENT DISTRIBUTION AND RATE OF WEEKLY FACULTY CONTACT HOURS(WFCH) OF REGULAR WORKLOAD AND OVERLOAD TAUGHT BY CERTIFICATED STAFF

	.........REGULAR WORKLOAD WFCH......				.....OVERLOAD WFCH.........				....	..RATES..	....
DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	OTHER STAFF	TOTAL REGULAR WORKLOAD	FULLTIME FACULTY	OTHER STAFF	TOTAL OVERLOAD	SUM OF REGULAR& OVERLOAD	% PT OF FT+PT FAC WFCH	% PT WFCH OF ALL WFCH	% OVERLOAD OF REGULAR OVERLOAD
ALLAN HANCOCK	42.8	56.2	1.0	3,157.0	86.9	13.1	175.0	3,332	56.8	53.2	5.3
ANTELOPE VALLE	60.1	38.8	1.0	2,717.0	94.5	5.5	272.0	2,989	39.2	35.3	9.1
BARSTOW	54.1	42.7	3.2	658.0	100.0	.0	41.0	699	44.1	40.2	5.9
BUTTE	45.0	53.7	1.3	4,354.0	70.5	29.5	105.0	4,459	54.4	52.5	2.4
CABRILLO	70.0	29.9	.1	3,692.0	100.0	.0	90.0	3,782	30.0	29.2	2.4
CERRITOS	61.4	37.1	1.6	5,604.0	97.9	2.1	766.0	6,370	37.7	32.6	12.0
CHAFFEY	89.1	10.9	.0	4,399.0	.0	.0	.0	4,399	10.9	10.9	.0
CITRUS	57.3	42.4	.4	4,266.0	87.1	12.9	210.0	4,476	42.5	40.4	4.7
COACHELLA VALL	61.5	38.5	.0	2,227.0	.0	.0	.0	2,227	38.5	38.5	.0
COAST	59.0	40.8	.1	13,105.0	99.7	.3	1,318.0	14,423	40.9	37.1	9.1
COMPTON	66.5	33.5	.0	1,876.0	86.2	13.8	196.0	2,072	33.5	30.4	9.5
CONTRA COSTA	63.0	34.7	2.3	9,835.0	87.4	12.6	1,301.0	11,136	35.5	30.7	11.7
EL CAMINO	62.9	35.6	1.5	7,111.0	98.5	1.5	399.0	7,510	36.1	33.7	5.3
FOOTHILL	74.4	25.6	.0	12,377.0	98.8	1.2	754.0	13,131	25.6	24.2	5.7
FREMONT-NEWARK	49.6	47.0	3.3	2,811.0	83.7	16.3	196.0	3,007	48.7	44.0	6.5
GAVILAN	77.6	18.7	3.7	1,417.0	100.0	.0	28.0	1,445	19.4	18.3	1.9
GLENDALE	59.1	40.7	.2	4,599.0	90.1	9.9	191.0	4,790	40.8	39.1	4.0
GROSSMONT	57.1	42.9	.0	5,481.0	97.8	2.2	557.0	6,038	42.9	38.9	9.2
HARTNELL	52.9	47.1	.0	2,618.0	100.0	.0	46.0	2,664	47.1	46.3	1.7
IMPERIAL	69.6	30.4	.0	1,718.0	90.2	9.8	297.0	2,015	30.4	25.9	14.7
KERN	63.5	35.4	1.1	7,003.0	90.8	9.2	303.0	7,306	35.8	33.9	4.1
LAKE TAHOE	50.9	49.1	.0	755.0	.0	.0	.0	755	49.1	49.1	.0
LONG BEACH	53.8	46.0	.2	7,582.0	96.9	3.1	717.0	8,299	46.1	42.0	8.6
LOS ANGELES	76.8	23.2	.0	29,265.0	97.7	2.3	3,312.0	32,577	23.2	20.8	10.2
LOS RIOS	72.9	26.9	.1	13,030.0	94.8	5.2	1,236.0	14,266	27.0	24.6	8.7
MARIN	57.9	41.4	.7	4,198.0	100.0	.0	34.0	4,232	41.7	41.1	.8
MENDOCINO	49.3	50.7	.0	1,205.0	88.9	11.1	27.0	1,232	50.7	49.6	2.2
MERCED	63.7	34.7	1.6	3,500.0	90.0	10.0	360.0	3,860	35.2	31.5	9.3
MIRA COSTA	41.0	58.8	.2	2,961.0	96.1	3.9	203.0	3,164	58.9	55.0	6.4
MONTEREY PENIN	56.8	42.7	.5	2,792.0	91.5	8.5	142.0	2,934	42.9	40.7	4.8
MT SAN ANTONIO	64.7	35.3	.0	6,026.0	87.1	12.9	528.0	6,554	35.3	32.4	8.1
MT SAN JACINTO	55.6	43.3	1.0	1,255.0	100.0	.0	6.0	1,261	43.8	43.1	.5
NAPA	58.6	41.1	.4	2,626.0	97.4	2.6	77.0	2,703	41.2	39.9	2.8
NORTH ORANGE	56.5	42.9	.6	13,377.0	94.1	5.9	1,237.0	14,614	43.1	39.2	8.5
PALO VERDE	57.5	37.2	5.3	358.0	60.0	40.0	30.0	388	39.2	34.3	7.7
PALOMAR	53.5	45.7	.8	6,146.0	88.0	12.0	569.0	6,715	46.1	41.8	8.5
PASADENA AREA	62.0	36.3	1.7	7,999.0	89.9	10.1	663.0	8,662	36.9	33.5	7.7
PERALTA	71.5	28.5	.0	6,380.0	100.0	.0	465.0	6,845	28.5	26.5	6.8
RANCHO SANTIAG	44.1	55.9	.0	8,331.0	100.0	.0	412.0	8,743	55.9	53.3	4.7
REDWOODS	48.9	49.7	1.4	3,084.0	83.8	16.2	37.0	3,121	50.4	49.1	1.2
RIO HONDO	67.9	31.2	.9	4,009.0	96.8	3.2	252.0	4,261	31.5	29.4	5.9
RIVERSIDE	57.1	42.8	.1	4,289.0	95.6	4.4	360.0	4,649	42.8	39.4	7.7

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

	.........REGULAR WORKLOAD WFCH......				.....OVERLOAD WFCH.........				....	..RATES..	....
DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	OTHER STAFF	TOTAL REGULAR WORKLOAD	FULLTIME FACULTY	OTHER STAFF	TOTAL OVERLOAD	SUM OF REGULAR& OVERLOAD	% PT OF FT+PT FAC WFCH	% PT WFCH OF ALL WFCH	% OVERLOAD OF REGULAR& OVERLOAD
SADDLEBACK	52.9	46.2	.9	6,720.0	93.2	6.8	1,198.0	7,918	46.6	39.2	15.1
SAN BERNARDINO	61.6	37.1	1.3	4,654.0	88.5	11.5	381.0	5,035	37.6	34.3	7.6
SAN DIEGO	59.8	40.2	.0	12,670.0	96.0	4.0	772.0	13,442	40.2	37.9	5.7
SAN DIEGO ADUL	21.4	78.6	.0	8,292.0	95.3	4.7	129.0	8,421	78.6	77.4	1.5
SAN FRAN CNTRS	58.2	41.8	.0	9,443.0	96.7	3.3	91.0	9,534	41.8	41.4	1.0
SAN FRANCISCO	63.0	36.9	.0	9,004.0	93.1	6.9	519.0	9,523	36.9	34.9	5.4
SAN JOAQUIN DE	76.1	21.7	2.3	5,488.0	90.9	9.1	649.0	6,137	22.2	19.4	10.6
SAN JOSE	58.3	40.0	1.8	5,561.0	88.1	11.9	302.0	5,863	40.7	37.9	5.2
SAN LUIS OBISP	58.7	39.8	1.5	2,336.0	95.3	4.7	129.0	2,465	40.4	37.7	5.2
SAN MATEO	63.7	33.8	2.5	8,109.0	87.3	12.7	370.0	8,479	34.7	32.3	4.4
SANTA BARBARA	45.8	54.2	.0	6,117.0	96.8	3.2	313.0	6,430	54.2	51.5	4.9
SANTA CLARITA	64.9	34.6	.5	1,490.0	98.8	1.2	170.0	1,660	34.8	31.1	10.2
SANTA MONICA	55.7	43.7	.6	4,943.0	98.3	1.7	239.0	5,182	44.0	41.7	4.6
SEQUOIAS	68.4	31.6	.0	3,173.0	95.9	4.1	317.0	3,490	31.6	28.7	9.1
SHASTA-TEHAMA-	66.2	32.6	1.1	3,177.0	84.2	15.8	234.0	3,411	33.0	30.4	6.9
SIERRA	53.8	46.0	.2	3,126.0	95.6	4.4	293.0	3,419	46.1	42.1	8.6
SISKIYOU	64.4	31.4	4.2	1,123.0	93.3	6.7	120.0	1,243	32.8	28.4	9.7
SOLANO COUNTY	61.4	35.5	3.1	2,906.0	97.5	2.5	202.0	3,108	36.7	33.2	6.5
SONOMA COUNTY	50.3	49.5	.2	7,285.0	94.1	5.9	321.0	7,606	49.6	47.4	4.2
SOUTH COUNTY	57.8	40.3	1.9	5,459.0	99.0	1.0	388.0	5,847	41.1	37.7	6.6
SOUTHWESTERN	66.9	33.1	.0	4,160.0	95.6	4.4	344.0	4,504	33.1	30.6	7.6
STATE CENTER	86.4	13.6	.0	5,009.0	100.0	.0	599.0	5,608	13.6	12.2	10.7
VENTURA COUNTY	77.5	21.8	.7	5,416.0	100.0	.0	384.0	5,800	21.9	20.3	6.6
VICTOR VALLEY	62.0	37.9	.1	1,443.0	95.7	4.3	47.0	1,490	37.9	36.7	3.2
WEST HILLS	60.3	36.7	3.1	1,077.0	74.2	25.8	97.0	1,174	37.8	33.6	8.3
WEST KERN	65.8	26.3	7.9	494.0	68.8	31.3	48.0	542	28.6	24.0	8.9
WEST VALLEY	58.6	41.4	.0	6,864.0	86.6	13.4	516.0	7,380	41.4	38.5	7.0
YOSEMITE	93.6	.7	5.7	3,584.0	98.0	2.0	201.0	3,785	.7	.6	5.3
YUBA	65.2	32.9	1.9	2,656.0	94.9	5.1	178.0	2,834	33.5	30.8	6.3
TOTAL	*61.8*	*37.5*	*0.7*	*371,972.0*	*94.2*	*5.8*	*27,463.0*	*399,435*	*37.8*	*34.9*	*6.9*

OURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

Table D-2
Chancellor's Office, California Community Colleges
Seven-Year Profile on Number of Full-Time Faculty and Average Salary Paid

1982-82 to 1988-89

DISTRICT	1982-83		1983-84		1984-85		1985-86		1986-87		1987-88		1988-89	
	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY
ALLAN HANCOCK JOINT	127	$ 28,457	144	$ 28,401	122	$ 31,479	121	$ 32,866 *	111	$ 33,962 *	107	$ 36,658	106	$ 40,022*
ANTELOPE VALLEY	84	28,563 *	84	29,185 *	83	30,827 *	86	32,341 *	84	35,733 *	93	36,659	98	38,832
BARSTOW	28	33,459	28	33,487	26	34,477	26	33,451 *	31	35,055	30	37,159	26	38,935
BUTTE	108	28,495 *	115	30,275 *	123	32,228	123	34,981 *	117	36,996 *	113	39,054 *	113	40,488*
CABRILLO	196	28,799	176	28,631	186	32,091	193	32,483 *	192	32,960	189	33,769 *	181	36,340
CERRITOS	229	34,710	224	34,900 *	227	37,480	230	39,489 *	230	41,746 *	230	44,746 *	230	46,009*
CHAFFEY	207	30,837	192	31,530	191	34,048 *	182	34,324 *	155	35,837	150	36,538 *	143	41,236
CITRUS	129	32,606	124	32,982 *	120	34,519 *	114	37,804 *	134	40,450 *	122	42,215 *	136	42,700*
COACHELLA VALLEY (Desert)	105	33,650	109	31,911	101	34,185	108	33,565	109	35,718	105	37,898 *	108	38,879*
COAST	645	33,699	555	35,015	609	37,114	629	39,291	588	39,532	557	40,133 *	571	41,421
COMPTON	69	29,949	78	29,091	70	30,805	67	30,632 *	79	30,929	78	34,475	86	35,268
CONTRA COSTA	440	34,595	390	34,673 *	385	37,929	383	39,094 *	388	43,998 *	388	43,979	401	47,547
EL CAMINO	330	34,523	329	37,110	330	37,457 *	313	37,554 *	312	40,242 *	304	42,451 *	293	43,623
FOOTHILL-DEANZA	456	35,188	466	34,372 *	455	37,059	488	41,953	643	41,711	658	43,465	691	46,690
FREMONT-NEWARK	105	29,491 *	109	31,596	105	34,574	102	35,107 *	103	37,207 *	109	41,197	96	41,675*
GAVILAN JOINT	66	28,634 *	63	29,230 *	60	29,731 *	62	32,277 *	56	35,893 *	64	37,029	59	39,855*
GLENDALE	167	30,475 *	165	32,364 *	182	32,270 *	172	34,764 *	172	38,418	167	39,093 *	165	44,718
GROSSMONT-CUYAMACA	222	30,256	239	30,305 *	224	31,334 *	220	33,406 *	206	35,436 *	211	37,582	217	40,454*
HARTNELL	112	29,805 *	109	31,289	104	32,801	87	36,625	89	38,598	86	38,517 *	84	40,671
IMPERIAL	80	28,293 *	71	29,710 *	66	30,224 *	82	30,900 *	78	32,090	73	32,642	77	35,233*
KERN	267	30,484 *	261	30,485 *	261	31,734 *	288	32,999	276	34,898	292	36,669 *	303	39,640
LAKE TAHOE	18	29,142	18	28,429	17	31,822	15	35,950	15	35,223	15	39,037	27	37,988
LASSEN	37	28,111	27	29,098	36	31,111	36	33,267 *	49	32,856 *	---**	--- **	---	--- *
LONG BEACH	331	33,376 *	323	34,754 *	296	35,173 *	298	39,448	286	42,326	279	42,403	290	43,744*
LOS ANGELES	1,860	33,543 *	2,017	34,365 *	1,982	35,654	1,951	38,043 *	1,853	38,584 *	1,834	41,373	1,820	41,318*
LOS RIOS	674	30,260 *	686	30,299 *	624	32,287	630	35,540 *	628	35,474 *	626	38,656	628	40,192
MARIN	189	29,957	191	33,544	169	33,489 *	161	36,714	152	38,420	159	45,013	150	46,687*
MENDOCINO-LAKE	33	29,039	33	29,770 *	33	29,995 *	34	32,892	35	34,979	34	36,460	38	36,791
MERCED	104	31,096 *	103	32,972 *	104	32,981 *	103	34,947 *	124	36,793 *	119	38,280	166	42,514
MIRACOSTA	97	34,238	87	34,549	93	35,000	65	36,544	69	39,379	70	40,836	73	41,896
MONTEREY PENINSULA	127	29,822 *	113	29,619 *	124	31,260 *	109	32,481 *	108	34,385 *	113	36,703 *	113	38,430*
MT. SAN ANTONIO	277	34,682	270	34,942 *	266	35,943 *	262	38,757	271	40,632	262	42,685 *	253	44,319
MT. SAN JACINTO	42	30,863	47	31,946	39	32,459	37	33,116	39	35,499	42	37,646	43	37,699*
NAPA VALLEY	119	28,499 *	98	28,245 *	99	29,879 *	99	31,599 *	101	33,099 *	97	33,581 *	97	36,171

* District was in process of negotiating salaries and final agreement was not reached at submission of report

** Data not reported.

Excludes adult centers faculty.

Source: *Chancellor's Office, Staff Data File, 1982-83 through 1988-89*

DISTRICT	1982-83		1983-84		1984-85		1985-86		1986-87		1987-88		1988-89	
	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY
NORTH ORANGE COUNTY	523	$ 32,807	507	$ 33,692 *	510	$ 35,787	497	$ 35,335 *	506	$ 39,933 *	507	$ 40,531	493	$ 43,754
PALOMAR	217	32,151	239	32,984 *	234	34,912	238	37,658	240	37,552	240	40,138	233	37,427
PALO VERDE	13	28,900	10	30,733 *	10	29,655 *	13	30,930	11	35,285	13	34,505	14	37,427
PASADENA AREA	342	31,576	317	32,475 *	312	34,839	306	35,865	304	38,640	318	39,812	313	43,268
PERALTA	651	27,617	609	29,213	446	30,124 *	429	33,433	399	36,123	370	36,275	333	41,618
RANCHO SANTIAGO	398	30,672	296	32,055	301	35,013	298	36,924	302	39,823	303	39,969 *	276	38,033
REDWOODS	105	29,260 *	103	33,109	104	33,379 *	94	35,614	93	37,739	96	39,564	92	43,239
RIO HONDO	185	33,999	190	34,406 *	173	37,979	167	38,056 *	166	40,481 *	167	43,602	169	41,417
RIVERSIDE	156	32,117	153	33,159	150	34,996	150	37,397	164	37,049	160	40,585	177	41,214
SADDLEBACK	206	35,786 *	237	37,697 *	220	37,901 *	226	41,992 *	238	41,815	236	46,335	241	48,537
SAN BERNARDINO	240	31,017	240	31,678 *	225	33,566 *	215	34,266 *	215E	34,266E	185	39,346	182	40,397
SAN DIEGO	511	29,649 ##	468	30,021 ##	407	29,826 ##	404	32,804 ##	441	32,173 ##	401	34,863 ##	421	39,947
SAN FRANCISCO	434	30,863 ##	480	32,412 ##	399	34,605 ##	417	35,249 *##	391	37,514 *##	389	39,977 ##	413	42,293
SAN JOAQUIN DELTA	237	35,755	235	35,579	212	36,556 *	229	41,562	220	44,029	209	45,923	218	46,311*
SAN JOSE-EVERGREEN	233	33,395 *	239	35,053	228	35,517 *	240	38,429	231	38,937	234	40,938	205	42,942*
SAN LUIS OBISPO COUNTY	67	32,360	68	33,419	71	34,895	73	37,448	80	38,258	85	40,098	85	42,121
SAN MATEO COUNTY	377	33,684	387	34,151 *	395	35,229 *	432	37,071 *	399	39,333 *	383	42,621 *	374	45,323
SANTA BARBARA	157	29,945	173	29,315	165	32,161	164	35,564	189	34,794	178	37,764 *	169	38,762*
SANTA CLARITA	47	30,550	51	30,892 *	53	32,336 *	47	34,764	55	37,806	56	40,597 *	60	42,039
SANTA MONICA	205	33,704	201	33,362 *	208	37,231	214	39,887	201	41,334	204	41,678 *	208	43,585*
COLLEGE OF THE SEQUOIAS	147	36,250	135	38,750	120	36,275	123	37,482	126	38,671	136	40,500 *	136	45,481
SHASTA-TEH.-TRINITY JT.	119	32,688 *	115	32,776 *	114	33,317 *	114	36,276	121	38,109	115	38,093 *	115	40,656
SIERRA JOINT	133	30,114 *	132	30,648 *	132	31,231 *	134	34,721 *	127	36,920 *	111	39,281 *	117	41,428
SISKIYOU JOINT	49	27,607 *	46	28,326 *	45	30,964 *	47	32,615 *	45	36,106	46	34,843	45	37,021
SOLANO COUNTY	127	29,899 *	128	29,992 *	125	33,403	137	36,343	130	38,813	131	39,863 *	129	40,479
SONOMA COUNTY	212	32,073	213	32,943 *	216	34,186	226	37,853	228	39,488	231	41,376	237	44,384
SOUTH COUNTY	217	32,957	269	33,832	231	34,901 *	244	36,485 *	240	37,281 *	220	40,886 *	217	44,276
SOUTHWESTERN	166	32,593	167	32,535 *	174	32,336 *	180	34,751 *	177	36,988	166	42,764	177	42,240
STATE CENTER	285	30,755 *	298	32,643 *	274	33,776 *	281	34,149	274	37,997	274	39,855	287	42,849
VENTURA COUNTY	323	31,322 *	344	32,768 *	336	33,359 *	347	37,966	359	37,227	357	40,035	312	43,824
VICTOR VALLEY	69	28,501 *	66	30,110	62	32,380	63	31,967	61	34,061	**	**	64	37,952
WEST HILLS	44	29,839 *	45	31,743	37	32,795 *	38	33,997 *	44	36,533	45	36,348	45	40,230
WEST KERN	26	31,757	25	36,786	28	36,783 *	27	39,830	23	41,934	17	44,201	18	45,916
WEST VALLEY-MISSION	256	31,527	246	33,437 *	264	33,567 *	259	37,498 *	269	39,331 *	266	41,479	267	44,129
YOSEMITE	242	31,266	243	31,510 *	237	33,095	218	33,339	224	37,307	242	40,727	204	43,393
YUBA	114	31,531	116	32,151 *	114	33,164 *	115	34,894 *	111	37,040	109	38,123 *	102	42,819
STATEWIDE ESTIMATE	16.419	$ 31.849	16.235	$ 32.704	15.604	$ 34.226	15.631	$ 36.391	15.647	$ 38.005	15.384	$ 40.047	15.457	$ 42.236

* District was in process of negotiating salaries and final agreement was not reached at submission of report.

** Data not reported.

## Excludes adult centers faculty.

Source: *Chancellor's Office. Staff data File. 1982-83 through 1988-89*

Section II

Contract and Regular Faculty

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CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE E-1
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	.9	4.7	11.3	17.0	20.8	17.9	15.1	10.4	1.9	0	106	100.0	48.3
ANTELOPE VALLE	4.1	9.3	17.5	21.6	17.5	15.5	7.2	5.2	2.1	1	98	100.0	45.0
BARSTOW	.0	7.7	7.7	7.7	19.2	34.6	15.4	7.7	.0	0	26	100.0	49.5
BUTTE	1.8	6.2	11.5	30.1	23.9	12.4	11.5	1.8	.9	0	113	100.0	45.3
CABRILLO	1.1	4.4	15.5	16.6	22.7	18.2	13.8	5.5	2.2	0	181	100.0	47.3
CERRITOS	.0	4.0	11.0	18.5	16.3	18.9	14.1	11.5	5.7	3	230	100.0	49.9
CHAFFEY	.7	4.9	7.7	28.7	17.5	14.7	16.8	8.4	.7	0	143	100.0	47.9
CITRUS	2.2	4.4	19.9	15.4	19.1	16.9	12.5	7.4	2.2	0	136	100.0	47.1
COACHELLA VALL	.9	3.7	6.5	21.5	18.7	16.8	22.4	7.5	1.9	1	108	100.0	49.3
COAST	.5	2.3	10.2	21.2	25.9	19.9	11.3	6.9	1.8	4	571	100.0	48.2
COMPTON	1.2	5.8	11.6	23.3	20.9	17.4	11.6	7.0	1.2	0	86	100.0	47.0
CONTRA COSTA	.2	4.7	8.5	14.0	19.2	17.0	21.2	11.7	3.5	0	401	100.0	50.2
EL CAMINO	1.0	5.1	9.9	19.5	19.5	18.5	16.4	8.2	1.7	1	293	100.0	48.2
FOOTHILL	2.6	7.3	10.5	15.4	18.0	17.7	17.8	8.3	2.3	7	691	100.0	48.1
FREMONT-NEWARK	.0	4.3	9.6	13.8	22.3	24.5	12.8	12.8	.0	2	96	100.0	49.4
GAVILAN	1.7	1.7	13.6	30.5	25.4	13.6	11.9	.0	1.7	0	59	100.0	45.4
GLENDALE	1.8	3.1	20.2	21.5	20.2	9.8	14.1	8.6	.6	2	165	100.0	46.7
GROSSMONT	.0	2.3	8.8	15.7	21.2	23.0	19.8	6.5	2.8	0	217	100.0	49.6
HARTNELL	3.6	4.8	14.3	28.6	23.8	11.9	10.7	2.4	.0	0	84	100.0	44.8
IMPERIAL	2.6	5.2	18.2	15.6	10.4	15.6	20.8	5.2	6.5	0	77	100.0	48.0
KERN	2.0	6.7	9.3	17.7	22.7	19.7	17.3	3.7	1.0	3	303	100.0	47.3
LAKE TAHOE	7.4	3.7	25.9	22.2	25.9	11.1	.0	3.7	.0	0	27	100.0	42.2
LONG BEACH	.0	3.9	11.7	16.3	18.7	19.4	17.3	9.2	3.5	7	290	100.0	49.8
LOS ANGELES	.2	1.4	8.7	14.4	17.8	18.7	19.6	12.7	6.6	30	1820	100.0	51.7
LOS RIOS	1.1	3.7	6.5	15.3	15.3	21.9	23.1	10.2	2.9	1	628	100.0	50.5
MARIN	.0	.7	5.4	12.8	23.5	27.5	16.1	10.1	4.0	1	150	100.0	51.1
MENDOCINO	5.6	2.8	16.7	25.0	27.8	13.9	8.3	.0	.0	2	38	100.0	45.3
MERCED	7.8	6.0	15.1	16.9	19.9	13.9	13.9	5.4	1.2	0	166	100.0	45.4
MIRA COSTA	.0	11.0	11.0	17.8	23.3	8.2	23.3	2.7	2.7	0	73	100.0	47.0
MONTEREY PENIN	.9	.9	9.1	15.5	24.5	23.6	10.9	11.8	2.7	3	113	100.0	50.3
MT SAN ANTONIO	1.2	3.2	12.6	20.9	17.4	17.0	12.6	10.7	4.3	0	253	100.0	48.6
MT SAN JACINTO	.0	11.6	18.6	14.0	16.3	16.3	18.6	.0	4.7	0	43	100.0	46.3
NAPA	.0	3.1	14.4	17.5	17.5	19.6	16.5	6.2	5.2	0	97	100.0	48.7
NORTH ORANGE	1.0	4.1	10.0	15.9	16.7	20.6	18.4	10.0	3.3	3	493	100.0	49.5
PALO VERDE	7.1	7.1	7.1	35.7	14.3	7.1	7.1	7.1	7.1	0	14	100.0	45.1
PALOMAR	2.2	2.2	11.7	27.3	21.2	14.3	13.4	5.2	2.6	2	233	100.0	47.2
PASADENA AREA	.6	5.1	7.4	18.0	16.7	18.3	17.4	12.5	3.9	2	313	100.0	49.8
PERALTA	.0	.6	4.2	11.4	20.5	22.3	25.0	12.3	3.6	1	333	100.0	52.0
RANCHO SANTIAG	.7	4.0	12.4	18.2	19.0	19.0	15.7	8.8	2.2	2	276	100.0	48.6
REDWOODS	.0	1.1	9.8	27.2	19.6	22.8	13.0	5.4	1.1	0	92	100.0	47.8
RIO HONDO	.0	4.8	9.1	20.0	16.4	18.2	17.0	10.3	4.2	4	169	100.0	49.9
RIVERSIDE	2.3	6.8	9.0	20.9	14.1	16.9	15.3	11.9	2.8	0	177	100.0	48.3
SADDLEBACK	1.2	2.9	15.8	22.9	20.4	18.3	12.5	3.7	2.1	1	241	100.0	46.8

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN BERNARDINO	1.1	1.6	11.5	20.3	19.8	14.8	19.2	7.7	3.8	0	182	100.0	49.1
SAN DIEGO	1.0	2.9	8.9	14.9	17.6	16.4	20.2	11.8	6.3	6	421	100.0	50.9
SAN DIEGO ADUL	1.1	7.9	7.9	12.4	11.2	18.0	20.2	16.9	4.5	3	92	100.0	51.2
SAN FRAN CNTRS	.4	1.8	11.3	24.1	23.4	14.6	14.2	6.2	4.0	3	277	100.0	48.5
SAN FRANCISCO	.7	4.1	7.0	13.1	22.3	21.8	16.5	11.2	3.2	1	413	100.0	49.9
SAN JOAQUIN DE	.9	6.0	9.7	19.4	16.6	18.4	18.4	7.8	2.8	1	218	100.0	48.7
SAN JOSE	.0	2.9	7.8	21.1	20.1	20.6	12.3	12.3	2.9	1	205	100.0	49.4
SAN LUIS OBISP	1.2	3.5	4.7	21.2	21.2	22.4	10.6	11.8	3.5	0	85	100.0	49.1
SAN MATEO	.5	1.3	7.3	16.7	17.3	22.1	22.1	9.4	3.2	3	374	100.0	50.6
SANTA BARBARA	1.8	7.1	6.5	25.4	18.9	14.8	14.2	8.3	3.0	0	169	100.0	47.4
SANTA CLARITA	6.7	8.3	13.3	16.7	20.0	16.7	8.3	8.3	1.7	0	60	100.0	45.6
SANTA MONICA	.0	4.8	10.6	20.7	21.2	10.6	18.3	9.6	4.3	0	208	100.0	48.8
SEQUOIAS	1.5	5.9	11.8	18.4	16.9	23.5	16.9	3.7	1.5	0	136	100.0	47.6
SHASTA-TEHAMA-	.9	6.1	9.6	21.7	25.2	20.0	11.3	4.3	.9	0	115	100.0	46.8
SIERRA	1.7	4.3	9.4	19.7	30.8	18.8	8.5	6.8	.0	0	117	100.0	47.0
SISKIYOU	6.7	11.1	6.7	26.7	13.3	17.8	13.3	2.2	2.2	0	45	100.0	45.1
SOLANO COUNTY	.8	1.6	9.3	14.0	26.4	17.8	18.6	9.3	2.3	0	129	100.0	49.5
SONOMA COUNTY	.8	3.4	12.3	21.6	21.6	19.9	10.2	8.1	2.1	1	237	100.0	47.8
SOUTH COUNTY	.5	1.9	10.2	15.8	20.0	23.3	16.7	9.8	1.9	2	217	100.0	49.7
SOUTHWESTERN	.6	4.0	9.0	18.1	22.6	27.5	16.9	7.3	4.0	0	177	100.0	48.8
STATE CENTER	.7	4.9	9.4	16.1	17.5	20.6	14.3	12.9	3.5	1	287	100.0	49.3
VENTURA COUNTY	1.0	2.2	10.9	19.6	25.3	16.3	17.0	5.4	2.2	0	312	100.0	48.2
VICTOR VALLEY	4.7	12.5	12.5	18.8	20.3	12.5	3.1	14.1	1.6	0	64	100.0	45.2
WEST HILLS	4.5	6.8	15.9	22.7	15.9	18.2	13.6	2.3	.0	1	45	100.0	45.4
WEST KERN	.0	.0	5.6	22.2	27.8	16.7	22.2	5.6	.0	0	18	100.0	49.1
WEST VALLEY	.8	1.6	8.9	20.2	19.5	23.7	18.7	5.1	1.6	0	257	100.0	48.7
YOSEMITE	.0	3.9	9.8	15.2	25.0	16.7	19.6	8.3	1.5	0	204	100.0	49.0
YUBA	1.0	5.9	15.7	25.5	18.6	17.6	9.8	4.9	1.0	0	102	100.0	46.0
*TOTAL CONTRACT AND REGULAR FACULTY	*1.0*	*3.8*	*10.0*	*17.9*	*19.7*	*18.6*	*16.8*	*9.0*	*3.2*	*106*	*15389*	*100.0*	*49.1*

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATTEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE E-2
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	70.8	29.2	100.0	0	106	.9	1.9	2.8	90.6	3.8	.0	100.0	0	106
ANTELOPE VALLE	53.1	46.9	100.0	0	98	.0	1.0	2.0	92.9	4.1	.0	100.0	0	98
BARSTOW	76.9	23.1	100.0	0	26	3.8	.0	3.8	76.9	15.4	.0	100.0	0	26
BUTTE	62.8	37.2	100.0	0	113	.0	2.7	.9	92.0	4.4	.0	100.0	0	113
CABRILLO	53.6	46.4	100.0	0	181	.0	1.7	.6	90.6	6.1	1.1	100.0	0	181
CERRITOS	61.7	38.3	100.0	0	230	.0	2.2	2.2	88.7	7.0	.0	100.0	0	230
CHAFFEY	54.5	45.5	100.0	0	143	.0	3.5	4.9	85.3	5.6	.7	100.0	0	143
CITRUS	54.4	45.6	100.0	0	136	.7	2.2	2.2	89.0	5.9	.0	100.0	0	136
COACHELLA VALL	71.3	28.7	100.0	0	108	.0	2.8	1.9	89.8	5.6	.0	100.0	0	108
COAST	60.4	39.6	100.0	0	571	.5	2.1	.5	94.0	2.8	.0	100.0	0	571
COMPTON	55.8	44.2	100.0	0	86	.0	4.7	46.5	38.4	10.5	.0	100.0	0	86
CONTRA COSTA	68.8	31.2	100.0	0	401	.2	4.2	7.7	80.8	6.7	.2	100.0	0	401
EL CAMINO	63.5	36.5	100.0	0	293	.0	5.5	5.8	82.9	5.8	.0	100.0	0	293
FOOTHILL	55.9	44.1	100.0	0	691	.4	3.9	2.6	88.3	4.1	.7	100.0	0	691
FREMONT-NEWARK	50.0	50.0	100.0	0	96	1.0	4.2	1.0	90.6	3.1	.0	100.0	0	96
GAVILAN	62.7	37.3	100.0	0	59	.0	.0	.0	83.1	15.3	1.7	100.0	0	59
GLENDALE	64.2	35.8	100.0	0	165	.0	4.2	1.8	90.3	3.6	.0	100.0	0	165
GROSSMONT	66.4	33.6	100.0	0	217	.5	3.7	1.4	89.4	4.6	.5	100.0	0	217
HARTNELL	64.3	35.7	100.0	0	84	1.2	1.2	1.2	88.1	8.3	.0	100.0	0	84
IMPERIAL	54.5	45.5	100.0	0	77	2.6	.0	1.3	81.8	14.3	.0	100.0	0	77
KERN	56.8	43.2	100.0	0	303	.7	2.0	4.3	87.1	5.9	.0	100.0	0	303
LAKE TAHOE	48.1	51.9	100.0	0	27	.0	.0	.0	100.0	.0	.0	100.0	0	27
LONG BEACH	60.7	39.3	100.0	0	290	.3	2.4	4.8	90.7	1.7	.0	100.0	0	290
LOS ANGELES	61.0	39.0	100.0	0	1820	.2	5.1	10.9	75.0	8.3	.5	100.0	0	1820
LOS RIOS	66.6	33.4	100.0	0	628	.8	4.5	4.8	84.6	5.1	.3	100.0	0	628
MARIN	64.7	35.3	100.0	0	150	.0	1.3	2.7	94.0	2.0	.0	100.0	0	150
MENDOCINO	60.5	39.5	100.0	0	38	2.6	2.6	.0	94.7	.0	.0	100.0	0	38
MERCED	60.2	39.8	100.0	0	166	.6	.0	3.0	90.4	4.8	1.2	100.0	0	166
MIRA COSTA	57.5	42.5	100.0	0	73	2.7	1.4	2.7	89.0	4.1	.0	100.0	0	73
MONTEREY PENIN	66.4	33.6	100.0	0	113	.0	3.5	1.8	90.3	4.4	.0	100.0	0	113
MT SAN ANTONIO	61.7	38.3	100.0	0	253	1.2	1.2	5.1	84.6	7.5	.4	100.0	0	253
MT SAN JACINTO	60.5	39.5	100.0	0	43	.0	4.7	2.3	81.4	11.6	.0	100.0	0	43
NAPA	49.5	50.5	100.0	0	97	.0	.0	2.1	93.8	3.1	1.0	100.0	0	97
NORTH ORANGE	61.9	38.1	100.0	0	493	1.0	2.8	.8	90.7	4.3	.4	100.0	0	493
PALO VERDE	35.7	64.3	100.0	0	14	.0	.0	.0	85.7	14.3	.0	100.0	0	14
PALOMAR	63.1	36.9	100.0	0	233	1.7	.9	2.6	90.1	4.7	.0	100.0	0	233
PASADENA AREA	58.5	41.5	100.0	0	313	1.0	4.5	8.6	80.2	5.4	.3	100.0	0	313
PERALTA	64.0	36.0	100.0	0	333	.3	4.8	25.5	60.4	7.5	1.5	100.0	0	333
RANCHO SANTIAG	55.1	44.9	100.0	0	276	.7	3.6	5.1	81.5	9.1	.0	100.0	0	276
REDWOODS	65.2	34.8	100.0	0	92	1.1	.0	.0	96.7	2.2	.0	100.0	0	92
RIO HONDO	60.4	39.6	100.0	0	169	.6	4.7	1.2	81.7	11.2	.6	100.0	0	169
RIVERSIDE	63.3	36.7	100.0	0	177	1.1	3.4	5.1	80.8	9.6	.0	100.0	0	177

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
SADDLEBACK	62.2	37.8	100.0	0	241	.4	3.7	1.2	91.7	2.9	.0	100.0	0	241
SAN BERNARDINO	64.3	35.7	100.0	0	182	.5	3.8	7.1	80.2	7.7	.5	100.0	0	182
SAN DIEGO	63.9	36.1	100.0	0	421	1.4	1.9	5.5	88.6	2.6	.0	100.0	0	421
SAN DIEGO ADUL	37.0	63.0	100.0	0	92	.0	.0	9.8	80.4	9.8	.0	100.0	0	92
SAN FRAN CNTRS	34.3	65.7	100.0	0	277	1.8	14.8	9.4	63.5	9.0	1.4	100.0	0	277
SAN FRANCISCO	65.6	34.4	100.0	0	413	1.0	10.7	6.1	77.5	4.4	.5	100.0	0	413
SAN JOAQUIN DE	64.7	35.3	100.0	0	218	.0	6.9	4.6	80.3	7.8	.5	100.0	0	218
SAN JOSE	60.0	40.0	100.0	0	205	.5	3.9	4.9	81.0	9.8	.0	100.0	0	205
SAN LUIS OBISP	61.2	38.8	100.0	0	85	.0	1.2	.0	94.1	3.5	1.2	100.0	0	85
SAN MATEO	65.0	35.0	100.0	0	374	.0	2.7	4.8	87.2	4.5	.8	100.0	0	374
SANTA BARBARA	58.0	42.0	100.0	0	169	.0	.6	3.6	85.2	10.7	.0	100.0	0	169
SANTA CLARITA	56.7	43.3	100.0	0	60	1.7	3.3	.0	93.3	1.7	.0	100.0	0	60
SANTA MONICA	57.7	42.3	100.0	0	208	1.4	2.9	8.7	81.3	5.8	.0	100.0	0	208
SEQUOIAS	64.7	35.3	100.0	0	136	.0	2.2	1.5	94.9	1.5	.0	100.0	0	136
SHASTA-TEHAMA-	70.4	29.6	100.0	0	115	.0	.0	.0	95.7	4.3	.0	100.0	0	115
SIERRA	70.1	29.9	100.0	0	117	.9	.9	.9	95.7	1.7	.0	100.0	0	117
SISKIYOU	77.8	22.2	100.0	0	45	6.7	.0	.0	93.3	.0	.0	100.0	0	45
SOLANO COUNTY	63.6	36.4	100.0	0	129	.8	.8	10.1	83.7	3.9	.8	100.0	0	129
SONOMA COUNTY	69.2	30.8	100.0	0	237	.8	1.7	.8	93.7	2.5	.4	100.0	0	237
SOUTH COUNTY	65.9	34.1	100.0	0	217	.0	2.8	5.1	86.2	5.5	.5	100.0	0	217
SOUTHWESTERN	58.2	41.8	100.0	0	177	.6	1.1	2.3	77.4	17.5	1.1	100.0	0	177
STATE CENTER	75.3	24.7	100.0	0	287	3.1	3.1	7.0	77.0	9.1	.7	100.0	0	287
VENTURA COUNTY	65.1	34.9	100.0	0	312	.3	2.2	4.2	81.1	11.9	.3	100.0	0	312
VICTOR VALLEY	51.6	48.4	100.0	0	64	.0	4.7	.0	92.2	1.6	1.6	100.0	0	64
WEST HILLS	75.6	24.4	100.0	0	45	.0	6.7	.0	91.1	2.2	.0	100.0	0	45
WEST KERN	88.9	11.1	100.0	0	18	.0	.0	.0	94.4	5.6	.0	100.0	0	18
WEST VALLEY	56.0	44.0	100.0	0	257	.0	4.7	1.9	88.7	4.7	.0	100.0	0	257
YOSEMITE	74.5	25.5	100.0	0	204	.5	2.5	.5	94.1	2.5	.0	100.0	1	204
YUBA	70.6	29.4	100.0	0	102	2.0	3.9	2.0	85.3	6.9	.0	100.0	0	102
*TOTAL CONTRACT AND REGULAR FACULTY	*61.6*	*38.4*	*100.0*	*0*	*15389*	*0.6*	*3.6*	*5.3*	*84.1*	*6.0*	*0.4*	*100.0*	*1*	*15389*

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE E-3
CONTRACT AND REGULAR FACULTY

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		STATUS UNKNOWN	DISTRICT TOTAL	
	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%		NO.	%
ALLAN HANCOCK	3	2.8	95	89.6	8	7.5	0	.0	0	.0	0	106	100.0
ANTELOPE VALLE	8	8.2	75	76.5	15	15.3	0	.0	0	.0	0	98	100.0
BARSTOW	2	7.7	22	84.6	2	7.7	0	.0	0	.0	0	26	100.0
BUTTE	20	17.7	92	81.4	1	.9	0	.0	0	.0	0	113	100.0
CABRILLO	20	11.0	156	86.2	5	2.8	0	.0	0	.0	0	181	100.0
CERRITOS	24	10.4	199	86.5	7	3.0	0	.0	0	.0	0	230	100.0
CHAFFEY	6	4.2	137	95.8	0	.0	0	.0	0	.0	0	143	100.0
CITRUS	9	6.6	111	81.6	16	11.8	0	.0	0	.0	0	136	100.0
COACHELLA VALL	9	8.3	95	88.0	4	3.7	0	.0	0	.0	0	108	100.0
COAST	21	3.7	533	93.3	17	3.0	0	.0	0	.0	0	571	100.0
COMPTON	13	15.1	63	73.3	10	11.6	0	.0	0	.0	0	86	100.0
CONTRA COSTA	39	9.7	349	87.0	13	3.2	0	.0	0	.0	0	401	100.0
EL CAMINO	23	7.8	263	89.8	7	2.4	0	.0	0	.0	0	293	100.0
FOOTHILL	46	6.7	421	60.9	224	32.4	0	.0	0	.0	0	691	100.0
FREMONT-NEWARK	4	4.2	92	95.8	0	.0	0	.0	0	.0	0	96	100.0
GAVILAN	4	6.8	53	89.8	2	3.4	0	.0	0	.0	0	59	100.0
GLENDALE	13	7.9	137	83.0	15	9.1	0	.0	0	.0	0	165	100.0
GROSSMONT	14	6.5	194	89.4	9	4.1	0	.0	0	.0	0	217	100.0
HARTNELL	8	9.5	75	89.3	1	1.2	0	.0	0	.0	0	84	100.0
IMPERIAL	3	3.9	65	84.4	9	11.7	0	.0	0	.0	0	77	100.0
KERN	14	4.6	272	89.8	17	5.6	0	.0	0	.0	0	303	100.0
LAKE TAHOE	1	3.7	15	55.6	11	40.7	0	.0	0	.0	0	27	100.0
LONG BEACH	17	5.9	254	87.6	19	6.6	0	.0	0	.0	0	290	100.0
LOS ANGELES	20	1.1	1757	96.5	43	2.4	0	.0	0	.0	0	1820	100.0
LOS RIOS	40	6.4	581	92.5	7	1.1	0	.0	0	.0	0	628	100.0
MARIN	0	.0	149	99.3	1	.7	0	.0	0	.0	0	150	100.0
MENDOCINO	7	18.4	30	78.9	1	2.6	0	.0	0	.0	0	38	100.0
MERCED	20	12.0	83	50.0	63	38.0	0	.0	0	.0	0	166	100.0
MIRA COSTA	9	12.3	62	84.9	2	2.7	0	.0	0	.0	0	73	100.0
MONTEREY PENIN	3	2.7	106	93.8	4	3.5	0	.0	0	.0	0	113	100.0
MT SAN ANTONIO	24	9.5	229	90.5	0	.0	0	.0	0	.0	0	253	100.0
MT SAN JACINTO	4	9.3	37	86.0	2	4.7	0	.0	0	.0	0	43	100.0
NAPA	6	6.2	89	91.8	2	2.1	0	.0	0	.0	0	97	100.0
NORTH ORANGE	26	5.3	447	90.7	20	4.1	0	.0	0	.0	0	493	100.0
PALO VERDE	5	35.7	7	50.0	2	14.3	0	.0	0	.0	0	14	100.0
PALOMAR	28	12.0	204	87.6	1	.4	0	.0	0	.0	0	233	100.0
PASADENA AREA	20	6.4	285	91.1	8	2.6	0	.0	0	.0	0	313	100.0
PERALTA	23	6.9	305	91.6	5	1.5	0	.0	0	.0	0	333	100.0
RANCHO SANTIAG	8	2.9	246	89.1	22	8.0	0	.0	0	.0	0	276	100.0
REDWOODS	1	1.1	87	94.6	4	4.3	0	.0	0	.0	0	92	100.0
RIO HONDO	17	10.1	149	88.2	3	1.8	0	.0	0	.0	0	169	100.0
RIVERSIDE	32	18.1	145	81.9	0	.0	0	.0	0	.0	0	177	100.0
SADDLEBACK	19	7.9	212	88.0	10	4.1	0	.0	0	.0	0	241	100.0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		STATUS UNKNOWN	DISTRICT TOTAL	
	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%		NO.	%
SAN BERNARDINO	6	3.3	168	92.3	8	4.4	0	.0	0	.0	0	182	100.0
SAN DIEGO	37	8.8	362	86.0	22	5.2	0	.0	0	.0	0	421	100.0
SAN DIEGO ADUL	14	15.2	73	79.3	5	5.4	0	.0	0	.0	0	92	100.0
SAN FRAN CNTRS	21	7.6	249	89.9	7	2.5	0	.0	0	.0	0	277	100.0
SAN FRANCISCO	40	9.7	371	89.8	2	.5	0	.0	0	.0	0	413	100.0
SAN JOAQUIN DE	8	3.7	199	91.3	11	5.0	0	.0	0	.0	0	218	100.0
SAN JOSE	13	6.3	191	93.2	1	.5	0	.0	0	.0	0	205	100.0
SAN LUIS OBISP	9	10.6	69	81.2	7	8.2	0	.0	0	.0	0	85	100.0
SAN MATEO	19	5.1	350	93.6	5	1.3	0	.0	0	.0	0	374	100.0
SANTA BARBARA	17	10.1	134	79.3	18	10.7	0	.0	0	.0	0	169	100.0
SANTA CLARITA	6	10.0	49	81.7	5	8.3	0	.0	0	.0	0	60	100.0
SANTA MONICA	20	9.6	187	89.9	1	.5	0	.0	0	.0	0	208	100.0
SEQUOIAS	15	11.0	113	83.1	8	5.9	0	.0	0	.0	0	136	100.0
SHASTA-TEHAMA-	3	2.6	110	95.7	2	1.7	0	.0	0	.0	0	115	100.0
SIERRA	13	11.1	97	82.9	7	6.0	0	.0	0	.0	0	117	100.0
SISKIYOU	8	17.8	37	82.2	0	.0	0	.0	0	.0	0	45	100.0
SOLANO COUNTY	6	4.7	120	93.0	3	2.3	0	.0	0	.0	0	129	100.0
SONOMA COUNTY	16	6.8	209	88.2	12	5.1	0	.0	0	.0	0	237	100.0
SOUTH COUNTY	28	12.9	184	84.8	5	2.3	0	.0	0	.0	0	217	100.0
SOUTHWESTERN	15	8.5	155	87.6	7	4.0	0	.0	0	.0	0	177	100.0
STATE CENTER	14	4.9	268	93.4	5	1.7	0	.0	0	.0	0	287	100.0
VENTURA COUNTY	15	4.8	285	91.3	12	3.8	0	.0	0	.0	0	312	100.0
VICTOR VALLEY	11	17.2	52	81.3	1	1.6	0	.0	0	.0	0	64	100.0
WEST HILLS	6	13.3	37	82.2	2	4.4	0	.0	0	.0	0	45	100.0
WEST KERN	1	5.6	17	94.4	0	.0	0	.0	0	.0	0	18	100.0
WEST VALLEY	42	16.3	211	82.1	4	1.6	0	.0	0	.0	0	257	100.0
YOSEMITE	14	6.9	184	90.2	6	2.9	0	.0	0	.0	0	204	100.0
YUBA	18	17.6	84	82.4	0	.0	0	.0	0	.0	0	102	100.0
*TOTAL CONTRACT AND REGULAR FACULTY	*1068*	*6.9*	*13543*	*88.0*	*778*	*5.1*	*0*	*.0*	*0*	*.0*	*0*	*15389*	*100.0*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE E-4
CONTRACT AND REGULAR FACULTY

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	100	94.3	0	.0	0	.0	3	2.8	3	2.8	0	106	100.0
ANTELOPE VALLE	89	90.8	0	.0	0	.0	8	8.2	1	1.0	0	98	100.0
BARSTOW	19	73.1	3	11.5	0	.0	4	15.4	0	.0	0	26	100.0
BUTTE	94	83.2	0	.0	0	.0	12	10.6	7	6.2	0	113	100.0
CABRILLO	158	87.3	1	.6	0	.0	6	3.3	16	8.8	0	181	100.0
CERRITOS	197	85.7	0	.0	0	.0	18	7.8	15	6.5	0	230	100.0
CHAFFEY	140	97.9	0	.0	0	.0	1	.7	2	1.4	0	143	100.0
CITRUS	121	89.0	5	3.7	0	.0	9	6.6	1	.7	0	136	100.0
COACHELLA VALL	98	90.7	4	3.7	0	.0	2	1.9	4	3.7	0	108	100.0
COAST	510	89.3	1	.2	5	.9	19	3.3	36	6.3	0	571	100.0
COMPTON	72	83.7	0	.0	0	.0	11	12.8	3	3.5	0	86	100.0
CONTRA COSTA	358	89.3	0	.0	0	.0	30	7.5	13	3.2	0	401	100.0
EL CAMINO	259	88.4	0	.0	1	.3	17	5.8	16	5.5	0	293	100.0
FOOTHILL	625	90.4	0	.0	0	.0	66	9.6	0	.0	0	691	100.0
FREMONT-NEWARK	86	89.6	1	1.0	0	.0	2	2.1	7	7.3	0	96	100.0
GAVILAN	50	84.7	0	.0	0	.0	4	6.8	5	8.5	0	59	100.0
GLENDALE	153	92.7	4	2.4	0	.0	5	3.0	3	1.8	0	165	100.0
GROSSMONT	215	99.1	0	.0	0	.0	1	.5	1	.5	0	217	100.0
HARTNELL	71	84.5	0	.0	0	.0	8	9.5	5	6.0	0	84	100.0
IMPERIAL	69	89.6	0	.0	0	.0	8	10.4	0	.0	0	77	100.0
KERN	262	86.5	0	.0	0	.0	19	6.3	22	7.3	0	303	100.0
LAKE TAHOE	18	66.7	0	.0	0	.0	8	29.6	1	3.7	0	27	100.0
LONG BEACH	249	85.9	0	.0	0	.0	19	6.6	22	7.6	0	290	100.0
LOS ANGELES	1647	90.5	8	.4	23	1.3	32	1.8	110	6.0	0	1,820	100.0
LOS RIOS	549	87.4	0	.0	0	.0	37	5.9	42	6.7	0	628	100.0
MARIN	135	90.0	0	.0	0	.0	0	.0	15	10.0	0	150	100.0
MENDOCINO	30	78.9	0	.0	0	.0	7	18.4	1	2.6	0	38	100.0
MERCED	132	79.5	6	3.6	1	.6	27	16.3	0	.0	0	166	100.0
MIRA COSTA	63	86.3	1	1.4	0	.0	7	9.6	2	2.7	0	73	100.0
MONTEREY PENIN	103	91.2	0	.0	1	.9	3	2.7	6	5.3	0	113	100.0
MT SAN ANTONIO	164	64.8	73	28.9	0	.0	13	5.1	3	1.2	0	253	100.0
MT SAN JACINTO	38	88.4	0	.0	1	2.3	3	7.0	1	2.3	0	43	100.0
NAPA	87	89.7	1	1.0	0	.0	2	2.1	7	7.2	0	97	100.0
NORTH ORANGE	441	89.5	2	.4	3	.6	22	4.5	25	5.1	0	493	100.0
PALO VERDE	8	57.1	1	7.1	0	.0	5	35.7	0	.0	0	14	100.0
PALOMAR	204	87.6	0	.0	1	.4	15	6.4	13	5.6	0	233	100.0
PASADENA AREA	282	90.1	1	.3	0	.0	8	2.6	22	7.0	0	313	100.0
PERALTA	303	91.0	0	.0	0	.0	4	1.2	26	7.8	0	333	100.0
RANCHO SANTIAG	271	98.2	0	.0	0	.0	5	1.8	0	.0	0	276	100.0
REDWOODS	79	85.9	0	.0	1	1.1	6	6.5	6	6.5	0	92	100.0
RIO HONDO	147	87.0	1	.6	0	.0	10	5.9	11	6.5	0	169	100.0
RIVERSIDE	150	84.7	0	.0	1	.6	21	11.9	5	2.8	0	177	100.0
SADDLEBACK	211	87.6	0	.0	0	.0	16	6.6	14	5.8	0	241	100.0

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SAN BERNARDINO	165	90.7	1	.5	4	2.2	9	4.9	3	1.6	0	182	100.0
SAN DIEGO	367	87.2	2	.5	0	.0	32	7.6	20	4.8	0	421	100.0
SAN DIEGO ADUL	88	95.7	0	.0	0	.0	2	2.2	2	2.2	0	92	100.0
SAN FRAN CNTRS	232	83.8	0	.0	0	.0	15	5.4	30	10.8	0	277	100.0
SAN FRANCISCO	345	83.5	0	.0	0	.0	32	7.7	36	8.7	0	413	100.0
SAN JOAQUIN DE	211	96.8	0	.0	0	.0	6	2.8	1	.5	0	218	100.0
SAN JOSE	191	93.2	0	.0	0	.0	4	2.0	10	4.9	0	205	100.0
SAN LUIS OBISP	74	87.1	0	.0	0	.0	7	8.2	4	4.7	0	85	100.0
SAN MATEO	335	89.6	0	.0	0	.0	16	4.3	23	6.1	0	374	100.0
SANTA BARBARA	149	88.2	0	.0	0	.0	14	8.3	6	3.6	0	169	100.0
SANTA CLARITA	53	88.3	2	3.3	0	.0	5	8.3	0	.0	0	60	100.0
SANTA MONICA	182	87.5	0	.0	0	.0	18	8.7	8	3.8	0	208	100.0
SEQUOIAS	121	89.0	0	.0	0	.0	12	8.8	3	2.2	0	136	100.0
SHASTA-TEHAMA-	109	94.8	0	.0	0	.0	3	2.6	3	2.6	0	115	100.0
SIERRA	98	83.8	0	.0	0	.0	17	14.5	2	1.7	0	117	100.0
SISKIYOU	37	82.2	0	.0	0	.0	5	11.1	3	6.7	0	45	100.0
SOLANO COUNTY	115	89.1	0	.0	0	.0	7	5.4	7	5.4	0	129	100.0
SONOMA COUNTY	219	92.4	1	.4	0	.0	10	4.2	7	3.0	0	237	100.0
SOUTH COUNTY	176	81.1	0	.0	6	2.8	12	5.5	23	10.6	0	217	100.0
SOUTHWESTERN	157	88.7	0	.0	0	.0	15	8.5	5	2.8	0	177	100.0
STATE CENTER	271	94.4	0	.0	0	.0	6	2.1	10	3.5	0	287	100.0
VENTURA COUNTY	297	95.2	1	.3	0	.0	1	.3	13	4.2	0	312	100.0
VICTOR VALLEY	53	82.8	3	4.7	0	.0	6	9.4	2	3.1	0	64	100.0
WEST HILLS	41	91.1	0	.0	0	.0	4	8.9	0	.0	0	45	100.0
WEST KERN	17	94.4	0	.0	0	.0	1	5.6	0	.0	0	18	100.0
WEST VALLEY	226	87.9	0	.0	0	.0	14	5.4	17	6.6	0	257	100.0
YOSEMITE	184	90.2	0	.0	0	.0	11	5.4	9	4.4	0	204	100.0
YUBA	87	85.3	1	1.0	0	.0	7	6.9	7	6.9	0	102	100.0
*TOTAL CONTRACT AND REGULAR FACULTY	13657	88.8	124	0.8	48	0.3	814	5.3	746	4.8	0	15,389	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON-LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.
DATA FOR LASSEN AND FEATHER RIVER CC DSISTRICT ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE E-5
CONTRACT AND REGULAR FACULTY

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	8	7.5	95	89.6	3	2.8	0	106	100.0
ANTELOPE VALLE	15	15.3	82	83.7	1	1.0	0	98	100.0
BARSTOW	2	7.7	23	88.5	1	3.8	0	26	100.0
BUTTE	2	1.8	105	92.9	6	5.3	0	113	100.0
CABRILLO	4	2.2	175	96.7	2	1.1	0	181	100.0
CERRITOS	4	1.7	220	95.7	6	2.6	0	230	100.0
CHAFFEY	0	.0	132	92.3	11	7.7	0	143	100.0
CITRUS	21	15.4	97	71.3	18	13.2	0	136	100.0
COACHELLA VALL	5	4.6	86	79.6	17	15.7	0	108	100.0
COAST	8	1.4	537	94.0	26	4.6	0	571	100.0
COMPTON	14	16.3	72	83.7	0	.0	0	86	100.0
CONTRA COSTA	12	3.0	386	96.3	3	.7	0	401	100.0
EL CAMINO	8	2.7	284	96.9	1	.3	0	293	100.0
FOOTHILL	345	49.9	276	39.9	70	10.1	0	691	100.0
FREMONT-NEWARK	0	.0	95	99.0	1	1.0	0	96	100.0
GAVILAN	3	5.1	54	91.5	2	3.4	0	59	100.0
GLENDALE	14	8.5	148	89.7	3	1.8	0	165	100.0
GROSSMONT	1	.5	207	95.4	9	4.1	0	217	100.0
HARTNELL	5	6.0	79	94.0	0	.0	0	84	100.0
IMPERIAL	6	7.8	71	92.2	0	.0	0	77	100.0
KERN	12	4.0	260	85.8	31	10.2	0	303	100.0
LAKE TAHOE	10	37.0	15	55.6	2	7.4	0	27	100.0
LONG BEACH	18	6.2	269	92.8	3	1.0	0	290	100.0
LOS ANGELES	42	2.3	1651	90.7	127	7.0	0	1820	100.0
LOS RIOS	6	1.0	622	99.0	0	.0	0	628	100.0
MARIN	1	.7	146	97.3	3	2.0	0	150	100.0
MENDOCINO	1	2.6	37	97.4	0	.0	0	38	100.0
MERCED	78	47.0	79	47.6	9	5.4	0	166	100.0
MIRA COSTA	2	2.7	68	93.2	3	4.1	0	73	100.0
MONTEREY PENIN	3	2.7	109	96.5	1	.9	0	113	100.0
MT SAN ANTONIO	0	.0	234	92.5	19	7.5	0	253	100.0
MT SAN JACINTO	2	4.7	41	95.3	0	.0	0	43	100.0
NAPA	1	1.0	94	96.9	2	2.1	0	97	100.0
NORTH ORANGE	47	9.5	439	89.0	7	1.4	0	493	100.0
PALO VERDE	2	14.3	10	71.4	2	14.3	0	14	100.0
PALOMAR	7	3.0	202	86.7	24	10.3	0	233	100.0
PASADENA AREA	6	1.9	300	95.8	7	2.2	0	313	100.0
PERALTA	5	1.5	309	92.8	19	5.7	0	333	100.0
RANCHO SANTIAG	16	5.8	257	93.1	3	1.1	0	276	100.0
REDWOODS	4	4.3	86	93.5	2	2.2	0	92	100.0
RIO HONDO	0	.0	166	98.2	3	1.8	0	169	100.0

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
RIVERSIDE	0	.0	177	100.0	0	.0	0	177	100.0
SADDLEBACK	8	3.3	224	92.9	9	3.7	0	241	100.0
SAN BERNARDINO	4	2.2	174	95.6	4	2.2	0	182	100.0
SAN DIEGO	22	5.2	389	92.4	10	2.4	0	421	100.0
SAN DIEGO ADUL	5	5.4	86	93.5	1	1.1	0	92	100.0
SAN FRAN CNTRS	0	.0	277	100.0	0	.0	0	277	100.0
SAN FRANCISCO	0	.0	411	99.5	2	.5	0	413	100.0
SAN JOAQUIN DE	12	5.5	206	94.5	0	.0	0	218	100.0
SAN JOSE	2	1.0	203	99.0	0	.0	0	205	100.0
SAN LUIS OBISP	9	10.6	75	88.2	1	1.2	0	85	100.0
SAN MATEO	15	4.0	352	94.1	7	1.9	0	374	100.0
SANTA BARBARA	6	3.6	163	96.4	0	.0	0	169	100.0
SANTA CLARITA	5	8.3	53	88.3	2	3.3	0	60	100.0
SANTA MONICA	1	.5	207	99.5	0	.0	0	208	100.0
SEQUOIAS	5	3.7	130	95.6	1	.7	0	136	100.0
SHASTA-TEHAMA-	0	.0	115	100.0	0	.0	0	115	100.0
SIERRA	7	6.0	110	94.0	0	.0	0	117	100.0
SISKIYOU	0	.0	45	100.0	0	.0	0	45	100.0
SOLANO COUNTY	1	.8	128	99.2	0	.0	0	129	100.0
SONOMA COUNTY	13	5.5	223	94.1	1	.4	0	237	100.0
SOUTH COUNTY	5	2.3	211	97.2	1	.5	0	217	100.0
SOUTHWESTERN	0	.0	176	99.4	1	.6	0	177	100.0
STATE CENTER	2	.7	274	95.5	11	3.8	0	287	100.0
VENTURA COUNTY	23	7.4	284	91.0	5	1.6	0	312	100.0
VICTOR VALLEY	2	3.1	62	96.9	0	.0	0	64	100.0
WEST HILLS	2	4.4	41	91.1	2	4.4	0	45	100.0
WEST KERN	0	.0	14	77.8	4	22.2	0	18	100.0
WEST VALLEY	1	.4	252	98.1	4	1.6	0	257	100.0
YOSEMITE	0	.0	204	100.0	0	.0	0	204	100.0
YUBA	2	2.0	97	95.1	3	2.9	0	102	100.0
*TOTAL CONTRACT AND REGULAR FACULTY	*892*	*5.8*	*13981*	*90.9*	*516*	*3.3*	*0*	*15389*	*100.0*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE E-6
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	18000 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 -52500	52501 -55000	55001 -57500	57501 - PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	10.1	11.2	6.7	16.9	19.1	18.0	6.7	5.6	5.6	.0	.0	.0	89	40,022	3,561,987
ANTELOPE VALLE	13.6	11.1	14.8	11.1	14.8	28.4	2.5	3.7	.0	.0	.0	.0	81	38,832	3,145,355
BARSTOW	12.5	4.2	20.8	37.5	8.3	8.3	.0	.0	4.2	.0	.0	4.2	24	38,935	934,450
BUTTE	12.4	6.7	13.3	11.4	3.8	29.5	12.4	9.5	1.0	.0	.0	.0	105	40,488	4,251,248
CABRILLO	26.2	12.8	7.4	12.8	14.8	18.8	6.0	.7	.7	.0	.0	.0	149	36,340	5,414,728
CERRITOS	7.1	3.8	4.8	5.2	5.2	8.6	3.8	29.5	20.0	10.0	1.0	1.0	210	46,009	9,661,969
CHAFFEY	5.1	1.4	11.6	16.7	21.7	31.9	5.1	1.4	.7	3.6	.7	.0	138	41,236	5,690,549
CITRUS	9.7	1.8	11.5	8.0	11.5	16.8	13.3	15.9	6.2	2.7	.9	1.8	113	42,700	4,825,093
COACHELLA VALL	17.2	1.0	16.2	30.3	16.2	5.1	6.1	6.1	2.0	.0	.0	.0	99	38,879	3,848,995
COAST	9.2	9.8	4.4	10.0	4.4	31.8	13.7	14.6	1.2	.6	.0	.2	519	41,421	21,497,741
COMPTON	23.2	17.4	18.8	33.3	5.8	1.4	.0	.0	.0	.0	.0	.0	69	35,268	2,433,461
CONTRA COSTA	2.9	4.7	2.4	4.2	7.4	6.6	3.4	16.3	52.1	.0	.0	.0	380	47,547	18,067,980
EL CAMINO	6.2	3.6	9.1	6.9	10.6	12.0	18.6	25.5	7.3	.0	.0	.0	274	43,623	11,952,701
FOOTHILL	7.3	1.7	4.2	3.8	6.3	3.1	14.0	19.7	25.4	5.5	3.6	5.5	477	46,690	22,271,090
FREMONT-NEWARK	4.5	6.7	5.6	20.2	13.5	22.5	14.6	11.2	1.1	.0	.0	.0	89	41,675	3,709,034
GAVILAN	11.5	9.6	5.8	19.2	3.8	40.4	9.6	.0	.0	.0	.0	.0	52	39,855	2,072,465
GLENDALE	4.7	3.4	12.2	10.1	11.5	3.4	9.5	25.0	8.1	4.7	2.0	5.4	148	44,718	6,618,287
GROSSMONT	10.7	5.1	7.0	7.5	16.8	49.1	3.3	.5	.0	.0	.0	.0	214	40,454	8,657,195
HARTNELL	10.1	10.1	1.3	13.9	20.3	31.6	12.7	.0	.0	.0	.0	.0	79	40,671	3,212,991
IMPERIAL	32.4	9.9	5.6	52.1	.0	.0	.0	.0	.0	.0	.0	.0	71	35,233	2,501,530
KERN	13.4	7.1	13.0	11.1	15.8	26.1	7.5	1.6	3.2	.4	.8	.0	253	39,640	10,028,866
LAKE TAHOE	11.8	5.9	11.8	41.2	29.4	.0	.0	.0	.0	.0	.0	.0	17	37,988	645,800
LONG BEACH	4.4	2.8	4.4	10.0	15.1	13.1	19.9	21.9	7.6	.8	.0	.0	251	43,744	10,979,727
LOS ANGELES	7.8	4.8	2.7	8.2	17.7	47.5	6.1	.3	1.0	3.4	.5	.1	1652	41,318	68,256,971
LOS RIOS	11.5	8.7	8.5	4.2	27.2	31.6	8.1	.2	.0	.0	.0	.0	566	40,192	22,748,609
MARIN	.0	.7	3.7	5.2	2.2	9.6	32.6	40.0	3.0	3.0	.0	.0	135	46,687	6,302,798
MENDOCINO	19.4	8.3	2.8	11.1	55.6	2.8	.0	.0	.0	.0	.0	.0	36	36,791	1,324,480
MERCED	8.8	3.9	9.8	6.9	7.8	25.5	23.5	8.8	2.9	2.0	.0	.0	102	42,514	4,336,420
MIRA COSTA	14.5	5.8	4.3	2.9	8.7	18.8	31.9	10.1	2.9	.0	.0	.0	69	41,896	2,890,799
MONTEREY PENIN	10.6	8.5	20.2	20.2	22.3	11.7	3.2	3.2	.0	.0	.0	.0	94	38,430	3,612,427
MT SAN ANTONIO	6.0	5.6	6.0	10.5	8.1	10.5	11.3	25.8	8.1	4.8	2.0	1.2	248	44,319	10,990,998
MT SAN JACINTO	32.5	2.5	2.5	20.0	7.5	35.0	.0	.0	.0	.0	.0	.0	40	37,699	1,507,973
NAPA	31.4	12.8	7.0	10.5	24.4	11.6	2.3	.0	.0	.0	.0	.0	86	36,171	3,110,709
NORTH ORANGE	8.3	3.1	4.9	5.1	11.2	16.3	6.3	37.7	6.3	.0	.2	.7	448	43,754	19,601,955
PALO VERDE	18.2	.0	9.1	27.3	27.3	9.1	.0	9.1	.0	.0	.0	.0	11	37,427	411,692
PALOMAR	4.7	4.2	3.8	6.6	13.6	25.8	25.4	11.3	2.8	.9	.9	.0	213	43,268	9,216,135
PASADENA AREA	17.3	6.7	2.5	10.6	11.3	13.1	7.8	15.5	12.0	2.5	.0	.7	283	41,618	11,777,798
PERALTA	10.5	6.5	6.1	45.6	31.0	.0	.0	.3	.0	.0	.0	.0	294	38,033	11,181,639
RANCHO SANTIAG	6.6	4.3	7.8	3.9	17.4	14.0	22.1	15.5	8.1	.0	.0	.4	258	43,239	11,155,706
REDWOODS	3.7	7.3	4.9	13.4	7.3	63.4	.0	.0	.0	.0	.0	.0	82	41,417	3,396,173
RIO HONDO	3.8	2.5	2.5	4.4	8.9	12.7	22.2	36.1	5.1	.6	1.3	.0	158	45,299	7,157,213
RIVERSIDE	7.0	6.4	13.4	14.5	15.7	13.4	16.9	11.0	1.2	.0	.6	.0	172	41,214	7,088,861

DISTRICT	18000 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 -52500	52501 -55000	55001 -57500	57501 - PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
SADDLEBACK	3.2	5.0	3.7	7.3	8.2	10.5	10.0	8.7	7.8	3.7	7.8	24.2	219	48,537	10,629,581
SAN BERNARDINO	8.6	6.3	6.9	21.8	17.2	23.0	13.8	.6	.6	.0	.6	.6	174	40,397	7,029,019
SAN DIEGO	14.4	8.0	7.2	8.3	8.8	27.7	23.2	1.9	.0	.3	.3	.0	375	39,949	14,980,701
SAN DIEGO ADUL	49.3	13.0	13.0	4.3	5.8	2.9	10.1	.0	.0	1.4	.0	.0	69	32,343	2,231,664
SAN FRAN CNTRS	26.2	8.9	10.1	16.0	14.8	16.9	7.2	.0	.0	.0	.0	.0	237	37,056	8,782,372
SAN FRANCISCO	10.7	4.3	6.1	3.7	9.9	18.9	42.4	2.7	1.3	.0	.0	.0	375	42,293	15,859,878
SAN JOAQUIN DE	2.5	1.5	4.4	9.4	11.3	8.4	6.4	8.9	43.3	3.9	.0	.0	203	46,311	9,401,158
SAN JOSE	1.6	.5	7.0	8.0	19.3	38.0	25.7	.0	.0	.0	.0	.0	187	42,942	8,030,080
SAN LUIS OBISP	9.3	8.0	4.0	8.0	6.7	32.0	20.0	8.0	2.7	1.3	.0	.0	75	42,121	3,159,106
SAN MATEO	2.7	4.5	2.4	6.5	5.1	6.5	23.2	37.2	10.1	1.5	.0	.3	336	45,323	15,228,437
SANTA BARBARA	19.6	6.5	10.5	8.5	9.2	41.8	3.9	.0	.0	.0	.0	.0	153	38,762	5,930,566
SANTA CLARITA	18.2	5.5	5.5	10.9	7.3	9.1	16.4	14.5	9.1	.0	.0	3.6	55	42,039	2,312,168
SANTA MONICA	5.0	4.0	8.0	7.0	10.6	9.5	19.6	34.2	1.5	.0	.0	.5	199	43,585	8,673,352
SEQUOIAS	5.6	6.3	2.4	4.0	7.1	7.9	15.1	12.7	37.3	.0	.8	.8	126	45,481	5,730,574
SHASTA-TEHAMA-	11.6	4.5	6.3	10.7	25.0	17.9	18.8	4.5	.9	.0	.0	.0	112	40,655	4,553,357
SIERRA	7.4	8.3	8.3	3.7	17.6	21.3	32.4	.9	.0	.0	.0	.0	108	41,428	4,474,177
SISKIYOU	30.0	10.0	7.5	17.5	12.5	5.0	10.0	5.0	2.5	.0	.0	.0	40	37,021	1,480,840
SOLANO COUNTY	7.4	.8	7.4	17.4	23.1	34.7	9.1	.0	.0	.0	.0	.0	121	40,479	4,897,946
SONOMA COUNTY	6.0	2.8	7.4	6.5	10.6	6.0	21.7	28.6	9.7	.0	.5	.5	217	44,384	9,631,397
SOUTH COUNTY	4.3	3.7	5.3	5.3	5.9	6.4	52.9	13.9	2.1	.0	.0	.0	187	44,376	8,298,261
SOUTHWESTERN	8.1	6.4	6.4	7.0	11.6	18.6	22.7	19.2	.0	.0	.0	.0	172	42,240	7,265,355
STATE CENTER	5.8	4.3	5.8	9.8	12.7	17.8	21.7	19.9	.4	1.4	.0	.4	276	42,849	11,826,336
VENTURA COUNTY	3.8	3.4	5.3	5.7	10.6	8.7	43.4	14.7	2.6	.4	1.1	.4	265	43,824	11,613,287
VICTOR VALLEY	23.0	6.6	9.8	14.8	13.1	21.3	11.5	.0	.0	.0	.0	.0	61	37,952	2,315,088
WEST HILLS	20.9	2.3	2.3	9.3	20.9	18.6	20.9	2.3	2.3	.0	.0	.0	43	40,230	1,729,901
WEST KERN	5.6	.0	5.6	5.6	5.6	5.6	33.3	16.7	16.7	.0	.0	5.6	18	45,916	826,495
WEST VALLEY	3.8	2.5	5.0	6.7	12.2	16.0	34.9	8.4	10.1	.4	.0	.0	238	44,129	10,502,805
YOSEMITE	6.8	1.6	3.1	8.9	5.7	30.2	31.3	9.9	2.1	.5	.0	.0	192	43,393	8,331,379
YUBA	9.7	1.1	6.5	4.3	11.8	29.0	22.6	10.8	2.2	.0	1.1	1.1	93	42,819	3,982,158
*TOTAL CONTRACT AND REGULAR FACULTY	*9.2*	*5.3*	*6.1*	*9.7*	*13.1*	*21.5*	*14.9*	*11.4*	*6.2*	*1.3*	*0.5*	*0.8*	*13774*	*42,236*	*581,760,036*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE E-7
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF EMPLOYEE SALARY PLUS STIPEND CHANGES OVER PRIOR YEAR

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
ALLAN HANCOCK	2.4	.0	.0	1.2	7.1	50.0	31.0	4.8	2.4	1.2	100.0	84	16	6.6
ANTELOPE VALLE	.0	.0	19.5	1.3	75.3	3.9	.0	.0	.0	.0	100.0	77	12	2.5
BARSTOW	5.0	.0	50.0	.0	.0	25.0	15.0	.0	5.0	.0	100.0	20	2	3.4
BUTTE	.0	1.2	50.6	14.1	18.8	3.5	4.7	2.4	2.4	2.4	100.0	85	9	2.5
CABRILLO	.8	1.6	59.1	2.4	23.6	7.1	.8	1.6	.8	2.4	100.0	127	32	2.1
CERRITOS	.0	.0	.0	.0	2.6	59.7	28.8	3.7	2.1	3.1	100.0	191	6	6.9
CHAFFEY	.0	.9	.0	2.7	.0	.9	2.7	2.7	54.5	35.5	100.0	110	30	13.3
CITRUS	.0	.0	.0	.0	44.6	12.0	15.2	12.0	6.5	9.8	100.0	92	34	7.8
COACHELLA VALL	1.1	2.3	.0	71.3	3.4	13.8	2.3	4.6	1.1	.0	100.0	87	15	2.4
COAST	.0	1.1	22.6	34.3	18.8	16.8	2.9	2.2	.2	1.1	100.0	452	59	2.9
COMPTON	.0	.0	33.3	.0	42.9	7.9	4.8	3.2	7.9	.0	100.0	63	9	3.7
CONTRA COSTA	.0	.0	.0	.0	61.1	.5	25.9	3.6	4.1	4.7	100.0	193	163	6.8
EL CAMINO	.0	.0	.0	.8	56.8	26.7	13.6	.8	.8	.4	100.0	243	16	5.4
FOOTHILL	1.9	.6	.0	.6	3.6	69.7	16.1	2.2	3.9	1.4	100.0	360	265	6.3
FREMONT-NEWARK	.0	.0	47.6	9.5	38.1	1.2	.0	2.4	1.2	.0	100.0	84	3	1.9
GAVILAN	.0	2.7	.0	5.4	.0	51.4	37.8	2.7	.0	.0	100.0	37	13	6.2
GLENDALE	.8	.0	.0	.0	.0	3.3	2.5	40.0	10.8	42.5	100.0	120	37	13.0
GROSSMONT	.0	.0	9.8	72.5	15.0	.5	2.1	.0	.0	.0	100.0	193	22	1.2
HARTNELL	.0	.0	.0	.0	2.9	67.6	19.1	10.3	.0	.0	100.0	68	3	6.9
IMPERIAL	3.0	.0	.0	.0	.0	.0	.0	9.1	75.8	12.1	100.0	33	36	12.9
KERN	.7	.7	.0	9.5	8.1	50.0	28.4	.7	1.4	.7	100.0	148	114	5.7
LAKE TAHOE	.0	.0	.0	92.9	7.1	.0	.0	.0	.0	.0	100.0	14	4	1.7
LONG BEACH	1.4	2.7	48.4	9.6	31.5	3.7	2.3	.0	.5	.0	100.0	219	30	1.5
LOS ANGELES	1.1	.3	69.4	15.0	10.1	2.3	.7	.6	.3	.1	100.0	1450	205	.9
LOS RIOS	.0	.2	.0	.0	76.0	15.7	7.7	.0	.2	.2	100.0	509	36	4.4
MARIN	.0	.0	.0	.8	74.8	13.0	4.9	.0	4.9	1.6	100.0	123	12	4.6
MENDOCINO	.0	.0	.0	.0	.0	79.3	10.3	6.9	.0	3.4	100.0	29	1	7.3
MERCED	.0	1.1	2.3	8.0	6.8	50.0	19.3	8.0	3.4	1.1	100.0	88	50	6.7
MIRA COSTA	.0	.0	.0	6.6	6.6	26.2	59.0	.0	1.6	.0	100.0	61	3	7.0
MONTEREY PENIN	.0	2.2	.0	45.6	10.0	37.8	2.2	2.2	.0	.0	100.0	90	13	4.0
MT SAN ANTONIO	1.9	.5	.0	59.1	13.0	20.0	1.9	1.4	.5	1.9	100.0	215	22	3.4
MT SAN JACINTO	.0	.0	50.0	8.3	25.0	2.8	8.3	2.8	2.8	.0	100.0	36	2	2.6
NAPA	.0	.0	30.0	6.3	60.0	3.7	.0	.0	.0	.0	100.0	80	8	2.8
NORTH ORANGE	.0	.0	.0	1.5	3.7	61.0	2.5	28.5	1.0	1.7	100.0	400	40	8.2
PALO VERDE	.0	.0	25.0	37.5	25.0	.0	.0	12.5	.0	.0	100.0	8	1	3.2
PALOMAR	.5	.5	.0	1.1	1.1	14.1	57.1	17.9	4.3	3.3	100.0	184	20	9.0
PASADENA AREA	.4	.0	.0	.8	60.7	9.1	24.6	2.0	1.2	1.2	100.0	252	31	5.7
PERALTA	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	100.0	280	23	3.0

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
RANCHO SANTIAG	.0	3.9	.0	50.0	13.6	28.1	1.8	.4	.4	1.8	100.0	228	43	3.7
REDWOODS	.0	2.7	1.4	.0	75.3	1.4	13.7	.0	5.5	.0	100.0	73	6	5.6
RIO HONDO	.0	.0	1.4	1.4	70.7	1.4	22.1	2.1	.7	.0	100.0	140	8	5.6
RIVERSIDE	.0	.0	.0	58.4	14.8	22.8	2.0	.7	1.3	.0	100.0	149	1	3.5
SADDLEBACK	.5	.0	.0	.0	24.3	36.0	33.3	1.6	3.7	.5	100.0	189	19	7.2
SAN BERNARDINO	.0	2.8	.0	69.5	15.6	9.2	1.4	.7	.7	.0	100.0	141	20	2.6
SAN DIEGO	.0	.0	.0	.3	.6	67.0	9.7	17.4	3.7	1.2	100.0	321	48	8.1
SAN DIEGO ADUL	.0	.0	.0	.0	15.6	46.8	26.0	5.2	5.2	1.3	100.0	77	11	7.5
SAN FRAN CNTRS	.0	.0	.0	.0	.0	46.5	.5	51.0	.5	1.5	100.0	202	30	9.2
SAN FRANCISCO	.0	.3	.0	1.5	1.2	56.3	7.4	31.9	.6	.6	100.0	323	22	8.2
SAN JOAQUIN DE	.0	.0	64.0	6.5	26.0	2.5	.5	.0	.5	.0	100.0	200	11	1.4
SAN JOSE	.0	.0	62.3	7.1	25.1	2.7	2.2	.5	.0	.0	100.0	183	8	1.4
SAN LUIS OBISP	.0	.0	.0	.0	1.6	78.1	1.6	18.8	.0	.0	100.0	64	10	7.5
SAN MATEO	.0	.0	.0	.0	.3	74.7	14.0	10.7	.3	.0	100.0	300	35	7.0
SANTA BARBARA	.0	.0	.0	.0	65.4	27.7	4.6	.8	1.5	.0	100.0	130	19	4.8
SANTA CLARITA	.0	.0	6.4	2.1	.0	31.9	36.2	19.1	4.3	.0	100.0	47	8	8.0
SANTA MONICA	.0	.0	.0	.0	.0	50.8	40.1	5.6	3.4	.0	100.0	177	5	7.7
SEQUOIAS	.0	.0	.9	.0	.0	.0	.9	18.8	76.8	2.7	100.0	112	9	12.9
SHASTA-TEHAMA-	.0	.0	.0	1.0	55.2	30.5	10.5	1.9	1.0	.0	100.0	105	4	5.3
SIERRA	.0	.0	5.4	.0	1.1	.0	75.0	17.4	.0	1.1	100.0	92	6	8.7
SISKIYOU	.0	.0	.0	.0	26.5	26.5	35.3	.0	8.8	2.9	100.0	34	3	7.2
SOLANO COUNTY	.0	.0	74.3	.0	23.9	1.8	.0	.0	.0	.0	100.0	113	2	.8
SONOMA COUNTY	.0	.0	.0	.0	44.1	20.5	23.1	11.8	.0	.5	100.0	195	25	6.5
SOUTH COUNTY	.6	.0	.0	.0	66.7	25.5	6.1	1.2	.0	.0	100.0	165	11	4.9
SOUTHWESTERN	.0	.0	62.4	7.6	25.5	3.8	.0	.6	.0	.0	100.0	157	0	1.3
STATE CENTER	.0	.0	.0	.0	.0	.0	5.6	55.6	11.1	27.8	100.0	18	253	13.3
VENTURA COUNTY	.0	.4	1.7	5.9	31.0	31.4	20.9	2.5	2.1	4.2	100.0	239	59	5.9
VICTOR VALLEY	.0	.0	.0	.0	2.0	2.0	2.0	4.0	46.0	44.0	100.0	50	6	14.4
WEST HILLS	.0	.0	2.6	.0	.0	63.2	31.6	.0	.0	2.6	100.0	38	3	6.3
WEST KERN	.0	.0	.0	.0	31.3	31.3	37.5	.0	.0	.0	100.0	16	1	6.6
WEST VALLEY	.0	.0	.0	.5	27.9	42.0	10.5	13.2	4.1	1.8	100.0	219	5	7.1
YOSEMITE	.0	.0	.0	9.1	6.1	.0	3.0	48.5	33.3	.0	100.0	33	151	10.4
YUBA	.0	1.3	.0	.0	.0	.0	2.7	49.3	1.3	45.3	100.0	75	13	13.4

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE,EMPLOYEES W/ CHANGES IN EMPLOYMENT PERIOD,OR EMPLOYEES W/ MISSING DATA FOR EITHER PRIOR OR PRESENT YEAR.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME.
SALARY CHANGE REFLECTS COLA,PROMOTIONS,STEP AND COLUMN ADVANCES,ETC..
* DISTRICT IN NEGOTIATIONS AT TIME OF DATA SUBMISSION.
**COMPUTED CHANGE OVER PRIOR YR IN DISTRICT MEAN SALARY FOR EMPLOYEE CATEGORY.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

Table E-8 data on Mandatory and Optional Benefit Expenditures for Contract and Regular Faculty were not available when this report was submitted for printing. Persons requiring this information may contact the Management Information Services Unit of the Chancellor's Office by calling (916) 445-8753.

Table E-9 data on Rates of Expenditures for Mandatory and Optional Benefits data were not available when this report was submitted for printing. Persons requiring this information may contact the Management Information Services Unit of the Chancellor's Office by calling (916) 445-8753.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE *E-10*
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOUR (WFCH) TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT TOTAL		AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
											NO.	%		
ALLAN HANCOCK	2.0	5.1	11.2	17.3	37.8	18.4	7.1	.0	.0	1.0	98	100.0	13.8	1,351.0
ANTELOPE VALLE	.0	.0	2.0	16.3	31.6	25.5	13.3	4.1	3.1	4.1	98	100.0	16.7	1,634.0
BARSTOW	.0	.0	12.5	8.3	62.5	12.5	.0	.0	.0	4.2	24	100.0	14.8	356.0
BUTTE	.0	.0	8.2	.0	16.4	59.1	4.5	2.7	.9	8.2	110	100.0	17.8	1,959.0
CABRILLO	.6	4.4	1.9	15.1	37.7	17.0	6.9	10.1	3.1	3.1	159	100.0	16.3	2,584.0
CERRITOS	.5	2.8	2.3	7.0	35.7	37.6	8.5	1.4	.5	3.8	213	100.0	16.1	3,439.0
CHAFFEY	.0	.0	.7	.0	.0	.0	9.5	5.8	7.3	76.6	137	100.0	28.6	3,919.0
CITRUS	.0	.0	2.4	8.0	28.8	17.6	22.4	2.4	5.6	12.8	125	100.0	19.5	2,443.0
COACHELLA VALL	.0	2.2	.0	2.2	89.2	6.5	.0	.0	.0	.0	93	100.0	14.7	1,369.0
COAST	.6	1.8	6.1	10.0	34.6	23.0	16.9	5.5	1.0	.4	491	100.0	15.8	7,737.0
COMPTON	.0	1.3	.0	13.2	30.3	47.4	5.3	.0	.0	2.6	76	100.0	16.4	1,247.0
CONTRA COSTA	1.0	.8	2.8	16.2	33.6	23.1	15.4	5.6	1.0	.5	390	100.0	15.9	6,195.0
EL CAMINO	.4	1.4	4.3	3.9	39.9	35.6	10.7	3.6	.4	.0	281	100.0	15.9	4,472.0
FOOTHILL	.0	1.0	2.6	33.9	3.3	53.3	.2	.0	.0	5.8	608	100.0	15.1	9,204.0
FREMONT-NEWARK	.0	2.3	2.3	8.0	36.4	30.7	17.0	3.4	.0	.0	88	100.0	15.9	1,395.0
GAVILAN	.0	.0	.0	3.7	25.9	18.5	20.4	5.6	13.0	13.0	54	100.0	20.4	1,099.0
GLENDALE	.6	1.9	5.2	9.7	38.1	12.3	14.2	6.5	3.2	8.4	155	100.0	17.5	2,718.0
GROSSMONT	5.8	2.9	3.8	18.3	30.8	27.9	1.9	2.4	1.4	4.8	208	100.0	15.1	3,131.0
HARTNELL	.0	2.5	.0	.0	57.5	10.0	10.0	16.2	1.2	2.5	80	100.0	17.3	1,384.0
IMPERIAL	.0	1.3	2.7	14.7	65.3	4.0	.0	.0	.0	12.0	75	100.0	15.9	1,196.0
KERN	3.9	2.7	5.1	9.4	19.2	22.7	13.7	9.0	4.7	9.4	255	100.0	17.4	4,445.0
LAKE TAHOE	.0	.0	.0	40.0	.0	28.0	24.0	4.0	4.0	.0	25	100.0	15.4	384.0
LONG BEACH	2.2	2.2	6.4	11.2	34.1	24.3	16.5	1.9	.7	.4	267	100.0	15.3	4,081.0
LOS ANGELES	3.1	3.4	4.8	11.9	60.0	1.2	13.3	.0	.0	2.3	1524	100.0	14.8	22,490.0
LOS RIOS	1.0	2.9	3.8	6.8	35.6	23.5	18.7	5.5	1.0	1.2	584	100.0	16.3	9,502.0
MARIN	.0	1.4	4.9	4.9	29.2	28.5	19.4	10.4	.0	1.4	144	100.0	16.9	2,429.0
MENDOCINO	.0	.0	.0	13.5	29.7	48.6	8.1	.0	.0	.0	37	100.0	16.1	594.0
MERCED	3.0	3.0	5.5	23.8	47.6	14.0	1.8	.0	.6	.6	164	100.0	13.6	2,231.0
MIRA COSTA	.0	.0	1.4	10.0	44.3	20.0	7.1	5.7	5.7	5.7	70	100.0	17.4	1,215.0
MONTEREY PENIN	2.9	6.7	5.7	20.0	25.7	22.9	9.5	.0	.0	6.7	105	100.0	15.1	1,585.0
MT SAN ANTONIO	.0	1.6	3.6	9.3	44.8	23.4	14.1	2.0	.8	.4	248	100.0	15.7	3,900.0
MT SAN JACINTO	.0	.0	2.4	9.5	45.2	16.7	11.9	11.9	2.4	.0	42	100.0	16.6	698.0
NAPA	.0	6.5	4.3	6.5	29.3	10.9	31.5	3.3	6.5	1.1	92	100.0	16.7	1,538.0
NORTH ORANGE	.0	.6	4.0	4.0	5.7	81.3	.8	.4	.4	2.7	477	100.0	15.8	7,557.0
PALO VERDE	.0	.0	15.4	15.4	7.7	38.5	23.1	.0	.0	.0	13	100.0	15.8	206.0
PALOMAR	.5	3.8	4.2	8.5	51.2	14.6	15.0	1.9	.0	.5	213	100.0	15.4	3,288.0
PASADENA AREA	.3	1.7	.3	2.1	38.0	23.0	25.8	5.2	3.1	.3	287	100.0	17.3	4,960.0
PERALTA	.3	1.7	6.3	13.3	33.9	30.6	11.3	1.3	1.0	.3	301	100.0	15.2	4,563.0
RANCHO SANTIAG	3.7	6.2	2.9	10.8	31.5	21.2	15.4	7.5	.4	.4	241	100.0	15.2	3,670.0
REDWOODS	.0	2.5	1.2	1.2	24.7	33.3	22.2	4.9	2.5	7.4	81	100.0	18.6	1,508.0
RIO HONDO	.6	.6	3.8	1.9	41.1	24.1	8.9	12.7	3.2	3.2	158	100.0	17.2	2,723.0
RIVERSIDE	1.8	1.8	3.0	2.4	77.5	12.4	.6	.0	.0	.6	169	100.0	14.5	2,449.0

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
SADDLEBACK	.5	3.2	7.7	11.7	30.2	27.0	9.0	6.3	.9	3.6	222	100.0	16.0	3,554.0
SAN BERNARDINO	.0	1.2	1.2	9.3	36.0	24.4	24.4	2.9	.0	.6	172	100.0	16.7	2,867.0
SAN DIEGO	.7	1.7	1.2	6.7	.0	1.2	88.3	.0	.0	.0	402	100.0	18.8	7,577.0
SAN DIEGO ADUL	2.3	3.4	2.3	1.1	26.1	4.5	1.1	2.3	56.8	.0	88	100.0	20.1	1,772.0
SAN FRAN CNTRS	.0	3.7	.4	1.6	3.3	1.2	25.0	2.5	60.2	2.0	244	100.0	22.5	5,496.0
SAN FRANCISCO	1.6	4.5	4.3	17.3	34.4	18.1	10.4	5.3	2.7	1.3	375	100.0	15.1	5,677.0
SAN JOAQUIN DE	.0	.5	.9	4.2	.5	.0	91.6	1.4	.5	.5	214	100.0	19.5	4,175.0
SAN JOSE	1.5	2.5	5.0	4.5	32.5	30.5	19.5	1.0	1.5	1.5	200	100.0	16.2	3,240.0
SAN LUIS OBISP	.0	1.2	1.2	16.9	27.7	21.7	19.3	10.8	1.2	.0	83	100.0	16.5	1,371.0
SAN MATEO	4.3	2.9	6.0	11.7	39.3	22.6	6.9	3.4	1.4	1.4	349	100.0	14.8	5,167.0
SANTA BARBARA	.0	1.2	8.1	9.9	26.1	19.3	11.8	9.9	7.5	6.2	161	100.0	17.4	2,803.0
SANTA CLARITA	1.8	1.8	5.3	1.8	49.1	19.3	5.3	1.8	10.5	3.5	57	100.0	17.0	967.0
SANTA MONICA	2.7	1.1	3.8	16.1	43.5	12.4	19.4	1.1	.0	.0	186	100.0	14.8	2,752.0
SEQUOIAS	.0	.0	3.8	14.6	36.9	21.5	6.9	9.2	3.8	3.1	130	100.0	16.7	2,171.0
SHASTA-TEHAMA-	.0	.0	7.0	2.6	17.4	34.8	13.9	15.7	5.2	3.5	115	100.0	18.3	2,104.0
SIERRA	.0	.0	2.7	9.0	76.6	.9	7.2	3.6	.0	.0	111	100.0	15.1	1,681.0
SISKIYOU	2.3	2.3	9.1	9.1	22.7	20.5	20.5	11.4	.0	2.3	44	100.0	16.4	723.0
SOLANO COUNTY	.8	6.7	3.4	4.2	59.7	12.6	8.4	2.5	.0	1.7	119	100.0	15.0	1,783.0
SONOMA COUNTY	.4	1.3	7.0	8.3	32.0	30.7	11.0	8.3	.0	.9	228	100.0	16.1	3,663.0
SOUTH COUNTY	2.1	1.5	2.1	9.8	30.4	29.9	13.4	5.2	2.1	3.6	194	100.0	16.3	3,154.0
SOUTHWESTERN	.0	.0	1.2	1.8	56.1	28.1	10.5	2.3	.0	.0	171	100.0	16.3	2,783.0
STATE CENTER	3.6	1.1	6.2	6.9	26.3	29.6	21.2	2.9	.0	2.2	274	100.0	15.8	4,326.0
VENTURA COUNTY	1.6	7.0	6.2	7.8	24.8	21.3	17.4	8.5	1.2	4.3	258	100.0	16.3	4,197.0
VICTOR VALLEY	1.7	.0	.0	5.0	91.7	.0	.0	.0	.0	1.7	60	100.0	14.9	895.0
WEST HILLS	.0	6.7	2.2	11.1	31.1	48.9	.0	.0	.0	.0	45	100.0	14.4	649.0
WEST KERN	.0	.0	.0	11.1	27.8	33.3	16.7	5.6	.0	5.6	18	100.0	18.1	325.0
WEST VALLEY	.0	.4	3.3	18.4	33.2	18.0	14.3	8.2	1.6	2.5	244	100.0	16.5	4,022.0
YOSEMITE	1.6	5.3	3.2	14.4	24.1	10.2	11.2	11.2	8.6	10.2	187	100.0	17.9	3,355.0
YUBA	1.0	.0	2.1	3.1	37.1	20.6	22.7	9.3	.0	4.1	97	100.0	17.9	1,732.0
*TOTAL CONTRACT AND REGULAR FACULTY	*1.3*	*2.3*	*3.9*	*10.5*	*34.2*	*22.4*	*15.7*	*3.8*	*2.7*	*3.2*	*14105*	*100.0*	*16.3*	*229,829.0*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE *E-11*
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS FOR FACULTY TEACHING 12 OR MORE WEEKLY FACULTY HOURS OF SCHEDULED INSTRUCTION

DISTRICT	18000 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 -52500	52501 -55000	55001 -57500	57501 - PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	9.0	11.9	7.5	16.4	22.4	17.9	9.0	1.5	4.5	.0	.0	.0	67	39,922	2,674,783
ANTELOPE VALLE	13.7	11.2	15.0	10.0	15.0	28.7	2.5	3.7	.0	.0	.0	.0	80	38,844	3,107,521
BARSTOW	15.8	5.3	21.1	36.8	10.5	10.5	.0	.0	.0	.0	.0	.0	19	37,300	708,692
BUTTE	12.5	7.3	14.6	12.5	4.2	32.3	12.5	3.1	1.0	.0	.0	.0	96	39,958	3,836,005
CABRILLO	21.5	13.8	7.7	13.1	16.2	19.2	6.9	.8	.8	.0	.0	.0	130	37,297	4,848,577
CERRITOS	7.9	4.2	4.7	5.3	4.2	8.4	3.7	30.5	19.5	10.5	.5	.5	190	45,788	8,699,721
CHAFFEY	5.2	1.5	11.9	17.2	22.4	30.6	4.5	1.5	.7	3.7	.7	.0	134	41,152	5,514,316
CITRUS	6.6	.9	12.3	8.5	12.3	17.9	14.2	15.1	6.6	2.8	.9	1.9	106	43,471	4,607,964
COACHELLA VALL	19.8	1.2	18.6	32.6	18.6	3.5	3.5	2.3	.0	.0	.0	.0	86	37,762	3,247,555
COAST	8.9	9.9	4.1	10.6	5.3	32.9	13.7	13.2	1.0	.5	.0	.0	416	41,347	17,200,310
COMPTON	24.2	17.7	19.4	32.3	6.5	.0	.0	.0	.0	.0	.0	.0	62	35,123	2,177,622
CONTRA COSTA	2.6	4.9	2.3	4.1	7.5	7.0	3.2	16.2	52.2	.0	.0	.0	345	47,546	16,403,532
EL CAMINO	6.2	3.5	8.5	6.6	10.4	12.0	19.3	26.3	7.3	.0	.0	.0	259	43,774	11,337,456
FOOTHILL	.8	1.3	3.2	3.2	7.6	2.1	16.1	22.4	30.0	6.6	3.4	3.4	380	48,269	18,342,356
FREMONT-NEWARK	3.6	6.0	4.8	19.3	13.3	24.1	15.7	12.0	1.2	.0	.0	.0	83	42,055	3,490,559
GAVILAN	11.8	9.8	5.9	19.6	3.9	41.2	7.8	.0	.0	.0	.0	.0	51	39,753	2,027,415
GLENDALE	4.1	3.3	13.1	10.7	12.3	4.1	10.7	25.4	9.8	4.1	.0	2.5	122	43,982	5,365,748
GROSSMONT	11.0	5.2	5.2	7.6	18.0	51.7	1.2	.0	.0	.0	.0	.0	172	40,531	6,971,326
HARTNELL	10.3	10.3	1.3	14.1	19.2	32.1	12.8	.0	.0	.0	.0	.0	78	40,652	3,170,856
IMPERIAL	33.9	10.2	5.1	50.8	.0	.0	.0	.0	.0	.0	.0	.0	59	35,053	2,068,110
KERN	9.6	7.6	14.2	12.2	16.8	28.9	8.1	.5	1.5	.0	.5	.0	197	40,032	7,886,273
LAKE TAHOE	12.5	6.3	12.5	37.5	31.3	.0	.0	.0	.0	.0	.0	.0	16	37,975	607,600
LONG BEACH	4.7	2.8	5.2	10.4	16.6	12.8	20.4	19.9	6.2	.9	.0	.0	211	43,362	9,149,336
LOS ANGELES	5.5	5.2	2.8	8.7	20.4	55.0	2.2	.1	.1	.1	.1	.0	1339	40,985	54,878,767
LOS RIOS	10.1	8.6	8.2	3.7	28.2	33.7	7.6	.0	.0	.0	.0	.0	514	40,474	20,803,521
MARIN	.0	.8	3.8	5.3	2.3	9.8	33.3	38.6	3.0	3.0	.0	.0	132	46,628	6,154,931
MENDOCINO	15.2	9.1	3.0	12.1	60.6	.0	.0	.0	.0	.0	.0	.0	33	37,624	1,241,606
MERCED	8.7	5.0	10.0	6.3	6.3	28.7	23.7	10.0	1.2	.0	.0	.0	80	42,235	3,378,822
MIRA COSTA	15.2	6.1	4.5	3.0	9.1	18.2	31.8	10.6	1.5	.0	.0	.0	66	41,680	2,750,870
MONTEREY PENIN	9.9	9.9	18.5	18.5	23.5	13.6	3.7	2.5	.0	.0	.0	.0	81	38,698	3,134,574
MT SAN ANTONIO	5.3	5.3	6.2	10.2	7.5	10.6	11.5	27.9	8.0	4.4	2.2	.9	226	44,358	10,024,874
MT SAN JACINTO	34.2	2.6	2.6	18.4	7.9	34.2	.0	.0	.0	.0	.0	.0	38	37,505	1,425,171
NAPA	32.5	14.3	7.8	9.1	23.4	10.4	2.6	.0	.0	.0	.0	.0	77	36,094	2,779,220
NORTH ORANGE	8.0	3.3	4.9	5.4	11.5	16.0	6.1	38.1	6.4	.0	.2	.0	425	43,659	18,555,119
PALO VERDE	25.0	.0	.0	25.0	37.5	12.5	.0	.0	.0	.0	.0	.0	8	35,927	287,417
PALOMAR	3.7	4.2	3.2	5.8	14.3	27.0	27.0	10.1	3.2	.5	1.1	.0	189	43,447	8,211,494
PASADENA AREA	17.5	6.6	2.2	10.6	11.7	13.5	8.0	15.7	11.7	2.6	.0	.0	274	41,417	11,348,391
PERALTA	8.0	6.8	6.0	45.8	33.3	.0	.0	.0	.0	.0	.0	.0	249	38,486	9,582,978
RANCHO SANTIAG	5.3	4.3	5.3	2.7	17.6	15.4	23.9	15.4	10.1	.0	.0	.0	188	43,844	8,242,621
REDWOODS	2.7	5.4	4.1	14.9	8.1	64.9	.0	.0	.0	.0	.0	.0	74	41,698	3,085,617
RIO HONDO	2.7	2.7	2.7	4.0	9.4	12.8	22.8	36.9	4.0	.7	1.3	.0	149	45,477	6,776,008

DISTRICT	18000 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 -52500	52501 -55000	55001 -57500	57501 - PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
RIVERSIDE	7.8	7.1	11.0	15.6	14.9	13.6	17.5	10.4	1.3	.0	.6	.0	154	41,143	6,335,978
SADDLEBACK	3.3	5.5	2.7	6.6	8.7	9.3	9.8	9.3	6.6	3.3	8.2	26.8	183	48,997	8,966,374
SAN BERNARDINO	8.2	6.3	7.5	20.8	17.0	25.2	13.8	.6	.0	.0	.6	.0	159	40,390	6,422,048
SAN DIEGO	13.4	8.2	7.4	8.4	9.0	27.8	23.4	1.9	.0	.3	.3	.0	367	40,165	14,740,403
SAN DIEGO ADUL	50.7	13.4	13.4	4.5	6.0	3.0	9.0	.0	.0	.0	.0	.0	67	31,810	2,131,292
SAN FRAN CNTRS	27.6	9.0	10.4	15.8	14.5	16.7	5.9	.0	.0	.0	.0	.0	221	36,753	8,122,400
SAN FRANCISCO	11.6	4.4	6.9	4.1	10.3	19.1	43.1	.6	.0	.0	.0	.0	320	41,869	13,398,050
SAN JOAQUIN DE	2.5	1.5	4.6	9.6	11.7	8.6	6.6	8.1	42.6	4.1	.0	.0	197	46,198	9,101,093
SAN JOSE	1.7	.6	7.5	6.9	19.1	37.0	27.2	.0	.0	.0	.0	.0	173	42,962	7,432,370
SAN LUIS OBISP	9.7	8.3	4.2	8.3	6.9	30.6	20.8	8.3	2.8	.0	.0	.0	72	41,886	3,015,799
SAN MATEO	2.4	4.9	2.8	6.6	4.2	6.3	23.1	39.5	10.1	.0	.0	.0	286	45,208	12,929,592
SANTA BARBARA	20.2	7.8	11.6	7.8	10.1	38.8	3.9	.0	.0	.0	.0	.0	129	38,402	4,953,824
SANTA CLARITA	16.7	6.3	6.3	10.4	8.3	8.3	18.8	16.7	8.3	.0	.0	.0	48	41,534	1,993,648
SANTA MONICA	3.7	4.9	9.2	6.7	10.4	9.8	21.5	31.9	1.8	.0	.0	.0	163	43,563	7,100,754
SEQUOIAS	4.4	6.1	2.6	4.4	7.9	8.8	16.7	12.3	36.8	.0	.0	.0	114	45,461	5,182,606
SHASTA-TEHAMA-	11.3	4.7	6.6	11.3	26.4	18.9	18.9	1.9	.0	.0	.0	.0	106	40,419	4,284,451
SIERRA	5.9	8.9	8.9	3.0	16.8	21.8	34.7	.0	.0	.0	.0	.0	101	41,633	4,204,969
SISKIYOU	32.4	11.8	8.8	14.7	11.8	5.9	8.8	2.9	2.9	.0	.0	.0	34	36,610	1,244,735
SOLANO COUNTY	5.8	1.0	8.7	19.4	23.3	35.9	5.8	.0	.0	.0	.0	.0	103	40,472	4,168,568
SONOMA COUNTY	4.7	2.6	7.8	6.7	10.9	6.7	21.8	29.0	9.3	.0	.5	.0	193	44,559	8,599,842
SOUTH COUNTY	4.8	4.2	4.8	4.8	6.5	7.1	53.6	11.9	2.4	.0	.0	.0	168	44,234	7,431,352
SOUTHWESTERN	8.3	6.5	6.0	7.1	11.9	17.9	22.6	19.6	.0	.0	.0	.0	168	42,238	7,096,006
STATE CENTER	5.5	4.6	6.3	10.1	11.8	18.6	21.1	21.9	.0	.0	.0	.0	237	42,678	10,114,728
VENTURA COUNTY	3.6	3.6	4.7	5.2	12.0	7.8	44.8	15.1	1.6	.5	1.0	.0	192	43,735	8,397,053
VICTOR VALLEY	21.1	7.0	10.5	14.0	14.0	21.1	12.3	.0	.0	.0	.0	.0	57	38,187	2,176,660
WEST HILLS	17.9	2.6	2.6	7.7	23.1	17.9	23.1	2.6	2.6	.0	.0	.0	39	40,870	1,593,949
WEST KERN	5.6	.0	5.6	5.6	5.6	5.6	33.3	16.7	16.7	.0	.0	5.6	18	45,916	826,495
WEST VALLEY	3.5	2.6	4.8	7.0	12.2	15.3	35.4	8.3	10.5	.4	.0	.0	229	44,199	10,121,471
YOSEMITE	5.2	1.3	3.2	10.3	6.5	31.0	30.3	10.3	1.3	.6	.0	.0	155	43,463	6,736,761
YUBA	9.1	1.1	6.8	4.5	12.5	30.7	23.9	9.1	2.3	.0	.0	.0	88	42,479	3,738,195
*TOTAL CONTRACT AND REGULAR FACULTY	8.4	5.4	6.2	9.8	13.8	22.4	14.6	11.3	6.2	0.9	0.4	0.6	12042	42,241	508,667,100

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE *E-12*
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY WEEKLY FACULTY CONTACT HOURS OF OVERLOAD TAUGHT

DISTRICT	0.1- 3 . WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
ALLAN HANCOCK	59.5	31.0	9.5	.0	42	100.0	1.4	3.6	152.0	39.6
ANTELOPE VALLE	47.9	20.8	12.5	18.8	48	100.0	2.6	5.4	257.0	49.0
BARSTOW	71.4	21.4	7.1	.0	14	100.0	1.6	2.9	41.0	53.8
BUTTE	50.0	50.0	.0	.0	16	100.0	.7	4.6	74.0	14.2
CABRILLO	51.9	48.1	.0	.0	27	100.0	.5	3.3	90.0	14.9
CERRITOS	33.3	48.4	17.6	.6	159	100.0	3.3	4.7	750.0	69.1
CHAFFEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
CITRUS	42.9	34.3	20.0	2.9	35	100.0	1.3	5.2	183.0	25.7
COACHELLA VALL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
COAST	51.7	36.2	11.5	.6	348	100.0	2.3	3.8	1,314.0	60.9
COMPTON	27.6	48.3	13.8	10.3	29	100.0	2.0	5.8	169.0	33.7
CONTRA COSTA	37.6	37.6	20.0	4.8	210	100.0	2.8	5.4	1,137.0	52.4
EL CAMINO	54.7	34.7	6.3	4.2	95	100.0	1.3	4.1	393.0	32.4
FOOTHILL	22.4	50.0	17.9	9.7	134	100.0	1.1	5.6	745.0	19.4
FREMONT-NEWARK	45.2	38.7	16.1	.0	31	100.0	1.7	5.3	164.0	32.3
GAVILAN	42.9	57.1	.0	.0	7	100.0	.5	4.0	28.0	11.9
GLENDALE	56.3	34.4	6.3	3.1	32	100.0	1.0	5.4	172.0	19.4
GROSSMONT	38.5	44.4	16.2	.9	117	100.0	2.5	4.7	545.0	53.9
HARTNELL	69.2	30.8	.0	.0	13	100.0	.5	3.5	46.0	15.5
IMPERIAL	34.0	29.8	29.8	6.4	47	100.0	3.5	5.7	268.0	61.0
KERN	55.9	33.8	7.4	2.9	68	100.0	.9	4.0	275.0	22.4
LAKE TAHOE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
LONG BEACH	33.1	51.7	12.4	2.8	145	100.0	2.4	4.8	695.0	50.0
LOS ANGELES	44.4	43.6	11.3	.7	709	100.0	1.8	4.6	3,236.0	39.0
LOS RIOS	33.0	50.2	14.2	2.6	233	100.0	1.9	5.0	1,172.0	37.1
MARIN	88.2	11.8	.0	.0	17	100.0	.2	2.0	34.0	11.3
MENDOCINO	57.1	42.9	.0	.0	7	100.0	.6	3.4	24.0	18.4
MERCED	43.8	32.8	15.6	7.8	64	100.0	2.0	5.1	324.0	38.6
MIRA COSTA	43.6	33.3	17.9	5.1	39	100.0	2.7	5.0	195.0	53.4
MONTEREY PENIN	41.4	44.8	13.8	.0	29	100.0	1.2	4.5	130.0	25.7
MT SAN ANTONIO	41.9	39.8	14.0	4.3	93	100.0	1.8	4.9	460.0	36.8
MT SAN JACINTO	100.0	.0	.0	.0	2	100.0	.1	3.0	6.0	4.7
NAPA	63.2	31.6	.0	5.3	19	100.0	.8	3.9	75.0	19.6
NORTH ORANGE	28.1	46.8	18.7	6.4	203	100.0	2.4	5.7	1,164.0	41.2
PALO VERDE	.0	50.0	.0	50.0	2	100.0	1.3	9.0	18.0	14.3
PALOMAR	39.4	50.5	9.2	.9	109	100.0	2.2	4.6	501.0	46.8
PASADENA AREA	30.4	53.0	13.0	3.5	115	100.0	1.9	5.2	596.0	36.7
PERALTA	37.7	40.6	17.9	3.8	106	100.0	1.4	4.4	465.0	31.8
RANCHO SANTIAG	57.8	31.4	6.9	3.9	102	100.0	1.5	4.0	412.0	37.0
REDWOODS	72.7	27.3	.0	.0	11	100.0	.3	2.8	31.0	12.0
RIO HONDO	41.8	49.1	9.1	.0	55	100.0	1.4	4.4	244.0	32.5

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
RIVERSIDE	46.8	46.8	6.3	.0	79	100.0	1.9	4.4	344.0	44.6
SADDLEBACK	31.4	27.7	27.7	13.1	137	100.0	4.6	8.2	1,117.0	56.8
SAN BERNARDINO	44.2	36.4	19.5	.0	77	100.0	1.9	4.4	337.0	42.3
SAN DIEGO	52.5	38.1	8.1	1.2	160	100.0	1.8	4.6	741.0	38.0
SAN DIEGO ADUL	12.0	84.0	.0	4.0	25	100.0	1.3	4.9	123.0	27.2
SAN FRAN CNTRS	42.1	36.8	10.5	10.5	19	100.0	.3	4.6	88.0	6.9
SAN FRANCISCO	50.9	38.0	8.3	2.8	108	100.0	1.2	4.5	483.0	26.2
SAN JOAQUIN DE	40.2	45.3	11.1	3.4	117	100.0	2.7	5.0	590.0	53.7
SAN JOSE	45.5	50.0	4.5	.0	66	100.0	1.3	4.0	266.0	32.2
SAN LUIS OBISP	55.2	37.9	3.4	3.4	29	100.0	1.4	4.2	123.0	34.1
SAN MATEO	58.3	33.3	8.3	.0	84	100.0	.9	3.8	323.0	22.5
SANTA BARBARA	67.7	21.5	10.8	.0	93	100.0	1.8	3.3	303.0	55.0
SANTA CLARITA	57.7	7.7	11.5	23.1	26	100.0	2.8	6.5	168.0	43.3
SANTA MONICA	70.1	25.4	4.5	.0	67	100.0	1.1	3.5	235.0	32.2
SEQUOIAS	36.5	44.2	13.5	5.8	52	100.0	2.2	5.8	304.0	38.2
SHASTA-TEHAMA-	43.6	35.9	15.4	5.1	39	100.0	1.7	5.1	197.0	33.9
SIERRA	29.0	58.1	9.7	3.2	62	100.0	2.4	4.5	280.0	53.0
SISKIYOU	30.0	50.0	10.0	10.0	20	100.0	2.5	5.6	112.0	44.4
SOLANO COUNTY	56.3	33.3	8.3	2.1	48	100.0	1.5	4.1	197.0	37.2
SONOMA COUNTY	55.1	35.9	9.0	.0	78	100.0	1.3	3.9	302.0	32.9
SOUTH COUNTY	19.1	54.4	19.1	7.4	68	100.0	1.8	5.6	384.0	31.3
SOUTHWESTERN	51.2	46.3	2.4	.0	82	100.0	1.9	4.0	329.0	46.3
STATE CENTER	47.0	47.0	6.0	.0	149	100.0	2.1	4.0	599.0	51.9
VENTURA COUNTY	48.1	44.4	7.4	.0	54	100.0	1.2	7.1	384.0	17.3
VICTOR VALLEY	77.8	16.7	5.6	.0	18	100.0	.7	2.5	45.0	28.1
WEST HILLS	36.4	27.3	.0	36.4	11	100.0	1.6	6.5	72.0	24.4
WEST KERN	62.5	37.5	.0	.0	8	100.0	1.8	4.1	33.0	44.4
WEST VALLEY	51.5	42.7	4.9	1.0	193	100.0	1.7	4.3	447.0	40.1
YOSEMITE	55.0	32.5	7.5	5.0	40	100.0	1.0	4.9	197.0	19.6
YUBA	51.3	30.8	15.4	2.6	39	100.0	1.7	4.3	169.0	38.2
*TOTAL CONTRACT AND REGULAR FACULTY	*43.8*	*41.1*	*12.1*	*3.0*	*5,490*	*100.0*	*1.7*	*4.7*	*25,877.0*	*35.7*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE *E-13*
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
ALLAN HANCOCK	.0	.0	.0	.0	.0	7.1	7.1	21.4	57.1	7.1	.0	.0	.0	42	100.0	27.66
ANTELOPE VALLE	.0	.0	.0	.0	.0	.0	4.0	96.0	.0	.0	.0	.0	.0	50	100.0	25.94
BARSTOW	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	14	100.0	25.96
BUTTE	.0	.0	.0	.0	.0	6.3	.0	93.8	.0	.0	.0	.0	.0	16	100.0	25.79
CABRILLO	.0	.0	.0	.0	.0	.0	.0	3.7	.0	14.8	81.5	.0	.0	27	100.0	33.11
CERRITOS	.0	.0	.0	.0	.0	.0	.6	1.9	.6	4.4	4.4	3.8	84.3	159	100.0	46.20
CITRUS	.0	.0	.0	.0	.0	4.4	.0	.0	2.2	26.7	66.7	.0	.0	45	100.0	32.79
COACHELLA VALL	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	20.50
COAST	.0	.0	.0	.0	.0	.0	.0	1.7	1.7	96.6	.0	.0	.0	349	100.0	30.90
COMPTON	.0	.0	.0	.0	.0	26.7	20.0	53.3	.0	.0	.0	.0	.0	30	100.0	24.60
CONTRA COSTA	.0	.0	.0	.0	.0	.0	.0	.0	.5	1.9	1.9	3.8	92.0	213	100.0	48.44
EL CAMINO	.0	.0	.0	.0	.0	.0	.0	.0	.0	99.0	.0	1.0	.0	96	100.0	30.78
FOOTHILL	2.2	.0	.0	.0	.0	.0	1.4	.7	.7	2.9	3.6	2.9	85.5	138	100.0	45.82
FREMONT-NEWARK	.0	.0	.0	.0	.0	.0	58.8	41.2	.0	.0	.0	.0	.0	34	100.0	25.04
GLENDALE	.0	.0	.0	.0	.0	.0	.0	1.5	24.6	73.8	.0	.0	.0	65	100.0	30.28
GROSSMONT	.0	.0	.0	.0	.0	1.7	1.7	1.7	6.0	7.7	14.5	12.0	54.7	117	100.0	37.01
HARTNELL	.0	.0	.0	.0	.0	.0	.0	13.3	.0	.0	20.0	26.7	40.0	15	100.0	35.90
IMPERIAL	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	48	100.0	17.00
KERN	.0	.0	.0	.0	1.4	4.3	14.5	43.5	15.9	13.0	4.3	2.9	.0	69	100.0	27.27
LAKE TAHOE	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	7	100.0	18.33
LONG BEACH	.0	.0	.0	.0	.0	.0	2.8	12.4	84.8	.0	.0	.0	.0	145	100.0	28.53
LOS ANGELES	.0	.0	.0	.0	.0	.0	.0	.0	5.1	94.9	.0	.0	.0	709	100.0	31.94
LOS RIOS	.0	.0	.0	.0	.0	1.7	1.7	4.3	6.0	7.7	10.3	9.9	58.4	233	100.0	37.70
MARIN	.0	.0	.0	.0	.0	.0	.0	5.9	5.9	.0	11.8	5.9	70.6	17	100.0	46.84
MENDOCINO	.0	.0	.0	.0	.0	14.3	71.4	14.3	.0	.0	.0	.0	.0	7	100.0	23.81
MERCED	.0	.0	.0	13.6	86.4	.0	.0	.0	.0	.0	.0	.0	.0	66	100.0	18.00
MIRA COSTA	.0	.0	.0	.0	.0	.0	.0	.0	5.1	7.7	7.7	7.7	71.8	39	100.0	41.21
MONTEREY PENIN	.0	.0	.0	.0	.0	.0	3.4	10.3	3.4	13.8	17.2	51.7	.0	29	100.0	33.26
MT SAN ANTONIO	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	94	100.0	27.64
MT SAN JACINTO	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	2	100.0	26.47
NAPA	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	19	100.0	22.43
NORTH ORANGE	.0	.0	.0	.0	.0	.0	3.3	3.3	26.1	14.7	52.1	.5	.0	211	100.0	31.71
PALO VERDE	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	2	100.0	28.00
PALOMAR	.0	.0	.0	.0	.0	.9	3.7	6.4	9.2	33.9	36.7	9.2	.0	109	100.0	31.74
PASADENA AREA	.0	.0	.0	.0	.0	.9	.0	.0	1.8	3.7	6.4	1.8	85.3	109	100.0	43.31
PERALTA	.0	.0	.0	.0	.0	.0	.0	1.9	10.4	4.7	83.0	.0	.0	106	100.0	32.69
RANCHO SANTIAG	.0	.0	.0	.0	.0	.0	23.5	76.5	.0	.0	.0	.0	.0	102	100.0	26.48
REDWOODS	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	11	100.0	37.81
RIO HONDO	.0	.0	.0	.0	.0	.0	.0	3.6	.0	5.5	7.3	9.1	74.5	55	100.0	43.00
RIVERSIDE	.0	.0	.0	.0	.0	.0	3.7	2.5	3.7	90.0	.0	.0	.0	80	100.0	30.23
SADDLEBACK	.0	.0	.0	.0	.0	.0	.0	.0	.0	.6	1.2	98.2	.0	164	100.0	36.34
SAN BERNARDINO	.0	.0	.0	.0	.0	10.4	26.0	63.6	.0	.0	.0	.0	.0	77	100.0	25.03
SAN DIEGO	.0	.0	.0	.0	.0	.0	.0	1.8	4.1	.6	6.5	11.8	75.1	169	100.0	37.74

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
SAN DIEGO ADUL	.0	.0	.0	.0	.0	.0	.0	3.6	3.6	42.9	42.9	.0	7.1	28	100.0	31.91
SAN FRAN CNTRS	.0	.0	.0	.0	.0	.0	.0	.0	.0	84.2	15.8	.0	.0	19	100.0	30.65
SAN FRANCISCO	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	110	100.0	33.35
SAN JOAQUIN DE	.0	.0	.0	.0	.0	.0	.0	.8	.8	5.1	9.3	15.3	68.6	118	100.0	37.51
SAN JOSE	.0	.0	.0	.0	.0	.0	.0	1.5	1.5	24.2	72.7	.0	.0	66	100.0	32.90
SAN LUIS OBISP	.0	.0	.0	.0	.0	.0	6.9	3.4	.0	.0	10.3	10.3	69.0	29	100.0	41.17
SAN MATEO	.0	.0	.0	.0	.0	.0	1.2	6.0	1.2	4.8	15.5	4.8	66.7	84	100.0	37.35
SANTA BARBARA	.0	.0	.0	.0	.0	2.0	5.9	53.9	3.9	34.3	.0	.0	.0	102	100.0	27.78
SANTA CLARITA	.0	.0	.0	.0	.0	.0	.0	3.6	96.4	.0	.0	.0	.0	28	100.0	28.31
SANTA MONICA	.0	.0	.0	.0	.0	.0	.0	.0	3.0	79.1	17.9	.0	.0	67	100.0	32.01
SEQUOIAS	.0	.0	.0	.0	.0	.0	.0	17.9	82.1	.0	.0	.0	.0	56	100.0	28.00
SHASTA-TEHAMA-	.0	.0	.0	.0	.0	.0	13.5	86.5	.0	.0	.0	.0	.0	37	100.0	25.71
SIERRA	.0	.0	.0	.0	.0	28.6	3.2	15.9	19.0	33.3	.0	.0	.0	63	100.0	26.25
SISKIYOU	15.8	.0	5.3	5.3	.0	5.3	5.3	21.1	26.3	15.8	.0	.0	.0	19	100.0	22.41
SOLANO COUNTY	.0	.0	.0	.0	.0	.0	.0	2.0	30.6	24.5	42.9	.0	.0	49	100.0	31.27
SONOMA COUNTY	.0	.0	.0	.0	.0	.0	.0	.0	3.8	16.5	58.2	21.5	.0	79	100.0	33.78
SOUTH COUNTY	.0	.0	.0	.0	.0	.0	.0	.0	26.1	10.1	63.8	.0	.0	69	100.0	32.03
SOUTHWESTERN	.0	.0	.0	.0	.0	.0	3.7	14.6	25.6	13.4	42.7	.0	.0	82	100.0	30.51
STATE CENTER	.7	.0	.0	.7	16.6	33.8	37.7	.0	2.0	1.3	.7	1.3	5.3	151	100.0	24.12
VENTURA COUNTY	.0	.0	.0	.0	.0	.0	.0	12.7	87.3	.0	.0	.0	.0	157	100.0	28.39
VICTOR VALLEY	.0	.0	.0	.0	33.3	.0	.0	.0	.0	.0	.0	.0	66.7	18	100.0	40.00
WEST HILLS	.0	.0	.0	.0	.0	18.2	27.3	54.5	.0	.0	.0	.0	.0	11	100.0	24.82
WEST KERN	.0	.0	.0	.0	.0	.0	25.0	75.0	.0	.0	.0	.0	.0	8	100.0	25.63
WEST VALLEY	.0	.0	.0	.0	2.8	.0	.9	.0	.9	.9	10.3	84.1	.0	107	100.0	34.96
YOSEMITE	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	42	100.0	46.88
YUBA	.0	.0	.0	.0	.0	4.8	.0	11.9	4.8	11.9	9.5	9.5	47.6	42	100.0	36.00
*TOTAL CONTRACT AND REGULAR FACULTY	0.1	0.0	0.0	1.0	1.7	2.3	3.5	9.0	12.7	28.0	13.4	7.3	21.0	5731	100.0	33.22

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

Section III

Temporary Faculty (Part-Time)

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CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE *F-1*
TEMPORARY FACULTY (PT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	9.4	11.9	17.6	19.8	13.5	13.2	8.2	3.8	2.5	4	322	100.0	43.5
ANTELOPE VALLE	9.9	13.9	16.8	15.3	18.3	12.9	7.4	3.0	2.5	1	203	100.0	42.9
BARSTOW	4.5	10.4	23.9	23.9	7.5	14.9	9.0	3.0	3.0	1	68	100.0	44.2
BUTTE	7.5	16.1	17.6	24.1	14.5	10.6	6.0	2.1	1.6	5	391	100.0	42.1
CABRILLO	6.7	14.8	24.9	24.4	12.0	8.6	3.3	3.3	1.9	0	209	100.0	41.3
CERRITOS	7.7	15.2	20.5	21.0	13.0	9.3	6.6	4.5	2.1	2	378	100.0	42.3
CHAFFEY	7.1	11.8	28.2	22.4	5.9	5.9	8.2	5.9	4.7	1	86	100.0	43.4
CITRUS	8.0	14.5	16.0	15.4	14.8	12.9	7.1	6.5	4.9	5	330	100.0	44.6
COACHELLA VALL	5.6	12.8	16.8	19.6	13.4	6.7	7.8	12.3	5.0	11	190	100.0	46.4
COAST	6.1	13.0	18.4	18.0	17.5	10.6	8.5	5.7	2.2	32	1129	100.0	44.6
COMPTON	2.7	10.6	23.0	14.2	10.6	16.8	8.8	7.1	6.2	1	114	100.0	46.4
CONTRA COSTA	4.1	9.8	17.3	20.9	19.7	13.2	7.2	5.4	2.4	13	648	100.0	45.1
EL CAMINO	3.4	14.8	19.1	22.1	16.6	9.6	6.6	5.2	2.5	5	444	100.0	43.9
FOOTHILL	6.3	13.8	15.1	16.4	17.4	13.1	9.1	5.5	3.3	11	614	100.0	44.9
FREMONT-NEWARK	7.3	14.5	20.2	19.1	14.5	9.5	8.4	3.8	2.7	0	262	100.0	42.8
GAVILAN	.0	14.9	19.1	17.0	21.3	14.9	6.4	4.3	2.1	0	47	100.0	44.2
GLENDALE	1.8	12.3	17.9	21.4	18.6	13.3	6.7	5.3	2.8	4	289	100.0	45.3
GROSSMONT	3.4	14.6	18.6	20.9	18.4	10.1	8.7	3.6	1.8	8	454	100.0	43.8
HARTNELL	5.0	12.7	18.2	19.9	17.1	13.8	7.7	3.9	1.7	7	188	100.0	45.2
IMPERIAL	9.0	16.2	25.2	18.0	12.6	3.6	7.2	6.3	1.8	3	114	100.0	41.5
KERN	6.5	12.6	20.0	19.3	16.9	11.6	6.5	3.9	2.6	8	499	100.0	43.5
LAKE TAHOE	7.6	12.7	22.8	25.3	12.7	10.1	5.1	2.5	1.3	0	79	100.0	41.6
LONG BEACH	6.6	10.9	18.0	18.5	14.7	10.5	9.2	8.1	3.6	31	610	100.0	46.6
LOS ANGELES	3.5	8.7	12.6	16.0	18.7	13.1	11.4	9.0	7.1	62	1551	100.0	48.5
LOS RIOS	4.5	10.9	18.1	22.2	15.5	11.2	7.5	6.4	3.7	7	741	100.0	44.8
MARIN	1.7	9.6	18.3	17.5	14.2	16.2	9.6	6.7	6.3	6	246	100.0	47.2
MENDOCINO	4.1	8.2	24.0	27.4	16.4	13.0	2.7	2.7	1.4	2	148	100.0	42.8
MERCED	5.7	10.9	21.4	23.1	10.9	10.9	9.6	4.4	3.1	6	235	100.0	44.0
MIRA COSTA	6.8	14.8	18.4	20.6	13.5	11.3	7.1	5.2	2.3	6	316	100.0	43.8
MONTEREY PENIN	4.4	12.7	10.5	16.7	17.5	14.9	10.5	8.8	3.9	7	235	100.0	46.9
MT SAN ANTONIO	9.9	12.2	23.6	18.5	13.1	7.4	6.3	6.0	3.1	5	357	100.0	42.5
MT SAN JACINTO	5.0	10.7	20.7	20.7	13.2	11.6	5.0	8.3	5.0	2	123	100.0	44.8
NAPA	4.8	12.4	22.5	19.1	19.1	9.6	4.3	4.8	3.3	3	212	100.0	43.6
NORTH ORANGE	7.2	13.1	17.1	18.8	16.8	10.8	9.3	5.2	1.8	21	981	100.0	44.3
PALO VERDE	29.6	14.8	11:1	7.4	7.4	14.8	3.7	7.4	3.7	0	27	100.0	40.6
PALOMAR	6.2	12.3	20.6	20.2	13.6	9.7	8.2	6.6	2.7	9	495	100.0	44.0
PASADENA AREA	8.8	13.4	16.4	16.8	15.5	12.9	6.3	6.5	3.4	7	471	100.0	44.1
PERALTA	1.7	10.5	16.4	26.0	20.3	9.6	4.2	6.5	4.8	7	361	100.0	45.5
RANCHO SANTIAG	5.1	13.0	19.3	22.7	17.6	8.6	8.1	3.6	2.0	9	709	100.0	43.6
REDWOODS	4.3	13.4	23.5	23.8	15.5	9.7	4.3	2.9	2.5	3	280	100.0	42.7
RIO HONDO	7.2	11.7	17.6	16.7	14.4	10.4	11.7	6.8	3.6	6	228	100.0	45.3
RIVERSIDE	5.0	12.7	20.1	20.1	17.3	10.5	8.8	3.1	2.4	6	463	100.0	43.6
SADDLEBACK	4.1	12.4	16.4	22.1	18.7	10.8	6.8	4.7	4.0	26	582	100.0	45.7

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN BERNARDINO	5.0	9.4	16.3	19.3	18.7	9.4	9.4	8.0	4.7	9	372	100.0	46.1
SAN DIEGO	5.9	14.7	17.7	22.1	12.2	10.8	6.4	6.9	3.2	22	1002	100.0	44.3
SAN DIEGO ADUL	6.0	12.0	18.3	17.0	13.8	11.9	8.7	6.8	5.4	15	680	100.0	45.4
SAN FRAN CNTRS	2.6	10.3	18.5	22.8	15.1	12.1	10.3	5.4	3.1	19	409	100.0	46.3
SAN FRANCISCO	3.8	12.5	17.6	22.0	18.4	12.1	6.3	4.8	2.5	11	533	100.0	44.6
SAN JOAQUIN DE	3.8	9.0	15.9	23.9	15.6	12.1	10.4	6.9	2.4	5	294	100.0	45.6
SAN JOSE	5.4	14.2	21.1	25.6	12.8	8.7	5.9	3.8	2.6	5	583	100.0	42.7
SAN LUIS OBISP	6.0	8.7	26.2	30.2	9.4	6.7	4.7	5.4	2.7	3	152	100.0	43.2
SAN MATEO	3.6	12.3	19.7	19.1	16.5	11.6	8.1	6.4	2.7	7	535	100.0	44.7
SANTA BARBARA	5.2	12.0	21.5	21.1	11.6	7.9	7.0	6.8	6.8	19	577	100.0	45.2
SANTA CLARITA	4.3	14.9	19.1	16.0	22.3	7.4	9.6	2.1	4.3	3	97	100.0	43.7
SANTA MONICA	7.1	18.9	16.9	21.2	12.8	10.1	7.8	3.0	2.3	4	401	100.0	42.5
SEQUOIAS	5.9	11.8	19.5	19.9	19.0	8.1	7.7	5.0	3.2	6	227	100.0	44.1
SHASTA-TEHAMA-	4.8	11.5	19.8	25.1	15.4	9.7	6.2	4.4	3.1	3	230	100.0	43.9
SIERRA	6.0	7.7	22.5	19.7	19.7	12.0	7.4	3.9	1.1	3	287	100.0	43.9
SISKIYOU	4.3	8.6	20.0	30.0	12.9	10.0	11.4	1.4	1.4	4	74	100.0	45.1
SOLANO COUNTY	6.2	9.3	18.1	22.5	13.2	11.5	13.2	4.0	2.2	2	229	100.0	44.6
SONOMA COUNTY	2.7	12.5	22.5	25.3	15.0	10.3	6.0	4.0	1.7	10	642	100.0	43.6
SOUTH COUNTY	3.3	12.4	19.0	23.2	15.5	9.5	8.0	4.9	4.2	7	459	100.0	44.8
SOUTHWESTERN	9.0	9.7	20.2	23.1	16.6	8.3	8.7	3.6	.7	1	278	100.0	42.6
STATE CENTER	4.8	16.0	23.2	22.4	16.0	8.0	7.2	2.4	.0	4	129	100.0	41.7
VENTURA COUNTY	4.4	9.9	15.5	19.1	19.9	11.6	8.7	6.1	4.8	8	421	100.0	45.7
VICTOR VALLEY	4.3	16.2	20.5	17.9	14.5	11.1	7.7	5.1	2.6	3	120	100.0	43.2
WEST HILLS	8.1	9.3	15.1	23.3	15.1	9.3	11.6	5.8	2.3	2	88	100.0	45.1
WEST KERN	24.1	3.4	10.3	17.2	3.4	17.2	6.9	17.2	.0	1	30	100.0	44.9
WEST VALLEY	5.7	11.3	18.2	16.8	19.7	12.8	7.6	5.0	2.9	6	529	100.0	44.3
YOSEMITE	.0	33.3	33.3	.0	.0	.0	33.3	.0	.0	0	3	100.0	43.7
YUBA	5.1	9.7	11.1	20.4	24.1	14.4	11.1	3.7	.5	5	221	100.0	45.7
*TOTAL TEMPORARY FACULTY (PT)	5.4	12.3	18.4	20.4	16.0	10.9	7.9	5.5	3.2	540	26031	100.0	44.6

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE F-2
TEMPORARY FACULTY (PT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	52.5	47.5	100.0	0	322	.0	1.6	1.6	90.7	5.3	.9	100.0	0	322
ANTELOPE VALLE	57.1	42.9	100.0	0	203	.0	2.5	2.0	93.1	2.0	.5	100.0	0	203
BARSTOW	63.2	36.8	100.0	0	68	.0	2.9	4.4	86.8	4.4	1.5	100.0	0	68
BUTTE	53.7	46.3	100.0	0	391	1.0	.8	.0	91.6	6.6	.0	100.0	0	391
CABRILLO	54.1	45.9	100.0	0	209	.0	1.4	1.9	94.7	1.4	.5	100.0	0	209
CERRITOS	52.4	47.6	100.0	0	378	.8	3.2	2.9	83.3	9.3	.5	100.0	0	378
CHAFFEY	72.1	27.9	100.0	0	86	.0	2.3	1.2	89.5	7.0	.0	100.0	0	86
CITRUS	60.9	39.1	100.0	0	330	.6	2.1	3.0	84.8	9.1	.3	100.0	0	330
COACHELLA VALL	52.1	47.9	100.0	0	190	.0	1.1	1.6	90.4	6.9	.0	100.0	2	190
COAST	53.6	46.4	100.0	0	1129	.4	4.3	.8	90.2	4.0	.4	100.0	0	1129
COMPTON	53.5	46.5	100.0	0	114	.0	.9	48.2	39.5	10.5	.9	100.0	0	114
CONTRA COSTA	57.1	42.9	100.0	0	648	.3	3.5	5.1	87.5	3.4	.2	100.0	0	648
EL CAMINO	61.9	38.1	100.0	0	444	.5	7.2	4.5	82.0	5.4	.5	100.0	0	444
FOOTHILL	55.5	44.5	100.0	0	614	.2	4.2	2.0	91.5	2.1	.0	100.0	0	614
FREMONT-NEWARK	52.3	47.7	100.0	0	262	.8	7.3	1.9	86.3	3.4	.4	100.0	0	262
GAVILAN	59.6	40.4	100.0	0	47	.0	4.3	.0	83.0	12.8	.0	100.0	0	47
GLENDALE	50.5	49.5	100.0	0	289	.0	3.5	1.0	90.7	4.5	.3	100.0	0	289
GROSSMONT	57.0	43.0	100.0	0	454	1.5	2.6	1.3	88.5	5.5	.4	100.0	0	454
HARTNELL	55.3	44.7	100.0	0	188	.5	.5	1.6	93.1	4.3	.0	100.0	0	188
IMPERIAL	56.1	43.9	100.0	0	114	.0	.9	.9	58.8	39.5	.0	100.0	0	114
KERN	59.7	40.3	100.0	0	499	1.2	1.4	1.4	91.5	4.0	.4	100.0	2	499
LAKE TAHOE	59.5	40.5	100.0	0	79	.0	2.5	.0	96.2	1.3	.0	100.0	0	79
LONG BEACH	53.6	46.4	100.0	0	610	.5	3.1	3.9	88.4	4.1	.0	100.0	0	610
LOS ANGELES	67.6	32.4	100.0	0	1551	.9	5.7	11.5	73.9	7.4	.6	100.0	1	1551
LOS RIOS	59.1	40.9	100.0	0	741	1.2	3.4	3.5	88.4	3.2	.3	100.0	0	741
MARIN	40.2	59.8	100.0	0	246	1.2	2.0	1.6	92.7	2.0	.4	100.0	0	246
MENDOCINO	45.9	54.1	100.0	0	148	.7	.0	.0	97.3	2.0	.0	100.0	0	148
MERCED	51.1	48.9	100.0	0	235	.4	2.1	2.1	91.1	3.8	.4	100.0	0	235
MIRA COSTA	35.1	64.9	100.0	0	316	.9	2.8	1.6	89.9	4.4	.3	100.0	0	316
MONTEREY PENIN	55.7	44.3	100.0	0	235	.4	3.4	3.4	88.9	3.4	.4	100.0	0	235
MT SAN ANTONIO	56.3	43.7	100.0	0	357	.6	4.8	3.6	84.3	6.2	.6	100.0	0	357
MT SAN JACINTO	61.0	39.0	100.0	0	123	.8	.0	1.6	94.3	3.3	.0	100.0	0	123
NAPA	43.4	56.6	100.0	0	212	.0	.9	.9	95.3	2.4	.5	100.0	0	212
NORTH ORANGE	48.0	52.0	100.0	1	981	.3	2.2	.8	91.6	4.7	.3	100.0	1	981
PALO VERDE	59.3	40.7	100.0	0	27	3.7	.0	.0	88.9	7.4	.0	100.0	0	27
PALOMAR	53.3	46.7	100.0	0	495	1.0	1.2	1.6	92.9	3.0	.2	100.0	0	495
PASADENA AREA	58.0	42.0	100.0	0	471	.6	6.2	4.7	80.0	8.1	.4	100.0	0	471
PERALTA	51.2	48.8	100.0	0	361	1.1	4.7	15.5	74.5	3.0	1.1	100.0	0	361
RANCHO SANTIAG	48.5	51.5	100.0	0	709	.3	3.5	2.0	81.9	12.3	.0	100.0	0	709
REDWOODS	48.2	51.8	100.0	0	280	.7	.7	.0	96.1	2.5	.0	100.0	0	280
RIO HONDO	69.7	30.3	100.0	0	228	.4	2.2	1.8	81.6	13.6	.4	100.0	0	228
RIVERSIDE	59.2	40.8	100.0	0	463	1.3	1.5	5.4	85.7	5.6	.4	100.0	0	463

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
SADDLEBACK	49.3	50.7	100.0	0	582	.3	3.4	1.5	91.4	3.3	.0	100.0	0	582
SAN BERNARDINO	67.0	33.0	100.0	2	372	1.1	1.9	4.9	85.6	6.5	.0	100.0	3	372
SAN DIEGO	59.6	40.4	100.0	0	1002	.9	2.3	3.0	87.6	5.6	.6	100.0	0	1002
SAN DIEGO ADUL	27.2	72.8	100.0	0	680	.3	2.9	8.8	78.2	9.4	.3	100.0	0	680
SAN FRAN CNTRS	45.2	54.8	100.0	0	409	1.2	16.4	7.6	65.0	8.6	1.2	100.0	0	409
SAN FRANCISCO	57.0	43.0	100.0	0	533	.6	13.3	9.0	67.5	7.5	2.1	100.0	0	533
SAN JOAQUIN DE	57.5	42.5	100.0	0	294	.3	3.7	2.7	84.0	7.5	1.7	100.0	0	294
SAN JOSE	63.6	36.4	100.0	0	583	.2	5.7	3.6	83.5	6.9	.2	100.0	0	583
SAN LUIS OBISP	52.0	48.0	100.0	0	152	.0	1.3	1.3	96.1	1.3	.0	100.0	0	152
SAN MATEO	57.8	42.2	100.0	0	535	.2	4.1	3.6	87.1	3.9	1.1	100.0	0	535
SANTA BARBARA	43.5	56.5	100.0	0	577	.7	2.3	1.2	91.2	4.7	.0	100.0	0	577
SANTA CLARITA	48.5	51.5	100.0	0	97	.0	3.1	1.0	91.8	4.1	.0	100.0	0	97
SANTA MONICA	53.4	46.6	100.0	0	401	.2	5.5	5.0	85.3	3.7	.2	100.0	0	401
SEQUOIAS	66.1	33.9	100.0	0	227	.0	2.2	1.8	90.7	5.3	.0	100.0	0	227
SHASTA-TEHAMA-	58.3	41.7	100.0	0	230	.0	.0	.0	99.6	.4	.0	100.0	0	230
SIERRA	63.1	36.9	100.0	0	287	.7	.7	.7	97.2	.7	.0	100.0	0	287
SISKIYOU	60.8	39.2	100.0	0	74	1.4	.0	.0	94.6	4.1	.0	100.0	0	74
SOLANO COUNTY	65.5	34.5	100.0	0	229	.4	3.5	3.9	89.1	2.6	.4	100.0	0	229
SONOMA COUNTY	48.1	51.9	100.0	0	642	.9	1.2	1.2	94.4	2.2	.0	100.0	0	642
SOUTH COUNTY	58.2	41.8	100.0	0	459	2.6	4.6	3.5	84.7	3.9	.7	100.0	0	459
SOUTHWESTERN	60.4	39.6	100.0	0	278	.0	2.2	2.9	80.2	11.9	2.9	100.0	0	278
STATE CENTER	61.2	38.8	100.0	0	129	.0	6.2	1.6	89.9	2.3	.0	100.0	0	129
VENTURA COUNTY	63.6	36.4	100.0	3	421	.2	1.2	2.1	89.3	6.4	.7	100.0	0	421
VICTOR VALLEY	50.8	49.2	100.0	0	120	1.7	.8	6.7	86.7	3.3	.8	100.0	0	120
WEST HILLS	64.8	35.2	100.0	0	88	1.1	3.4	2.3	86.4	6.8	.0	100.0	0	88
WEST KERN	70.0	30.0	100.0	0	30	.0	3.3	.0	93.3	3.3	.0	100.0	0	30
WEST VALLEY	52.7	47.3	100.0	0	529	.9	6.8	1.1	86.6	4.0	.6	100.0	0	529
YOSEMITE	66.7	33.3	100.0	0	3	.0	.0	.0	66.7	33.3	.0	100.0	0	3
YUBA	64.7	35.3	100.0	0	221	.5	.5	2.3	93.2	3.2	.5	100.0	1	221
*TOTAL TEMPORARY FACULTY (PT)	55.0	45.0	100.0	6	26031	0.6	3.6	3.7	86.3	5.4	0.4	100.0	10	26031

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE F-3
TEMPORARY FACULTY (PT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
ALLAN HANCOCK	0	.0	0	.0	317	98.4	1	.3	4	1.2	0	322	100.0
ANTELOPE VALLE	0	.0	0	.0	203	100.0	0	.0	0	.0	0	203	100.0
BARSTOW	0	.0	0	.0	68	100.0	0	.0	0	.0	0	68	100.0
BUTTE	0	.0	0	.0	384	98.2	0	.0	7	1.8	0	391	100.0
CABRILLO	0	.0	0	.0	205	98.1	0	.0	4	1.9	0	209	100.0
CERRITOS	0	.0	0	.0	374	98.9	0	.0	4	1.1	0	378	100.0
CHAFFEY	0	.0	0	.0	86	100.0	0	.0	0	.0	0	86	100.0
CITRUS	0	.0	0	.0	324	98.2	0	.0	6	1.8	0	330	100.0
COACHELLA VALL	0	.0	0	.0	187	98.4	1	.5	2	1.1	0	190	100.0
COAST	0	.0	0	.0	1098	97.3	1	.1	30	2.7	0	1129	100.0
COMPTON	0	.0	0	.0	113	99.1	1	.9	0	.0	0	114	100.0
CONTRA COSTA	0	.0	0	.0	648	100.0	0	.0	0	.0	0	648	100.0
EL CAMINO	0	.0	0	.0	437	98.4	0	.0	7	1.6	0	444	100.0
FOOTHILL	0	.0	0	.0	614	100.0	0	.0	0	.0	0	614	100.0
FREMONT-NEWARK	0	.0	0	.0	251	95.8	1	.4	10	3.8	0	262	100.0
GAVILAN	0	.0	0	.0	47	100.0	0	.0	0	.0	0	47	100.0
GLENDALE	0	.0	0	.0	286	99.0	0	.0	3	1.0	0	289	100.0
GROSSMONT	0	.0	0	.0	452	99.6	1	.2	1	.2	0	454	100.0
HARTNELL	0	.0	0	.0	188	100.0	0	.0	0	.0	0	188	100.0
IMPERIAL	0	.0	0	.0	114	100.0	0	.0	0	.0	0	114	100.0
KERN	0	.0	0	.0	496	99.4	0	.0	3	.6	0	499	100.0
LAKE TAHOE	0	.0	0	.0	79	100.0	0	.0	0	.0	0	79	100.0
LONG BEACH	0	.0	0	.0	592	97.0	0	.0	18	3.0	0	610	100.0
LOS ANGELES	0	.0	0	.0	1506	97.1	0	.0	45	2.9	0	1551	100.0
LOS RIOS	0	.0	0	.0	719	97.0	0	.0	22	3.0	0	741	100.0
MARIN	0	.0	0	.0	246	100.0	0	.0	0	.0	0	246	100.0
MENDOCINO	0	.0	0	.0	145	98.0	0	.0	3	2.0	0	148	100.0
MERCED	0	.0	0	.0	216	91.9	0	.0	19	8.1	0	235	100.0
MIRA COSTA	0	.0	0	.0	305	96.5	1	.3	10	3.2	0	316	100.0
MONTEREY PENIN	0	.0	0	.0	228	97.0	0	.0	7	3.0	0	235	100.0
MT SAN ANTONIO	0	.0	0	.0	348	97.5	0	.0	9	2.5	0	357	100.0
MT SAN JACINTO	0	.0	0	.0	123	100.0	0	.0	0	.0	0	123	100.0
NAPA	0	.0	0	.0	208	98.1	0	.0	4	1.9	0	212	100.0
NORTH ORANGE	0	.0	0	.0	967	98.6	0	.0	14	1.4	0	981	100.0
PALO VERDE	0	.0	0	.0	27	100.0	0	.0	0	.0	0	27	100.0
PALOMAR	0	.0	0	.0	484	97.8	1	.2	10	2.0	0	495	100.0
PASADENA AREA	0	.0	0	.0	466	98.9	0	.0	5	1.1	0	471	100.0
PERALTA	0	.0	0	.0	355	98.3	1	.3	5	1.4	0	361	100.0
RANCHO SANTIAG	0	.0	0	.0	706	99.6	0	.0	3	.4	0	709	100.0
REDWOODS	0	.0	0	.0	263	93.9	0	.0	17	6.1	0	280	100.0
RIO HONDO	0	.0	0	.0	228	100.0	0	.0	0	.0	0	228	100.0
RIVERSIDE	0	.0	0	.0	457	98.7	1	.2	5	1.1	0	463	100.0
SADDLEBACK	0	.0	0	.0	582	100.0	0	.0	0	.0	0	582	100.0

DISTRICT	CERTIFICATED CONTRACT NO.	CERTIFICATED CONTRACT %	CERTIFICATED REGULAR NO.	CERTIFICATED REGULAR %	CERTIFICATED TEMPORARY NO.	CERTIFICATED TEMPORARY %	CLASSIFIED PROBATIONARY NO.	CLASSIFIED PROBATIONARY %	CLASSIFIED REGULAR NO.	CLASSIFIED REGULAR %	STATUS UNKNOWN	DISTRICT TOTAL NO.	DISTRICT TOTAL %
SAN BERNARDINO	0	.0	0	.0	371	99.7	0	.0	1	.3	0	372	100.0
SAN DIEGO	0	.0	0	.0	988	98.6	0	.0	14	1.4	0	1002	100.0
SAN DIEGO ADUL	0	.0	0	.0	672	98.8	2	.3	6	.9	0	680	100.0
SAN FRAN CNTRS	0	.0	0	.0	409	100.0	0	.0	0	.0	0	409	100.0
SAN FRANCISCO	0	.0	0	.0	532	99.8	0	.0	1	.2	0	533	100.0
SAN JOAQUIN DE	0	.0	0	.0	285	96.9	0	.0	9	3.1	0	294	100.0
SAN JOSE	0	.0	0	.0	578	99.1	0	.0	5	.9	0	583	100.0
SAN LUIS OBISP	0	.0	0	.0	147	96.7	0	.0	5	3.3	0	152	100.0
SAN MATEO	0	.0	0	.0	535	100.0	0	.0	0	.0	0	535	100.0
SANTA BARBARA	0	.0	0	.0	561	97.2	2	.3	14	2.4	0	577	100.0
SANTA CLARITA	0	.0	0	.0	97	100.0	0	.0	0	.0	0	97	100.0
SANTA MONICA	0	.0	0	.0	386	96.3	0	.0	15	3.7	0	401	100.0
SEQUOIAS	0	.0	0	.0	226	99.6	0	.0	1	.4	0	227	100.0
SHASTA-TEHAMA-	0	.0	0	.0	230	100.0	0	.0	0	.0	0	230	100.0
SIERRA	0	.0	0	.0	282	98.3	0	.0	5	1.7	0	287	100.0
SISKIYOU	0	.0	0	.0	71	95.9	0	.0	3	4.1	0	74	100.0
SOLANO COUNTY	0	.0	0	.0	226	98.7	0	.0	3	1.3	0	229	100.0
SONOMA COUNTY	0	.0	0	.0	623	97.0	2	.3	17	2.6	0	642	100.0
SOUTH COUNTY	0	.0	0	.0	456	99.3	0	.0	3	.7	0	459	100.0
SOUTHWESTERN	0	.0	0	.0	269	96.8	0	.0	9	3.2	0	278	100.0
STATE CENTER	0	.0	0	.0	123	95.3	0	.0	6	4.7	0	129	100.0
VENTURA COUNTY	0	.0	0	.0	421	100.0	0	.0	0	.0	0	421	100.0
VICTOR VALLEY	0	.0	0	.0	118	98.3	0	.0	2	1.7	0	120	100.0
WEST HILLS	0	.0	0	.0	84	95.5	1	1.1	3	3.4	0	88	100.0
WEST KERN	0	.0	0	.0	25	83.3	1	3.3	4	13.3	0	30	100.0
WEST VALLEY	0	.0	0	.0	527	99.6	0	.0	2	.4	0	529	100.0
YOSEMITE	0	.0	0	.0	3	100.0	0	.0	0	.0	0	3	100.0
YUBA	0	.0	0	.0	218	98.6	0	.0	3	1.4	0	221	100.0
*TOTAL TEMPORARY FACULTY (PT)	0	.0	0	.0	25605	98.3	18	0.1	408	1.6	0	26031	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE B-4
TEMPORARY FACULTY (PT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	228	70.8	0	.0	2	.6	92	28.6	0	.0	0	322	100.0
ANTELOPE VALLE	146	71.9	0	.0	0	.0	57	28.1	0	.0	0	203	100.0
BARSTOW	14	20.6	0	.0	0	.0	54	79.4	0	.0	0	68	100.0
BUTTE	313	80.1	1	.3	4	1.0	73	18.7	0	.0	0	391	100.0
CABRILLO	156	74.6	1	.5	1	.5	51	24.4	0	.0	0	209	100.0
CERRITOS	285	75.4	1	.3	0	.0	92	24.3	0	.0	0	378	100.0
CHAFFEY	70	81.4	0	.0	0	.0	16	18.6	0	.0	0	86	100.0
CITRUS	248	75.2	1	.3	0	.0	81	24.5	0	.0	0	330	100.0
COACHELLA VALL	127	66.8	0	.0	1	.5	62	32.6	0	.0	0	190	100.0
COAST	985	87.2	3	.3	39	3.5	101	8.9	1	.1	0	1,129	100.0
COMPTON	73	64.0	0	.0	2	1.8	39	34.2	0	.0	0	114	100.0
CONTRA COSTA	493	76.1	0	.0	15	2.3	140	21.6	0	.0	0	648	100.0
EL CAMINO	339	76.4	1	.2	2	.5	102	23.0	0	.0	0	444	100.0
FOOTHILL	541	88.1	0	.0	0	.0	73	11.9	0	.0	0	614	100.0
FREMONT-NEWARK	191	72.9	1	.4	1	.4	69	26.3	0	.0	0	262	100.0
GAVILAN	41	87.2	0	.0	0	.0	6	12.8	0	.0	0	47	100.0
GLENDALE	286	99.0	0	.0	0	.0	3	1.0	0	.0	0	289	100.0
GROSSMONT	383	84.4	0	.0	0	.0	70	15.4	1	.2	0	454	100.0
HARTNELL	186	98.9	0	.0	0	.0	2	1.1	0	.0	0	188	100.0
IMPERIAL	46	40.4	0	.0	7	6.1	61	53.5	0	.0	0	114	100.0
KERN	5	1.0	1	.2	0	.0	493	98.8	0	.0	0	499	100.0
LAKE TAHOE	42	53.2	0	.0	0	.0	37	46.8	0	.0	0	79	100.0
LONG BEACH	468	76.7	0	.0	0	.0	142	23.3	0	.0	0	610	100.0
LOS ANGELES	1318	85.0	0	.0	48	3.1	185	11.9	0	.0	0	1,551	100.0
LOS RIOS	566	76.4	1	.1	22	3.0	152	20.5	0	.0	0	741	100.0
MARIN	180	73.2	0	.0	2	.8	64	26.0	0	.0	0	246	100.0
MENDOCINO	117	79.1	0	.0	0	.0	31	20.9	0	.0	0	148	100.0
MERCED	152	64.7	0	.0	3	1.3	80	34.0	0	.0	0	235	100.0
MIRA COSTA	203	64.2	0	.0	1	.3	112	35.4	0	.0	0	316	100.0
MONTEREY PENIN	193	82.1	0	.0	2	.9	40	17.0	0	.0	0	235	100.0
MT SAN ANTONIO	256	71.7	3	.8	0	.0	98	27.5	0	.0	0	357	100.0
MT SAN JACINTO	86	69.9	0	.0	3	2.4	34	27.6	0	.0	0	123	100.0
NAPA	177	83.5	0	.0	0	.0	34	16.0	1	.5	0	212	100.0
NORTH ORANGE	664	67.8	0	.0	4	.4	311	31.8	0	.0	2	979	100.0
PALO VERDE	15	55.6	0	.0	1	3.7	11	40.7	0	.0	0	27	100.0
PALOMAR	265	53.5	3	.6	1	.2	225	45.5	1	.2	0	495	100.0
PASADENA AREA	300	63.7	0	.0	0	.0	171	36.3	0	.0	0	471	100.0
PERALTA	360	99.7	0	.0	0	.0	1	.3	0	.0	0	361	100.0
RANCHO SANTIAG	591	83.4	0	.0	0	.0	118	16.6	0	.0	0	709	100.0
REDWOODS	257	91.8	0	.0	0	.0	23	8.2	0	.0	0	280	100.0
RIO HONDO	151	66.2	0	.0	24	10.5	53	23.2	0	.0	0	228	100.0
RIVERSIDE	296	63.9	0	.0	1	.2	166	35.9	0	.0	0	463	100.0
SADDLEBACK	389	66.8	0	.0	0	.0	193	33.2	0	.0	0	582	100.0

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		STATUS	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	UNKNOWN	NUMBER	PERCENT
SAN BERNARDINO	277	74.5	0	.0	8	2.2	87	23.4	0	.0	0	372	100.0
SAN DIEGO	803	80.1	0	.0	1	.1	198	19.8	0	.0	0	1,002	100.0
SAN DIEGO ADUL	556	81.8	0	.0	0	.0	123	18.1	1	.1	0	680	100.0
SAN FRAN CNTRS	385	94.1	0	.0	1	.2	23	5.6	0	.0	0	409	100.0
SAN FRANCISCO	450	84.4	0	.0	1	.2	82	15.4	0	.0	0	533	100.0
SAN JOAQUIN DE	199	67.7	0	.0	0	.0	95	32.3	0	.0	0	294	100.0
SAN JOSE	508	87.1	0	.0	6	1.0	69	11.8	0	.0	0	583	100.0
SAN LUIS OBISP	125	82.2	0	.0	2	1.3	25	16.4	0	.0	0	152	100.0
SAN MATEO	414	77.4	0	.0	14	2.6	107	20.0	0	.0	0	535	100.0
SANTA BARBARA	435	75.4	0	.0	0	.0	142	24.6	0	.0	0	577	100.0
SANTA CLARITA	49	50.5	0	.0	0	.0	48	49.5	0	.0	0	97	100.0
SANTA MONICA	320	79.8	0	.0	1	.2	80	20.0	0	.0	0	401	100.0
SEQUOIAS	139	61.2	0	.0	5	2.2	83	36.6	0	.0	0	227	100.0
SHASTA-TEHAMA-	180	78.3	0	.0	0	.0	50	21.7	0	.0	0	230	100.0
SIERRA	222	77.4	0	.0	0	.0	65	22.6	0	.0	0	287	100.0
SISKIYOU	47	63.5	0	.0	1	1.4	26	35.1	0	.0	0	74	100.0
SOLANO COUNTY	174	76.0	0	.0	0	.0	55	24.0	0	.0	0	229	100.0
SONOMA COUNTY	491	76.5	0	.0	0	.0	151	23.5	0	.0	0	642	100.0
SOUTH COUNTY	319	69.5	0	.0	10	2.2	130	28.3	0	.0	0	459	100.0
SOUTHWESTERN	278	100.0	0	.0	0	.0	0	.0	0	.0	0	278	100.0
STATE CENTER	129	100.0	0	.0	0	.0	0	.0	0	.0	0	129	100.0
VENTURA COUNTY	420	99.8	0	.0	0	.0	1	.2	0	.0	0	421	100.0
VICTOR VALLEY	67	55.8	0	.0	1	.8	52	43.3	0	.0	0	120	100.0
WEST HILLS	54	61.4	0	.0	0	.0	34	38.6	0	.0	0	88	100.0
WEST KERN	18	60.0	0	.0	0	.0	12	40.0	0	.0	0	30	100.0
WEST VALLEY	397	75.0	0	.0	0	.0	132	25.0	0	.0	0	529	100.0
YOSEMITE	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0
YUBA	185	83.7	0	.0	0	.0	36	16.3	0	.0	0	221	100.0
*TOTAL TEMPORARY FACULTY (PT)	19846	76.2	17	0.0	237	0.9	5924	22.9	5	0.0	2	26,029	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON-LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.
DATA FOR LASSEN AND FEATHER RIVER CC ISTRICT ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE F-5
TEMPORARY FACULTY (PT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	317	98.4	3	.9	2	.6	0	322	100.0
ANTELOPE VALLE	203	100.0	0	.0	0	.0	0	203	100.0
BARSTOW	68	100.0	0	.0	0	.0	0	68	100.0
BUTTE	384	98.2	0	.0	7	1.8	0	391	100.0
CABRILLO	205	98.1	2	1.0	2	1.0	0	209	100.0
CERRITOS	374	98.9	0	.0	4	1.1	0	378	100.0
CHAFFEY	86	100.0	0	.0	0	.0	0	86	100.0
CITRUS	324	98.2	1	.3	5	1.5	0	330	100.0
COACHELLA VALL	187	98.4	1	.5	2	1.1	0	190	100.0
COAST	1094	96.9	13	1.2	22	1.9	0	1129	100.0
COMPTON	113	99.1	0	.0	1	.9	0	114	100.0
CONTRA COSTA	648	100.0	0	.0	0	.0	0	648	100.0
EL CAMINO	437	98.4	1	.2	6	1.4	0	444	100.0
FOOTHILL	613	99.8	1	.2	0	.0	0	614	100.0
FREMONT-NEWARK	251	95.8	4	1.5	7	2.7	0	262	100.0
GAVILAN	47	100.0	0	.0	0	.0	0	47	100.0
GLENDALE	285	98.6	1	.3	3	1.0	0	289	100.0
GROSSMONT	452	99.6	0	.0	2	.4	0	454	100.0
HARTNELL	188	100.0	0	.0	0	.0	0	188	100.0
IMPERIAL	114	100.0	0	.0	0	.0	0	114	100.0
KERN	495	99.2	3	.6	1	.2	0	499	100.0
LAKE TAHOE	79	100.0	0	.0	0	.0	0	79	100.0
LONG BEACH	592	97.0	1	.2	17	2.8	0	610	100.0
LOS ANGELES	1506	97.1	14	.9	31	2.0	0	1551	100.0
LOS RIOS	719	97.0	10	1.3	12	1.6	0	741	100.0
MARIN	246	100.0	0	.0	0	.0	0	246	100.0
MENDOCINO	145	98.0	1	.7	2	1.4	0	148	100.0
MERCED	216	91.9	6	2.6	13	5.5	0	235	100.0
MIRA COSTA	305	96.5	6	1.9	5	1.6	0	316	100.0
MONTEREY PENIN	228	97.0	3	1.3	4	1.7	0	235	100.0
MT SAN ANTONIO	348	97.5	1	.3	8	2.2	0	357	100.0
MT SAN JACINTO	123	100.0	0	.0	0	.0	0	123	100.0
NAPA	208	98.1	0	.0	4	1.9	0	212	100.0
NORTH ORANGE	966	98.5	7	.7	8	.8	0	981	100.0
PALO VERDE	27	100.0	0	.0	0	.0	0	27	100.0
PALOMAR	484	97.8	2	.4	9	1.8	0	495	100.0
PASADENA AREA	466	98.9	1	.2	4	.8	0	471	100.0
PERALTA	355	98.3	0	.0	6	1.7	0	361	100.0
RANCHO SANTIAG	706	99.6	1	.1	2	.3	0	709	100.0
REDWOODS	263	93.9	13	4.6	4	1.4	0	280	100.0
RIO HONDO	228	100.0	0	.0	0	.0	0	228	100.0

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
RIVERSIDE	457	98.7	1	.2	5	1.1	0	463	100.0
SADDLEBACK	579	99.5	1	.2	2	.3	0	582	100.0
SAN BERNARDINO	371	99.7	1	.3	0	.0	0	372	100.0
SAN DIEGO	985	98.3	0	.0	17	1.7	0	1002	100.0
SAN DIEGO ADUL	672	98.8	0	.0	8	1.2	0	680	100.0
SAN FRAN CNTRS	408	99.8	1	.2	0	.0	0	409	100.0
SAN FRANCISCO	532	99.8	0	.0	1	.2	0	533	100.0
SAN JOAQUIN DE	285	96.9	4	1.4	5	1.7	0	294	100.0
SAN JOSE	578	99.1	2	.3	3	.5	0	583	100.0
SAN LUIS OBISP	147	96.7	1	.7	4	2.6	0	152	100.0
SAN MATEO	534	99.8	1	.2	0	.0	0	535	100.0
SANTA BARBARA	559	96.9	9	1.6	9	1.6	0	577	100.0
SANTA CLARITA	96	99.0	1	1.0	0	.0	0	97	100.0
SANTA MONICA	384	95.8	7	1.7	10	2.5	0	401	100.0
SEQUOIAS	226	99.6	0	.0	1	.4	0	227	100.0
SHASTA-TEHAMA-	228	99.1	2	.9	0	.0	0	230	100.0
SIERRA	282	98.3	3	1.0	2	.7	0	287	100.0
SISKIYOU	71	95.9	2	2.7	1	1.4	0	74	100.0
SOLANO COUNTY	226	98.7	2	.9	1	.4	0	229	100.0
SONOMA COUNTY	611	95.2	24	3.7	7	1.1	0	642	100.0
SOUTH COUNTY	457	99.6	1	.2	1	.2	0	459	100.0
SOUTHWESTERN	268	96.4	2	.7	8	2.9	0	278	100.0
STATE CENTER	121	93.8	1	.8	7	5.4	0	129	100.0
VENTURA COUNTY	419	99.8	1	.2	0	.0	1	421	100.0
VICTOR VALLEY	118	98.3	0	.0	2	1.7	0	120	100.0
WEST HILLS	84	95.5	2	2.3	2	2.3	0	88	100.0
WEST KERN	25	83.3	1	3.3	4	13.3	0	30	100.0
WEST VALLEY	526	99.4	1	.2	2	.4	0	529	100.0
YOSEMITE	3	100.0	0	.0	0	.0	0	3	100.0
YUBA	218	98.6	2	.9	1	.5	0	221	100.0
*TOTAL TEMPORARY FACULTY (PT).	25565	98.3	169	0.6	296	0.1	1	26031	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE F-6
TEMPORARY FACULTY (PT)

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOUR (WFCH) TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL x	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
ALLAN HANCOCK	30.9	46.7	13.6	5.0	2.2	1.6	.0	.0	.0	.0	317	100.0	5.6	1,773.0
ANTELOPE VALLE	40.4	36.0	19.2	3.9	.5	.0	.0	.0	.0	.0	203	100.0	5.2	1,055.0
BARSTOW	45.6	50.0	4.4	.0	.0	.0	.0	.0	.0	.0	68	100.0	4.1	281.0
BUTTE	27.9	37.0	22.9	9.6	1.6	.8	.3	.0	.0	.0	384	100.0	6.1	2,339.0
CABRILLO	27.8	36.6	35.6	.0	.0	.0	.0	.0	.0	.0	205	100.0	5.4	1,105.0
CERRITOS	33.4	38.5	21.4	5.1	.8	.3	.5	.0	.0	.0	374	100.0	5.6	2,078.0
CHAFFEY	15.1	51.2	29.1	3.5	1.2	.0	.0	.0	.0	.0	86	100.0	5.6	480.0
CITRUS	32.1	38.9	24.7	1.2	.0	3.1	.0	.0	.0	.0	324	100.0	5.6	1,808.0
COACHELLA VALL	46.0	32.1	21.9	.0	.0	.0	.0	.0	.0	.0	187	100.0	4.6	858.0
COAST	36.6	47.1	14.2	1.5	.5	.1	.0	.0	.0	.0	1098	100.0	4.9	5,352.0
COMPTON	31.9	37.2	23.0	7.1	.9	.0	.0	.0	.0	.0	113	100.0	5.6	629.0
CONTRA COSTA	40.9	32.3	20.1	5.2	.9	.6	.0	.0	.0	.0	648	100.0	5.3	3,414.0
EL CAMINO	23.1	44.2	24.7	8.0	.0	.0	.0	.0	.0	.0	437	100.0	5.8	2,529.0
FOOTHILL	22.3	53.7	23.9	.0	.0	.0	.0	.0	.0	.0	614	100.0	5.2	3,173.0
FREMONT-NEWARK	37.7	42.1	13.5	5.6	.8	.4	.0	.0	.0	.0	252	100.0	5.2	1,322.0
GAVILAN	42.6	25.5	19.1	10.6	.0	.0	.0	.0	.0	2.1	47	100.0	5.6	265.0
GLENDALE	27.3	39.9	11.9	16.1	4.2	.7	.0	.0	.0	.0	286	100.0	6.5	1,873.0
GROSSMONT	33.4	46.5	15.9	4.2	.0	.0	.0	.0	.0	.0	452	100.0	5.2	2,350.0
HARTNELL	36.2	36.7	16.5	4.3	1.1	.5	.0	.0	.0	4.8	188	100.0	6.6	1,234.0
IMPERIAL	43.0	42.1	14.9	.0	.0	.0	.0	.0	.0	.0	114	100.0	4.6	522.0
KERN	48.2	29.8	11.7	5.2	.6	1.0	.4	1.0	1.0	1.0	496	100.0	5.0	2,478.0
LAKE TAHOE	24.1	54.4	21.5	.0	.0	.0	.0	.0	.0	.0	79	100.0	4.7	371.0
LONG BEACH	28.0	41.6	22.1	7.8	.0	.3	.2	.0	.0	.0	592	100.0	5.9	3,485.0
LOS ANGELES	45.8	46.2	8.0	.0	.0	.0	.0	.0	.0	.0	1506	100.0	4.5	6,775.0
LOS RIOS	39.1	43.4	14.6	2.9	.0	.0	.0	.0	.0	.0	719	100.0	4.9	3,511.0
MARIN	33.7	23.2	18.3	13.0	2.8	8.9	.0	.0	.0	.0	246	100.0	7.1	1,738.0
MENDOCINO	49.7	35.2	13.8	1.4	.0	.0	.0	.0	.0	.0	145	100.0	4.2	611.0
MERCED	37.5	34.7	20.8	3.7	1.4	.9	.0	.5	.0	.5	216	100.0	5.6	1,214.0
MIRA COSTA	35.1	45.6	8.5	9.2	.7	.0	.0	.0	.0	1.0	305	100.0	5.7	1,740.0
MONTEREY PENIN	42.1	32.9	14.9	8.3	.0	.4	1.3	.0	.0	.0	228	100.0	5.2	1,193.0
MT SAN ANTONIO	20.7	45.1	30.2	3.7	.3	.0	.0	.0	.0	.0	348	100.0	6.1	2,126.0
MT SAN JACINTO	59.3	24.4	11.4	4.1	.8	.0	.0	.0	.0	.0	123	100.0	4.4	544.0
NAPA	42.8	30.3	18.3	8.7	.0	.0	.0	.0	.0	.0	208	100.0	5.2	1,078.0
NORTH ORANGE	29.8	37.7	19.5	12.6	.1	.2	.0	.0	.0	.1	968	100.0	5.9	5,735.0
PALO VERDE	51.9	25.9	18.5	3.7	.0	.0	.0	.0	.0	.0	27	100.0	4.9	133.0
PALOMAR	36.4	33.1	20.2	9.3	.4	.0	.0	.0	.0	.6	484	100.0	5.8	2,809.0
PASADENA AREA	24.2	42.9	18.0	11.4	3.2	.2	.0	.0	.0	.0	466	100.0	6.2	2,901.0
PERALTA	29.3	48.2	17.5	5.1	.0	.0	.0	.0	.0	.0	355	100.0	5.1	1,817.0
RANCHO SANTIAG	24.4	38.5	15.4	21.5	.1	.0	.0	.0	.0	.0	706	100.0	6.6	4,661.0
REDWOODS	33.5	34.6	18.3	11.4	1.9	.4	.0	.0	.0	.0	263	100.0	5.8	1,533.0
RIO HONDO	29.4	47.4	14.9	7.9	.4	.0	.0	.0	.0	.0	228	100.0	5.5	1,251.0
RIVERSIDE	49.2	46.0	4.8	.0	.0	.0	.0	.0	.0	.0	457	100.0	4.0	1,834.0

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT TOTAL NO.	%	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
SADDLEBACK	37.1	38.0	21.3	2.6	1.0	.0	.0	.0	.0	.0	582	100.0	5.3	3,106.0
SAN BERNARDINO	45.2	39.2	13.7	1.6	.3	.0	.0	.0	.0	.0	372	100.0	4.6	1,726.0
SAN DIEGO	45.7	35.2	17.5	1.2	.3	.0	.0	.0	.0	.0	988	100.0	5.2	5,093.0
SAN DIEGO ADUL	18.9	18.8	10.0	12.2	38.1	1.9	.1	.0	.0	.0	672	100.0	9.7	6,520.0
SAN FRAN CNTRS	13.4	28.1	6.6	9.3	39.1	3.2	.2	.0	.0	.0	409	100.0	9.7	3,947.0
SAN FRANCISCO	28.6	32.7	29.9	5.8	1.1	1.7	.2	.0	.0	.0	532	100.0	6.2	3,323.0
SAN JOAQUIN DE	53.0	40.7	6.3	.0	.0	.0	.0	.0	.0	.0	285	100.0	4.2	1,189.0
SAN JOSE	57.4	27.3	11.8	3.5	.0	.0	.0	.0	.0	.0	578	100.0	3.8	2,223.0
SAN LUIS OBISP	27.2	29.9	29.3	12.2	1.4	.0	.0	.0	.0	.0	147	100.0	6.3	929.0
SAN MATEO	42.6	32.5	20.0	3.7	.4	.4	.4	.0	.0	.0	535	100.0	5.1	2,741.0
SANTA BARBARA	40.3	26.0	11.8	13.2	4.6	3.0	.7	.0	.2	.2	561	100.0	5.9	3,314.0
SANTA CLARITA	33.0	49.5	13.4	2.1	1.0	.0	1.0	.0	.0	.0	97	100.0	5.3	516.0
SANTA MONICA	28.5	46.4	19.7	5.2	.3	.0	.0	.0	.0	.0	386	100.0	5.6	2,162.0
SEQUOIAS	45.6	44.2	7.5	2.7	.0	.0	.0	.0	.0	.0	226	100.0	4.4	1,002.0
SHASTA-TEHAMA-	49.6	35.2	9.1	3.9	2.2	.0	.0	.0	.0	.0	230	100.0	4.5	1,037.0
SIERRA	34.8	43.3	18.1	3.5	.0	.0	.0	.0	.0	.4	282	100.0	5.1	1,438.0
SISKIYOU	53.5	23.9	18.3	1.4	1.4	.0	.0	.0	.0	1.4	71	100.0	5.0	353.0
SOLANO COUNTY	51.8	31.4	14.6	1.8	.4	.0	.0	.0	.0	.0	226	100.0	4.6	1,032.0
SONOMA COUNTY	35.2	30.7	14.1	18.6	1.0	.5	.0	.0	.0	.0	623	100.0	5.8	3,605.0
SOUTH COUNTY	28.5	55.9	12.1	3.1	.2	.0	.0	.0	.0	.2	456	100.0	4.8	2,202.0
SOUTHWESTERN	42.8	32.7	21.6	3.0	.0	.0	.0	.0	.0	.0	269	100.0	5.1	1,377.0
STATE CENTER	27.6	40.7	25.2	6.5	.0	.0	.0	.0	.0	.0	123	100.0	5.6	683.0
VENTURA COUNTY	71.7	22.9	3.8	1.2	.0	.5	.0	.0	.0	.0	420	100.0	2.8	1,179.0
VICTOR VALLEY	50.8	32.2	16.1	.8	.0	.0	.0	.0	.0	.0	118	100.0	4.6	547.0
WEST HILLS	45.2	45.2	8.3	.0	.0	.0	.0	.0	.0	1.2	84	100.0	4.7	395.0
WEST KERN	32.0	44.0	16.0	8.0	.0	.0	.0	.0	.0	.0	25	100.0	5.2	130.0
WEST VALLEY	32.6	41.2	17.6	7.2	.6	.6	.2	.0	.0	.0	527	100.0	5.4	2,839.0
YOSEMITE	66.7	.0	.0	.0	.0	.0	33.3	.0	.0	.0	3	100.0	8.0	24.0
YUBA	54.1	41.7	3.7	.0	.5	.0	.0	.0	.0	.0	218	100.0	4.0	874.0
*TOTAL TEMPORARY FACULTY (PT)														
	36.6	*38.5*	*16.2*	*5.8*	*2.2*	*0.5*	*0.1*	*0.0*	*0.0*	*0.1*	*25607*	*100.0*	*5.4*	*139,484.0*

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE *F-7*
TEMPORARY FACULTY (FT)

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE IF PAID ON AN HOURLY BASIS

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.99	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
ALLAN HANCOCK	.0	.0	.0	.0	34.4	32.2	18.0	10.7	3.8	.9	.0	.0	.0	317	100.0	22.08
ANTELOPE VALLE	.0	.0	.0	.0	.0	.0	43.3	56.7	.0	.0	.0	.0	.0	203	100.0	25.35
BARSTOW	.0	.0	.0	.0	.0	47.1	14.7	38.2	.0	.0	.0	.0	.0	68	100.0	23.49
BUTTE	.0	.0	.0	.0	.0	57.0	.0	43.0	.0	.0	.0	.0	.0	384	100.0	23.55
CABRILLO	.0	.0	.0	.0	.0	.0	3.4	9.3	12.7	18.5	56.1	.0	.0	205	100.0	31.64
CERRITOS	.0	.0	.0	.0	.0	.3	.0	36.6	24.1	37.7	.3	.3	.8	374	100.0	29.31
CHAFFEY	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	86	100.0	25.00
CITRUS	.0	.0	.0	.0	1.9	25.9	10.8	13.0	8.6	24.4	9.0	6.5	.0	324	100.0	27.16
COACHELLA VALL	.0	.0	.0	20.9	34.8	44.4	.0	.0	.0	.0	.0	.0	.0	187	100.0	18.90
COAST	.1	.0	1.0	2.6	3.6	10.2	11.2	19.5	19.0	16.9	12.1	.1	3.7	1095	100.0	27.95
COMPTON	.0	.0	.0	.0	.0	46.9	39.8	10.6	.0	.9	.0	.0	1.8	113	100.0	23.09
CONTRA COSTA	.0	.0	.0	.0	.0	.0	.0	5.2	12.3	12.7	8.3	25.6	35.8	648	100.0	35.65
EL CAMINO	.0	.0	.0	.0	.0	.0	.0	.0	40.0	60.0	.0	.0	.0	437	100.0	29.82
FOOTHILL	.0	.0	1.1	.0	1.5	.3	5.1	2.8	8.7	3.3	2.6	13.9	60.7	611	100.0	39.57
FREMONT-NEWARK	.0	.0	.0	.0	3.2	11.2	61.4	24.3	.0	.0	.0	.0	.0	251	100.0	24.07
GLENDALE	.0	.0	.0	.0	.0	.0	.0	2.8	58.0	39.2	.0	.0	.0	283	100.0	29.85
GROSSMONT	.0	.0	.0	.0	.0	3.1	13.7	23.2	22.1	11.5	6.6	8.8	10.8	452	100.0	29.71
HARTNELL	.0	.0	.0	.0	.0	8.5	41.5	50.0	.0	.0	.0	.0	.0	188	100.0	25.82
IMPERIAL	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	111	100.0	19.00
KERN	.0	.0	.0	27.7	48.7	18.8	4.4	.0	.0	.0	.0	.0	.4	495	100.0	18.78
LAKE TAHOE	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	79	100.0	18.33
LONG BEACH	.0	.0	.0	.0	.0	.0	11.7	47.6	40.7	.0	.0	.0	.0	590	100.0	27.06
LOS ANGELES	.0	.0	.0	.0	.1	.1	.0	.0	32.6	67.2	.0	.0	.0	1508	100.0	30.56
LOS RIOS	.3	.7	.1	.3	1.5	3.2	7.3	6.3	14.3	7.0	15.0	17.1	27.0	729	100.0	33.24
MARIN	.0	.0	.0	.0	.0	4.1	27.2	26.4	.4	4.1	2.0	3.7	32.1	246	100.0	32.58
MENDOCINO	.0	.0	.0	.0	47.6	19.3	32.4	.7	.0	.0	.0	.0	.0	145	100.0	20.99
MERCED	.0	2.3	.0	67.1	30.6	.0	.0	.0	.0	.0	.0	.0	.0	216	100.0	17.20
MIRA COSTA	.0	.0	.0	.0	.0	.0	41.3	52.8	4.6	.0	.3	.0	1.0	305	100.0	25.27
MONTEREY PENIN	.0	.0	.0	.0	.0	11.9	21.6	19.8	22.9	8.4	3.1	7.5	4.8	227	100.0	27.77
MT SAN ANTONIO	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	348	100.0	27.64
MT SAN JACINTO	.0	.0	.0	14.6	.0	51.2	34.1	.0	.0	.0	.0	.0	.0	123	100.0	20.71
NAPA	.0	.0	.0	.0	31.3	68.8	.0	.0	.0	.0	.0	.0	.0	208	100.0	21.40
NORTH ORANGE	.0	.0	.0	.0	.0	1.0	40.5	6.8	14.3	14.8	13.0	9.5	.0	958	100.0	27.75
PALO VERDE	.0	.0	14.8	44.4	40.7	.0	.0	.0	.0	.0	.0	.0	.0	27	100.0	17.44
PALOMAR	.0	.0	.0	.2	.0	64.7	17.6	15.7	1.9	.0	.0	.0	.0	484	100.0	23.31
PASADENA AREA	.0	.0	.0	1.7	8.2	6.3	12.1	29.0	31.0	6.5	2.4	.9	1.9	462	100.0	26.67
PERALTA	.0	.0	.0	.0	.0	2.8	.3	6.8	12.1	9.0	23.9	16.1	29.0	355	100.0	34.52
RANCHO SANTIAG	.1	.0	.1	1.3	1.0	37.5	13.5	46.3	.0	.0	.0	.0	.1	706	100.0	24.64
REDWOODS	.4	.4	1.9	8.7	11.8	13.7	14.8	17.1	12.2	9.1	3.4	3.8	2.7	263	100.0	24.81
RIO HONDO	.0	1.3	.0	.0	12.3	9.2	5.7	5.7	6.6	13.6	11.0	12.7	21.9	228	100.0	30.71
RIVERSIDE	.0	.2	.0	.0	.0	9.2	23.6	23.1	5.0	38.9	.0	.0	.0	458	100.0	26.87
SADDLEBACK	.0	.0	.0	.0	.0	.0	.0	.0	.0	17.4	3.5	79.1	.0	579	100.0	35.23
SAN BERNARDINO	.0	.0	.0	.0	.3	3.2	58.5	36.7	.0	.3	.0	.3	.8	371	100.0	24.90
SAN DIEGO	.0	.0	.0	.2	.1	.2	4.3	52.9	11.2	10.8	6.5	9.7	4.0	988	100.0	28.97
SAN DIEGO ADUL	.1	.1	.1	.3	.6	30.4	15.3	13.5	9.4	14.7	13.4	1.3	.6	672	100.0	26.20

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.99	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
SAN FRAN CNTRS	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	408	100.0	30.14
SAN FRANCISCO	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	532	100.0	33.35
SAN JOAQUIN DE	.0	.0	.0	.0	.0	1.4	.0	16.1	22.5	18.6	13.0	13.3	15.1	285	100.0	31.81
SAN JOSE	.0	.0	.0	.0	.0	2.2	6.6	28.5	28.4	17.3	5.4	10.7	.9	578	100.0	29.06
SAN LUIS OBISP	.0	.0	.0	.0	2.1	3.4	15.2	12.4	10.3	17.2	9.0	13.1	17.2	145	100.0	31.01
SAN MATEO	.0	.0	.0	.0	.2	.4	1.1	4.0	5.1	11.2	6.1	27.7	44.2	527	100.0	35.83
SANTA BARBARA	.0	.0	.0	.4	8.3	14.3	33.8	29.3	8.9	5.1	.0	.0	.0	553	100.0	24.27
SANTA CLARITA	.0	.0	.0	.0	.0	3.1	61.9	35.1	.0	.0	.0	.0	.0	97	100.0	24.58
SANTA MONICA	.0	.0	.0	.0	.0	.0	.0	.0	28.8	29.3	20.5	21.5	.0	386	100.0	32.02
SEQUOIAS	.0	.0	.0	.0	.0	.0	1.3	62.4	36.3	.0	.0	.0	.0	226	100.0	27.14
SHASTA-TEHAMA-	.0	.0	.0	.0	.0	34.1	57.5	8.4	.0	.0	.0	.0	.0	226	100.0	23.34
SIERRA	.0	.0	.0	.0	.0	11.7	17.7	9.6	9.6	51.4	.0	.0	.0	282	100.0	27.35
SISKIYOU	5.6	.0	5.6	4.2	36.6	22.5	19.7	2.8	1.4	1.4	.0	.0	.0	71	100.0	19.79
SOLANO COUNTY	.0	.0	.0	.0	.0	.0	19.0	17.3	39.4	14.6	6.2	3.5	.0	226	100.0	28.09
SONOMA COUNTY	1.1	.0	.0	.0	5.2	3.2	4.9	21.1	16.2	29.7	14.1	4.4	.2	617	100.0	28.73
SOUTH COUNTY	.0	.0	.0	.0	.0	.0	.0	.0	44.6	17.6	37.8	.0	.0	455	100.0	30.64
SOUTHWESTERN	.0	.0	.0	.0	.0	4.5	11.6	17.2	43.3	19.4	4.1	.0	.0	268	100.0	27.90
STATE CENTER	.0	.0	.0	14.8	50.8	17.2	14.8	.8	.0	.8	.0	.8	.0	122	100.0	20.04
VENTURA COUNTY	.0	.0	.0	.0	.0	.0	.0	44.2	55.8	.0	.0	.0	.0	421	100.0	27.67
VICTOR VALLEY	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	118	100.0	19.75
WEST HILLS	.0	.0	.0	.0	.0	38.1	38.1	23.8	.0	.0	.0	.0	.0	84	100.0	23.75
WEST KERN	.0	.0	.0	.0	.0	.0	52.0	48.0	.0	.0	.0	.0	.0	25	100.0	25.04
WEST VALLEY	.2	.0	.0	.0	.0	.0	.0	1.9	15.4	20.7	22.2	25.2	14.4	527	100.0	33.46
YOSEMITE	.0	.0	.0	.0	.0	.0	33.3	.0	33.3	33.3	.0	.0	.0	3	100.0	27.23
YUBA	.0	.0	.0	3.3	5.6	12.1	14.0	18.7	14.0	9.3	3.3	11.2	8.4	214	100.0	27.82
*TOTAL TEMPORARY FACULTY (FT)	*0.1*	*0.1*	*0.1*	*1.8*	*5.1*	*9.5*	*12.2*	*17.0*	*16.3*	*16.5*	*8.1*	*6.9*	*6.3*	*25503*	*100.0*	*28.38*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

Section IV

Professional Employees

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CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE *G-1*
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	6.5	9.7	12.9	25.8	6.5	19.4	16.1	3.2	.0	0	31	100.0	44.6
ANTELOPE VALLE	6.7	26.7	13.3	20.0	6.7	13.3	6.7	6.7	.0	0	15	100.0	42.3
BARSTOW	.0	.0	.0	.0	33.3	33.3	.0	.0	33.3	0	3	100.0	55.7
BUTTE	3.7	11.1	14.8	22.2	22.2	11.1	14.8	.0	.0	0	27	100.0	44.4
CABRILLO	.0	5.9	5.9	17.6	11.8	29.4	23.5	.0	5.9	1	18	100.0	51.4
CERRITOS	.0	5.9	17.6	23.5	.0	17.6	5.9	23.5	5.9	2	19	100.0	51.9
CHAFFEY	4.5	4.5	22.7	13.6	27.3	9.1	13.6	4.5	.0	0	22	100.0	44.4
CITRUS	12.5	.0	.0	.0	.0	50.0	25.0	.0	12.5	0	8	100.0	52.8
COACHELLA VALL	.0	.0	.0	22.2	33.3	11.1	22.2	.0	11.1	0	9	100.0	51.2
COAST	.0	.0	25.0	.0	12.5	50.0	.0	.0	12.5	0	8	100.0	49.1
COMPTON	.0	20.0	10.0	10.0	10.0	20.0	20.0	.0	10.0	0	10	100.0	47.5
CONTRA COSTA	3.2	1.6	17.7	17.7	11.3	14.5	25.8	6.5	1.6	0	62	100.0	48.2
EL CAMINO	.0	4.8	19.0	19.0	23.8	28.6	4.8	.0	.0	0	21	100.0	44.9
FOOTHILL	2.0	12.2	16.3	14.3	18.4	16.3	8.2	10.2	2.0	0	49	100.0	45.5
FREMONT-NEWARK	.0	15.0	20.0	15.0	25.0	15.0	10.0	.0	.0	1	21	100.0	42.4
GAVILAN	.0	9.1	18.2	18.2	18.2	18.2	18.2	.0	.0	0	11	100.0	45.5
GLENDALE	4.0	8.0	16.0	40.0	4.0	8.0	8.0	12.0	.0	0	25	100.0	44.1
GROSSMONT	.0	5.3	.0	15.8	15.8	15.8	15.8	15.8	15.8	0	19	100.0	53.3
HARTNELL	.0	.0	10.0	20.0	30.0	40.0	.0	.0	.0	0	10	100.0	46.5
IMPERIAL	7.7	23.1	30.8	7.7	7.7	7.7	7.7	7.7	.0	0	13	100.0	41.0
KERN	4.9	4.9	24.4	24.4	12.2	14.6	12.2	2.4	.0	0	41	100.0	43.8
LAKE TAHOE	.0	.0	25.0	75.0	.0	.0	.0	.0	.0	0	4	100.0	40.5
LONG BEACH	.0	3.4	6.9	6.9	10.3	20.7	37.9	13.8	.0	0	29	100.0	52.0
LOS ANGELES	2.2	13.3	17.8	17.8	14.1	11.1	8.9	8.9	5.9	0	135	100.0	45.8
LOS RIOS	1.5	6.0	9.0	20.9	17.9	14.9	16.4	7.5	6.0	2	69	100.0	48.5
MARIN	.0	10.3	17.2	24.1	13.8	13.8	13.8	6.9	.0	0	29	100.0	45.9
MENDOCINO	.0	20.0	20.0	20.0	20.0	13.3	6.7	.0	.0	0	15	100.0	42.7
MERCED	.0	.0	12.5	18.8	25.0	12.5	25.0	6.3	.0	0	16	100.0	48.9
MIRA COSTA	5.0	10.0	25.0	30.0	15.0	5.0	5.0	5.0	.0	0	20	100.0	41.8
MONTEREY PENIN	7.7	7.7	15.4	15.4	38.5	15.4	.0	.0	.0	0	13	100.0	42.6
MT SAN ANTONIO	4.3	21.7	8.7	8.7	8.7	13.0	21.7	13.0	.0	0	23	100.0	45.8
MT SAN JACINTO	.0	.0	20.0	60.0	20.0	.0	.0	.0	.0	0	5	100.0	41.2
NAPA	.0	.0	20.0	30.0	30.0	.0	.0	20.0	.0	0	10	100.0	46.7
NORTH ORANGE	.0	4.7	7.0	14.0	23.3	14.0	11.6	20.9	4.7	1	44	100.0	51.1
PALO VERDE	.0	.0	.0	50.0	.0	50.0	.0	.0	.0	0	2	100.0	46.5
PALOMAR	2.2	11.1	28.9	17.8	11.1	11.1	11.1	4.4	2.2	0	45	100.0	44.0
PASADENA AREA	3.7	3.7	33.3	11.1	14.8	7.4	18.5	.0	7.4	0	27	100.0	45.6
PERALTA	2.3	3.4	13.8	16.1	20.7	17.2	16.1	8.0	2.3	0	87	100.0	47.9
RANCHO SANTIAG	4.2	20.8	20.8	25.0	12.5	.0	12.5	4.2	.0	1	25	100.0	43.0
REDWOODS	.0	11.1	.0	33.3	22.2	16.7	11.1	5.6	.0	0	18	100.0	46.7
RIO HONDO	5.3	21.1	15.8	15.8	10.5	10.5	15.8	5.3	.0	0	19	100.0	43.3
RIVERSIDE	.0	.0	.0	.0	.0	100.0	.0	.0	.0	0	1	100.0	53.0
SADDLEBACK	3.1	12.5	15.6	37.5	15.6	.0	9.4	3.1	3.1	0	32	100.0	43.0

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN BERNARDINO	.0	6.9	20.7	17.2	20.7	13.8	20.7	.0	.0	0	29	100.0	45.8
SAN DIEGO	.0	1.6	14.8	18.0	14.8	11.5	14.8	16.4	8.2	0	61	100.0	50.3
SAN DIEGO ADUL	.0	14.3	14.3	28.6	7.1	7.1	14.3	7.1	7.1	0	14	100.0	46.7
SAN FRAN CNTRS	.0	6.9	17.2	6.9	17.2	34.5	10.3	6.9	.0	0	29	100.0	47.9
SAN FRANCISCO	1.5	3.0	4.5	29.9	17.9	11.9	19.4	9.0	3.0	1	68	100.0	48.9
SAN JOAQUIN DE	.0	.0	25.0	12.5	12.5	12.5	18.8	6.3	12.5	0	16	100.0	49.7
SAN JOSE	2.2	2.2	8.9	20.0	17.8	20.0	20.0	6.7	2.2	0	45	100.0	48.4
SAN LUIS OBISP	.0	13.6	9.1	22.7	18.2	9.1	13.6	4.5	9.1	0	22	100.0	46.9
SAN MATEO	.0	3.2	22.2	9.5	14.3	17.5	22.2	9.5	1.6	0	63	100.0	48.9
SANTA BARBARA	.0	.0	18.2	18.2	9.1	9.1	9.1	36.4	.0	0	11	100.0	51.2
SANTA CLARITA	14.3	28.6	.0	28.6	.0	14.3	14.3	.0	.0	0	7	100.0	40.3
SANTA MONICA	5.0	15.0	15.0	20.0	10.0	5.0	15.0	5.0	10.0	0	20	100.0	46.3
SEQUOIAS	11.1	11.1	22.2	11.1	33.3	.0	11.1	.0	.0	0	9	100.0	41.7
SHASTA-TEHAMA-	.0	.0	26.3	21.1	5.3	5.3	21.1	15.8	5.3	0	19	100.0	49.1
SIERRA	.0	7.7	15.4	7.7	.0	53.8	15.4	.0	.0	0	13	100.0	48.2
SISKIYOU	.0	.0	.0	85.7	.0	14.3	.0	.0	.0	0	7	100.0	42.4
SOLANO COUNTY	.0	14.3	28.6	42.9	.0	14.3	.0	.0	.0	0	7	100.0	41.1
SONOMA COUNTY	.0	4.3	21.7	30.4	13.0	21.7	4.3	4.3	.0	0	23	100.0	44.5
SOUTH COUNTY	.0	10.3	13.8	24.1	17.2	6.9	17.2	6.9	3.4	0	29	100.0	46.3
SOUTHWESTERN	6.3	6.3	12.5	18.8	6.3	6.3	25.0	18.8	.0	0	16	100.0	48.8
STATE CENTER	4.0	8.0	16.0	20.0	32.0	12.0	4.0	4.0	.0	0	25	100.0	44.2
VENTURA COUNTY	.0	.0	33.3	.0	.0	.0	66.7	.0	.0	0	3	100.0	50.3
VICTOR VALLEY	.0	.0	22.2	11.1	11.1	44.4	.0	11.1	.0	0	9	100.0	49.0
WEST HILLS	25.0	12.5	.0	25.0	.0	12.5	12.5	12.5	.0	1	9	100.0	39.6
WEST KERN	.0	14.3	28.6	28.6	28.6	.0	.0	.0	.0	0	7	100.0	41.1
WEST VALLEY	1.9	1.9	26.9	17.3	9.6	25.0	13.5	3.8	.0	0	52	100.0	46.0
YOSEMITE	3.3	3.3	20.0	13.3	30.0	6.7	10.0	13.3	.0	0	30	100.0	46.4
YUBA	.0	.0	16.7	27.8	11.1	27.8	16.7	.0	.0	0	18	100.0	46.6
*TOTAL PROFESSIONAL (FT)	*2.2*	*7.5*	*16.1*	*19.6*	*15.5*	*14.8*	*14.2*	*7.3*	*2.8*	*10*	*1771*	*7,100.0*	*46.7*

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE G-2
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	48.4	51.6	100.0	0	31	.0	.0	6.5	83.9	9.7	.0	100.0	0	31
ANTELOPE VALLE	60.0	40.0	100.0	0	15	.0	.0	13.3	73.3	13.3	.0	100.0	0	15
BARSTOW	66.7	33.3	100.0	0	3	.0	.0	.0	66.7	33.3	.0	100.0	0	3
BUTTE	51.9	48.1	100.0	0	27	.0	.0	7.4	85.2	7.4	.0	100.0	0	27
CABRILLO	55.6	44.4	100.0	0	18	.0	.0	.0	77.8	22.2	.0	100.0	0	18
CERRITOS	47.4	52.6	100.0	0	19	5.3	15.8	.0	52.6	26.3	.0	100.0	0	19
CHAFFEY	45.5	54.5	100.0	0	22	.0	.0	4.5	81.8	9.1	4.5	100.0	0	22
CITRUS	50.0	50.0	100.0	0	8	.0	.0	.0	75.0	25.0	.0	100.0	0	8
COACHELLA VALL	55.6	44.4	100.0	0	9	.0	.0	.0	77.8	22.2	.0	100.0	0	9
COAST	37.5	62.5	100.0	0	8	.0	12.5	.0	87.5	.0	.0	100.0	0	8
COMPTON	40.0	60.0	100.0	0	10	.0	.0	70.0	20.0	.0	10.0	100.0	0	10
CONTRA COSTA	50.0	50.0	100.0	0	62	.0	4.8	17.7	67.7	6.5	3.2	100.0	0	62
EL CAMINO	42.9	57.1	100.0	0	21	.0	4.8	23.8	47.6	23.8	.0	100.0	0	21
FOOTHILL	24.5	75.5	100.0	0	49	.0	8.2	2.0	85.7	4.1	.0	100.0	0	49
FREMONT-NEWARK	42.9	57.1	100.0	0	21	.0	.0	9.5	76.2	14.3	.0	100.0	0	21
GAVILAN	18.2	81.8	100.0	0	11	.0	.0	.0	72.7	27.3	.0	100.0	0	11
GLENDALE	48.0	52.0	100.0	0	25	.0	8.0	4.0	68.0	20.0	.0	100.0	0	25
GROSSMONT	52.6	47.4	100.0	0	19	.0	.0	10.5	84.2	5.3	.0	100.0	0	19
HARTNELL	60.0	40.0	100.0	0	10	.0	10.0	.0	70.0	20.0	.0	100.0	0	10
IMPERIAL	38.5	61.5	100.0	0	13	.0	.0	.0	38.5	53.8	7.7	100.0	0	13
KERN	48.8	51.2	100.0	0	41	.0	4.9	9.8	70.7	14.6	.0	100.0	0	41
LAKE TAHOE	75.0	25.0	100.0	0	4	.0	.0	.0	75.0	25.0	.0	100.0	0	4
LONG BEACH	65.5	34.5	100.0	0	29	.0	3.4	17.2	69.0	10.3	.0	100.0	0	29
LOS ANGELES	58.5	41.5	100.0	0	135	.0	15.6	9.6	57.8	4.4	12.6	100.0	0	135
LOS RIOS	42.0	58.0	100.0	0	69	1.4	7.2	17.4	60.9	13.0	.0	100.0	0	69
MARIN	41.4	58.6	100.0	0	29	3.4	13.8	10.3	69.0	3.4	.0	100.0	0	29
MENDOCINO	46.7	53.3	100.0	0	15	.0	.0	.0	80.0	20.0	.0	100.0	0	15
MERCED	50.0	50.0	100.0	0	16	.0	.0	18.8	62.5	18.8	.0	100.0	0	16
MIRA COSTA	30.0	70.0	100.0	0	20	.0	5.0	10.0	65.0	20.0	.0	100.0	0	20
MONTEREY PENIN	53.8	46.2	100.0	0	13	.0	7.7	15.4	76.9	.0	.0	100.0	0	13
MT SAN ANTONIO	56.5	43.5	100.0	0	23	.0	4.3	13.0	52.2	30.4	.0	100.0	0	23
MT SAN JACINTO	40.0	60.0	100.0	0	5	.0	.0	20.0	80.0	.0	.0	100.0	0	5
NAPA	50.0	50.0	100.0	0	10	.0	.0	10.0	70.0	10.0	10.0	100.0	0	10
NORTH ORANGE	43.2	56.8	100.0	0	44	.0	4.5	.0	81.8	13.6	.0	100.0	0	44
PALO VERDE	100.0	.0	100.0	0	2	.0	.0	.0	100.0	.0	.0	100.0	0	2
PALOMAR	28.9	71.1	100.0	0	45	2.2	.0	4.4	82.2	11.1	.0	100.0	0	45
PASADENA AREA	48.1	51.9	100.0	0	27	.0	14.8	14.8	51.9	18.5	.0	100.0	0	27
PERALTA	34.5	65.5	100.0	0	87	1.1	5.7	42.5	36.8	9.2	4.6	100.0	0	87
RANCHO SANTIAG	32.0	68.0	100.0	0	25	.0	4.0	.0	68.0	28.0	.0	100.0	0	25
REDWOODS	55.6	44.4	100.0	0	18	.0	.0	.0	100.0	.0	.0	100.0	0	18
RIO HONDO	52.6	47.4	100.0	0	19	.0	10.5	5.3	47.4	36.8	.0	100.0	0	19
RIVERSIDE	.0	100.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
SADDLEBACK	46.9	53.1	100.0	0	32	.0	6.3	3.1	87.5	3.1	.0	100.0	0	32
SAN BERNARDINO	51.7	48.3	100.0	0	29	.0	.0	10.3	65.5	24.1	.0	100.0	0	29
SAN DIEGO	50.8	49.2	100.0	0	61	1.6	1.6	11.5	60.7	19.7	4.9	100.0	0	61
SAN DIEGO ADUL	50.0	50.0	100.0	0	14	.0	7.1	21.4	35.7	35.7	.0	100.0	0	14
SAN FRAN CNTRS	27.6	72.4	100.0	0	29	3.4	24.1	24.1	37.9	6.9	3.4	100.0	0	29
SAN FRANCISCO	44.1	55.9	100.0	0	68	.0	16.2	16.2	35.3	8.8	23.5	100.0	0	68
SAN JOAQUIN DE	62.5	37.5	100.0	0	16	.0	12.5	12.5	56.3	12.5	6.3	100.0	0	16
SAN JOSE	40.0	60.0	100.0	0	45	.0	4.4	17.8	60.0	17.8	.0	100.0	0	45
SAN LUIS OBISP	54.5	45.5	100.0	0	22	.0	9.1	4.5	81.8	4.5	.0	100.0	0	22
SAN MATEO	52.4	47.6	100.0	0	63	.0	9.5	15.9	66.7	7.9	.0	100.0	0	63
SANTA BARBARA	63.6	36.4	100.0	0	11	.0	.0	.0	90.9	9.1	.0	100.0	0	11
SANTA CLARITA	57.1	42.9	100.0	0	7	.0	.0	.0	100.0	.0	.0	100.0	0	7
SANTA MONICA	30.0	70.0	100.0	0	20	.0	.0	15.0	70.0	15.0	.0	100.0	0	20
SEQUOIAS	22.2	77.8	100.0	0	9	.0	11.1	.0	77.8	11.1	.0	100.0	0	9
SHASTA-TEHAMA-	57.9	42.1	100.0	0	19	.0	5.3	.0	94.7	.0	.0	100.0	0	19
SIERRA	61.5	38.5	100.0	0	13	.0	7.7	7.7	76.9	7.7	.0	100.0	0	13
SISKIYOU	71.4	28.6	100.0	0	7	.0	.0	.0	85.7	14.3	.0	100.0	0	7
SOLANO COUNTY	28.6	71.4	100.0	0	7	14.3	.0	28.6	57.1	.0	.0	100.0	0	7
SONOMA COUNTY	34.8	65.2	100.0	0	23	4.3	.0	4.3	87.0	4.3	.0	100.0	0	23
SOUTH COUNTY	44.8	55.2	100.0	0	29	.0	6.9	17.2	51.7	24.1	.0	100.0	0	29
SOUTHWESTERN	50.0	50.0	100.0	0	16	.0	6.3	6.3	62.5	25.0	.0	100.0	0	16
STATE CENTER	64.0	36.0	100.0	0	25	4.0	.0	4.0	76.0	16.0	.0	100.0	0	25
VENTURA COUNTY	.0	100.0	100.0	0	3	.0	.0	.0	33.3	66.7	.0	100.0	0	3
VICTOR VALLEY	33.3	66.7	100.0	0	9	.0	.0	11.1	66.7	22.2	.0	100.0	0	9
WEST HILLS	44.4	55.6	100.0	0	9	.0	11.1	.0	66.7	22.2	.0	100.0	0	9
WEST KERN	14.3	85.7	100.0	0	7	.0	.0	.0	85.7	14.3	.0	100.0	0	7
WEST VALLEY	44.2	55.8	100.0	0	52	.0	9.6	1.9	73.1	13.5	1.9	100.0	0	52
YOSEMITE	50.0	50.0	100.0	0	30	.0	3.3	.0	90.0	6.7	.0	100.0	0	30
YUBA	44.4	55.6	100.0	0	18	.0	11.1	5.6	66.7	16.7	.0	100.0	0	18
*TOTAL PROFESSIONAL (FT)	*46.2*	*53.8*	*100.0*	*0*	*1771*	*0.5*	*6.4*	*11.3*	*66.2*	*12.9*	*2.7*	*100.0*	*0*	*1771*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE G-3
PROFESSIONAL (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	CERTIFICATED CONTRACT %	CERTIFICATED REGULAR NO.	CERTIFICATED REGULAR %	CERTIFICATED TEMPORARY NO.	CERTIFICATED TEMPORARY %	CLASSIFIED PROBATIONARY NO.	CLASSIFIED PROBATIONARY %	CLASSIFIED REGULAR NO.	CLASSIFIED REGULAR %	STATUS UNKNOWN	DISTRICT TOTAL NO.	DISTRICT TOTAL %
ALLAN HANCOCK	1	3.2	13	41.9	0	.0	2	6.5	15	48.4	0	31	100.0
ANTELOPE VALLE	5	33.3	6	40.0	0	.0	0	.0	4	26.7	0	15	100.0
BARSTOW	1	33.3	1	33.3	1	33.3	0	.0	0	.0	0	3	100.0
BUTTE	4	14.8	16	59.3	0	.0	1	3.7	6	22.2	0	27	100.0
CABRILLO	2	11.1	14	77.8	0	.0	0	.0	2	11.1	0	18	100.0
CERRITOS	3	15.8	16	84.2	0	.0	0	.0	0	.0	0	19	100.0
CHAFFEY	2	9.1	17	77.3	0	.0	0	.0	3	13.6	0	22	100.0
CITRUS	0	.0	7	87.5	0	.0	0	.0	1	12.5	0	8	100.0
COACHELLA VALL	1	11.1	7	77.8	0	.0	0	.0	1	11.1	0	9	100.0
COAST	1	12.5	3	37.5	0	.0	0	.0	4	50.0	0	8	100.0
COMPTON	1	10.0	5	50.0	0	.0	1	10.0	3	30.0	0	10	100.0
CONTRA COSTA	7	11.3	23	37.1	0	.0	3	4.8	29	46.8	0	62	100.0
EL CAMINO	0	.0	21	100.0	0	.0	0	.0	0	.0	0	21	100.0
FOOTHILL	0	.0	2	4.1	1	2.0	9	18.4	37	75.5	0	49	100.0
FREMONT-NEWARK	1	4.8	12	57.1	1	4.8	1	4.8	6	28.6	0	21	100.0
GAVILAN	1	9.1	3	27.3	0	.0	0	.0	7	63.6	0	11	100.0
GLENDALE	4	16.0	17	68.0	3	12.0	0	.0	1	4.0	0	25	100.0
GROSSMONT	4	21.1	15	78.9	0	.0	0	.0	0	.0	0	19	100.0
HARTNELL	0	.0	7	70.0	0	.0	1	10.0	2	20.0	0	10	100.0
IMPERIAL	2	15.4	10	76.9	0	.0	0	.0	1	7.7	0	13	100.0
KERN	5	12.2	21	51.2	0	.0	6	14.6	9	22.0	0	41	100.0
LAKE TAHOE	0	.0	4	100.0	0	.0	0	.0	0	.0	0	4	100.0
LONG BEACH	2	6.9	27	93.1	0	.0	0	.0	0	.0	0	29	100.0
LOS ANGELES	0	.0	0	.0	0	.0	0	.0	135	100.0	0	135	100.0
LOS RIOS	8	11.6	61	88.4	0	.0	0	.0	0	.0	0	69	100.0
MARIN	1	3.4	19	65.5	0	.0	0	.0	9	31.0	0	29	100.0
MENDOCINO	3	20.0	7	46.7	0	.0	0	.0	5	33.3	0	15	100.0
MERCED	1	6.3	15	93.8	0	.0	0	.0	0	.0	0	16	100.0
MIRA COSTA	3	15.0	9	45.0	0	.0	0	.0	8	40.0	0	20	100.0
MONTEREY PENIN	3	23.1	9	69.2	0	.0	0	.0	1	7.7	0	13	100.0
MT SAN ANTONIO	4	17.4	12	52.2	0	.0	0	.0	7	30.4	0	23	100.0
MT SAN JACINTO	1	20.0	4	80.0	0	.0	0	.0	0	.0	0	5	100.0
NAPA	2	20.0	6	60.0	0	.0	0	.0	2	20.0	0	10	100.0
NORTH ORANGE	4	9.1	40	90.9	0	.0	0	.0	0	.0	0	44	100.0
PALO VERDE	0	.0	2	100.0	0	.0	0	.0	0	.0	0	2	100.0
PALOMAR	3	6.7	20	44.4	0	.0	2	4.4	20	44.4	0	45	100.0
PASADENA AREA	4	14.8	22	81.5	1	3.7	0	.0	0	.0	0	27	100.0
PERALTA	1	1.1	34	39.1	0	.0	11	12.6	41	47.1	0	87	100.0
RANCHO SANTIAG	0	.0	3	12.0	0	.0	3	12.0	19	76.0	0	25	100.0
REDWOODS	0	.0	13	72.2	0	.0	0	.0	5	27.8	0	18	100.0
RIO HONDO	8	42.1	11	57.9	0	.0	0	.0	0	.0	0	19	100.0
RIVERSIDE	0	.0	1	100.0	0	.0	0	.0	0	.0	0	1	100.0
SADDLEBACK	3	9.4	23	71.9	0	.0	2	6.3	4	12.5	0	32	100.0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		STATUS UNKNOWN	DISTRICT TOTAL	
	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%		NO.	%
SAN BERNARDINO	2	7.1	21	75.0	0	.0	0	.0	5	17.9	1	29	100.0
SAN DIEGO	7	11.5	34	55.7	0	.0	2	3.3	18	29.5	0	61	100.0
SAN DIEGO ADUL	4	28.6	6	42.9	0	.0	0	.0	4	28.6	0	14	100.0
SAN FRAN CNTRS	3	10.3	26	89.7	0	.0	0	.0	0	.0	0	29	100.0
SAN FRANCISCO	5	7.4	43	63.2	0	.0	2	2.9	18	26.5	0	68	100.0
SAN JOAQUIN DE	3	18.8	13	81.3	0	.0	0	.0	0	.0	0	16	100.0
SAN JOSE	2	4.4	27	60.0	0	.0	1	2.2	15	33.3	0	45	100.0
SAN LUIS OBISP	4	18.2	8	36.4	0	.0	0	.0	10	45.5	0	22	100.0
SAN MATEO	7	11.1	47	74.6	0	.0	0	.0	9	14.3	0	63	100.0
SANTA BARBARA	2	18.2	8	72.7	0	.0	0	.0	1	9.1	0	11	100.0
SANTA CLARITA	1	14.3	4	57.1	0	.0	1	14.3	1	14.3	0	7	100.0
SANTA MONICA	0	.0	20	100.0	0	.0	0	.0	0	.0	0	20	100.0
SEQUOIAS	1	11.1	8	88.9	0	.0	0	.0	0	.0	0	9	100.0
SHASTA-TEHAMA-	1	5.3	11	57.9	0	.0	0	.0	7	36.8	0	19	100.0
SIERRA	0	.0	13	100.0	0	.0	0	.0	0	.0	0	13	100.0
SISKIYOU	0	.0	6	85.7	0	.0	1	14.3	0	.0	0	7	100.0
SOLANO COUNTY	0	.0	0	.0	0	.0	1	14.3	6	85.7	0	7	100.0
SONOMA COUNTY	5	21.7	17	73.9	0	.0	0	.0	1	4.3	0	23	100.0
SOUTH COUNTY	8	27.6	21	72.4	0	.0	0	.0	0	.0	0	29	100.0
SOUTHWESTERN	3	18.8	13	81.3	0	.0	0	.0	0	.0	0	16	100.0
STATE CENTER	2	8.0	17	68.0	0	.0	0	.0	6	24.0	0	25	100.0
VENTURA COUNTY	0	.0	0	.0	0	.0	0	.0	3	100.0	0	3	100.0
VICTOR VALLEY	3	33.3	6	66.7	0	.0	0	.0	0	.0	0	9	100.0
WEST HILLS	1	11.1	1	11.1	0	.0	2	22.2	5	55.6	0	9	100.0
WEST KERN	1	14.3	6	85.7	0	.0	0	.0	0	.0	0	7	100.0
WEST VALLEY	7	13.5	28	53.8	0	.0	1	1.9	16	30.8	0	52	100.0
YOSEMITE	1	3.3	13	43.3	0	.0	2	6.7	14	46.7	0	30	100.0
YUBA	3	16.7	12	66.7	0	.0	0	.0	3	16.7	0	18	100.0
*TOTAL PROFESSIONAL (FT)	*172*	*9.7*	*1007*	*56.9*	*7*	*0.4*	*55*	*3.1*	*529*	*29.9*	*1*	*1771*	*100.0*

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE *G-4*
PROFESSIONAL (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	28	90.3	0	.0	0	.0	3	9.7	0	.0	0	31	100.0
ANTELOPE VALLE	11	73.3	0	.0	0	.0	4	26.7	0	.0	0	15	100.0
BARSTOW	2	66.7	0	.0	1	33.3	0	.0	0	.0	0	3	100.0
BUTTE	23	85.2	1	3.7	0	.0	3	11.1	0	.0	0	27	100.0
CABRILLO	17	94.4	0	.0	0	.0	1	5.6	0	.0	0	18	100.0
CERRITOS	16	84.2	0	.0	0	.0	3	15.8	0	.0	0	19	100.0
CHAFFEY	22	100.0	0	.0	0	.0	0	.0	0	.0	0	22	100.0
CITRUS	8	100.0	0	.0	0	.0	0	.0	0	.0	0	8	100.0
COACHELLA VALL	8	88.9	0	.0	0	.0	1	11.1	0	.0	0	9	100.0
COAST	8	100.0	0	.0	0	.0	0	.0	0	.0	0	8	100.0
COMPTON	8	80.0	0	.0	0	.0	2	20.0	0	.0	0	10	100.0
CONTRA COSTA	52	83.9	0	.0	0	.0	10	16.1	0	.0	0	62	100.0
EL CAMINO	21	100.0	0	.0	0	.0	0	.0	0	.0	0	21	100.0
FOOTHILL	40	81.6	0	.0	0	.0	9	18.4	0	.0	0	49	100.0
FREMONT-NEWARK	18	85.7	1	4.8	0	.0	2	9.5	0	.0	0	21	100.0
GAVILAN	11	100.0	0	.0	0	.0	0	.0	0	.0	0	11	100.0
GLENDALE	18	72.0	2	8.0	0	.0	5	20.0	0	.0	0	25	100.0
GROSSMONT	18	94.7	0	.0	0	.0	1	5.3	0	.0	0	19	100.0
HARTNELL	9	90.0	0	.0	0	.0	1	10.0	0	.0	0	10	100.0
IMPERIAL	11	84.6	0	.0	1	7.7	1	7.7	0	.0	0	13	100.0
KERN	38	92.7	1	2.4	0	.0	2	4.9	0	.0	0	41	100.0
LAKE TAHOE	4	100.0	0	.0	0	.0	0	.0	0	.0	0	4	100.0
LONG BEACH	27	93.1	0	.0	0	.0	2	6.9	0	.0	0	29	100.0
LOS ANGELES	121	89.6	9	6.7	1	.7	4	3.0	0	.0	0	135	100.0
LOS RIOS	54	78.3	4	5.8	0	.0	5	7.2	6	8.7	0	69	100.0
MARIN	25	86.2	0	.0	0	.0	2	6.9	2	6.9	0	29	100.0
MENDOCINO	12	80.0	0	.0	0	.0	3	20.0	0	.0	0	15	100.0
MERCED	14	87.5	2	12.5	0	.0	0	.0	0	.0	0	16	100.0
MIRA COSTA	20	100.0	0	.0	0	.0	0	.0	0	.0	0	20	100.0
MONTEREY PENIN	10	76.9	0	.0	0	.0	2	15.4	1	7.7	0	13	100.0
MT SAN ANTONIO	12	52.2	7	30.4	0	.0	4	17.4	0	.0	0	23	100.0
MT SAN JACINTO	4	80.0	0	.0	0	.0	1	20.0	0	.0	0	5	100.0
NAPA	8	80.0	0	.0	0	.0	1	10.0	1	10.0	0	10	100.0
NORTH ORANGE	40	90.9	0	.0	0	.0	3	6.8	1	2.3	0	44	100.0
PALO VERDE	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0
PALOMAR	41	91.1	2	4.4	0	.0	2	4.4	0	.0	0	45	100.0
PASADENA AREA	24	88.9	0	.0	0	.0	3	11.1	0	.0	0	27	100.0
PERALTA	85	97.7	0	.0	0	.0	2	2.3	0	.0	0	87	100.0
RANCHO SANTIAG	24	96.0	0	.0	0	.0	1	4.0	0	.0	0	25	100.0
REDWOODS	13	72.2	1	5.6	0	.0	4	22.2	0	.0	0	18	100.0
RIO HONDO	14	73.7	0	.0	0	.0	5	26.3	0	.0	0	19	100.0
RIVERSIDE	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
SADDLEBACK	26	81.3	2	6.3	0	.0	4	12.5	0	.0	0	32	100.0

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SAN BERNARDINO	27	93.1	0	.0	0	.0	2	6.9	0	.0	0	29	100.0
SAN DIEGO	55	90.2	0	.0	0	.0	6	9.8	0	.0	0	61	100.0
SAN DIEGO ADUL	12	85.7	0	.0	0	.0	2	14.3	0	.0	0	14	100.0
SAN FRAN CNTRS	24	82.8	0	.0	0	.0	2	6.9	3	10.3	0	29	100.0
SAN FRANCISCO	65	95.6	0	.0	0	.0	3	4.4	0	.0	0	68	100.0
SAN JOAQUIN DE	16	100.0	0	.0	0	.0	0	.0	0	.0	0	16	100.0
SAN JOSE	38	84.4	3	6.7	0	.0	2	4.4	2	4.4	0	45	100.0
SAN LUIS OBISP	20	90.9	1	4.5	0	.0	1	4.5	0	.0	0	22	100.0
SAN MATEO	53	84.1	0	.0	0	.0	7	11.1	3	4.8	0	63	100.0
SANTA BARBARA	10	90.9	0	.0	0	.0	0	.0	1	9.1	0	11	100.0
SANTA CLARITA	6	85.7	0	.0	0	.0	1	14.3	0	.0	0	7	100.0
SANTA MONICA	15	75.0	0	.0	0	.0	5	25.0	0	.0	0	20	100.0
SEQUOIAS	9	100.0	0	.0	0	.0	0	.0	0	.0	0	9	100.0
SHASTA-TEHAMA-	13	68.4	1	5.3	0	.0	1	5.3	4	21.1	0	19	100.0
SIERRA	13	100.0	0	.0	0	.0	0	.0	0	.0	0	13	100.0
SISKIYOU	6	85.7	0	.0	0	.0	1	14.3	0	.0	0	7	100.0
SOLANO COUNTY	7	100.0	0	.0	0	.0	0	.0	0	.0	0	7	100.0
SONOMA COUNTY	20	87.0	0	.0	0	.0	1	4.3	2	8.7	0	23	100.0
SOUTH COUNTY	23	79.3	2	6.9	1	3.4	3	10.3	0	.0	0	29	100.0
SOUTHWESTERN	14	87.5	0	.0	0	.0	2	12.5	0	.0	0	16	100.0
STATE CENTER	24	96.0	0	.0	0	.0	1	4.0	0	.0	0	25	100.0
VENTURA COUNTY	1	33.3	0	.0	0	.0	2	66.7	0	.0	0	3	100.0
VICTOR VALLEY	6	66.7	0	.0	0	.0	3	33.3	0	.0	0	9	100.0
WEST HILLS	6	66.7	1	11.1	0	.0	2	22.2	0	.0	0	9	100.0
WEST KERN	6	85.7	1	14.3	0	.0	0	.0	0	.0	0	7	100.0
WEST VALLEY	46	88.5	0	.0	0	.0	3	5.8	3	5.8	0	52	100.0
YOSEMITE	30	100.0	0	.0	0	.0	0	.0	0	.0	0	30	100.0
YUBA	16	88.9	1	5.6	0	.0	0	.0	1	5.6	0	18	100.0
*TOTAL PROFESSIONAL (FT)	*1549*	*87.5*	*42*	*2.4*	*4*	*0.2*	*146*	*8.2*	*30*	*1.7*	*0*	*1,771*	*100.0*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON-LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.
DATA FOR LASSEN AND FEATHER RIVER CC DSISTRICT ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE G-5
PROFESSIONAL (FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	0	.0	5	16.1	26	83.9	0	31	100.0
ANTELOPE VALLE	0	.0	5	33.3	10	66.7	0	15	100.0
BARSTOW	1	33.3	2	66.7	0	.0	0	3	100.0
BUTTE	0	.0	6	22.2	21	77.8	0	27	100.0
CABRILLO	0	.0	15	83.3	3	16.7	0	18	100.0
CERRITOS	0	.0	1	5.3	18	94.7	0	19	100.0
CHAFFEY	0	.0	12	54.5	10	45.5	0	22	100.0
CITRUS	1	12.5	0	.0	7	87.5	0	8	100.0
COACHELLA VALL	0	.0	1	11.1	8	88.9	0	9	100.0
COAST	0	.0	6	75.0	2	25.0	0	8	100.0
COMPTON	0	.0	6	60.0	4	40.0	0	10	100.0
CONTRA COSTA	0	.0	29	46.8	33	53.2	0	62	100.0
EL CAMINO	0	.0	10	47.6	11	52.4	0	21	100.0
FOOTHILL	0	.0	1	2.0	48	98.0	0	49	100.0
FREMONT-NEWARK	0	.0	13	61.9	8	38.1	0	21	100.0
GAVILAN	0	.0	6	54.5	5	45.5	0	11	100.0
GLENDALE	0	.0	23	92.0	2	8.0	0	25	100.0
GROSSMONT	0	.0	0	.0	19	100.0	0	19	100.0
HARTNELL	1	10.0	7	70.0	2	20.0	0	10	100.0
IMPERIAL	0	.0	13	100.0	0	.0	0	13	100.0
KERN	0	.0	9	22.0	32	78.0	0	41	100.0
LAKE TAHOE	0	.0	3	75.0	1	25.0	0	4	100.0
LONG BEACH	0	.0	12	41.4	17	58.6	0	29	100.0
LOS ANGELES	0	.0	0	.0	135	100.0	0	135	100.0
LOS RIOS	0	.0	69	100.0	0	.0	0	69	100.0
MARIN	0	.0	20	69.0	9	31.0	0	29	100.0
MENDOCINO	0	.0	6	40.0	9	60.0	0	15	100.0
MERCED	8	50.0	5	31.3	3	18.8	0	16	100.0
MIRA COSTA	0	.0	2	10.0	18	90.0	0	20	100.0
MONTEREY PENIN	0	.0	11	84.6	2	15.4	0	13	100.0
MT SAN ANTONIO	0	.0	1	4.3	22	95.7	0	23	100.0
MT SAN JACINTO	0	.0	5	100.0	0	.0	0	5	100.0
NAPA	0	.0	8	80.0	2	20.0	0	10	100.0
NORTH ORANGE	0	.0	16	36.4	28	63.6	0	44	100.0
PALO VERDE	0	.0	0	.0	2	100.0	0	2	100.0
PALOMAR	0	.0	12	26.7	33	73.3	0	45	100.0
PASADENA AREA	0	.0	6	22.2	21	77.8	0	27	100.0
PERALTA	0	.0	16	18.4	71	81.6	0	87	100.0
RANCHO SANTIAG	0	.0	3	12.0	22	88.0	0	25	100.0
REDWOODS	0	.0	11	61.1	7	38.9	0	18	100.0
RIO HONDO	0	.0	17	89.5	2	10.5	0	19	100.0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS			DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	UNKNOWN	NUMBER	PERCENT
RIVERSIDE	0	.0	1	100.0	0	.0	0	1	100.0
SADDLEBACK	0	.0	23	71.9	9	28.1	0	32	100.0
SAN BERNARDINO	0	.0	19	67.9	9	32.1	1	29	100.0
SAN DIEGO	0	.0	35	57.4	26	42.6	0	61	100.0
SAN DIEGO ADUL	0	.0	7	50.0	7	50.0	0	14	100.0
SAN FRAN CNTRS	1	3.4	28	96.6	0	.0	0	29	100.0
SAN FRANCISCO	1	1.5	47	69.1	20	29.4	0	68	100.0
SAN JOAQUIN DE	0	.0	16	100.0	0	.0	0	16	100.0
SAN JOSE	0	.0	29	64.4	16	35.6	0	45	100.0
SAN LUIS OBISP	0	.0	3	13.6	19	86.4	0	22	100.0
SAN MATEO	0	.0	51	81.0	12	19.0	0	63	100.0
SANTA BARBARA	0	.0	10	90.9	1	9.1	0	11	100.0
SANTA CLARITA	0	.0	5	71.4	2	28.6	0	7	100.0
SANTA MONICA	0	.0	20	100.0	0	.0	0	20	100.0
SEQUOIAS	0	.0	9	100.0	0	.0	0	9	100.0
SHASTA-TEHAMA-	0	.0	11	57.9	8	42.1	0	19	100.0
SIERRA	0	.0	13	100.0	0	.0	0	13	100.0
SISKIYOU	0	.0	3	42.9	4	57.1	0	7	100.0
SOLANO COUNTY	0	.0	0	.0	7	100.0	0	7	100.0
SONOMA COUNTY	0	.0	22	95.7	1	4.3	0	23	100.0
SOUTH COUNTY	0	.0	28	96.6	1	3.4	0	29	100.0
SOUTHWESTERN	0	.0	4	25.0	12	75.0	0	16	100.0
STATE CENTER	0	.0	13	52.0	12	48.0	0	25	100.0
VENTURA COUNTY	0	.0	3	100.0	0	.0	0	3	100.0
VICTOR VALLEY	0	.0	9	100.0	0	.0	0	9	100.0
WEST HILLS	0	.0	4	44.4	5	55.6	0	9	100.0
WEST KERN	0	.0	5	71.4	2	28.6	0	7	100.0
WEST VALLEY	1	1.9	25	48.1	26	50.0	0	52	100.0
YOSEMITE	1	3.3	29	96.7	0	.0	0	30	100.0
YUBA	0	.0	15	83.3	3	16.7	0	18	100.0
*TOTAL PROFESSIONAL (FT)	*15*	*0.8*	*880*	*49.7*	*875*	*49.5*	*1*	*1771*	*100.0*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE G-6
PROFESSIONAL (FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	25.8	19.4	.0	6.5	3.2	6.5	6.5	6.5	3.2	6.5	6.5	9.7	31	34,265	1,062,204
ANTELOPE VALLE	6.7	.0	6.7	26.7	13.3	6.7	6.7	13.3	6.7	6.7	6.7	.0	15	35,889	538,333
BARSTOW	.0	.0	.0	.0	50.0	.0	.0	50.0	.0	.0	.0	.0	2	37,914	75,828
BUTTE	18.5	3.7	.0	3.7	7.4	7.4	14.8	14.8	3.7	3.7	3.7	18.5	27	38,029	1,026,780
CABRILLO	11.1	.0	5.6	11.1	11.1	.0	11.1	5.6	27.8	16.7	.0	.0	18	37,505	675,081
CERRITOS	.0	.0	.0	.0	.0	5.3	5.3	.0	.0	.0	15.8	73.7	19	55,506	1,054,614
CHAFFEY	27.3	4.5	.0	9.1	4.5	13.6	4.5	9.1	.0	9.1	.0	18.2	22	35,053	771,167
CITRUS	14.3	.0	.0	.0	.0	14.3	.0	14.3	.0	.0	.0	57.1	7	43,781	306,469
COACHELLA VALL	11.1	.0	.0	.0	.0	.0	11.1	22.2	33.3	11.1	11.1	.0	9	41,320	371,877
COAST	25.0	.0	12.5	.0	12.5	12.5	.0	.0	12.5	.0	25.0	.0	8	35,751	286,008
COMPTON	10.0	40.0	.0	.0	10.0	20.0	20.0	.0	.0	.0	.0	.0	10	30,505	305,046
CONTRA COSTA	4.8	8.1	6.5	9.7	8.1	4.8	11.3	8.1	1.6	1.6	8.1	27.4	62	39,995	2,479,718
EL CAMINO	.0	.0	.0	.0	.0	4.8	4.8	14.3	14.3	.0	4.8	57.1	21	51,176	1,074,692
FOOTHILL	2.0	2.0	2.0	10.2	12.2	4.1	12.2	22.4	10.2	2.0	6.1	14.3	49	41,189	2,018,239
FREMONT-NEWARK	14.3	9.5	4.8	14.3	4.8	.0	4.8	19.0	19.0	9.5	.0	.0	21	34,772	730,203
GAVILAN	30.0	.0	20.0	.0	20.0	.0	10.0	10.0	10.0	.0	.0	.0	10	31,050	310,502
GLENDALE	8.0	4.0	12.0	4.0	.0	.0	8.0	4.0	.0	16.0	8.0	36.0	25	44,190	1,104,755
GROSSMONT	.0	.0	.0	10.5	5.3	5.3	.0	10.5	5.3	21.1	36.8	5.3	19	44,180	839,423
HARTNELL	.0	.0	11.1	.0	11.1	.0	11.1	11.1	.0	55.6	.0	.0	9	41,588	374,289
IMPERIAL	7.7	15.4	15.4	15.4	15.4	.0	23.1	.0	.0	.0	.0	7.7	13	36,025	468,330
KERN	2.4	7.3	4.9	7.3	12.2	7.3	14.6	9.8	7.3	12.2	2.4	12.2	41	39,052	1,601,132
LAKE TAHOE	.0	.0	.0	.0	25.0	25.0	25.0	.0	.0	25.0	.0	.0	4	37,830	151,320
LONG BEACH	.0	.0	.0	.0	3.4	3.4	.0	10.3	3.4	13.8	17.2	48.3	29	48,652	1,410,916
LOS ANGELES	7.4	13.3	8.1	13.3	18.5	7.4	11.9	.7	3.7	8.1	5.9	1.5	135	34,554	4,664,761
LOS RIOS	14.5	.0	1.6	.0	3.2	8.1	4.8	16.1	30.6	16.1	4.8	.0	62	39,478	2,447,634
MARIN	.0	.0	3.8	.0	7.7	11.5	11.5	3.8	7.7	42.3	11.5	.0	26	42,666	1,109,310
MENDOCINO	26.7	.0	.0	.0	26.7	6.7	26.7	6.7	.0	.0	.0	6.7	15	32,991	494,872
MERCED	.0	.0	.0	12.5	.0	12.5	12.5	25.0	.0	25.0	.0	12.5	8	41,606	332,849
MIRA COSTA	10.0	.0	25.0	10.0	5.0	10.0	5.0	5.0	5.0	15.0	10.0	.0	20	36,055	721,090
MONTEREY PENIN	8.3	.0	.0	8.3	33.3	16.7	.0	8.3	.0	.0	16.7	8.3	12	37,146	445,751
MT SAN ANTONIO	.0	.0	13.0	4.3	17.4	.0	4.3	.0	.0	4.3	.0	56.5	23	47,661	1,096,194
MT SAN JACINTO	.0	.0	20.0	20.0	.0	20.0	.0	20.0	20.0	.0	.0	.0	5	36,452	182,262
NAPA	.0	11.1	.0	22.2	11.1	.0	.0	11.1	11.1	22.2	11.1	.0	9	38,842	349,577
NORTH ORANGE	.0	2.3	4.7	4.7	2.3	2.3	9.3	2.3	4.7	7.0	20.9	39.5	43	46,246	1,988,578
PALO VERDE	50.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	50.0	.0	2	34,351	68,702
PALOMAR	31.1	13.3	4.4	.0	11.1	8.9	2.2	4.4	4.4	4.4	8.9	6.7	45	33,354	1,500,922
PASADENA AREA	3.7	3.7	.0	.0	3.7	7.4	7.4	14.8	7.4	7.4	.0	44.4	27	46,499	1,255,485
PERALTA	34.5	9.2	8.0	4.6	6.9	3.4	20.7	12.6	.0	.0	.0	.0	87	30,529	2,656,008
RANCHO SANTIAG	20.0	4.0	4.0	16.0	12.0	8.0	4.0	32.0	.0	.0	.0	.0	25	33,200	830,005
REDWOODS	5.9	.0	.0	11.8	5.9	5.9	17.6	.0	35.3	.0	5.9	11.8	17	40,645	690,958
RIO HONDO	5.3	.0	5.3	.0	10.5	5.3	5.3	26.3	5.3	5.3	21.1	10.5	19	41,578	789,982

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
RIVERSIDE	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	16,049	16,049
SADDLEBACK	.0	3.2	6.5	6.5	12.9	.0	.0	19.4	3.2	6.5	6.5	35.5	31	45,176	1,400,463
SAN BERNARDINO	6.9	6.9	3.4	.0	20.7	3.4	17.2	10.3	10.3	17.2	.0	3.4	29	37,516	1,087,969
SAN DIEGO	6.6	3.3	.0	4.9	9.8	9.8	8.2	9.8	26.2	11.5	4.9	4.9	61	39,768	2,425,834
SAN DIEGO ADUL	.0	7.1	21.4	7.1	28.6	7.1	7.1	.0	7.1	7.1	7.1	.0	14	35,282	493,948
SAN FRAN CNTRS	4.0	4.0	4.0	8.0	12.0	4.0	20.0	12.0	24.0	8.0	.0	.0	25	37,942	948,546
SAN FRANCISCO	1.5	4.5	13.4	3.0	7.5	6.0	11.9	10.4	11.9	29.9	.0	.0	67	39,140	2,622,362
SAN JOAQUIN DE	.0	.0	.0	6.3	6.3	.0	18.8	.0	12.5	6.3	.0	50.0	16	45,448	727,162
SAN JOSE	.0	9.3	16.3	9.3	4.7	9.3	2.3	16.3	11.6	20.9	.0	.0	43	37,404	1,608,385
SAN LUIS OBISP	4.5	.0	9.1	4.5	13.6	18.2	18.2	4.5	13.6	.0	4.5	9.1	22	38,225	840,945
SAN MATEO	.0	.0	.0	1.7	8.3	5.0	3.3	3.3	10.0	21.7	30.0	16.7	60	45,291	2,717,470
SANTA BARBARA	.0	.0	.0	10.0	10.0	20.0	.0	.0	60.0	.0	.0	.0	10	39,972	399,721
SANTA CLARITA	28.6	.0	14.3	.0	.0	14.3	.0	.0	.0	.0	14.3	28.6	7	36,763	257,341
SANTA MONICA	5.0	5.0	5.0	5.0	5.0	.0	.0	15.0	5.0	20.0	35.0	.0	20	41,907	838,130
SEQUOIAS	.0	.0	.0	.0	.0	11.1	11.1	.0	44.4	11.1	11.1	11.1	9	44,544	400,894
SHASTA-TEHAMA-	.0	.0	6.7	6.7	13.3	13.3	6.7	6.7	13.3	.0	6.7	26.7	15	41,153	617,290
SIERRA	.0	.0	.0	.0	.0	7.7	.0	.0	30.8	23.1	23.1	15.4	13	46,127	599,653
SISKIYOU	14.3	.0	14.3	.0	.0	28.6	14.3	.0	.0	.0	14.3	14.3	7	35,743	250,200
SOLANO COUNTY	.0	.0	.0	.0	14.3	14.3	.0	28.6	.0	14.3	14.3	14.3	7	42,762	299,337
SONOMA COUNTY	10.0	.0	5.0	5.0	5.0	10.0	20.0	5.0	10.0	25.0	5.0	.0	20	38,766	775,322
SOUTH COUNTY	.0	.0	6.9	.0	10.3	6.9	13.8	3.4	10.3	34.5	10.3	3.4	29	42,675	1,237,584
SOUTHWESTERN	.0	6.3	6.3	.0	6.3	12.5	6.3	6.3	12.5	.0	12.5	31.3	16	43,188	691,004
STATE CENTER	4.0	4.0	4.0	4.0	4.0	8.0	20.0	8.0	12.0	16.0	.0	16.0	25	41,201	1,030,026
VENTURA COUNTY	.0	.0	33.3	66.7	.0	.0	.0	.0	.0	.0	.0	.0	3	30,143	90,430
VICTOR VALLEY	.0	.0	11.1	22.2	.0	.0	11.1	11.1	44.4	.0	.0	.0	9	38,314	344,830
WEST HILLS	66.7	11.1	.0	.0	.0	.0	.0	.0	11.1	.0	11.1	.0	9	23,599	212,388
WEST KERN	28.6	.0	.0	.0	14.3	.0	.0	14.3	.0	14.3	28.6	.0	7	36,052	252,364
WEST VALLEY	.0	.0	8.3	.0	12.5	4.2	2.1	10.4	12.5	22.9	8.3	18.8	48	43,616	2,093,588
YOSEMITE	3.4	.0	.0	10.3	6.9	13.8	3.4	10.3	20.7	17.2	10.3	3.4	29	40,596	1,177,274
YUBA	5.9	.0	.0	.0	5.9	.0	11.8	5.9	5.9	5.9	11.8	47.1	17	46,130	784,203
*TOTAL PROFESSIONAL (FT)	8.5	4.7	5.5	5.8	9.2	6.5	9.2	9.1	9.8	11.1	7.6	13.0	1720	39,478	67,902,578

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE *G-7*
PROFESSIONAL (FT)

PERCENT DISTRIBUTION OF EMPLOYEE SALARY PLUS STIPEND CHANGES OVER PRIOR YEAR

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
ALLAN HANCOCK	.0	.0	.0	.0	9.1	36.4	45.5	9.1	.0	.0	100.0	11	17	7.2
ANTELOPE VALLE	.0	.0	16.7	.0	83.3	.0	.0	.0	.0	.0	100.0	6	5	2.9
BARSTOW	.0	.0	50.0	.0	.0	.0	.0	.0	50.0	.0	100.0	2	0	7.1
BUTTE	.0	7.1	28.6	14.3	14.3	.0	7.1	.0	28.6	.0	100.0	14	10	5.2
CABRILLO	.0	.0	75.0	.0	25.0	.0	.0	.0	.0	.0	100.0	12	5	1.0
CERRITOS	.0	.0	.0	.0	.0	62.5	37.5	.0	.0	.0	100.0	16	0	6.4
CHAFFEY	.0	.0	.0	.0	14.3	7.1	35.7	7.1	28.6	7.1	100.0	14	8	9.6
CITRUS	.0	.0	.0	.0	33.3	16.7	33.3	.0	16.7	.0	100.0	6	2	7.2
COACHELLA VALL	.0	.0	.0	85.7	.0	14.3	.0	.0	.0	.0	100.0	7	1	1.6
COAST	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	100.0	3	5	2.0
COMPTON	.0	.0	60.0	.0	40.0	.0	.0	.0	.0	.0	100.0	5	3	1.2
CONTRA COSTA	.0	.0	.0	.0	83.3	.0	16.7	.0	.0	.0	100.0	6	46	5.3
EL CAMINO	.0	.0	.0	.0	61.1	22.2	16.7	.0	.0	.0	100.0	18	3	5.3
FOOTHILL	.0	.0	.0	.0	.0	50.0	.0	.0	50.0	.0	100.0	2	38	9.9
FREMONT-NEWARK	.0	.0	33.3	8.3	58.3	.0	.0	.0	.0	.0	100.0	12	7	2.0
GAVILAN	.0	.0	.0	.0	.0	50.0	.0	.0	.0	50.0	100.0	2	9	10.3
GLENDALE	.0	.0	.0	9.1	.0	.0	9.1	54.5	27.3	.0	100.0	11	9	11.1
GROSSMONT	.0	.0	25.0	56.3	18.8	.0	.0	.0	.0	.0	100.0	16	2	.9
HARTNELL	.0	.0	.0	.0	42.9	42.9	.0	.0	14.3	.0	100.0	7	2	6.3
IMPERIAL	.0	.0	.0	.0	.0	.0	.0	33.3	66.7	.0	100.0	3	8	13.1
KERN	.0	.0	.0	5.9	11.8	23.5	35.3	5.9	17.6	.0	100.0	17	22	7.8
LAKE TAHOE	.0	.0	25.0	50.0	.0	.0	.0	25.0	.0	.0	100.0	4	0	3.3
LONG BEACH	3.8	7.7	53.8	11.5	3.8	15.4	3.8	.0	.0	.0	100.0	26	1	1.7
LOS RIOS	.0	.0	.0	.0	75.9	16.7	5.6	.0	1.9	.0	100.0	54	4	4.5
MARIN	.0	.0	.0	.0	60.0	20.0	6.7	.0	6.7	6.7	100.0	15	10	5.8
MENDOCINO	14.3	.0	.0	.0	14.3	.0	57.1	.0	14.3	.0	100.0	7	5	7.3
MERCED	.0	.0	6.7	6.7	.0	26.7	53.3	.0	6.7	.0	100.0	15	1	7.6
MIRA COSTA	.0	.0	.0	.0	.0	30.0	50.0	.0	10.0	10.0	100.0	10	10	8.9
MONTEREY PENIN	.0	11.1	.0	22.2	11.1	55.6	.0	.0	.0	.0	100.0	9	1	4.1
MT SAN ANTONIO	.0	.0	.0	66.7	.0	33.3	.0	.0	.0	.0	100.0	12	7	3.1
MT SAN JACINTO	.0	.0	25.0	25.0	50.0	.0	.0	.0	.0	.0	100.0	4	0	2.2
NAPA	.0	.0	40.0	.0	.0	40.0	20.0	.0	.0	.0	100.0	5	3	3.7
NORTH ORANGE	.0	.0	.0	.0	2.6	44.7	13.2	36.8	2.6	.0	100.0	38	2	8.6
PALO VERDE	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	100.0	2	0	.0
PALOMAR	.0	.0	27.8	.0	.0	.0	44.4	16.7	5.6	5.6	100.0	18	25	7.2
PASADENA AREA	.0	.0	.0	.0	63.6	4.5	27.3	.0	4.5	.0	100.0	22	2	5.7
PERALTA	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	100.0	34	51	3.1
RANCHO SANTIAG	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	2	22	-1.4

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
REDWOODS	.0	.0	.0	.0	70.0	.0	20.0	10.0	.0	.0	100.0	10	4	6.1
RIO HONDO	.0	.0	.0	.0	76.9	.0	23.1	.0	.0	.0	100.0	13	1	5.5
RIVERSIDE	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	100.0	1	0	7.1
SADDLEBACK	.0	.0	.0	.0	27.3	22.7	36.4	.0	9.1	4.5	100.0	22	5	7.8
SAN BERNARDINO	.0	.0	.0	57.9	5.3	31.6	5.3	.0	.0	.0	100.0	19	8	3.4
SAN DIEGO	.0	.0	.0	.0	.0	62.9	14.3	8.6	8.6	5.7	100.0	35	20	8.5
SAN DIEGO ADUL	.0	.0	.0	.0	12.5	37.5	12.5	25.0	12.5	.0	100.0	8	4	8.8
SAN FRAN CNTRS	.0	.0	.0	.0	.0	36.4	.0	63.6	.0	.0	100.0	22	2	9.5
SAN FRANCISCO	.0	2.2	.0	.0	.0	51.1	8.9	37.8	.0	.0	100.0	45	20	8.5
SAN JOAQUIN DE	.0	.0	50.0	18.8	31.3	.0	.0	.0	.0	.0	100.0	16	0	1.6
SAN JOSE	.0	.0	73.9	4.3	13.0	4.3	4.3	.0	.0	.0	100.0	23	18	1.2
SAN LUIS OBISP	.0	.0	.0	.0	.0	27.3	.0	45.5	9.1	18.2	100.0	11	10	11.2
SAN MATEO	.0	.0	.0	.0	.0	79.1	18.6	2.3	.0	.0	100.0	43	10	6.7
SANTA BARBARA	.0	.0	.0	.0	66.7	33.3	.0	.0	.0	.0	100.0	9	1	4.7
SANTA CLARITA	.0	.0	.0	.0	.0	33.3	66.7	.0	.0	.0	100.0	3	3	7.9
SANTA MONICA	.0	.0	.0	.0	.0	66.7	20.0	13.3	.0	.0	100.0	15	0	7.2
SEQUOIAS	.0	.0	.0	.0	.0	.0	.0	12.5	87.5	.0	100.0	8	1	13.1
SHASTA-TEHAMA-	.0	.0	.0	7.7	61.5	30.8	.0	.0	.0	.0	100.0	13	1	4.2
SIERRA	.0	.0	.0	.0	.0	.0	50.0	25.0	.0	25.0	100.0	12	1	11.6
SISKIYOU	.0	.0	.0	.0	.0	33.3	66.7	.0	.0	.0	100.0	6	0	7.3
SONOMA COUNTY	.0	.0	.0	.0	35.3	5.9	47.1	5.9	5.9	.0	100.0	17	3	7.2
SOUTH COUNTY	.0	.0	.0	4.0	32.0	32.0	24.0	4.0	.0	4.0	100.0	25	0	6.5
SOUTHWESTERN	.0	.0	69.2	.0	30.8	.0	.0	.0	.0	.0	100.0	13	1	1.0
STATE CENTER	.0	.0	.0	.0	.0	.0	14.3	42.9	.0	42.9	100.0	7	17	13.5
VICTOR VALLEY	.0	.0	.0	.0	.0	.0	.0	33.3	16.7	50.0	100.0	6	0	14.2
WEST HILLS	.0	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	100.0	2	5	6.5
WEST KERN	.0	.0	.0	.0	28.6	42.9	28.6	.0	.0	.0	100.0	7	0	6.3
WEST VALLEY	.0	.0	.0	.0	14.8	29.6	3.7	22.2	3.7	25.9	100.0	27	19	9.9
YOSEMITE	.0	.0	.0	.0	.0	.0	40.0	40.0	20.0	.0	100.0	5	25	10.6
YUBA	.0	.0	.0	.0	.0	.0	11.1	44.4	33.3	11.1	100.0	9	8	12.6

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE,EMPLOYEES W/ CHANGES IN EMPLOYMENT PERIOD,OR EMPLOYEES W/ MISSING DATA FOR EITHER PRIOR OR PRESENT YEAR.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME.
SALARY CHANGE REFLECTS COLA,PROMOTIONS,STEP AND COLUMN ADVANCES,ETC..
* DISTRICT IN NEGOTIATIONS AT TIME OF DATA SUBMISSION.
**COMPUTED CHANGE OVER PRIOR YR IN DISTRICT MEAN SALARY FOR EMPLOYEE CATEGORY.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE G-8
PROFESSIONAL (FT)

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOUR (WFCH) TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
ALLAN HANCOCK	20.0	80.0	.0	.0	.0	.0	.0	.0	.0	.0	5	100.0	5.0	25.0
ANTELOPE VALLE	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	16.0	16.0
BUTTE	40.0	20.0	40.0	.0	.0	.0	.0	.0	.0	.0	5	100.0	5.2	26.0
CABRILLO	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	1.5	3.0
CONTRA COSTA	71.4	14.3	14.3	.0	.0	.0	.0	.0	.0	.0	21	100.0	3.9	82.0
EL CAMINO	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	4	100.0	3.0	12.0
FREMONT-NEWARK	28.6	71.4	.0	.0	.0	.0	.0	.0	.0	.0	7	100.0	3.9	27.0
GAVILAN	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	4.0	4.0
GLENDALE	66.7	33.3	.0	.0	.0	.0	.0	.0	.0	.0	3	100.0	2.7	8.0
KERN	31.3	43.8	12.5	6.3	6.3	.0	.0	.0	.0	.0	16	100.0	5.0	80.0
LONG BEACH	60.0	40.0	.0	.0	.0	.0	.0	.0	.0	.0	5	100.0	3.2	16.0
LOS RIOS	33.3	33.3	33.3	.0	.0	.0	.0	.0	.0	.0	3	100.0	5.7	17.0
MARIN	40.0	60.0	.0	.0	.0	.0	.0	.0	.0	.0	5	100.0	3.2	16.0
MERCED	25.0	25.0	37.5	.0	12.5	.0	.0	.0	.0	.0	8	100.0	6.9	55.0
MIRA COSTA	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	3.0	6.0
MONTEREY PENIN	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	8.0	8.0
NAPA	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	10.0	10.0
NORTH ORANGE	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	8.0	8.0
PALO VERDE	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	4.0	4.0
PALOMAR	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	4	100.0	3.8	15.0
PASADENA AREA	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	4.0	8.0
RIO HONDO	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	1	100.0	13.0	13.0
SADDLEBACK	33.3	58.3	8.3	.0	.0	.0	.0	.0	.0	.0	12	100.0	5.0	60.0
SAN BERNARDINO	66.7	.0	.0	.0	.0	.0	.0	.0	.0	33.3	3	100.0	15.3	46.0
SAN FRANCISCO	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	4.0	4.0
SAN JOSE	84.6	7.7	7.7	.0	.0	.0	.0	.0	.0	.0	13	100.0	2.7	35.0
SAN LUIS OBISP	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	1.0	1.0
SAN MATEO	37.5	18.8	21.9	21.9	.0	.0	.0	.0	.0	.0	32	100.0	6.3	201.0
SANTA MONICA	66.7	16.7	16.7	.0	.0	.0	.0	.0	.0	.0	6	100.0	3.7	22.0
SHASTA-TEHAMA-	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	4.0	4.0
SISKIYOU	25.0	25.0	.0	25.0	.0	.0	.0	.0	.0	25.0	4	100.0	11.8	47.0
SONOMA COUNTY	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	7	100.0	2.4	17.0
SOUTH COUNTY	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	16	100.0	3.1	49.0
VICTOR VALLEY	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	1.0	1.0
WEST KERN	25.0	25.0	25.0	.0	25.0	.0	.0	.0	.0	.0	4	100.0	7.0	28.0
YOSEMITE	.0	.0	.0	.0	12.5	25.0	12.5	.0	12.5	37.5	8	100.0	25.6	205.0
YUBA	50.0	25.0	12.5	.0	12.5	.0	.0	.0	.0	.0	8	100.0	5.4	43.0
*TOTAL	PROFESSIONAL (FT)													
	46.7	*29.6*	*11.6*	*4.6*	*2.8*	*1.4*	*0.5*	*.0*	*0.5*	*2.3*	*216*	*100.0*	*5.7*	*1,222.0*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE G-8
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY WEEKLY FACULTY CONTACT HOURS OF OVERLOAD TAUGHT

DISTRICT	0.1- 3 . WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
ALLAN HANCOCK	40.0	60.0	.0	.0	5	100.0	.7	4.4	22.0	16.1
ANTELOPE VALLE	50.0	50.0	.0	.0	4	100.0	1.0	3.8	15.0	26.7
BARSTOW	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
BUTTE	.0	50.0	.0	50.0	2	100.0	.6	7.5	15.0	7.4
CABRILLO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
CERRITOS	.0	100.0	.0	.0	1	100.0	.3	6.0	6.0	5.3
CHAFFEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
CITRUS	33.3	66.7	.0	.0	3	100.0	1.5	4.0	12.0	37.5
COACHELLA VALL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
COAST	.0	100.0	.0	.0	1	100.0	.5	4.0	4.0	12.5
COMPTON	.0	75.0	25.0	.0	4	100.0	1.9	4.8	19.0	40.0
CONTRA COSTA	16.7	44.4	38.9	.0	18	100.0	1.6	5.5	99.0	29.0
EL CAMINO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
FOOTHILL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
FREMONT-NEWARK	.0	50.0	50.0	.0	2	100.0	.7	7.0	14.0	9.5
GAVILAN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
GLENDALE	100.0	.0	.0	.0	3	100.0	.3	2.7	8.0	12.0
GROSSMONT	100.0	.0	.0	.0	5	100.0	.5	2.0	10.0	26.3
HARTNELL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
IMPERIAL	66.7	22.2	.0	11.1	9	100.0	2.2	3.2	29.0	69.2
KERN	50.0	33.3	16.7	.0	6	100.0	.5	3.7	22.0	14.6
LAKE TAHOE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
LONG BEACH	.0	.0	100.0	.0	1	100.0	.3	8.0	8.0	3.4
LOS ANGELES	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
LOS RIOS	70.0	30.0	.0	.0	20	100.0	.9	3.2	64.0	29.0
MARIN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MENDOCINO	100.0	.0	.0	.0	1	100.0	.2	3.0	3.0	6.7
MERCED	60.0	40.0	.0	.0	5	100.0	1.2	3.8	19.0	31.3
MIRA COSTA	50.0	50.0	.0	.0	2	100.0	.4	4.0	8.0	10.0
MONTEREY PENIN	50.0	.0	50.0	.0	2	100.0	.8	5.0	10.0	15.4
MT SAN ANTONIO	62.5	37.5	.0	.0	8	100.0	1.3	3.8	30.0	34.8
MT SAN JACINTO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
NAPA	100.0	.0	.0	.0	1	100.0	.2	2.0	2.0	10.0
NORTH ORANGE	66.7	33.3	.0	.0	3	100.0	.3	3.7	11.0	6.8
PALO VERDE	.0	.0	.0	100.0	1	100.0	6.0	12.0	12.0	50.0
PALOMAR	87.5	12.5	.0	.0	8	100.0	.6	3.4	27.0	17.8
PASADENA AREA	25.0	25.0	50.0	.0	4	100.0	1.0	6.5	26.0	14.8
PERALTA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
RANCHO SANTIAG	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
REDWOODS	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
RIO HONDO	.0	100.0	.0	.0	1	100.0	.3	5.0	5.0	5.3

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
RIVERSIDE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SADDLEBACK	57.1	42.9	.0	.0	14	100.0	1.6	3.6	51.0	43.8
SAN BERNARDINO	62.5	25.0	12.5	.0	8	100.0	.9	3.4	27.0	27.6
SAN DIEGO	90.0	10.0	.0	.0	10	100.0	.5	2.8	28.0	16.4
SAN DIEGO ADUL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN FRAN CNTRS	100.0	.0	.0	.0	1	100.0	.1	3.0	3.0	3.4
SAN FRANCISCO	92.9	7.1	.0	.0	14	100.0	.4	2.1	30.0	20.6
SAN JOAQUIN DE	75.0	25.0	.0	.0	4	100.0	.9	3.5	14.0	25.0
SAN JOSE	57.1	28.6	14.3	.0	7	100.0	.6	4.1	29.0	15.6
SAN LUIS OBISP	.0	100.0	.0	.0	1	100.0	.3	6.0	6.0	4.5
SAN MATEO	66.7	25.0	8.3	.0	12	100.0	.7	3.9	47.0	19.0
SANTA BARBARA	100.0	.0	.0	.0	2	100.0	.5	2.5	5.0	18.2
SANTA CLARITA	100.0	.0	.0	.0	1	100.0	.3	2.0	2.0	14.3
SANTA MONICA	.0	100.0	.0	.0	1	100.0	.2	4.0	4.0	5.0
SEQUOIAS	100.0	.0	.0	.0	2	100.0	.7	3.0	6.0	22.2
SHASTA-TEHAMA-	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SIERRA	66.7	.0	.0	33.3	3	100.0	1.0	4.3	13.0	23.1
SISKIYOU	.0	100.0	.0	.0	1	100.0	.7	5.0	5.0	14.3
SOLANO COUNTY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SONOMA COUNTY	66.7	33.3	.0	.0	6	100.0	.8	3.2	19.0	26.1
SOUTH COUNTY	100.0	.0	.0	.0	2	100.0	.1	2.0	4.0	6.9
SOUTHWESTERN	100.0	.0	.0	.0	2	100.0	.4	3.0	6.0	12.5
STATE CENTER	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
VENTURA COUNTY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
VICTOR VALLEY	100.0	.0	.0	.0	1	100.0	.2	2.0	2.0	11.1
WEST HILLS	.0	100.0	.0	.0	1	100.0	.6	5.0	5.0	11.1
WEST KERN	50.0	50.0	.0	.0	4	100.0	2.1	3.8	15.0	57.1
WEST VALLEY	96.0	4.0	.0	.0	25	100.0	1.3	2.6	66.0	48.1
YOSEMITE	.0	100.0	.0	.0	1	100.0	.1	4.0	4.0	3.3
YUBA	100.0	.0	.0	.0	3	100.0	.5	3.0	9.0	16.7
*TOTAL PROFESSIONAL (FT)	*63.9*	*27.6*	*6.9*	*1.6*	*245*	*100.0*	*0.5*	*3.6*	*900.0*	*15.9*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE G-10
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
ALLAN HANCOCK	.0	.0	.0	.0	14.3	14.3	14.3	28.6	14.3	14.3	.0	.0	.0	7	100.0	25.87
ANTELOPE VALLE	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	4	100.0	26.00
BUTTE	.0	.0	.0	.0	.0	50.0	.0	50.0	.0	.0	.0	.0	.0	4	100.0	23.82
CERRITOS	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	100.0	49.88
CITRUS	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	3	100.0	34.26
COAST	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	28.50
COMPTON	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	4	100.0	26.91
CONTRA COSTA	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	18	100.0	48.01
FREMONT-NEWARK	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	4	100.0	24.04
GLENDALE	.0	.0	.0	.0	.0	.0	.0	12.5	.0	87.5	.0	.0	.0	8	100.0	30.28
GROSSMONT	.0	.0	.0	.0	.0	.0	.0	.0	20.0	.0	.0	40.0	40.0	5	100.0	36.80
IMPERIAL	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	9	100.0	17.00
KERN	.0	.0	.0	.0	.0	.0	14.3	57.1	.0	.0	.0	14.3	14.3	7	100.0	37.87
LONG BEACH	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	1	100.0	25.32
LOS ANGELES	.0	.0	.0	.0	.0	.0	.0	.0	40.0	60.0	.0	.0	.0	5	100.0	30.31
LOS RIOS	.0	5.0	.0	.0	.0	.0	.0	.0	5.0	5.0	5.0	15.0	65.0	20	100.0	37.36
MENDOCINO	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	19.94
MERCED	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	5	100.0	18.20
MIRA COSTA	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	2	100.0	41.57
MONTEREY PENIN	.0	.0	.0	.0	.0	33.3	.0	33.3	.0	.0	.0	33.3	.0	3	100.0	27.91
MT SAN ANTONIO	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	9	100.0	27.64
NAPA	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	22.50
NORTH ORANGE	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	3	100.0	34.10
PALO VERDE	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	19.00
PALOMAR	.0	.0	.0	.0	.0	22.2	.0	11.1	.0	44.4	22.2	.0	.0	9	100.0	29.65
PASADENA AREA	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	25.0	.0	75.0	4	100.0	44.07
PERALTA	.0	.0	.0	.0	.0	.0	.0	.0	50.0	.0	50.0	.0	.0	2	100.0	30.75
RANCHO SANTIAG	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	2	100.0	27.50
RIO HONDO	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	100.0	50.63
SADDLEBACK	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	14	100.0	36.39
SAN BERNARDINO	.0	.0	.0	.0	.0	11.1	22.2	66.7	.0	.0	.0	.0	.0	9	100.0	24.85
SAN DIEGO	.0	.0	.0	.0	.0	.0	.0	9.1	18.2	.0	9.1	9.1	54.5	11	100.0	35.43
SAN FRAN CNTRS	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	1	100.0	33.35
SAN FRANCISCO	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	14	100.0	33.35
SAN JOAQUIN DE	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	4	100.0	39.19
SAN JOSE	.0	.0	.0	.0	.0	.0	.0	11.1	11.1	33.3	44.4	.0	.0	9	100.0	31.86
SAN LUIS OBISP	.0	.0	.0	.0	.0	.0	.0	50.0	.0	50.0	.0	.0	.0	2	100.0	29.42
SAN MATEO	.0	.0	.0	.0	.0	.0	.0	.0	.0	8.3	8.3	8.3	75.0	12	100.0	38.55
SANTA BARBARA	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	2	100.0	30.63
SANTA CLARITA	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	28.37
SANTA MONICA	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	29.82
SEQUOIAS	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	2	100.0	28.27
SIERRA	.0	.0	.0	.0	.0	.0	.0	33.3	.0	66.7	.0	.0	.0	3	100.0	28.61

SOURCE

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
SISKIYOU	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	14.00
SOLANO COUNTY	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	23.65
SONOMA COUNTY	.0	.0	.0	.0	.0	.0	.0	.0	.0	50.0	16.7	33.3	.0	6	100.0	33.53
SOUTH COUNTY	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	9	100.0	33.96
SOUTHWESTERN	.0	.0	.0	.0	.0	.0	.0	.0	50.0	.0	50.0	.0	.0	2	100.0	31.21
VICTOR VALLEY	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	20.00
WEST HILLS	.0	.0	.0	.0	.0	50.0	.0	50.0	.0	.0	.0	.0	.0	2	100.0	24.00
WEST KERN	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	4	100.0	26.00
WEST VALLEY	.0	.0	.0	.0	.0	.0	.0	.0	.0	4.0	8.0	88.0	.0	25	100.0	35.46
YOSEMITE	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	100.0	46.88
YUBA	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	3	100.0	42.81
*TOTAL PROFESSIONAL (FT)	*.0*	*0.4*	*0.4*	*3.2*	*3.2*	*3.6*	*3.2*	*13.3*	*8.6*	*10.4*	*13.7*	*17.0*	*23.0*	*278*	*100.0*	*32.92*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

Section V

Certificated Administrative Employees

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CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE H-1
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	.0	.0	6.3	37.5	12.5	18.8	12.5	12.5	.0	1	17	100.0	51.1
ANTELOPE VALLE	.0	.0	6.3	12.5	25.0	25.0	31.3	.0	.0	0	16	100.0	50.1
BARSTOW	.0	.0	.0	20.0	.0	.0	.0	80.0	.0	1	6	100.0	60.2
BUTTE	.0	.0	5.0	25.0	15.0	35.0	15.0	5.0	.0	0	20	100.0	49.1
CABRILLO	.0	.0	.0	26.3	36.8	26.3	10.5	.0	.0	0	19	100.0	47.8
CERRITOS	.0	4.2	4.2	37.5	12.5	12.5	29.2	.0	.0	0	24	100.0	48.0
CHAFFEY	11.8	.0	23.5	5.9	29.4	11.8	11.8	5.9	.0	0	17	100.0	44.6
CITRUS	.0	.0	15.4	23.1	15.4	23.1	15.4	7.7	.0	0	13	100.0	48.5
COACHELLA VALL	.0	.0	8.3	8.3	33.3	25.0	25.0	.0	.0	0	12	100.0	50.0
COAST	.0	.0	11.3	14.5	27.4	30.6	8.1	6.5	1.6	0	62	100.0	48.8
COMPTON	.0	16.7	11.1	27.8	22.2	5.6	5.6	11.1	.0	1	19	100.0	45.8
CONTRA COSTA	.0	2.4	4.8	9.5	19.0	23.8	33.3	7.1	.0	0	42	100.0	51.7
EL CAMINO	.0	4.8	.0	38.1	14.3	9.5	23.8	9.5	.0	0	21	100.0	48.7
FOOTHILL	.0	.0	9.8	26.8	17.1	19.5	17.1	7.3	2.4	0	41	100.0	49.2
FREMONT-NEWARK	.0	5.0	5.0	10.0	20.0	35.0	15.0	10.0	.0	0	20	100.0	50.5
GAVILAN	.0	.0	.0	37.5	50.0	.0	12.5	.0	.0	0	8	100.0	46.3
GLENDALE	.0	.0	7.7	30.8	15.4	15.4	15.4	7.7	7.7	0	13	100.0	49.8
GROSSMONT	.0	.0	16.1	19.4	12.9	22.6	22.6	3.2	3.2	0	31	100.0	49.0
HARTNELL	.0	.0	30.0	15.0	25.0	15.0	10.0	5.0	.0	0	20	100.0	45.9
IMPERIAL	.0	.0	.0	.0	10.0	40.0	30.0	20.0	.0	0	10	100.0	55.1
KERN	.0	.0	.0	29.6	25.9	29.6	7.4	7.4	.0	0	27	100.0	49.3
LAKE TAHOE	.0	.0	.0	50.0	25.0	.0	25.0	.0	.0	0	4	100.0	47.8
LONG BEACH	.0	.0	5.0	20.0	20.0	20.0	35.0	.0	.0	0	20	100.0	50.4
LOS ANGELES	.0	.8	11.9	17.8	17.8	16.9	21.2	9.3	4.2	2	120	100.0	50.4
LOS RIOS	.0	1.6	3.2	17.5	27.0	20.6	17.5	9.5	3.2	0	63	100.0	50.2
MARIN	.0	.0	8.3	41.7	.0	16.7	25.0	8.3	.0	0	12	100.0	48.3
MENDOCINO	.0	.0	.0	50.0	16.7	16.7	16.7	.0	.0	0	6	100.0	47.8
MERCED	.0	.0	16.7	33.3	.0	41.7	8.3	.0	.0	0	12	100.0	46.8
MIRA COSTA	.0	.0	16.7	8.3	33.3	25.0	16.7	.0	.0	0	12	100.0	48.7
MONTEREY PENIN	.0	6.7	6.7	13.3	26.7	40.0	6.7	.0	.0	0	15	100.0	47.7
MT SAN ANTONIO	.0	3.6	.0	21.4	17.9	25.0	14.3	10.7	7.1	0	28	100.0	51.1
MT SAN JACINTO	.0	.0	.0	33.3	16.7	.0	33.3	.0	16.7	0	6	100.0	51.2
NAPA	.0	5.9	11.8	17.6	35.3	17.6	.0	11.8	.0	0	17	100.0	46.8
NORTH ORANGE	.0	3.5	5.3	14.0	17.5	35.1	15.8	8.8	.0	0	57	100.0	49.7
PALO VERDE	.0	.0	.0	.0	.0	100.0	.0	.0	.0	0	2	100.0	53.5
PALOMAR	.0	.0	4.8	28.6	14.3	19.0	19.0	9.5	4.8	0	21	100.0	50.0
PASADENA AREA	.0	2.6	7.7	7.7	33.3	15.4	17.9	12.8	2.6	0	39	100.0	50.6
PERALTA	.0	.0	10.8	10.8	27.0	21.6	24.3	5.4	.0	0	37	100.0	50.0
RANCHO SANTIAG	.0	.0	2.9	22.9	31.4	25.7	11.4	5.7	.0	0	35	100.0	48.6
REDWOODS	.0	.0	10.5	15.8	42.1	10.5	15.8	5.3	.0	0	19	100.0	47.9
RIO HONDO	.0	.0	8.7	17.4	21.7	13.0	26.1	8.7	4.3	0	23	100.0	50.3
RIVERSIDE	.0	4.5	13.6	9.1	31.8	9.1	13.6	13.6	4.5	0	22	100.0	49.2
SADDLEBACK	.0	.0	3.3	30.0	30.0	23.3	13.3	.0	.0	0	30	100.0	47.8

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN BERNARDINO	.0	.0	11.1	11.1	27.8	27.8	5.6	11.1	5.6	0	18	100.0	49.7
SAN DIEGO	.0	1.7	10.2	8.5	22.0	22.0	23.7	8.5	3.4	0	59	100.0	50.7
SAN DIEGO ADUL	.0	.0	.0	21.7	8.7	17.4	30.4	21.7	.0	0	23	100.0	53.3
SAN FRAN CNTRS	.0	.0	3.2	16.1	16.1	16.1	22.6	25.8	.0	0	31	100.0	52.8
SAN FRANCISCO	.0	.0	.0	28.6	25.0	21.4	3.6	14.3	7.1	0	28	100.0	50.4
SAN JOAQUIN DE	.0	.0	8.3	20.8	20.8	20.8	16.7	12.5	.0	0	24	100.0	49.4
SAN JOSE	.0	.0	.0	14.3	22.9	28.6	25.7	8.6	.0	0	35	100.0	51.6
SAN LUIS OBISP	.0	.0	8.3	8.3	33.3	16.7	8.3	16.7	8.3	0	12	100.0	51.6
SAN MATEO	.0	.0	5.6	5.6	36.1	27.8	13.9	8.3	2.8	0	36	100.0	50.6
SANTA BARBARA	.0	.0	8.3	41.7	16.7	25.0	8.3	.0	.0	0	12	100.0	46.1
SANTA CLARITA	.0	.0	16.7	.0	66.7	.0	.0	16.7	.0	0	6	100.0	47.8
SANTA MONICA	.0	3.4	6.9	34.5	10.3	6.9	17.2	17.2	3.4	0	29	100.0	49.1
SEQUOIAS	.0	.0	.0	14.3	35.7	14.3	21.4	14.3	.0	0	14	100.0	50.5
SHASTA-TEHAMA-	.0	.0	.0	7.1	21.4	28.6	35.7	7.1	.0	0	14	100.0	52.6
SIERRA	.0	.0	5.9	17.6	23.5	23.5	29.4	.0	.0	0	17	100.0	49.5
SISKIYOU	.0	.0	.0	25.0	25.0	.0	.0	50.0	.0	0	4	100.0	55.0
SOLANO COUNTY	.0	.0	5.3	10.5	21.1	36.8	21.1	5.3	.0	0	19	100.0	50.6
SONOMA COUNTY	.0	.0	7.7	26.9	19.2	7.7	15.4	11.5	11.5	0	26	100.0	50.6
SOUTH COUNTY	.0	.0	11.4	5.7	31.4	20.0	22.9	5.7	2.9	0	35	100.0	50.5
SOUTHWESTERN	.0	.0	.0	26.3	31.6	21.1	15.8	5.3	.0	0	19	100.0	48.6
STATE CENTER	.0	.0	.0	.0	.0	.0	.0	100.0	.0	0	1	100.0	60.0
VENTURA COUNTY	.0	.0	5.6	25.0	16.7	27.8	22.2	2.8	.0	0	36	100.0	49.4
VICTOR VALLEY	.0	12.5	.0	.0	12.5	25.0	37.5	12.5	.0	0	8	100.0	51.1
WEST HILLS	.0	9.1	18.2	36.4	9.1	18.2	9.1	.0	.0	0	11	100.0	43.6
WEST KERN	.0	.0	.0	50.0	.0	33.3	16.7	.0	.0	0	6	100.0	48.5
WEST VALLEY	.0	.0	5.9	35.3	29.4	11.8	17.6	.0	.0	0	17	100.0	47.3
YOSEMITE	.0	.0	4.3	21.7	21.7	13.0	34.8	4.3	.0	0	23	100.0	50.7
YUBA	.0	.0	.0	14.3	14.3	50.0	14.3	7.1	.0	0	14	100.0	51.1
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	*0.1*	*1.2*	*7.1*	*19.1*	*22.5*	*21.5*	*18.3*	*8.3*	*1.9*	*5*	*1235*	*100.0*	*49.7*

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATTEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE H-2
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	58.8	41.2	100.0	0	17	.0	.0	11.8	82.4	5.9	.0	100.0	0	17
ANTELOPE VALLE	81.3	18.8	100.0	0	16	.0	6.3	25.0	68.8	.0	.0	100.0	0	16
BARSTOW	100.0	.0	100.0	0	6	.0	.0	.0	83.3	16.7	.0	100.0	0	6
BUTTE	85.0	15.0	100.0	0	20	.0	.0	10.0	90.0	.0	.0	100.0	0	20
CABRILLO	78.9	21.1	100.0	0	19	.0	5.3	5.3	78.9	10.5	.0	100.0	0	19
CERRITOS	62.5	37.5	100.0	0	24	4.2	4.2	8.3	70.8	12.5	.0	100.0	0	24
CHAFFEY	41.2	58.8	100.0	0	17	.0	5.9	5.9	82.4	5.9	.0	100.0	0	17
CITRUS	69.2	30.8	100.0	0	13	.0	.0	.0	92.3	7.7	.0	100.0	0	13
COACHELLA VALL	83.3	16.7	100.0	0	12	8.3	.0	.0	91.7	.0	.0	100.0	0	12
COAST	66.1	33.9	100.0	0	62	1.6	.0	1.6	83.9	12.9	.0	100.0	0	62
COMPTON	73.7	26.3	100.0	0	19	.0	.0	78.9	10.5	10.5	.0	100.0	0	19
CONTRA COSTA	66.7	33.3	100.0	0	42	.0	4.8	14.3	81.0	.0	.0	100.0	0	42
EL CAMINO	76.2	23.8	100.0	0	21	.0	9.5	14.3	66.7	9.5	.0	100.0	0	21
FOOTHILL	61.0	39.0	100.0	0	41	.0	7.3	4.9	78.0	7.3	2.4	100.0	0	41
FREMONT-NEWARK	75.0	25.0	100.0	0	20	.0	.0	10.0	80.0	10.0	.0	100.0	0	20
GAVILAN	62.5	37.5	100.0	0	8	.0	.0	.0	100.0	.0	.0	100.0	0	8
GLENDALE	53.8	46.2	100.0	0	13	7.7	7.7	.0	76.9	.0	7.7	100.0	0	13
GROSSMONT	54.8	45.2	100.0	0	31	3.2	6.5	6.5	77.4	6.5	.0	100.0	0	31
HARTNELL	65.0	35.0	100.0	0	20	.0	.0	10.0	80.0	10.0	.0	100.0	0	20
IMPERIAL	80.0	20.0	100.0	0	10	.0	.0	.0	80.0	20.0	.0	100.0	0	10
KERN	81.5	18.5	100.0	0	27	.0	.0	.0	88.9	11.1	.0	100.0	0	27
LAKE TAHOE	100.0	.0	100.0	0	4	.0	.0	.0	100.0	.0	.0	100.0	0	4
LONG BEACH	75.0	25.0	100.0	0	20	.0	.0	10.0	90.0	.0	.0	100.0	0	20
LOS ANGELES	71.7	28.3	100.0	0	120	.8	5.8	25.0	47.5	19.2	1.7	100.0	0	120
LOS RIOS	63.5	36.5	100.0	0	63	3.2	7.9	14.3	68.3	6.3	.0	100.0	0	63
MARIN	41.7	58.3	100.0	0	12	.0	8.3	.0	91.7	.0	.0	100.0	0	12
MENDOCINO	83.3	16.7	100.0	0	6	.0	.0	.0	83.3	16.7	.0	100.0	0	6
MERCED	66.7	33.3	100.0	0	12	.0	.0	8.3	91.7	.0	.0	100.0	0	12
MIRA COSTA	66.7	33.3	100.0	0	12	.0	.0	.0	91.7	8.3	.0	100.0	0	12
MONTEREY PENIN	80.0	20.0	100.0	0	15	6.7	.0	13.3	73.3	6.7	.0	100.0	0	15
MT SAN ANTONIO	53.6	46.4	100.0	0	28	.0	.0	10.7	78.6	10.7	.0	100.0	0	28
MT SAN JACINTO	100.0	.0	100.0	0	6	.0	.0	.0	100.0	.0	.0	100.0	0	6
NAPA	35.3	64.7	100.0	0	17	.0	.0	.0	88.2	11.8	.0	100.0	0	17
NORTH ORANGE	71.9	28.1	100.0	0	57	1.8	.0	1.8	89.5	7.0	.0	100.0	0	57
PALO VERDE	50.0	50.0	100.0	0	2	.0	.0	.0	100.0	.0	.0	100.0	0	2
PALOMAR	66.7	33.3	100.0	0	21	.0	4.8	4.8	85.7	4.8	.0	100.0	0	21
PASADENA AREA	64.1	35.9	100.0	0	39	.0	7.7	17.9	66.7	7.7	.0	100.0	0	39
PERALTA	78.4	21.6	100.0	0	37	.0	5.4	56.8	29.7	8.1	.0	100.0	0	37
RANCHO SANTIAG	65.7	34.3	100.0	0	35	5.7	.0	2.9	80.0	11.4	.0	100.0	0	35
REDWOODS	78.9	21.1	100.0	0	19	5.3	.0	.0	94.7	.0	.0	100.0	0	19
RIO HONDO	69.6	30.4	100.0	0	23	8.7	4.3	.0	65.2	21.7	.0	100.0	0	23
RIVERSIDE	77.3	22.7	100.0	0	22	.0	.0	13.6	81.8	4.5	.0	100.0	0	22

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
SADDLEBACK	63.3	36.7	100.0	0	30	.0	3.3	6.7	83.3	6.7	.0	100.0	0	30
SAN BERNARDINO	66.7	33.3	100.0	0	18	.0	.0	16.7	66.7	16.7	.0	100.0	0	18
SAN DIEGO	74.6	25.4	100.0	0	59	.0	1.7	11.9	76.3	10.2	.0	100.0	0	59
SAN DIEGO ADUL	73.9	26.1	100.0	0	23	.0	4.3	13.0	78.3	4.3	.0	100.0	0	23
SAN FRAN CNTRS	54.8	45.2	100.0	0	31	.0	16.1	22.6	41.9	19.4	.0	100.0	0	31
SAN FRANCISCO	67.9	32.1	100.0	0	28	.0	28.6	17.9	39.3	10.7	3.6	100.0	0	28
SAN JOAQUIN DE	66.7	33.3	100.0	0	24	.0	4.2	8.3	70.8	16.7	.0	100.0	0	24
SAN JOSE	65.7	34.3	100.0	0	35	.0	2.9	2.9	85.7	8.6	.0	100.0	0	35
SAN LUIS OBISP	66.7	33.3	100.0	0	12	.0	.0	8.3	83.3	8.3	.0	100.0	0	12
SAN MATEO	69.4	30.6	100.0	0	36	.0	.0	13.9	77.8	8.3	.0	100.0	0	36
SANTA BARBARA	58.3	41.7	100.0	0	12	.0	.0	.0	83.3	16.7	.0	100.0	0	12
SANTA CLARITA	50.0	50.0	100.0	0	6	.0	.0	.0	83.3	16.7	.0	100.0	0	6
SANTA MONICA	69.0	31.0	100.0	0	29	.0	3.4	6.9	86.2	3.4	.0	100.0	0	29
SEQUOIAS	85.7	14.3	100.0	0	14	.0	.0	.0	85.7	14.3	.0	100.0	0	14
SHASTA-TEHAMA-	71.4	28.6	100.0	0	14	.0	.0	.0	92.9	7.1	.0	100.0	0	14
SIERRA	82.4	17.6	100.0	0	17	.0	5.9	.0	82.4	11.8	.0	100.0	0	17
SISKIYOU	75.0	25.0	100.0	0	4	.0	.0	.0	100.0	.0	.0	100.0	0	4
SOLANO COUNTY	57.9	42.1	100.0	0	19	.0	.0	21.1	73.7	5.3	.0	100.0	0	19
SONOMA COUNTY	73.1	26.9	100.0	0	26	3.8	.0	.0	92.3	3.8	.0	100.0	0	26
SOUTH COUNTY	74.3	25.7	100.0	0	35	2.9	5.7	8.6	77.1	5.7	.0	100.0	0	35
SOUTHWESTERN	47.4	52.6	100.0	0	19	.0	.0	5.3	73.7	21.1	.0	100.0	0	19
STATE CENTER	.0	100.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
VENTURA COUNTY	72.2	27.8	100.0	0	36	.0	.0	5.6	80.6	13.9	.0	100.0	0	36
VICTOR VALLEY	50.0	50.0	100.0	0	8	.0	.0	12.5	75.0	12.5	.0	100.0	0	8
WEST HILLS	81.8	18.2	100.0	0	11	.0	.0	18.2	81.8	.0	.0	100.0	0	11
WEST KERN	100.0	.0	100.0	0	6	16.7	.0	.0	83.3	.0	.0	100.0	0	6
WEST VALLEY	64.7	35.3	100.0	0	17	.0	.0	5.9	58.8	35.3	.0	100.0	0	17
YOSEMITE	73.9	26.1	100.0	0	23	4.3	.0	8.7	73.9	13.0	.0	100.0	0	23
YUBA	64.3	35.7	100.0	0	14	.0	.0	14.3	78.6	7.1	.0	100.0	0	14
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	*68.5*	*31.5*	*100.0*	*0*	*1635*	*1.2*	*3.4*	*11.2*	*74.4*	*9.5*	*0.3*	*100.0*	*0*	*1635*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE H-3
CERTIFICATED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		STATUS UNKNOWN	DISTRICT TOTAL	
	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%		NO.	%
ALLAN HANCOCK	0	.0	17	100.0	0	.0	0	.0	0	.0	0	17	100.0
ANTELOPE VALLE	1	6.3	15	93.8	0	.0	0	.0	0	.0	0	16	100.0
BARSTOW	2	33.3	4	66.7	0	.0	0	.0	0	.0	0	6	100.0
BUTTE	0	.0	20	100.0	0	.0	0	.0	0	.0	0	20	100.0
CABRILLO	2	10.5	17	89.5	0	.0	0	.0	0	.0	0	19	100.0
CERRITOS	6	25.0	17	70.8	1	4.2	0	.0	0	.0	0	24	100.0
CHAFFEY	5	29.4	12	70.6	0	.0	0	.0	0	.0	0	17	100.0
CITRUS	0	.0	13	100.0	0	.0	0	.0	0	.0	0	13	100.0
COACHELLA VALL	4	33.3	8	66.7	0	.0	0	.0	0	.0	0	12	100.0
COAST	2	3.2	60	96.8	0	.0	0	.0	0	.0	0	62	100.0
COMPTON	3	15.8	16	84.2	0	.0	0	.0	0	.0	0	19	100.0
CONTRA COSTA	0	.0	42	100.0	0	.0	0	.0	0	.0	0	42	100.0
EL CAMINO	4	19.0	17	81.0	0	.0	0	.0	0	.0	0	21	100.0
FOOTHILL	5	12.2	35	85.4	1	2.4	0	.0	0	.0	0	41	100.0
FREMONT-NEWARK	1	5.0	19	95.0	0	.0	0	.0	0	.0	0	20	100.0
GAVILAN	3	37.5	5	62.5	0	.0	0	.0	0	.0	0	8	100.0
GLENDALE	0	.0	12	92.3	1	7.7	0	.0	0	.0	0	13	100.0
GROSSMONT	3	9.7	24	77.4	4	12.9	0	.0	0	.0	0	31	100.0
HARTNELL	0	.0	20	100.0	0	.0	0	.0	0	.0	0	20	100.0
IMPERIAL	0	.0	10	100.0	0	.0	0	.0	0	.0	0	10	100.0
KERN	2	7.4	25	92.6	0	.0	0	.0	0	.0	0	27	100.0
LAKE TAHOE	2	50.0	2	50.0	0	.0	0	.0	0	.0	0	4	100.0
LONG BEACH	0	.0	20	100.0	0	.0	0	.0	0	.0	0	20	100.0
LOS ANGELES	1	.8	111	92.5	8	6.7	0	.0	0	.0	0	120	100.0
LOS RIOS	4	6.3	56	88.9	3	4.8	0	.0	0	.0	0	63	100.0
MARIN	0	.0	12	100.0	0	.0	0	.0	0	.0	0	12	100.0
MENDOCINO	0	.0	6	100.0	0	.0	0	.0	0	.0	0	6	100.0
MERCED	3	25.0	9	75.0	0	.0	0	.0	0	.0	0	12	100.0
MIRA COSTA	3	25.0	9	75.0	0	.0	0	.0	0	.0	0	12	100.0
MONTEREY PENIN	3	20.0	10	66.7	2	13.3	0	.0	0	.0	0	15	100.0
MT SAN ANTONIO	1	3.6	27	96.4	0	.0	0	.0	0	.0	0	28	100.0
MT SAN JACINTO	0	.0	6	100.0	0	.0	0	.0	0	.0	0	6	100.0
NAPA	4	23.5	12	70.6	1	5.9	0	.0	0	.0	0	17	100.0
NORTH ORANGE	4	7.0	50	87.7	3	5.3	0	.0	0	.0	0	57	100.0
PALO VERDE	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0
PALOMAR	4	19.0	17	81.0	0	.0	0	.0	0	.0	0	21	100.0
PASADENA AREA	4	10.3	35	89.7	0	.0	0	.0	0	.0	0	39	100.0
PERALTA	3	8.1	33	89.2	1	2.7	0	.0	0	.0	0	37	100.0
RANCHO SANTIAG	0	.0	35	100.0	0	.0	0	.0	0	.0	0	35	100.0
REDWOODS	0	.0	17	89.5	2	10.5	0	.0	0	.0	0	19	100.0
RIO HONDO	1	4.3	22	95.7	0	.0	0	.0	0	.0	0	23	100.0
RIVERSIDE	2	9.1	20	90.9	0	.0	0	.0	0	.0	0	22	100.0
SADDLEBACK	9	30.0	21	70.0	0	.0	0	.0	0	.0	0	30	100.0

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
SAN BERNARDINO	1	5.6	17	94.4	0	.0	0	.0	0	.0	0	18	100.0
SAN DIEGO	19	32.2	40	67.8	0	.0	0	.0	0	.0	0	59	100.0
SAN DIEGO ADUL	4	17.4	19	82.6	0	.0	0	.0	0	.0	0	23	100.0
SAN FRAN CNTRS	0	.0	31	100.0	0	.0	0	.0	0	.0	0	31	100.0
SAN FRANCISCO	0	.0	28	100.0	0	.0	0	.0	0	.0	0	28	100.0
SAN JOAQUIN DE	5	20.8	19	79.2	0	.0	0	.0	0	.0	0	24	100.0
SAN JOSE	1	2.9	34	97.1	0	.0	0	.0	0	.0	0	35	100.0
SAN LUIS OBISP	1	8.3	11	91.7	0	.0	0	.0	0	.0	0	12	100.0
SAN MATEO	2	5.6	34	94.4	0	.0	0	.0	0	.0	0	36	100.0
SANTA BARBARA	1	8.3	11	91.7	0	.0	0	.0	0	.0	0	12	100.0
SANTA CLARITA	1	16.7	5	83.3	0	.0	0	.0	0	.0	0	6	100.0
SANTA MONICA	1	3.4	28	96.6	0	.0	0	.0	0	.0	0	29	100.0
SEQUOIAS	1	7.1	13	92.9	0	.0	0	.0	0	.0	0	14	100.0
SHASTA-TEHAMA-	1	7.1	13	92.9	0	.0	0	.0	0	.0	0	14	100.0
SIERRA	1	5.9	16	94.1	0	.0	0	.0	0	.0	0	17	100.0
SISKIYOU	1	25.0	3	75.0	0	.0	0	.0	0	.0	0	4	100.0
SOLANO COUNTY	0	.0	19	100.0	0	.0	0	.0	0	.0	0	19	100.0
SONOMA COUNTY	1	3.8	25	96.2	0	.0	0	.0	0	.0	0	26	100.0
SOUTH COUNTY	3	8.6	32	91.4	0	.0	0	.0	0	.0	0	35	100.0
SOUTHWESTERN	3	15.8	16	84.2	0	.0	0	.0	0	.0	0	19	100.0
STATE CENTER	0	.0	1	100.0	0	.0	0	.0	0	.0	0	1	100.0
VENTURA COUNTY	2	5.6	34	94.4	0	.0	0	.0	0	.0	0	36	100.0
VICTOR VALLEY	0	.0	7	87.5	1	12.5	0	.0	0	.0	0	8	100.0
WEST HILLS	0	.0	11	100.0	0	.0	0	.0	0	.0	0	11	100.0
WEST KERN	1	16.7	5	83.3	0	.0	0	.0	0	.0	0	6	100.0
WEST VALLEY	1	5.9	16	94.1	0	.0	0	.0	0	.0	0	17	100.0
YOSEMITE	3	13.0	20	87.0	0	.0	0	.0	0	.0	0	23	100.0
YUBA	0	.0	14	100.0	0	.0	0	.0	0	.0	0	14	100.0
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	*147*	*9.0*	*1460*	*89.3*	*28*	*1.7*	*0*	*.0*	*0*	*.0*	*0*	*1635*	*100.0*

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE H-4
CERTIFICATED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		STATUS	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	UNKNOWN	NUMBER	PERCENT
ALLAN HANCOCK	15	88.2	2	11.8	0	.0	0	.0	0	.0	0	17	100.0
ANTELOPE VALLE	16	100.0	0	.0	0	.0	0	.0	0	.0	0	16	100.0
BARSTOW	5	83.3	1	16.7	0	.0	0	.0	0	.0	0	6	100.0
BUTTE	16	80.0	4	20.0	0	.0	0	.0	0	.0	0	20	100.0
CABRILLO	18	94.7	0	.0	0	.0	1	5.3	0	.0	0	19	100.0
CERRITOS	15	62.5	4	16.7	0	.0	5	20.8	0	.0	0	24	100.0
CHAFFEY	17	100.0	0	.0	0	.0	0	.0	0	.0	0	17	100.0
CITRUS	9	69.2	2	15.4	0	.0	1	7.7	1	7.7	0	13	100.0
COACHELLA VALL	11	91.7	0	.0	0	.0	1	8.3	0	.0	0	12	100.0
COAST	55	88.7	5	8.1	0	.0	2	3.2	0	.0	0	62	100.0
COMPTON	16	84.2	1	5.3	0	.0	2	10.5	0	.0	0	19	100.0
CONTRA COSTA	42	100.0	0	.0	0	.0	0	.0	0	.0	0	42	100.0
EL CAMINO	17	81.0	4	19.0	0	.0	0	.0	0	.0	0	21	100.0
FOOTHILL	36	87.8	0	.0	0	.0	5	12.2	0	.0	0	41	100.0
FREMONT-NEWARK	16	80.0	4	20.0	0	.0	0	.0	0	.0	0	20	100.0
GAVILAN	8	100.0	0	.0	0	.0	0	.0	0	.0	0	8	100.0
GLENDALE	11	84.6	1	7.7	1	7.7	0	.0	0	.0	0	13	100.0
GROSSMONT	26	83.9	2	6.5	0	.0	3	9.7	0	.0	0	31	100.0
HARTNELL	20	100.0	0	.0	0	.0	0	.0	0	.0	0	20	100.0
IMPERIAL	10	100.0	0	.0	0	.0	0	.0	0	.0	0	10	100.0
KERN	26	96.3	0	.0	0	.0	1	3.7	0	.0	0	27	100.0
LAKE TAHOE	3	75.0	0	.0	0	.0	1	25.0	0	.0	0	4	100.0
LONG BEACH	18	90.0	2	10.0	0	.0	0	.0	0	.0	0	20	100.0
LOS ANGELES	105	87.5	7	5.8	6	5.0	2	1.7	0	.0	0	120	100.0
LOS RIOS	56	88.9	6	9.5	0	.0	1	1.6	0	.0	0	63	100.0
MARIN	12	100.0	0	.0	0	.0	0	.0	0	.0	0	12	100.0
MENDOCINO	6	100.0	0	.0	0	.0	0	.0	0	.0	0	6	100.0
MERCED	10	83.3	2	16.7	0	.0	0	.0	0	.0	0	12	100.0
MIRA COSTA	10	83.3	0	.0	0	.0	2	16.7	0	.0	0	12	100.0
MONTEREY PENIN	14	93.3	0	.0	0	.0	1	6.7	0	.0	0	15	100.0
MT SAN ANTONIO	8	28.6	19	67.9	0	.0	1	3.6	0	.0	0	28	100.0
MT SAN JACINTO	6	100.0	0	.0	0	.0	0	.0	0	.0	0	6	100.0
NAPA	7	41.2	8	47.1	0	.0	2	11.8	0	.0	0	17	100.0
NORTH ORANGE	49	86.0	1	1.8	0	.0	7	12.3	0	.0	0	57	100.0
PALO VERDE	1	50.0	0	.0	0	.0	1	50.0	0	.0	0	2	100.0
PALOMAR	15	71.4	6	28.6	0	.0	0	.0	0	.0	0	21	100.0
PASADENA AREA	33	84.6	2	5.1	0	.0	4	10.3	0	.0	0	39	100.0
PERALTA	33	89.2	0	.0	0	.0	4	10.8	0	.0	0	37	100.0
RANCHO SANTIAG	35	100.0	0	.0	0	.0	0	.0	0	.0	0	35	100.0
REDWOODS	17	89.5	0	.0	0	.0	2	10.5	0	.0	0	19	100.0
RIO HONDO	20	87.0	2	8.7	0	.0	1	4.3	0	.0	0	23	100.0
RIVERSIDE	20	90.9	0	.0	0	.0	2	9.1	0	.0	0	22	100.0
SADDLEBACK	26	86.7	3	10.0	0	.0	1	3.3	0	.0	0	30	100.0

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SAN BERNARDINO	14	77.8	3	16.7	0	.0	1	5.6	0	.0	0	18	100.0
SAN DIEGO	43	72.9	4	6.8	0	.0	12	20.3	0	.0	0	59	100.0
SAN DIEGO ADUL	21	91.3	1	4.3	0	.0	1	4.3	0	.0	0	23	100.0
SAN FRAN CNTRS	30	96.8	1	3.2	0	.0	0	.0	0	.0	0	31	100.0
SAN FRANCISCO	28	100.0	0	.0	0	.0	0	.0	0	.0	0	28	100.0
SAN JOAQUIN DE	20	83.3	0	.0	0	.0	4	16.7	0	.0	0	24	100.0
SAN JOSE	31	88.6	4	11.4	0	.0	0	.0	0	.0	0	35	100.0
SAN LUIS OBISP	12	100.0	0	.0	0	.0	0	.0	0	.0	0	12	100.0
SAN MATEO	33	91.7	2	5.6	0	.0	1	2.8	0	.0	0	36	100.0
SANTA BARBARA	9	75.0	2	16.7	0	.0	1	8.3	0	.0	0	12	100.0
SANTA CLARITA	5	83.3	0	.0	0	.0	1	16.7	0	.0	0	6	100.0
SANTA MONICA	28	96.6	0	.0	0	.0	1	3.4	0	.0	0	29	100.0
SEQUOIAS	13	92.9	1	7.1	0	.0	0	.0	0	.0	0	14	100.0
SHASTA-TEHAMA-	13	92.9	0	.0	0	.0	1	7.1	0	.0	0	14	100.0
SIERRA	17	100.0	0	.0	0	.0	0	.0	0	.0	0	17	100.0
SISKIYOU	3	75.0	0	.0	0	.0	1	25.0	0	.0	0	4	100.0
SOLANO COUNTY	18	94.7	1	5.3	0	.0	0	.0	0	.0	0	19	100.0
SONOMA COUNTY	26	100.0	0	.0	0	.0	0	.0	0	.0	0	26	100.0
SOUTH COUNTY	33	94.3	1	2.9	0	.0	1	2.9	0	.0	0	35	100.0
SOUTHWESTERN	16	84.2	2	10.5	0	.0	1	5.3	0	.0	0	19	100.0
STATE CENTER	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
VENTURA COUNTY	36	100.0	0	.0	0	.0	0	.0	0	.0	0	36	100.0
VICTOR VALLEY	8	100.0	0	.0	0	.0	0	.0	0	.0	0	8	100.0
WEST HILLS	9	81.8	2	18.2	0	.0	0	.0	0	.0	0	11	100.0
WEST KERN	5	83.3	0	.0	0	.0	1	16.7	0	.0	0	6	100.0
WEST VALLEY	16	94.1	0	.0	0	.0	1	5.9	0	.0	0	17	100.0
YOSEMITE	20	87.0	0	.0	0	.0	3	13.0	0	.0	0	23	100.0
YUBA	13	92.9	1	7.1	0	.0	0	.0	0	.0	0	14	100.0
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	1430	87.5	113	6.9	7	0.4	84	5.1	1	0.1	0	1,635	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON-LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.
DATA FOR LASSEN AND FEATHER RIVER CC DSISTRICT ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE H-5
CERTIFICATED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	0	.0	1	5.9	16	94.1	0	17	100.0
ANTELOPE VALLE	0	.0	2	12.5	14	87.5	0	16	100.0
BARSTOW	0	.0	0	.0	6	100.0	0	6	100.0
BUTTE	0	.0	4	20.0	16	80.0	0	20	100.0
CABRILLO	0	.0	1	5.3	18	94.7	0	19	100.0
CERRITOS	0	.0	1	4.2	23	95.8	0	24	100.0
CHAFFEY	0	.0	0	.0	17	100.0	0	17	100.0
CITRUS	0	.0	1	7.7	12	92.3	0	13	100.0
COACHELLA VALL	0	.0	0	.0	12	100.0	0	12	100.0
COAST	0	.0	0	.0	62	100.0	0	62	100.0
COMPTON	0	.0	0	.0	19	100.0	0	19	100.0
CONTRA COSTA	0	.0	16	38.1	26	61.9	0	42	100.0
EL CAMINO	0	.0	2	9.5	19	90.5	0	21	100.0
FOOTHILL	0	.0	2	4.9	39	95.1	0	41	100.0
FREMONT-NEWARK	0	.0	1	5.0	19	95.0	0	20	100.0
GAVILAN	0	.0	4	50.0	4	50.0	0	8	100.0
GLENDALE	0	.0	2	15.4	11	84.6	0	13	100.0
GROSSMONT	0	.0	0	.0	31	100.0	0	31	100.0
HARTNELL	0	.0	5	25.0	15	75.0	0	20	100.0
IMPERIAL	0	.0	0	.0	10	100.0	0	10	100.0
KERN	0	.0	0	.0	27	100.0	0	27	100.0
LAKE TAHOE	0	.0	0	.0	4	100.0	0	4	100.0
LONG BEACH	0	.0	1	5.0	19	95.0	0	20	100.0
LOS ANGELES	2	1.7	0	.0	118	98.3	0	120	100.0
LOS RIOS	0	.0	1	1.6	62	98.4	0	63	100.0
MARIN	0	.0	1	8.3	11	91.7	0	12	100.0
MENDOCINO	0	.0	0	.0	6	100.0	0	6	100.0
MERCED	0	.0	1	8.3	11	91.7	0	12	100.0
MIRA COSTA	0	.0	0	.0	12	100.0	0	12	100.0
MONTEREY PENIN	0	.0	1	6.7	14	93.3	0	15	100.0
MT SAN ANTONIO	0	.0	1	3.6	27	96.4	0	28	100.0
MT SAN JACINTO	0	.0	0	.0	6	100.0	0	6	100.0
NAPA	0	.0	1	5.9	16	94.1	0	17	100.0
NORTH ORANGE	0	.0	4	7.0	53	93.0	0	57	100.0
PALO VERDE	0	.0	1	50.0	1	50.0	0	2	100.0
PALOMAR	0	.0	3	14.3	18	85.7	0	21	100.0
PASADENA AREA	0	.0	7	17.9	32	82.1	0	39	100.0
PERALTA	0	.0	0	.0	37	100.0	0	37	100.0
RANCHO SANTIAG	0	.0	1	2.9	34	97.1	0	35	100.0
REDWOODS	1	5.3	8	42.1	10	52.6	0	19	100.0
RIO HONDO	0	.0	1	4.3	22	95.7	0	23	100.0

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
RIVERSIDE	0	.0	1	4.5	21	95.5	0	22	100.0
SADDLEBACK	0	.0	0	.0	30	100.0	0	30	100.0
SAN BERNARDINO	0	.0	0	.0	18	100.0	0	18	100.0
SAN DIEGO	0	.0	1	1.7	58	98.3	0	59	100.0
SAN DIEGO ADUL	0	.0	0	.0	23	100.0	0	23	100.0
SAN FRAN CNTRS	0	.0	0	.0	31	100.0	0	31	100.0
SAN FRANCISCO	0	.0	0	.0	28	100.0	0	28	100.0
SAN JOAQUIN DE	0	.0	9	37.5	15	62.5	0	24	100.0
SAN JOSE	0	.0	11	31.4	24	68.6	0	35	100.0
SAN LUIS OBISP	0	.0	0	.0	12	100.0	0	12	100.0
SAN MATEO	0	.0	0	.0	36	100.0	0	36	100.0
SANTA BARBARA	0	.0	1	8.3	11	91.7	0	12	100.0
SANTA CLARITA	0	.0	2	33.3	4	66.7	0	6	100.0
SANTA MONICA	0	.0	2	6.9	27	93.1	0	29	100.0
SEQUOIAS	0	.0	1	7.1	13	92.9	0	14	100.0
SHASTA-TEHAMA-	0	.0	7	50.0	7	50.0	0	14	100.0
SIERRA	0	.0	0	.0	17	100.0	0	17	100.0
SISKIYOU	0	.0	0	.0	4	100.0	0	4	100.0
SOLANO COUNTY	0	.0	0	.0	19	100.0	0	19	100.0
SONOMA COUNTY	0	.0	0	.0	26	100.0	0	26	100.0
SOUTH COUNTY	0	.0	1	2.9	34	97.1	0	35	100.0
SOUTHWESTERN	0	.0	0	.0	19	100.0	0	19	100.0
STATE CENTER	0	.0	1	100.0	0	.0	0	1	100.0
VENTURA COUNTY	1	2.8	35	97.2	0	.0	0	36	100.0
VICTOR VALLEY	0	.0	0	.0	8	100.0	0	8	100.0
WEST HILLS	0	.0	6	54.5	5	45.5	0	11	100.0
WEST KERN	0	.0	0	.0	6	100.0	0	6	100.0
WEST VALLEY	0	.0	0	.0	17	100.0	0	17	100.0
YOSEMITE	0	.0	23	100.0	0	.0	0	23	100.0
YUBA	0	.0	1	7.1	13	92.9	0	14	100.0
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	4	0.2	176	10.8	1455	89.0	0	1635	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE H-6
CERTIFICATED ADMINISTRATIVE(FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	25000 -47500	47501 -50000	50001 -52500	52501 -55000	55001 -57500	57501 -60000	60001 -62500	62501 -65000	65001 -67500	67501 -70000	70001 -72500	72501 - PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	5.9	5.9	23.5	5.9	11.8	11.8	.0	5.9	.0	5.9	5.9	17.6	17	60,005	1,020,087
ANTELOPE VALLE	12.5	12.5	6.3	18.8	.0	18.8	.0	25.0	.0	.0	.0	6.3	16	56,209	899,346
BARSTOW	33.3	.0	.0	.0	16.7	33.3	16.7	.0	.0	.0	.0	.0	6	52,527	315,160
BUTTE	10.0	5.0	15.0	20.0	10.0	5.0	5.0	10.0	.0	5.0	10.0	5.0	20	57,115	1,142,306
CABRILLO	10.5	.0	10.5	42.1	5.3	15.8	.0	.0	5.3	.0	5.3	5.3	19	56,023	1,064,435
CERRITOS	4.2	.0	16.7	.0	.0	4.2	.0	29.2	20.8	12.5	.0	12.5	24	63,512	1,524,297
CHAFFEY	47.1	.0	5.9	5.9	11.8	11.8	5.9	.0	5.9	.0	5.9	.0	17	50,326	855,535
CITRUS	.0	25.0	8.3	8.3	8.3	8.3	.0	.0	.0	8.3	8.3	25.0	12	61,384	736,607
COACHELLA VALL	.0	.0	8.3	50.0	8.3	.0	8.3	16.7	.0	.0	.0	8.3	12	58,746	704,956
COAST	4.8	4.8	11.3	1.6	8.1	41.9	4.8	12.9	.0	.0	.0	9.7	62	59,134	3,666,313
COMPTON	47.4	5.3	5.3	15.8	5.3	.0	.0	10.5	.0	5.3	.0	5.3	19	51,380	976,213
CONTRA COSTA	4.8	4.8	33.3	.0	.0	2.4	.0	2.4	19.0	.0	4.8	28.6	42	63,970	2,686,722
EL CAMINO	4.8	4.8	4.8	.0	.0	.0	.0	19.0	14.3	33.3	4.8	14.3	21	66,558	1,397,711
FOOTHILL	.0	2.4	4.9	7.3	.0	2.4	22.0	14.6	9.8	4.9	4.9	26.8	41	66,832	2,740,093
FREMONT-NEWARK	10.0	15.0	5.0	15.0	5.0	.0	25.0	5.0	.0	15.0	.0	5.0	20	56,532	1,130,642
GAVILAN	25.0	.0	.0	.0	25.0	12.5	12.5	.0	12.5	.0	12.5	.0	8	56,425	451,396
GLENDALE	8.3	.0	.0	8.3	.0	16.7	.0	8.3	16.7	8.3	8.3	25.0	12	65,752	789,018
GROSSMONT	22.6	6.5	3.2	6.5	9.7	9.7	6.5	9.7	6.5	3.2	.0	16.1	31	56,606	1,754,800
HARTNELL	47.4	5.3	.0	5.3	.0	5.3	5.3	15.8	.0	10.5	.0	5.3	19	52,630	999,971
IMPERIAL	90.0	.0	.0	10.0	.0	.0	.0	.0	.0	.0	.0	.0	10	44,580	445,798
KERN	7.4	.0	11.1	3.7	.0	3.7	3.7	7.4	29.6	11.1	7.4	14.8	27	64,081	1,730,174
LAKE TAHOE	.0	.0	.0	.0	25.0	50.0	.0	.0	.0	.0	.0	25.0	4	62,950	251,800
LONG BEACH	5.0	.0	.0	.0	.0	.0	5.0	15.0	10.0	20.0	35.0	10.0	20	67,055	1,341,092
LOS ANGELES	.8	.0	.8	16.8	16.8	29.4	5.0	3.4	15.1	.8	.0	10.9	119	60,831	7,238,850
LOS RIOS	1.6	.0	1.6	4.8	47.6	9.5	7.9	3.2	17.5	.0	1.6	4.8	63	59,380	3,740,921
MARIN	50.0	.0	16.7	.0	16.7	.0	.0	8.3	8.3	.0	.0	.0	12	50,875	610,501
MENDOCINO	.0	.0	.0	50.0	.0	33.3	.0	.0	.0	.0	.0	16.7	6	61,193	367,160
MERCED	41.7	.0	.0	16.7	8.3	.0	.0	8.3	8.3	8.3	.0	8.3	12	52,264	627,173
MIRA COSTA	16.7	.0	.0	16.7	.0	25.0	8.3	8.3	8.3	8.3	.0	8.3	12	59,350	712,198
MONTEREY PENIN	33.3	6.7	6.7	.0	6.7	13.3	13.3	.0	6.7	.0	6.7	6.7	15	54,158	812,366
MT SAN ANTONIO	10.7	.0	.0	3.6	10.7	.0	17.9	3.6	25.0	7.1	7.1	14.3	28	63,868	1,788,299
MT SAN JACINTO	16.7	33.3	.0	.0	.0	.0	50.0	.0	.0	.0	.0	.0	6	55,163	330,979
NAPA	29.4	11.8	29.4	5.9	11.8	.0	5.9	.0	.0	.0	.0	5.9	17	50,447	857,596
NORTH ORANGE	10.7	.0	5.4	.0	5.4	3.6	16.1	14.3	10.7	16.1	7.1	10.7	56	62,929	3,524,003
PALO VERDE	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	53,000	53,000
PALOMAR	14.3	9.5	9.5	14.3	9.5	14.3	4.8	14.3	4.8	.0	.0	4.8	21	55,221	1,159,650
PASADENA AREA	15.4	5.1	12.8	2.6	5.1	5.1	5.1	15.4	12.8	7.7	2.6	10.3	39	59,860	2,334,552
PERALTA	29.7	35.1	.0	18.9	2.7	2.7	8.1	.0	2.7	.0	.0	.0	37	50,598	1,872,111
RANCHO SANTIAG	.0	.0	2.9	2.9	14.3	14.3	.0	14.3	37.1	.0	2.9	11.4	35	64,549	2,259,224
REDWOODS	10.5	36.8	.0	5.3	10.5	15.8	10.5	.0	5.3	.0	.0	5.3	19	54,589	1,037,182
RIO HONDO	8.7	.0	.0	4.3	.0	8.7	13.0	4.3	21.7	17.4	4.3	17.4	23	65,532	1,507,240
RIVERSIDE	4.5	.0	.0	40.9	9.1	4.5	.0	18.2	.0	.0	13.6	9.1	22	60,629	1,333,829

DISTRICT	25000 -47500	47501 -50000	50001 -52500	52501 -55000	55001 -57500	57501 -60000	60001 -62500	62501 -65000	65001 -67500	67501 -70000	70001 -72500	72501 - PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
SADDLEBACK	6.7	.0	.0	.0	.0	3.3	10.0	20.0	33.3	10.0	6.7	10.0	30	65,085	1,952,544
SAN BERNARDINO	5.9	.0	5.9	29.4	23.5	11.8	11.8	.0	.0	.0	11.8	.0	17	57,400	975,802
SAN DIEGO	13.0	3.7	5.6	3.7	5.6	5.6	37.0	5.6	7.4	5.6	1.9	5.6	54	58,529	3,160,580
SAN DIEGO ADUL	17.4	8.7	8.7	21.7	4.3	.0	21.7	4.3	8.7	.0	4.3	.0	23	55,673	1,280,472
SAN FRAN CNTRS	.0	.0	6.5	3.2	16.1	.0	32.3	6.5	6.5	9.7	.0	19.4	31	63,289	1,961,952
SAN FRANCISCO	.0	.0	7.1	7.1	3.6	.0	25.0	10.7	7.1	17.9	.0	21.4	28	65,297	1,828,325
SAN JOAQUIN DE	12.5	.0	4.2	8.3	16.7	25.0	12.5	8.3	.0	.0	4.2	8.3	24	57,799	1,387,166
SAN JOSE	8.6	14.3	5.7	8.6	8.6	20.0	11.4	2.9	.0	11.4	.0	8.6	35	58,222	2,037,762
SAN LUIS OBISP	9.1	.0	.0	9.1	.0	27.3	36.4	.0	9.1	.0	.0	9.1	11	60,914	670,050
SAN MATEO	.0	2.8	.0	.0	2.8	11.1	5.6	50.0	.0	.0	13.9	13.9	36	67,196	2,419,056
SANTA BARBARA	8.3	.0	8.3	.0	.0	50.0	.0	16.7	.0	8.3	.0	8.3	12	59,737	716,845
SANTA CLARITA	16.7	.0	.0	.0	.0	50.0	.0	16.7	.0	.0	.0	16.7	6	58,907	353,444
SANTA MONICA	.0	3.4	.0	.0	.0	6.9	20.7	13.8	34.5	.0	3.4	17.2	29	65,764	1,907,152
SEQUOIAS	.0	.0	.0	.0	14.3	7.1	14.3	7.1	28.6	.0	21.4	7.1	14	65,905	922,673
SHASTA-TEHAMA-	21.4	28.6	14.3	.0	.0	21.4	.0	7.1	.0	.0	.0	7.1	14	53,597	750,357
SIERRA	5.9	.0	.0	5.9	.0	47.1	5.9	.0	17.6	5.9	.0	11.8	17	61,916	1,052,575
SISKIYOU	.0	.0	.0	.0	.0	.0	75.0	.0	.0	.0	.0	25.0	4	64,311	257,245
SOLANO COUNTY	10.5	10.5	5.3	31.6	5.3	.0	.0	21.1	5.3	5.3	5.3	.0	19	57,063	1,084,202
SONOMA COUNTY	19.2	7.7	3.8	15.4	11.5	.0	15.4	.0	3.8	15.4	.0	7.7	26	57,989	1,507,712
SOUTH COUNTY	8.6	5.7	.0	11.4	2.9	40.0	2.9	.0	8.6	.0	14.3	5.7	35	60,500	2,117,501
SOUTHWESTERN	.0	5.3	5.3	5.3	15.8	26.3	15.8	.0	15.8	5.3	.0	5.3	19	60,632	1,152,000
STATE CENTER	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	43,992	43,992
VENTURA COUNTY	.0	.0	5.6	.0	.0	8.3	2.8	11.1	22.2	27.8	5.6	16.7	36	67,607	2,433,843
VICTOR VALLEY	12.5	.0	.0	.0	.0	50.0	25.0	.0	.0	.0	12.5	.0	8	57,081	456,648
WEST HILLS	45.5	9.1	18.2	.0	27.3	.0	.0	.0	.0	.0	.0	.0	11	49,794	547,729
WEST KERN	.0	.0	.0	16.7	33.3	33.3	.0	.0	.0	16.7	.0	.0	6	59,118	354,709
WEST VALLEY	.0	.0	.0	5.9	11.8	.0	11.8	11.8	5.9	17.6	17.6	17.6	17	67,385	1,145,550
YOSEMITE	8.7	.0	.0	8.7	30.4	17.4	4.3	21.7	.0	.0	4.3	4.3	23	58,307	1,341,060
YUBA	.0	7.1	.0	28.6	14.3	14.3	14.3	.0	7.1	7.1	.0	7.1	14	59,649	835,080
*TOTAL CERTIFICATED ADMINISTRATIVE(FT)	*10.6*	*4.6*	*5.6*	*8.7*	*9.1*	*12.5*	*9.7*	*9.1*	*10.2*	*5.6*	*4.0*	*10.3*	*1622*	*60,077*	*97,445,332*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE H-7
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION OF EMPLOYEE SALARY PLUS STIPEND CHANGES OVER PRIOR YEAR

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
ALLAN HANCOCK	.0	.0	.0	.0	6.3	37.5	43.8	.0	12.5	.0	100.0	16	1	7.7
ANTELOPE VALLE	.0	.0	75.0	25.0	.0	.0	.0	.0	.0	.0	100.0	16	0	.4
BARSTOW	.0	.0	50.0	.0	.0	25.0	.0	.0	25.0	.0	100.0	4	2	4.9
BUTTE	.0	.0	35.0	20.0	10.0	15.0	10.0	.0	5.0	5.0	100.0	20	0	3.8
CABRILLO	.0	.0	56.3	.0	6.3	31.3	.0	.0	6.3	.0	100.0	16	2	2.7
CERRITOS	.0	.0	.0	.0	.0	68.8	25.0	6.3	.0	.0	100.0	16	3	6.4
CHAFFEY	.0	.0	.0	.0	.0	45.5	54.5	.0	.0	.0	100.0	11	6	8.0
CITRUS	.0	.0	.0	11.1	22.2	.0	11.1	11.1	11.1	33.3	100.0	9	2	10.0
COACHELLA VALL	.0	.0	.0	90.9	9.1	.0	.0	.0	.0	.0	100.0	11	0	1.2
COAST	.0	.0	50.9	36.4	3.6	3.6	5.5	.0	.0	.0	100.0	55	4	1.5
COMPTON	.0	.0	28.6	14.3	.0	35.7	7.1	7.1	7.1	.0	100.0	14	3	4.8
CONTRA COSTA	.0	.0	.0	.0	17.6	41.2	29.4	.0	11.8	.0	100.0	17	24	8.1
EL CAMINO	.0	.0	.0	.0	63.2	31.6	.0	5.3	.0	.0	100.0	19	2	5.4
FOOTHILL	.0	3.4	.0	3.4	6.9	48.3	6.9	10.3	6.9	13.8	100.0	29	7	7.9
FREMONT-NEWARK	.0	.0	75.0	6.3	.0	6.3	.0	.0	6.3	6.3	100.0	16	4	2.4
GAVILAN	.0	.0	.0	.0	.0	50.0	33.3	.0	16.7	.0	100.0	6	2	9.1
GLENDALE	.0	.0	.0	.0	.0	.0	20.0	50.0	30.0	.0	100.0	10	2	11.3
GROSSMONT	4.5	.0	.0	81.8	.0	9.1	.0	.0	4.5	.0	100.0	22	4	2.7
HARTNELL	.0	.0	5.3	.0	10.5	26.3	47.4	10.5	.0	.0	100.0	19	1	7.0
IMPERIAL	.0	.0	.0	.0	66.7	11.1	.0	11.1	11.1	.0	100.0	9	1	5.3
KERN	.0	.0	.0	.0	.0	54.2	33.3	12.5	.0	.0	100.0	24	2	8.1
LAKE TAHOE	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	100.0	3	0	.0
LONG BEACH	.0	5.6	27.8	33.3	22.2	5.6	.0	.0	.0	5.6	100.0	18	2	2.6
LOS ANGELES	.9	.9	13.2	64.2	11.3	4.7	.9	1.9	.9	.9	100.0	106	6	1.9
LOS RIOS	.0	.0	.0	.0	69.0	15.5	13.8	.0	.0	1.7	100.0	58	4	4.8
MARIN	.0	.0	9.1	18.2	72.7	.0	.0	.0	.0	.0	100.0	11	1	3.1
MENDOCINO	.0	.0	.0	.0	.0	20.0	60.0	20.0	.0	.0	100.0	5	1	9.3
MERCED	.0	.0	9.1	18.2	63.6	.0	9.1	.0	.0	.0	100.0	11	1	3.4
MIRA COSTA	.0	.0	.0	.0	10.0	30.0	60.0	.0	.0	.0	100.0	10	0	7.1
MONTEREY PENIN	.0	8.3	.0	25.0	41.7	16.7	.0	.0	.0	8.3	100.0	12	2	4.1
MT SAN ANTONIO	.0	3.8	.0	3.8	84.6	.0	.0	3.8	3.8	.0	100.0	26	1	3.9
MT SAN JACINTO	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	100.0	6	0	6.3
NAPA	.0	.0	.0	.0	50.0	33.3	16.7	.0	.0	.0	100.0	12	3	5.0
NORTH ORANGE	.0	2.4	2.4	4.9	.0	14.6	34.1	14.6	22.0	4.9	100.0	41	9	9.5
PALO VERDE	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	100.0	1	0	10.4
PALOMAR	.0	.0	.0	.0	6.7	6.7	60.0	13.3	.0	13.3	100.0	15	6	9.2
PASADENA AREA	.0	.0	3.0	.0	78.8	6.1	6.1	6.1	.0	.0	100.0	33	2	4.8
PERALTA	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	100.0	33	0	3.1

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
RANCHO SANTIAG	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	100.0	1	34	17.1
REDWOODS	.0	.0	.0	.0	28.6	.0	14.3	42.9	14.3	.0	100.0	14	3	9.1
RIO HONDO	.0	.0	5.0	.0	65.0	.0	30.0	.0	.0	.0	100.0	20	2	5.9
RIVERSIDE	.0	.0	5.0	20.0	5.0	60.0	10.0	.0	.0	.0	100.0	20	0	5.1
SADDLEBACK	.0	.0	30.4	60.9	4.3	.0	.0	.0	.0	4.3	100.0	23	4	1.9
SAN BERNARDINO	6.7	.0	.0	66.7	6.7	.0	.0	6.7	.0	13.3	100.0	15	2	4.1
SAN DIEGO	.0	.0	.0	.0	.0	2.7	21.6	59.5	10.8	5.4	100.0	37	8	10.6
SAN DIEGO ADUL	.0	.0	.0	.0	.0	.0	6.3	50.0	37.5	6.3	100.0	16	4	11.5
SAN FRAN CNTRS	.0	.0	.0	.0	.0	6.5	.0	77.4	.0	16.1	100.0	31	0	12.6
SAN FRANCISCO	.0	.0	.0	.0	.0	34.6	.0	53.8	.0	11.5	100.0	26	2	10.9
SAN JOAQUIN DE	.0	.0	60.0	15.0	.0	10.0	.0	15.0	.0	.0	100.0	20	0	2.4
SAN JOSE	.0	.0	23.5	8.8	44.1	5.9	14.7	2.9	.0	.0	100.0	34	1	3.4
SAN LUIS OBISP	.0	.0	.0	.0	8.3	75.0	.0	8.3	8.3	.0	100.0	12	0	7.5
SAN MATEO	.0	.0	.0	.0	55.9	17.6	2.9	20.6	2.9	.0	100.0	34	1	6.5
SANTA BARBARA	.0	.0	.0	10.0	60.0	30.0	.0	.0	.0	.0	100.0	10	1	4.1
SANTA CLARITA	.0	.0	80.0	.0	.0	.0	20.0	.0	.0	.0	100.0	5	0	1.9
SANTA MONICA	.0	.0	.0	.0	.0	40.9	31.8	18.2	4.5	4.5	100.0	22	6	9.0
SEQUOIAS	.0	.0	.0	.0	.0	.0	12.5	12.5	50.0	25.0	100.0	8	6	13.5
SHASTA-TEHAMA-	.0	15.4	.0	.0	61.5	23.1	.0	.0	.0	.0	100.0	13	0	3.5
SIERRA	.0	.0	.0	.0	.0	.0	36.4	54.5	9.1	.0	100.0	11	6	10.1
SISKIYOU	.0	.0	.0	.0	33.3	66.7	.0	.0	.0	.0	100.0	3	0	5.7
SOLANO COUNTY	.0	.0	36.8	26.3	26.3	5.3	.0	.0	.0	5.3	100.0	19	0	2.1
SONOMA COUNTY	.0	.0	.0	.0	8.3	70.8	4.2	8.3	4.2	4.2	100.0	24	2	6.8
SOUTH COUNTY	.0	.0	.0	.0	71.0	19.4	6.5	3.2	.0	.0	100.0	31	2	4.9
SOUTHWESTERN	.0	.0	40.0	6.7	20.0	.0	20.0	.0	6.7	6.7	100.0	15	3	4.8
VENTURA COUNTY	.0	.0	.0	3.1	15.6	65.6	3.1	12.5	.0	.0	100.0	32	4	6.3
VICTOR VALLEY	.0	.0	.0	.0	40.0	40.0	.0	.0	20.0	.0	100.0	5	2	6.6
WEST HILLS	.0	.0	33.3	.0	55.6	.0	11.1	.0	.0	.0	100.0	9	2	3.4
WEST KERN	.0	.0	.0	.0	20.0	20.0	.0	40.0	20.0	.0	100.0	5	0	9.3
WEST VALLEY	.0	.0	.0	6.3	6.3	25.0	56.3	.0	.0	6.3	100.0	16	0	7.4
YOSEMITE	.0	.0	.0	29.4	11.8	.0	5.9	23.5	.0	29.4	100.0	17	3	9.2
YUBA	.0	.0	.0	.0	.0	.0	72.7	9.1	18.2	.0	100.0	11	3	9.6

SOURCE
  STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
  EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE,EMPLOYEES W/ CHANGES IN EMPLOYMENT PERIOD,OR EMPLOYEES W/ MISSING DATA FOR EITHER PRIOR OR PRESENT YEAR.
  INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME.
  SALARY CHANGE REFLECTS COLA,PROMOTIONS,STEP AND COLUMN ADVANCES,ETC..
  * DISTRICT IN NEGOTIATIONS AT TIME OF DATA SUBMISSION.
**COMPUTED CHANGE OVER PRIOR YR IN DISTRICT MEAN SALARY FOR EMPLOYEE CATEGORY.
  DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE H-8
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOUR (WFCH) TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT NO.	TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
ALLAN HANCOCK	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	4.0	8.0
ANTELOPE VALLE	66.7	33.3	.0	.0	.0	.0	.0	.0	.0	.0	3	100.0	4.0	12.0
BARSTOW	.0	50.0	.0	.0	50.0	.0	.0	.0	.0	.0	2	100.0	10.5	21.0
BUTTE	.0	.0	.0	50.0	.0	.0	50.0	.0	.0	.0	2	100.0	15.0	30.0
CERRITOS	.0	.0	33.3	.0	.0	.0	.0	.0	.0	66.7	3	100.0	29.0	87.0
CITRUS	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	1	100.0	15.0	15.0
COAST	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	16.0	16.0
CONTRA COSTA	17.6	17.6	29.4	23.5	5.9	5.9	.0	.0	.0	.0	17	100.0	8.5	144.0
EL CAMINO	25.0	.0	.0	.0	25.0	.0	.0	.0	.0	50.0	4	100.0	24.5	98.0
FREMONT-NEWARK	.0	28.6	28.6	28.6	.0	14.3	.0	.0	.0	.0	7	100.0	9.6	67.0
GAVILAN	.0	.0	50.0	.0	.0	.0	.0	.0	.0	50.0	2	100.0	24.5	49.0
MARIN	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	1	100.0	15.0	15.0
MONTEREY PENIN	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	6.0	6.0
MT SAN JACINTO	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	1	100.0	13.0	13.0
NORTH ORANGE	20.0	66.7	6.7	.0	6.7	.0	.0	.0	.0	.0	15	100.0	5.1	77.0
PALO VERDE	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	1	100.0	15.0	15.0
PALOMAR	33.3	.0	.0	33.3	.0	.0	33.3	.0	.0	.0	3	100.0	11.3	34.0
PASADENA AREA	.0	.0	12.5	.0	37.5	25.0	25.0	.0	.0	.0	8	100.0	16.3	130.0
REDWOODS	.0	66.7	16.7	16.7	.0	.0	.0	.0	.0	.0	6	100.0	7.2	43.0
RIO HONDO	.0	50.0	.0	.0	.0	50.0	.0	.0	.0	.0	2	100.0	11.0	22.0
RIVERSIDE	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	6.0	6.0
SAN BERNARDINO	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	4	100.0	3.8	15.0
SAN JOAQUIN DE	.0	36.4	.0	9.1	45.5	.0	9.1	.0	.0	.0	11	100.0	11.3	124.0
SAN JOSE	10.0	50.0	40.0	.0	.0	.0	.0	.0	.0	.0	10	100.0	6.3	63.0
SAN LUIS OBISP	66.7	.0	.0	.0	.0	.0	.0	.0	.0	33.3	3	100.0	11.7	35.0
SANTA CLARITA	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	7.0	7.0
SANTA MONICA	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	3.5	7.0
SHASTA-TEHAMA-	.0	83.3	16.7	.0	.0	.0	.0	.0	.0	.0	6	100.0	5.3	32.0
SIERRA	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	3	100.0	2.3	7.0
SOLANO COUNTY	12.5	.0	37.5	.0	12.5	25.0	12.5	.0	.0	.0	8	100.0	11.4	91.0
SOUTH COUNTY	12.5	12.5	75.0	.0	.0	.0	.0	.0	.0	.0	8	100.0	6.8	54.0
VENTURA COUNTY	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	100.0	40.0	40.0
WEST HILLS	.0	50.0	25.0	25.0	.0	.0	.0	.0	.0	.0	4	100.0	8.3	33.0
WEST KERN	50.0	.0	50.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	.5.5	11.0
WEST VALLEY	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	3.0	3.0
YUBA	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	7.0	7.0
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)														
	16.2	*30.4*	*20.3*	*7.4*	*11.5*	*5.4*	*4.1*	*.0*	*.0*	*4.7*	*148*	*100.0*	*4.1*	*1,437.0*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE *H-9*
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY WEEKLY FACULTY CONTACT HOURS OF OVERLOAD TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL		MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
					NO.	%				
ALLAN HANCOCK	100.0	.0	.0	.0	1	100.0	.1	1.0	1.0	5.9
ANTELOPE VALLE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
BARSTOW	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
BUTTE	50.0	50.0	.0	.0	4	100.0	.8	4.0	16.0	20.0
CABRILLO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
CERRITOS	66.7	33.3	.0	.0	3	100.0	.4	3.3	10.0	12.5
CHAFFEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
CITRUS	33.3	66.7	.0	.0	3	100.0	1.2	5.0	15.0	23.1
COACHELLA VALL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
COAST	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
COMPTON	.0	.0	100.0	.0	1	100.0	.4	8.0	8.0	5.3
CONTRA COSTA	46.2	30.8	15.4	7.7	13	100.0	1.5	5.0	65.0	31.0
EL CAMINO	.0	100.0	.0	.0	1	100.0	.3	6.0	6.0	4.8
FOOTHILL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
FREMONT-NEWARK	100.0	.0	.0	.0	3	100.0	.3	2.0	6.0	15.0
GAVILAN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
GLENDALE	66.7	33.3	.0	.0	3	100.0	.8	3.7	11.0	23.1
GROSSMONT	100.0	.0	.0	.0	1	100.0	.1	2.0	2.0	3.2
HARTNELL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
IMPERIAL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
KERN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
LAKE TAHOE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
LONG BEACH	66.7	.0	33.3	.0	3	100.0	.7	4.7	14.0	15.0
LOS ANGELES	55.6	38.9	5.6	.0	18	100.0	.6	4.2	76.0	15.0
LOS RIOS	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MARIN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MENDOCINO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MERCED	80.0	20.0	.0	.0	5	100.0	1.4	3.4	17.0	41.7
MIRA COSTA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MONTEREY PENIN	100.0	.0	.0	.0	1	100.0	.1	2.0	2.0	6.7
MT SAN ANTONIO	40.0	40.0	.0	20.0	5	100.0	1.4	7.6	38.0	17.9
MT SAN JACINTO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
NAPA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
NORTH ORANGE	55.6	22.2	11.1	11.1	9	100.0	.8	4.9	44.0	15.8
PALO VERDE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
PALOMAR	25.0	62.5	12.5	.0	8	100.0	2.0	5.1	41.0	38.1
PASADENA AREA	37.5	37.5	25.0	.0	8	100.0	1.1	5.1	41.0	20.5
PERALTA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
RANCHO SANTIAG	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
REDWOODS	100.0	.0	.0	.0	2	100.0	.3	3.0	6.0	10.5
RIO HONDO	100.0	.0	.0	.0	1	100.0	.1	3.0	3.0	4.3

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL		MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
					NO.	%				
RIVERSIDE	60.0	40.0	.0	.0	5	100.0	.7	3.2	16.0	22.7
SADDLEBACK	75.0	12.5	12.5	.0	8	100.0	1.0	3.8	30.0	26.7
SAN BERNARDINO	50.0	50.0	.0	.0	2	100.0	.3	2.5	5.0	11.1
SAN DIEGO	100.0	.0	.0	.0	1	100.0	.1	3.0	3.0	1.7
SAN DIEGO ADUL	100.0	.0	.0	.0	2	100.0	.3	3.0	6.0	8.7
SAN FRAN CNTRS	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN FRANCISCO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN JOAQUIN DE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN JOSE	50.0	50.0	.0	.0	2	100.0	.2	3.5	7.0	5.7
SAN LUIS OBISP	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN MATEO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SANTA BARBARA	.0	100.0	.0	.0	1	100.0	.4	5.0	5.0	8.3
SANTA CLARITA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SANTA MONICA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SEQUOIAS	50.0	50.0	.0	.0	2	100.0	.5	3.5	7.0	14.3
SHASTA-TEHAMA-	.0	50.0	50.0	.0	2	100.0	.9	6.5	13.0	14.3
SIERRA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SISKIYOU	100.0	.0	.0	.0	1	100.0	.8	3.0	3.0	25.0
SOLANO COUNTY	50.0	50.0	.0	.0	2	100.0	.3	2.5	5.0	10.5
SONOMA COUNTY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SOUTH COUNTY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SOUTHWESTERN	50.0	50.0	.0	.0	2	100.0	.5	4.5	9.0	10.5
STATE CENTER	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
VENTURA COUNTY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
VICTOR VALLEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
WEST HILLS	50.0	50.0	.0	.0	2	100.0	1.8	10.0	20.0	18.2
WEST KERN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
WEST VALLEY	100.0	.0	.0	.0	1	100.0	.2	3.0	3.0	5.9
YOSEMITE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
YUBA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)										
	55.7	33.3	8.7	2.3	126	100.0	.3	4.4	554.0	7.7

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE H-10
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
ALLAN HANCOCK	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	29.74
BUTTE	.0	.0	.0	.0	.0	25.0	.0	75.0	.0	.0	.0	.0	.0	4	100.0	24.95
CERRITOS	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	3	100.0	59.40
CITRUS	.0	.0	.0	.0	.0	.0	.0	.0	.0	66.7	33.3	.0	.0	3	100.0	32.35
COMPTON	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	23.62
CONTRA COSTA	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	12	100.0	50.53
EL CAMINO	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	1	100.0	30.73
FREMONT-NEWARK	.0	.0	.0	.0	.0	.0	33.3	66.7	.0	.0	.0	.0	.0	3	100.0	26.02
GLENDALE	.0	.0	.0	.0	.0	16.7	.0	.0	16.7	66.7	.0	.0	.0	6	100.0	28.92
GROSSMONT	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	28.18
LONG BEACH	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	3	100.0	29.00
LOS ANGELES	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	18	100.0	32.19
MERCED	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	5	100.0	18.20
MONTEREY PENIN	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	23.64
MT SAN ANTONIO	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	6	100.0	27.64
NORTH ORANGE	.0	.0	.0	.0	.0	.0	.0	.0	22.2	11.1	66.7	.0	.0	9	100.0	32.84
PALOMAR	.0	.0	.0	.0	.0	.0	12.5	.0	.0	.0	37.5	50.0	.0	8	100.0	33.18
PASADENA AREA	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	7	100.0	46.82
REDWOODS	.0	.0	.0	.0	.0	.0	.0	.0	.0	50.0	.0	.0	50.0	2	100.0	37.37
RIO HONDO	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	100.0	43.03
RIVERSIDE	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	5	100.0	30.64
SADDLEBACK	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	8	100.0	36.18
SAN BERNARDINO	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	2	100.0	25.92
SAN DIEGO	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	100.0	40.60
SAN DIEGO ADUL	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	2	100.0	39.56
SAN JOSE	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	2	100.0	33.39
SANTA BARBARA	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	1	100.0	26.81
SEQUOIAS	.0	.0	.0	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	.0	2	100.0	27.45
SHASTA-TEHAMA-	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	2	100.0	25.75
SISKIYOU	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	1	100.0	32.00
SOLANO COUNTY	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	2	100.0	28.71
SOUTHWESTERN	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	2	100.0	33.14
STATE CENTER	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	18.84
WEST HILLS	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	3	100.0	26.00
WEST VALLEY	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	2	100.0	38.94
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	.0	.0	.0	.0	4.5	1.5	3.0	10.7	13.0	25.3	10.7	9.2	22.1	131	100.0	33.91

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

Section VI

Classified Administrative Employees

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CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE *I-1*
CLASSIFIED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	.0	25.0	12.5	12.5	12.5	12.5	.0	25.0	.0	0	8	100.0	45.3
ANTELOPE VALLE	.0	.0	.0	.0	.0	33.3	66.7	.0	.0	0	3	100.0	56.3
BARSTOW	.0	.0	.0	33.3	33.3	33.3	.0	.0	.0	0	3	100.0	47.3
BUTTE	.0	50.0	.0	.0	.0	.0	50.0	.0	.0	0	2	100.0	45.0
CABRILLO	.0	9.1	18.2	54.5	.0	.0	18.2	.0	.0	0	11	100.0	42.6
CERRITOS	.0	.0	11.8	29.4	23.5	11.8	11.8	11.8	.0	0	17	100.0	47.5
CHAFFEY	.0	21.4	21.4	14.3	21.4	.0	7.1	14.3	.0	0	14	100.0	43.6
CITRUS	14.3	14.3	.0	28.6	28.6	7.1	7.1	.0	.0	0	14	100.0	41.9
COACHELLA VALL	.0	.0	.0	60.0	20.0	20.0	.0	.0	.0	0	10	100.0	45.0
COAST	.0	11.5	11.5	15.4	11.5	30.8	7.7	11.5	.0	0	26	100.0	47.3
COMPTON	.0	.0	.0	25.0	25.0	.0	.0	50.0	.0	0	4	100.0	53.8
CONTRA COSTA	.0	10.5	5.3	26.3	36.8	5.3	10.5	5.3	.0	0	19	100.0	45.9
EL CAMINO	.0	.0	.0	27.3	45.5	9.1	9.1	9.1	.0	0	11	100.0	48.0
FOOTHILL	.0	.0	19.0	23.8	28.6	14.3	9.5	4.8	.0	0	21	100.0	45.6
FREMONT-NEWARK	.0	8.3	8.3	16.7	.0	33.3	16.7	8.3	8.3	0	12	100.0	49.6
GAVILAN	.0	33.3	.0	.0	33.3	.0	33.3	.0	.0	0	3	100.0	45.0
GLENDALE	.0	.0	33.3	13.3	20.0	13.3	6.7	13.3	.0	1	16	100.0	47.6
GROSSMONT	.0	6.7	6.7	26.7	6.7	40.0	6.7	6.7	.0	0	15	100.0	47.5
HARTNELL	.0	11.1	11.1	44.4	22.2	.0	.0	11.1	.0	0	9	100.0	44.1
KERN	.0	14.3	14.3	28.6	14.3	14.3	14.3	.0	.0	0	14	100.0	43.7
LAKE TAHOE	.0	.0	.0	100.0	.0	.0	.0	.0	.0	0	1	100.0	43.0
LONG BEACH	.0	16.7	.0	.0	16.7	.0	66.7	.0	.0	0	6	100.0	52.0
LOS ANGELES	.0	.0	9.1	27.3	31.8	13.6	9.1	9.1	.0	0	22	100.0	48.0
LOS RIOS	.0	.0	.0	30.8	15.4	30.8	15.4	7.7	.0	0	13	100.0	49.2
MERCED	.0	12.5	12.5	20.8	16.7	16.7	16.7	4.2	.0	0	24	100.0	45.9
MIRA COSTA	.0	.0	12.5	37.5	25.0	12.5	12.5	.0	.0	0	8	100.0	46.3
MONTEREY PENIN	.0	.0	28.6	14.3	14.3	28.6	.0	14.3	.0	0	7	100.0	47.9
MT SAN ANTONIO	.0	8.7	8.7	8.7	17.4	17.4	30.4	4.3	4.3	0	23	100.0	49.5
MT SAN JACINTO	.0	.0	50.0	.0	.0	.0	50.0	.0	.0	0	2	100.0	48.0
NAPA	.0	.0	16.7	16.7	33.3	16.7	16.7	.0	.0	0	6	100.0	46.8
NORTH ORANGE	2.4	4.9	17.1	17.1	17.1	9.8	24.4	7.3	.0	0	41	100.0	47.1
PALOMAR	.0	.0	21.4	21.4	21.4	21.4	7.1	7.1	.0	0	14	100.0	46.3
PASADENA AREA	.0	.0	40.0	40.0	.0	20.0	.0	.0	.0	0	5	100.0	42.2
PERALTA	.0	.0	13.3	33.3	13.3	20.0	13.3	6.7	.0	0	15	100.0	46.7
RANCHO SANTIAG	7.1	.0	7.1	14.3	7.1	35.7	14.3	14.3	.0	0	14	100.0	48.9
REDWOODS	100.0	.0	.0	.0	.0	.0	.0	.0	.0	0	1	100.0	29.0
RIO HONDO	.0	.0	20.0	40.0	40.0	.0	.0	.0	.0	0	5	100.0	42.8
RIVERSIDE	8.0	16.0	12.0	40.0	4.0	4.0	8.0	8.0	.0	0	25	100.0	42.2
SADDLEBACK	4.5	13.6	4.5	22.7	27.3	4.5	22.7	.0	.0	0	22	100.0	45.1
SAN BERNARDINO	.0	.0	.0	25.0	.0	25.0	50.0	.0	.0	0	4	100.0	52.0
SAN DIEGO	.0	.0	9.1	54.5	9.1	9.1	18.2	.0	.0	0	11	100.0	44.8
SAN DIEGO ADUL	.0	.0	.0	.0	.0	100.0	.0	.0	.0	0	1	100.0	51.0
SAN JOAQUIN DE	.0	.0	29.2	29.2	25.0	16.7	.0	.0	.0	0	24	100.0	43.1

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN JOSE	.0	6.3	6.3	25.0	18.8	18.8	25.0	.0	.0	0	16	100.0	47.4
SAN MATEO	7.1	.0	21.4	42.9	.0	7.1	14.3	7.1	.0	0	14	100.0	44.7
SANTA BARBARA	.0	15.4	23.1	11.5	11.5	11.5	15.4	7.7	3.8	0	26	100.0	45.9
SANTA CLARITA	.0	.0	.0	100.0	.0	.0	.0	.0	.0	0	1	100.0	48.0
SANTA MONICA	7.4	7.4	18.5	25.9	14.8	11.1	3.7	11.1	.0	0	27	100.0	44.1
SEQUOIAS	.0	.0	33.3	16.7	16.7	16.7	16.7	.0	.0	0	6	100.0	45.7
SHASTA-TEHAMA-	.0	.0	.0	.0	.0	100.0	.0	.0	.0	0	1	100.0	51.0
SISKIYOU	.0	.0	.0	.0	100.0	.0	.0	.0	.0	0	2	100.0	46.0
SOLANO COUNTY	.0	.0	33.3	66.7	.0	.0	.0	.0	.0	0	3	100.0	40.7
SONOMA COUNTY	3.4	13.8	34.5	17.2	20.7	3.4	6.9	.0	.0	0	29	100.0	41.3
SOUTH COUNTY	.0	.0	25.0	8.3	25.0	16.7	16.7	8.3	.0	0	12	100.0	47.8
SOUTHWESTERN	.0	.0	50.0	.0	50.0	.0	.0	.0	.0	0	2	100.0	40.5
STATE CENTER	.0	13.0	21.7	8.7	13.0	17.4	13.0	8.7	4.3	0	23	100.0	46.6
VENTURA COUNTY	.0	20.0	20.0	.0	20.0	40.0	.0	.0	.0	0	5	100.0	44.0
VICTOR VALLEY	6.3	.0	31.3	31.3	6.3	12.5	6.3	6.3	.0	0	16	100.0	42.9
WEST HILLS	.0	.0	100.0	.0	.0	.0	.0	.0	.0	0	1	100.0	37.0
WEST VALLEY	.0	14.3	.0	28.6	28.6	.0	14.3	.0	14.3	0	7	100.0	47.6
YOSEMITE	.0	.0	.0	.0	.0	.0	100.0	.0	.0	0	1	100.0	55.0
YUBA	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	0	2	100.0	51.0
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	1.8	7.1	15.3	23.9	17.9	14.3	12.9	6.1	0.7	1	720	100.0	45.9

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE I-2
CLASSIFIED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	62.5	37.5	100.0	0	8	.0	12.5	12.5	62.5	12.5	.0	100.0	0	8
ANTELOPE VALLE	66.7	33.3	100.0	0	3	.0	.0	.0	100.0	.0	.0	100.0	0	3
BARSTOW	66.7	33.3	100.0	0	3	.0	.0	33.3	66.7	.0	.0	100.0	0	3
BUTTE	50.0	50.0	100.0	0	2	.0	.0	.0	100.0	.0	.0	100.0	0	2
CABRILLO	36.4	63.6	100.0	0	11	.0	.0	.0	72.7	27.3	.0	100.0	0	11
CERRITOS	52.9	47.1	100.0	0	17	.0	.0	.0	94.1	5.9	.0	100.0	0	17
CHAFFEY	35.7	64.3	100.0	0	14	.0	.0	7.1	71.4	21.4	.0	100.0	0	14
CITRUS	42.9	57.1	100.0	0	14	.0	.0	7.1	92.9	.0	.0	100.0	0	14
COACHELLA VALL	40.0	60.0	100.0	0	10	.0	.0	10.0	90.0	.0	.0	100.0	0	10
COAST	65.4	34.6	100.0	0	26	.0	3.8	3.8	92.3	.0	.0	100.0	0	26
COMPTON	75.0	25.0	100.0	0	4	.0	.0	75.0	25.0	.0	.0	100.0	0	4
CONTRA COSTA	89.5	10.5	100.0	0	19	.0	5.3	10.5	68.4	15.8	.0	100.0	0	19
EL CAMINO	36.4	63.6	100.0	0	11	.0	.0	18.2	81.8	.0	.0	100.0	0	11
FOOTHILL	66.7	33.3	100.0	0	21	.0	.0	4.8	90.5	4.8	.0	100.0	0	21
FREMONT-NEWARK	66.7	33.3	100.0	0	12	.0	.0	16.7	83.3	.0	.0	100.0	0	12
GAVILAN	66.7	33.3	100.0	0	3	.0	.0	.0	100.0	.0	.0	100.0	0	3
GLENDALE	56.3	43.8	100.0	0	16	.0	.0	.0	81.3	18.8	.0	100.0	0	16
GROSSMONT	53.3	46.7	100.0	0	15	.0	.0	6.7	86.7	6.7	.0	100.0	0	15
HARTNELL	55.6	44.4	100.0	0	9	.0	.0	.0	100.0	.0	.0	100.0	0	9
KERN	42.9	57.1	100.0	0	14	.0	.0	7.1	92.9	.0	.0	100.0	0	14
LAKE TAHOE	.0	100.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
LONG BEACH	50.0	50.0	100.0	0	6	.0	.0	.0	100.0	.0	.0	100.0	0	6
LOS ANGELES	90.9	9.1	100.0	0	22	.0	9.1	4.5	77.3	9.1	.0	100.0	0	22
LOS RIOS	53.8	46.2	100.0	0	13	.0	7.7	15.4	76.9	.0	.0	100.0	0	13
MERCED	58.3	41.7	100.0	0	24	.0	4.2	4.2	66.7	25.0	.0	100.0	0	24
MIRA COSTA	50.0	50.0	100.0	0	8	.0	12.5	.0	75.0	12.5	.0	100.0	0	8
MONTEREY PENIN	57.1	42.9	100.0	0	7	.0	.0	.0	100.0	.0	.0	100.0	0	7
MT SAN ANTONIO	65.2	34.8	100.0	0	23	.0	.0	13.0	73.9	13.0	.0	100.0	0	23
MT SAN JACINTO	100.0	.0	100.0	0	2	.0	.0	.0	100.0	.0	.0	100.0	0	2
NAPA	83.3	16.7	100.0	0	6	.0	.0	.0	100.0	.0	.0	100.0	0	6
NORTH ORANGE	39.0	61.0	100.0	0	41	2.4	.0	.0	90.2	7.3	.0	100.0	0	41
PALOMAR	71.4	28.6	100.0	0	14	.0	.0	.0	92.9	7.1	.0	100.0	0	14
PASADENA AREA	60.0	40.0	100.0	0	5	.0	.0	40.0	60.0	.0	.0	100.0	0	5
PERALTA	66.7	33.3	100.0	0	15	.0	6.7	26.7	46.7	13.3	6.7	100.0	0	15
RANCHO SANTIAG	78.6	21.4	100.0	0	14	.0	.0	7.1	71.4	21.4	.0	100.0	0	14
REDWOODS	.0	100.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
RIO HONDO	60.0	40.0	100.0	0	5	.0	.0	20.0	60.0	.0	20.0	100.0	0	5
RIVERSIDE	60.0	40.0	100.0	0	25	.0	4.0	4.0	76.0	16.0	.0	100.0	0	25
SADDLEBACK	59.1	40.9	100.0	0	22	.0	9.1	.0	90.9	.0	.0	100.0	0	22
SAN BERNARDINO	100.0	.0	100.0	0	4	.0	.0	25.0	75.0	.0	.0	100.0	0	4
SAN DIEGO	90.9	9.1	100.0	0	11	.0	.0	9.1	90.9	.0	.0	100.0	0	11
SAN DIEGO ADUL	.0	100.0	100.0	0	1	100.0	.0	.0	.0	.0	.0	100.0	0	1

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
SAN JOAQUIN DE	70.8	29.2	100.0	0	24	.0	.0	4.2	83.3	12.5	.0	100.0	0	24
SAN JOSE	68.8	31.3	100.0	0	16	.0	25.0	.0	68.8	6.3	.0	100.0	0	16
SAN MATEO	42.9	57.1	100.0	0	14	.0	.0	14.3	64.3	7.1	14.3	100.0	0	14
SANTA BARBARA	65.4	34.6	100.0	0	26	3.8	.0	3.8	76.9	15.4	.0	100.0	0	26
SANTA CLARITA	100.0	.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
SANTA MONICA	59.3	40.7	100.0	0	27	.0	3.7	22.2	66.7	7.4	.0	100.0	0	27
SEQUOIAS	50.0	50.0	100.0	0	6	.0	.0	.0	83.3	16.7	.0	100.0	0	6
SHASTA-TEHAMA-	100.0	.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
SISKIYOU	.0	100.0	100.0	0	2	.0	.0	.0	100.0	.0	.0	100.0	0	2
SOLANO COUNTY	66.7	33.3	100.0	0	3	.0	.0	.0	100.0	.0	.0	100.0	0	3
SONOMA COUNTY	58.6	41.4	100.0	0	29	.0	6.9	.0	86.2	6.9	.0	100.0	0	29
SOUTH COUNTY	75.0	25.0	100.0	0	12	8.3	.0	.0	75.0	8.3	8.3	100.0	0	12
SOUTHWESTERN	50.0	50.0	100.0	0	2	.0	50.0	.0	.0	50.0	.0	100.0	0	2
STATE CENTER	82.6	17.4	100.0	0	23	.0	4.3	4.3	87.0	4.3	.0	100.0	0	23
VENTURA COUNTY	100.0	.0	100.0	0	5	.0	.0	.0	100.0	.0	.0	100.0	0	5
VICTOR VALLEY	37.5	62.5	100.0	0	16	6.3	.0	12.5	81.3	.0	.0	100.0	0	16
WEST HILLS	100.0	.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
WEST VALLEY	100.0	.0	100.0	0	7	.0	.0	.0	100.0	.0	.0	100.0	0	7
YOSEMITE	100.0	.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
YUBA	.0	100.0	100.0	0	2	50.0	.0	.0	50.0	.0	.0	100.0	0	2
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	61.1	38.9	100.0	0	2	0.8	2.9	6.8	80.7	8.1	0.7	100.0	0	720

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE I-3
CLASSIFIED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	CERTIFICATED CONTRACT %	CERTIFICATED REGULAR NO.	CERTIFICATED REGULAR %	CERTIFICATED TEMPORARY NO.	CERTIFICATED TEMPORARY %	CLASSIFIED PROBATIONARY NO.	CLASSIFIED PROBATIONARY %	CLASSIFIED REGULAR NO.	CLASSIFIED REGULAR %	STATUS UNKNOWN	DISTRICT TOTAL NO.	DISTRICT TOTAL %
ALLAN HANCOCK	0	.0	0	.0	0	.0	0	.0	8	100.0	0	8	100.0
ANTELOPE VALLE	0	.0	0	.0	0	.0	0	.0	3	100.0	0	3	100.0
BARSTOW	0	.0	0	.0	0	.0	1	33.3	2	66.7	0	3	100.0
BUTTE	0	.0	0	.0	0	.0	0	.0	2	100.0	0	2	100.0
CABRILLO	0	.0	0	.0	0	.0	0	.0	11	100.0	0	11	100.0
CERRITOS	0	.0	0	.0	0	.0	1	5.9	16	94.1	0	17	100.0
CHAFFEY	0	.0	0	.0	0	.0	0	.0	14	100.0	0	14	100.0
CITRUS	0	.0	0	.0	0	.0	1	7.1	13	92.9	0	14	100.0
COACHELLA VALL	0	.0	0	.0	0	.0	2	20.0	8	80.0	0	10	100.0
COAST	0	.0	0	.0	0	.0	1	3.8	25	96.2	0	26	100.0
COMPTON	0	.0	0	.0	0	.0	1	25.0	3	75.0	0	4	100.0
CONTRA COSTA	0	.0	0	.0	0	.0	3	15.8	16	84.2	0	19	100.0
EL CAMINO	0	.0	0	.0	0	.0	0	.0	11	100.0	0	11	100.0
FOOTHILL	0	.0	0	.0	0	.0	11	52.4	10	47.6	0	21	100.0
FREMONT-NEWARK	0	.0	0	.0	0	.0	1	8.3	11	91.7	0	12	100.0
GAVILAN	0	.0	0	.0	0	.0	0	.0	3	100.0	0	3	100.0
GLENDALE	0	.0	0	.0	0	.0	2	12.5	14	87.5	0	16	100.0
GROSSMONT	0	.0	0	.0	0	.0	1	6.7	14	93.3	0	15	100.0
HARTNELL	0	.0	0	.0	0	.0	0	.0	9	100.0	0	9	100.0
KERN	0	.0	0	.0	0	.0	7	50.0	7	50.0	0	14	100.0
LAKE TAHOE	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
LONG BEACH	0	.0	0	.0	0	.0	0	.0	6	100.0	0	6	100.0
LOS ANGELES	0	.0	0	.0	0	.0	0	.0	22	100.0	0	22	100.0
LOS RIOS	0	.0	0	.0	0	.0	1	7.7	12	92.3	0	13	100.0
MERCED	0	.0	0	.0	0	.0	3	12.5	21	87.5	0	24	100.0
MIRA COSTA	0	.0	0	.0	0	.0	2	25.0	6	75.0	0	8	100.0
MONTEREY PENIN	0	.0	0	.0	0	.0	0	.0	7	100.0	0	7	100.0
MT SAN ANTONIO	0	.0	0	.0	0	.0	3	13.0	20	87.0	0	23	100.0
MT SAN JACINTO	0	.0	0	.0	0	.0	1	50.0	1	50.0	0	2	100.0
NAPA	0	.0	0	.0	0	.0	0	.0	6	100.0	0	6	100.0
NORTH ORANGE	0	.0	0	.0	0	.0	0	.0	41	100.0	0	41	100.0
PALOMAR	0	.0	0	.0	0	.0	0	.0	14	100.0	0	14	100.0
PASADENA AREA	0	.0	0	.0	0	.0	0	.0	5	100.0	0	5	100.0
PERALTA	0	.0	0	.0	0	.0	1	6.7	14	93.3	0	15	100.0
RANCHO SANTIAG	0	.0	0	.0	0	.0	1	7.1	13	92.9	0	14	100.0
REDWOODS	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
RIO HONDO	0	.0	0	.0	0	.0	0	.0	5	100.0	0	5	100.0
RIVERSIDE	0	.0	0	.0	0	.0	1	4.0	24	96.0	0	25	100.0
SADDLEBACK	0	.0	0	.0	0	.0	6	27.3	16	72.7	0	22	100.0
SAN BERNARDINO	0	.0	0	.0	0	.0	0	.0	4	100.0	0	4	100.0
SAN DIEGO	0	.0	0	.0	0	.0	4	36.4	7	63.6	0	11	100.0
SAN DIEGO ADUL	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
SAN JOAQUIN DE	0	.0	0	.0	0	.0	3	12.5	21	87.5	0	24	100.0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		STATUS UNKNOWN	DISTRICT TOTAL	
	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%		NO.	%
SAN JOSE	0	.0	0	.0	0	.0	1	6.3	15	93.8	0	16	100.0
SAN MATEO	0	.0	0	.0	0	.0	1	7.1	13	92.9	0	14	100.0
SANTA BARBARA	0	.0	0	.0	0	.0	0	.0	26	100.0	0	26	100.0
SANTA CLARITA	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
SANTA MONICA	0	.0	0	.0	0	.0	0	.0	27	100.0	0	27	100.0
SEQUOIAS	0	.0	0	.0	0	.0	0	.0	6	100.0	0	6	100.0
SHASTA-TEHAMA-	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
SISKIYOU	0	.0	0	.0	0	.0	1	50.0	1	50.0	0	2	100.0
SOLANO COUNTY	0	.0	0	.0	0	.0	0	.0	3	100.0	0	3	100.0
SONOMA COUNTY	0	.0	0	.0	0	.0	2	6.9	27	93.1	0	29	100.0
SOUTH COUNTY	0	.0	0	.0	0	.0	1	8.3	11	91.7	0	12	100.0
SOUTHWESTERN	0	.0	0	.0	0	.0	0	.0	2	100.0	0	2	100.0
STATE CENTER	0	.0	0	.0	0	.0	0	.0	23	100.0	0	23	100.0
VENTURA COUNTY	0	.0	0	.0	0	.0	2	40.0	3	60.0	0	5	100.0
VICTOR VALLEY	0	.0	0	.0	0	.0	1	6.3	15	93.8	0	16	100.0
WEST HILLS	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
WEST VALLEY	0	.0	0	.0	0	.0	1	14.3	6	85.7	0	7	100.0
YOSEMITE	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
YUBA	0	.0	0	.0	0	.0	0	.0	2	100.0	0	2	100.0
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	*0*	*.0*	*0*	*.0*	*0*	*.0*	*68*	*9.4*	*652*	*90.6*	*0*	*720*	*100.0*

SOURCE

STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE *I-4*
CLASSIFIED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING NUMBER	PERCENT	PROMOTED NUMBER	PERCENT	REHIRED NUMBER	PERCENT	NEW HIRE NUMBER	PERCENT	ON LEAVE NUMBER	PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	PERCENT
ALLAN HANCOCK	8	100.0	0	.0	0	.0	0	.0	0	.0	0	8	100.0
ANTELOPE VALLE	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0
BARSTOW	2	66.7	1	33.3	0	.0	0	.0	0	.0	0	3	100.0
BUTTE	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0
CABRILLO	9	81.8	2	18.2	0	.0	0	.0	0	.0	0	11	100.0
CERRITOS	15	88.2	1	5.9	0	.0	1	5.9	0	.0	0	17	100.0
CHAFFEY	12	85.7	2	14.3	0	.0	0	.0	0	.0	0	14	100.0
CITRUS	8	57.1	5	35.7	0	.0	1	7.1	0	.0	0	14	100.0
COACHELLA VALL	8	80.0	0	.0	0	.0	2	20.0	0	.0	0	10	100.0
COAST	26	100.0	0	.0	0	.0	0	.0	0	.0	0	26	100.0
COMPTON	3	75.0	0	.0	0	.0	1	25.0	0	.0	0	4	100.0
CONTRA COSTA	14	73.7	2	10.5	0	.0	3	15.8	0	.0	0	19	100.0
EL CAMINO	10	90.9	1	9.1	0	.0	0	.0	0	.0	0	11	100.0
FOOTHILL	10	47.6	0	.0	0	.0	11	52.4	0	.0	0	21	100.0
FREMONT-NEWARK	11	91.7	0	.0	0	.0	1	8.3	0	.0	0	12	100.0
GAVILAN	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0
GLENDALE	14	87.5	0	.0	0	.0	2	12.5	0	.0	0	16	100.0
GROSSMONT	14	93.3	0	.0	0	.0	1	6.7	0	.0	0	15	100.0
HARTNELL	7	77.8	0	.0	0	.0	2	22.2	0	.0	0	9	100.0
KERN	14	100.0	0	.0	0	.0	0	.0	0	.0	0	14	100.0
LAKE TAHOE	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
LONG BEACH	6	100.0	0	.0	0	.0	0	.0	0	.0	0	6	100.0
LOS ANGELES	18	81.8	1	4.5	1	4.5	2	9.1	0	.0	0	22	100.0
LOS RIOS	7	53.8	5	38.5	0	.0	1	7.7	0	.0	0	13	100.0
MERCED	21	87.5	3	12.5	0	.0	0	.0	0	.0	0	24	100.0
MIRA COSTA	6	75.0	0	.0	0	.0	2	25.0	0	.0	0	8	100.0
MONTEREY PENIN	7	100.0	0	.0	0	.0	0	.0	0	.0	0	7	100.0
MT SAN ANTONIO	7	30.4	13	56.5	0	.0	3	13.0	0	.0	0	23	100.0
MT SAN JACINTO	1	50.0	0	.0	0	.0	1	50.0	0	.0	0	2	100.0
NAPA	6	100.0	0	.0	0	.0	0	.0	0	.0	0	6	100.0
NORTH ORANGE	36	87.8	5	12.2	0	.0	0	.0	0	.0	0	41	100.0
PALOMAR	14	100.0	0	.0	0	.0	0	.0	0	.0	0	14	100.0
PASADENA AREA	5	100.0	0	.0	0	.0	0	.0	0	.0	0	5	100.0
PERALTA	13	86.7	0	.0	0	.0	2	13.3	0	.0	0	15	100.0
RANCHO SANTIAG	14	100.0	0	.0	0	.0	0	.0	0	.0	0	14	100.0
REDWOODS	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
RIO HONDO	5	100.0	0	.0	0	.0	0	.0	0	.0	0	5	100.0
RIVERSIDE	21	84.0	3	12.0	0	.0	1	4.0	0	.0	0	25	100.0
SADDLEBACK	13	59.1	3	13.6	0	.0	6	27.3	0	.0	0	22	100.0
SAN BERNARDINO	4	100.0	0	.0	0	.0	0	.0	0	.0	0	4	100.0
SAN DIEGO	8	72.7	1	9.1	0	.0	2	18.2	0	.0	0	11	100.0
SAN DIEGO ADUL	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
SAN JOAQUIN DE	23	95.8	0	.0	0	.0	1	4.2	0	.0	0	24	100.0

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		STATUS	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	UNKNOWN	NUMBER	PERCENT
SAN JOSE	13	81.3	2	12.5	0	.0	1	6.3	0	.0	0	16	100.0
SAN MATEO	13	92.9	0	.0	0	.0	1	7.1	0	.0	0	14	100.0
SANTA BARBARA	25	96.2	0	.0	0	.0	1	3.8	0	.0	0	26	100.0
SANTA CLARITA	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
SANTA MONICA	22	81.5	0	.0	2	7.4	3	11.1	0	.0	0	27	100.0
SEQUOIAS	6	100.0	0	.0	0	.0	0	.0	0	.0	0	6	100.0
SHASTA-TEHAMA-	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
SISKIYOU	1	50.0	0	.0	0	.0	1	50.0	0	.0	0	2	100.0
SOLANO COUNTY	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0
SONOMA COUNTY	27	93.1	0	.0	0	.0	2	6.9	0	.0	0	29	100.0
SOUTH COUNTY	10	83.3	0	.0	0	.0	2	16.7	0	.0	0	12	100.0
SOUTHWESTERN	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0
STATE CENTER	23	100.0	0	.0	0	.0	0	.0	0	.0	0	23	100.0
VENTURA COUNTY	2	40.0	0	.0	0	.0	3	60.0	0	.0	0	5	100.0
VICTOR VALLEY	13	81.3	2	12.5	0	.0	1	6.3	0	.0	0	16	100.0
WEST HILLS	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
WEST VALLEY	6	85.7	0	.0	0	.0	1	14.3	0	.0	0	7	100.0
YOSEMITE	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
YUBA	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	603	83.8	52	7.2	3	0.4	62	8.6	0	.0	0	720	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON-LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.
DATA FOR LASSEN AND FEATHER RIVER CC DSISTRICT ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE I-5
CLASSIFIED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	0	.0	0	.0	8	100.0	0	8	100.0
ANTELOPE VALLE	0	.0	0	.0	3	100.0	0	3	100.0
BARSTOW	0	.0	0	.0	3	100.0	0	3	100.0
BUTTE	0	.0	0	.0	2	100.0	0	2	100.0
CABRILLO	0	.0	0	.0	11	100.0	0	11	100.0
CERRITOS	0	.0	0	.0	17	100.0	0	17	100.0
CHAFFEY	0	.0	0	.0	14	100.0	0	14	100.0
CITRUS	0	.0	0	.0	14	100.0	0	14	100.0
COACHELLA VALL	0	.0	0	.0	10	100.0	0	10	100.0
COAST	0	.0	0	.0	26	100.0	0	26	100.0
COMPTON	0	.0	0	.0	4	100.0	0	4	100.0
CONTRA COSTA	0	.0	0	.0	19	100.0	0	19	100.0
EL CAMINO	0	.0	0	.0	11	100.0	0	11	100.0
FOOTHILL	0	.0	0	.0	21	100.0	0	21	100.0
FREMONT-NEWARK	0	.0	0	.0	12	100.0	0	12	100.0
GAVILAN	0	.0	0	.0	3	100.0	0	3	100.0
GLENDALE	1	6.3	0	.0	15	93.8	0	16	100.0
GROSSMONT	0	.0	0	.0	15	100.0	0	15	100.0
HARTNELL	0	.0	0	.0	9	100.0	0	9	100.0
KERN	0	.0	0	.0	14	100.0	0	14	100.0
LAKE TAHOE	0	.0	0	.0	1	100.0	0	1	100.0
LONG BEACH	0	.0	0	.0	6	100.0	0	6	100.0
LOS ANGELES	0	.0	0	.0	22	100.0	0	22	100.0
LOS RIOS	0	.0	0	.0	13	100.0	0	13	100.0
MERCED	0	.0	0	.0	24	100.0	0	24	100.0
MIRA COSTA	0	.0	0	.0	8	100.0	0	8	100.0
MONTEREY PENIN	0	.0	0	.0	7	100.0	0	7	100.0
MT SAN ANTONIO	0	.0	0	.0	23	100.0	0	23	100.0
MT SAN JACINTO	0	.0	1	50.0	1	50.0	0	2	100.0
NAPA	0	.0	0	.0	6	100.0	0	6	100.0
NORTH ORANGE	0	.0	1	2.4	40	97.6	0	41	100.0
PALOMAR	0	.0	0	.0	14	100.0	0	14	100.0
PASADENA AREA	0	.0	0	.0	5	100.0	0	5	100.0
PERALTA	0	.0	0	.0	15	100.0	0	15	100.0
RANCHO SANTIAG	0	.0	0	.0	14	100.0	0	14	100.0
REDWOODS	0	.0	0	.0	1	100.0	0	1	100.0
RIO HONDO	0	.0	0	.0	5	100.0	0	5	100.0
RIVERSIDE	0	.0	0	.0	25	100.0	0	25	100.0
SADDLEBACK	0	.0	0	.0	22	100.0	0	22	100.0
SAN BERNARDINO	0	.0	0	.0	4	100.0	0	4	100.0
SAN DIEGO	0	.0	0	.0	11	100.0	0	11	100.0

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SAN DIEGO ADUL	0	.0	0	.0	1	100.0	0	1	100.0
SAN JOAQUIN DE	0	.0	1	4.2	23	95.8	0	24	100.0
SAN JOSE	0	.0	0	.0	16	100.0	0	16	100.0
SAN MATEO	0	.0	0	.0	14	100.0	0	14	100.0
SANTA BARBARA	0	.0	0	.0	26	100.0	0	26	100.0
SANTA CLARITA	0	.0	0	.0	1	100.0	0	1	100.0
SANTA MONICA	0	.0	0	.0	27	100.0	0	27	100.0
SEQUOIAS	0	.0	0	.0	6	100.0	0	6	100.0
SHASTA-TEHAMA-	0	.0	0	.0	1	100.0	0	1	100.0
SISKIYOU	0	.0	0	.0	2	100.0	0	2	100.0
SOLANO COUNTY	0	.0	0	.0	3	100.0	0	3	100.0
SONOMA COUNTY	0	.0	0	.0	29	100.0	0	29	100.0
SOUTH COUNTY	0	.0	0	.0	12	100.0	0	12	100.0
SOUTHWESTERN	0	.0	0	.0	2	100.0	0	2	100.0
STATE CENTER	0	.0	0	.0	23	100.0	0	23	100.0
VENTURA COUNTY	0	.0	5	100.0	0	.0	0	5	100.0
VICTOR VALLEY	0	.0	0	.0	16	100.0	0	16	100.0
WEST HILLS	0	.0	0	.0	1	100.0	0	1	100.0
WEST VALLEY	0	.0	0	.0	7	100.0	0	7	100.0
YOSEMITE	0	.0	1	100.0	0	.0	0	1	100.0
YUBA	0	.0	0	.0	2	100.0	0	2	100.0
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	1	0.1	9	1.3	710	98.6	0	720	100.0

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES

THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE I-6
CLASSIFIED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	.0	.0	.0	.0	12.5	25.0	.0	.0	12.5	12.5	12.5	25.0	8	45,051	360,405
ANTELOPE VALLE	.0	.0	.0	.0	33.3	.0	66.7	.0	.0	.0	.0	.0	3	37,776	113,328
BARSTOW	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	20,232	20,232
BUTTE	.0	.0	.0	.0	.0	.0	.0	50.0	.0	50.0	.0	.0	2	44,640	89,279
CABRILLO	.0	.0	.0	.0	.0	9.1	27.3	9.1	18.2	9.1	9.1	18.2	11	43,505	478,556
CERRITOS	.0	.0	.0	5.9	17.6	5.9	.0	5.9	23.5	.0	11.8	29.4	17	46,129	784,200
CHAFFEY	.0	7.1	14.3	14.3	14.3	7.1	7.1	21.4	.0	.0	14.3	.0	14	36,506	511,080
CITRUS	.0	.0	.0	7.1	14.3	14.3	.0	7.1	.0	.0	14.3	42.9	14	46,162	646,272
COACHELLA VALL	20.0	30.0	10.0	20.0	.0	10.0	.0	.0	.0	10.0	.0	.0	10	30,046	300,461
COAST	.0	.0	.0	.0	.0	3.8	11.5	19.2	15.4	.0	19.2	30.8	26	46,909	1,219,635
COMPTON	.0	.0	.0	25.0	.0	.0	50.0	.0	25.0	.0	.0	.0	4	38,392	153,566
CONTRA COSTA	.0	.0	.0	.0	.0	.0	.0	.0	10.5	5.3	10.5	73.7	19	58,625	1,113,878
EL CAMINO	.0	.0	.0	.0	.0	.0	9.1	.0	9.1	.0	9.1	72.7	11	52,952	582,473
FOOTHILL	.0	.0	.0	.0	.0	.0	.0	.0	19.0	.0	.0	81.0	21	55,575	1,167,080
FREMONT-NEWARK	8.3	.0	.0	8.3	.0	25.0	.0	.0	25.0	.0	8.3	25.0	12	41,396	496,757
GAVILAN	.0	.0	.0	.0	.0	.0	.0	.0	.0	66.7	.0	33.3	3	50,095	150,286
GLENDALE	6.7	.0	6.7	6.7	26.7	.0	.0	13.3	.0	6.7	6.7	26.7	15	43,014	645,205
GROSSMONT	.0	.0	6.7	.0	.0	13.3	13.3	13.3	20.0	13.3	.0	20.0	15	44,329	664,939
HARTNELL	.0	.0	.0	11.1	11.1	.0	11.1	22.2	.0	22.2	.0	22.2	9	43,735	393,612
KERN	.0	.0	.0	.0	21.4	.0	21.4	7.1	7.1	14.3	7.1	21.4	14	43,990	615,854
LAKE TAHOE	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	27,490	27,490
LONG BEACH	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	6	59,545	357,271
LOS ANGELES	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	22	58,112	1,278,460
LOS RIOS	.0	.0	.0	.0	.0	.0	.0	.0	15.4	7.7	.0	76.9	13	54,729	711,481
MERCED	33.3	25.0	16.7	4.2	.0	4.2	12.5	4.2	.0	.0	.0	.0	24	28,697	688,725
MIRA COSTA	.0	.0	.0	12.5	.0	.0	.0	12.5	37.5	12.5	.0	25.0	8	45,225	361,800
MONTEREY PENIN	.0	.0	.0	.0	28.6	28.6	14.3	.0	14.3	.0	14.3	.0	7	38,523	269,664
MT SAN ANTONIO	4.3	.0	8.7	13.0	13.0	4.3	.0	.0	17.4	8.7	13.0	17.4	23	41,926	964,307
MT SAN JACINTO	.0	.0	.0	.0	.0	.0	.0	.0	.0	50.0	.0	50.0	2	53,950	107,900
NAPA	.0	.0	16.7	16.7	16.7	16.7	.0	16.7	.0	.0	16.7	.0	6	36,791	220,747
NORTH ORANGE	.0	.0	7.3	4.9	4.9	22.0	2.4	9.8	19.5	.0	2.4	26.8	41	43,396	1,779,228
PALOMAR	.0	.0	.0	.0	14.3	7.1	14.3	.0	21.4	14.3	7.1	21.4	14	44,493	622,906
PASADENA AREA	.0	.0	.0	.0	.0	20.0	.0	20.0	20.0	.0	20.0	20.0	5	46,211	231,057
PERALTA	.0	.0	.0	6.7	.0	6.7	20.0	6.7	6.7	40.0	6.7	6.7	15	44,148	662,216
RANCHO SANTIAG	14.3	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	85.7	7	53,328	373,296
REDWOODS	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	13,596	13,596
RIO HONDO	.0	.0	.0	.0	.0	.0	.0	20.0	.0	.0	.0	80.0	5	55,082	275,412
RIVERSIDE	4.0	12.0	12.0	16.0	4.0	4.0	.0	20.0	8.0	.0	4.0	16.0	25	38,462	961,544
SADDLEBACK	4.5	4.5	9.1	9.1	9.1	9.1	4.5	9.1	4.5	18.2	.0	18.2	22	40,885	899,477
SAN BERNARDINO	.0	.0	.0	.0	.0	.0	.0	.0	25.0	.0	.0	75.0	4	50,907	203,628
SAN DIEGO	.0	.0	.0	.0	.0	.0	.0	.0	.0	9.1	36.4	54.5	11	56,599	622,584

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
SAN DIEGO ADUL	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	63,756	63,756
SAN JOAQUIN DE	.0	.0	4.2	4.2	.0	25.0	12.5	12.5	8.3	4.2	4.2	25.0	24	43,475	1,043,402
SAN JOSE	.0	.0	.0	.0	6.3	12.5	.0	18.8	6.3	12.5	.0	43.8	16	50,192	803,072
SAN MATEO	.0	.0	.0	.0	.0	.0	.0	.0	.0	7.1	7.1	85.7	14	61,364	859,095
SANTA BARBARA	26.9	15.4	7.7	11.5	7.7	3.8	7.7	.0	.0	3.8	.0	15.4	26	33,249	864,470
SANTA CLARITA	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	1	48,048	48,048
SANTA MONICA	.0	.0	3.7	7.4	.0	14.8	11.1	7.4	7.4	3.7	11.1	33.3	27	46,419	1,253,300
SEQUOIAS	.0	16.7	.0	33.3	.0	.0	33.3	.0	.0	.0	.0	16.7	6	36,120	216,722
SHASTA-TEHAMA-	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	59,220	59,220
SISKIYOU	.0	.0	50.0	.0	50.0	.0	.0	.0	.0	.0	.0	.0	2	30,660	61,320
SOLANO COUNTY	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	33.3	66.7	3	53,075	159,224
SONOMA COUNTY	27.6	20.7	10.3	10.3	6.9	6.9	.0	6.9	3.4	.0	.0	6.9	29	30,689	889,982
SOUTH COUNTY	.0	.0	.0	.0	.0	.0	25.0	.0	.0	41.7	.0	33.3	12	48,000	576,000
SOUTHWESTERN	.0	.0	.0	.0	50.0	.0	.0	50.0	.0	.0	.0	.0	2	38,136	76,272
STATE CENTER	.0	.0	.0	4.3	17.4	13.0	21.7	.0	13.0	13.0	.0	17.4	23	42,942	987,660
VENTURA COUNTY	.0	.0	.0	.0	.0	.0	40.0	.0	.0	40.0	.0	20.0	5	45,127	225,636
VICTOR VALLEY	.0	12.5	37.5	12.5	18.8	6.3	.0	6.3	.0	.0	.0	6.3	16	32,676	522,816
WEST HILLS	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	24,178	24,178
WEST VALLEY	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	7	62,729	439,104
YOSEMITE	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	56,196	56,196
YUBA	.0	.0	.0	.0	.0	.0	50.0	.0	.0	.0	.0	50.0	2	47,230	94,460
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	4.8	3.9	4.8	5.5	6.2	7.5	7.0	6.8	8.7	5.8	5.5	32.4	710	44,315	31,463,820

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

Section VII

Other Classified Employees

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Age 103
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Employment Status 109
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CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE J-1
CLASSIFIED EMPLOYEES (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	7.7	16.2	15.4	16.2	11.1	13.7	7.7	10.3	1.7	1	118	100.0	44.0
ANTELOPE VALLE	8.7	12.5	17.5	11.2	13.7	15.0	10.0	6.3	5.0	0	80	100.0	44.8
BARSTOW	.0	13.3	26.7	23.3	3.3	20.0	13.3	.0	.0	2	32	100.0	43.1
BUTTE	6.1	15.3	19.8	14.5	17.6	10.7	8.4	7.6	.0	2	133	100.0	43.4
CABRILLO	5.6	11.3	25.0	16.9	9.7	10.5	14.5	5.6	.8	1	125	100.0	43.8
CERRITOS	10.1	16.0	14.4	13.2	10.1	10.1	11.3	9.7	5.1	9	266	100.0	44.5
CHAFFEY	7.4	18.2	12.2	18.2	13.5	8.8	12.2	7.4	2.0	0	148	100.0	43.8
CITRUS	7.8	12.1	17.2	14.7	9.5	5.2	19.0	12.1	2.6	2	118	100.0	45.9
COACHELLA VALL	9.7	17.7	10.5	13.7	15.3	12.1	9.7	8.9	2.4	0	124	100.0	44.2
COAST	10.7	12.7	12.3	13.2	14.8	16.0	12.7	6.7	.9	12	580	100.0	44.2
COMPTON	12.2	17.8	17.8	20.0	12.2	7.8	4.4	4.4	3.3	2	92	100.0	40.9
CONTRA COSTA	9.3	9.3	16.9	18.2	15.0	13.7	9.9	7.7	.0	7	320	100.0	43.8
EL CAMINO	11.1	15.4	14.0	15.4	8.6	14.0	12.6	6.9	2.0	3	353	100.0	43.4
FOOTHILL	8.8	13.9	16.8	14.2	9.7	12.5	13.1	8.2	2.8	8	360	100.0	44.3
FREMONT-NEWARK	5.5	9.1	15.5	13.6	13.6	13.6	15.5	10.0	3.6	1	111	100.0	46.8
GAVILAN	3.8	5.8	23.1	9.6	17.3	11.5	17.3	7.7	3.8	1	53	100.0	46.8
GLENDALE	9.2	10.8	10.0	6.7	10.8	16.7	21.7	9.2	5.0	2	122	100.0	47.6
GROSSMONT	7.1	9.9	17.4	22.1	13.4	11.9	9.5	7.1	1.6	4	257	100.0	44.1
HARTNELL	10.4	20.8	15.6	11.5	11.5	12.5	8.3	6.3	3.1	3	99	100.0	42.5
IMPERIAL	12.0	21.3	15.7	13.9	11.1	10.2	3.7	12.0	.0	4	112	100.0	41.9
KERN	9.8	16.9	18.8	17.6	11.0	13.3	6.7	5.1	.8	4	259	100.0	42.0
LAKE TAHOE	10.5	26.3	26.3	10.5	10.5	.0	5.3	10.5	.0	0	19	100.0	40.1
LONG BEACH	8.4	12.8	13.1	17.2	10.6	12.4	13.1	10.2	2.2	4	278	100.0	45.0
LOS ANGELES	6.0	10.5	14.0	13.8	14.7	12.8	12.6	11.8	3.8	25	1303	100.0	46.5
LOS RIOS	7.5	10.8	16.9	15.7	13.8	14.4	11.8	8.1	1.0	6	514	100.0	44.7
MARIN	10.1	9.4	18.8	14.1	13.4	10.7	12.1	10.1	1.3	2	151	100.0	44.6
MENDOCINO	5.4	13.5	29.7	24.3	10.8	5.4	2.7	5.4	2.7	1	38	100.0	41.4
MERCED	7.7	14.7	11.9	23.8	13.3	14.7	9.1	4.2	.7	1	144	100.0	43.3
MIRA COSTA	14.2	12.4	19.5	15.0	9.7	18.6	6.2	2.7	1.8	2	115	100.0	41.9
MONTEREY PENIN	13.8	6.4	20.2	22.3	9.6	9.6	9.6	8.5	.0	3	97	100.0	42.7
MT SAN ANTONIO	10.0	9.2	18.8	14.8	10.0	16.2	12.7	5.2	3.1	5	234	100.0	44.3
MT SAN JACINTO	5.3	12.3	24.6	22.8	12.3	8.8	7.0	5.3	1.8	0	57	100.0	42.7
NAPA	15.3	10.2	19.4	11.2	21.4	9.2	7.1	6.1	.0	1	99	100.0	41.8
NORTH ORANGE	12.4	13.6	14.5	14.0	13.0	14.3	11.1	5.9	1.3	10	487	100.0	43.1
PALO VERDE	7.7	30.8	7.7	30.8	.0	.0	15.4	7.7	.0	0	13	100.0	41.6
PALOMAR	10.0	13.7	15.1	18.7	15.1	9.6	7.8	8.7	1.4	7	226	100.0	43.2
PASADENA AREA	10.5	10.5	12.9	13.3	16.8	14.3	10.1	9.1	2.4	5	291	100.0	44.9
PERALTA	7.0	11.4	14.7	17.6	18.7	12.5	8.1	7.7	2.6	6	279	100.0	44.7
RANCHO SANTIAG	8.1	15.6	15.6	17.6	15.6	9.8	10.2	5.1	2.4	3	298	100.0	43.2
REDWOODS	4.4	8.8	21.9	20.2	13.2	12.3	11.4	4.4	3.5	0	114	100.0	44.6
RIO HONDO	11.6	22.6	20.1	9.8	11.0	6.7	7.9	8.5	1.8	6	170	100.0	41.4
RIVERSIDE	13.3	15.0	14.5	17.9	11.6	11.0	11.6	5.2	.0	4	177	100.0	42.2
SADDLEBACK	9.6	14.1	10.4	14.8	15.6	14.1	13.0	6.7	1.9	9	279	100.0	44.6
SAN BERNARDINO	9.6	13.4	17.2	19.7	15.9	12.1	8.4	2.9	.8	6	245	100.0	42.3
SAN DIEGO	8.2	13.7	16.6	14.6	11.8	15.8	11.3	6.4	1.6	8	557	100.0	44.1

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN DIEGO ADUL	9.7	16.1	15.1	11.8	14.0	6.5	15.1	10.8	1.1	1	94	100.0	44.3
SAN FRAN CNTRS	8.9	14.6	11.4	12.2	11.4	13.0	11.4	13.0	4.1	2	125	100.0	45.8
SAN FRANCISCO	9.8	12.3	14.7	17.8	13.8	8.9	12.3	8.0	2.5	7	333	100.0	44.1
SAN JOAQUIN DE	14.5	17.3	17.7	14.1	10.1	8.5	8.1	7.7	2.0	4	252	100.0	41.6
SAN JOSE	8.6	11.9	17.6	17.1	11.9	10.5	12.4	8.6	1.4	4	214	100.0	44.0
SAN LUIS OBISP	12.2	11.1	15.6	18.9	12.2	10.0	8.9	8.9	2.2	1	91	100.0	43.5
SAN MATEO	10.4	17.2	15.1	15.7	9.5	11.6	10.7	7.7	2.1	4	341	100.0	43.2
SANTA BARBARA	16.3	16.3	14.4	15.7	10.5	12.4	9.2	5.2	.0	3	156	100.0	41.5
SANTA CLARITA	5.0	10.0	10.0	15.0	23.3	11.7	20.0	5.0	.0	0	60	100.0	45.9
SANTA MONICA	13.6	15.9	18.6	16.4	9.1	9.5	9.1	4.5	3.2	4	224	100.0	41.8
SEQUOIAS	4.3	12.9	14.7	19.8	17.2	20.7	4.3	6.0	.0	1	117	100.0	44.2
SHASTA-TEHAMA-	4.5	8.0	26.8	16.1	11.6	13.4	10.7	8.9	.0	1	113	100.0	44.5
SIERRA	4.6	9.3	20.4	20.4	12.0	13.0	15.7	4.6	.0	1	109	100.0	44.5
SISKIYOU	7.7	9.6	23.1	23.1	11.5	7.7	15.4	1.9	.0	1	53	100.0	43.0
SOLANO COUNTY	12.8	12.8	17.0	19.1	14.9	11.7	8.5	3.2	.0	0	94	100.0	42.0
SONOMA COUNTY	14.4	12.8	16.0	19.8	15.5	10.2	4.8	6.4	.0	2	189	100.0	41.5
SOUTH COUNTY	10.7	14.3	13.8	16.3	14.3	10.7	10.7	8.2	1.0	5	201	100.0	43.5
SOUTHWESTERN	10.3	12.4	14.9	13.9	16.0	12.9	11.9	7.2	.5	4	198	100.0	43.8
STATE CENTER	10.3	13.4	17.9	13.7	12.6	11.1	12.2	7.6	1.1	5	267	100.0	43.5
VENTURA COUNTY	9.2	11.1	14.4	12.2	17.7	14.1	9.8	10.1	1.4	2	370	100.0	45.0
VICTOR VALLEY	12.5	12.5	17.9	19.6	19.6	8.9	7.1	1.8	.0	1	57	100.0	41.2
WEST HILLS	15.4	19.2	13.5	9.6	15.4	15.4	5.8	5.8	.0	4	56	100.0	41.4
WEST KERN	12.5	3.1	18.8	6.3	12.5	18.8	28.1	.0	.0	0	32	100.0	45.5
WEST VALLEY	13.7	10.3	12.5	16.7	15.6	11.4	10.3	7.6	1.9	3	266	100.0	43.7
YOSEMITE	7.6	11.4	20.3	19.0	14.3	8.9	12.2	5.5	.8	6	243	100.0	43.6
YUBA	8.0	10.9	19.6	15.2	13.8	10.9	14.5	6.5	.7	3	141	100.0	44.3
*TOTAL CLASSIFIED EMPLOYEES (FT)	*9.4*	*13.0*	*15.9*	*15.7*	*13.3*	*12.3*	*11.0*	*7.6*	*1.8*	*251*	*14443*	*100.0*	*44.0*

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR FEATHER RIVER AND LASSEN CCD ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE [illegible]-2
CLASSIFIED EMPLOYEES(FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER TOTAL COUNT	AM IND PAC ISL	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC TOTAL COUNT
ALLAN HANCOCK	35.6	64.4	100.0	118	1.7	1.7	2.5	66.9	26.3	.8	100.0	118
ANTELOPE VALLE	35.0	65.0	100.0	80	1.2	1.2	3.7	88.7	3.7	1.2	100.0	80
BARSTOW	25.0	75.0	100.0	32	3.1	3.1	9.4	56.3	28.1	.0	100.0	32
BUTTE	39.8	60.2	100.0	133	1.5	3.0	1.5	89.5	4.5	.0	100.0	133
CABRILLO	33.6	66.4	100.0	125	2.4	3.2	4.0	78.4	9.6	2.4	100.0	125
CERRITOS	35.0	65.0	100.0	266	.0	3.8	1.9	71.8	21.8	.8	100.0	266
CHAFFEY	33.1	66.9	100.0	148	.0	4.1	4.1	64.9	25.7	1.4	100.0	148
CITRUS	36.4	63.6	100.0	118	.8	.8	3.4	78.8	16.1	.0	100.0	118
COACHELLA VALL	38.7	61.3	100.0	124	.0	1.6	5.6	75.0	17.7	.0	100.0	124
COAST	36.6	63.4	100.0	580	.5	5.3	1.9	84.1	6.7	1.4	100.0	580
COMPTON	38.0	62.0	100.0	92	.0	5.4	68.5	15.2	9.8	1.1	100.0	92
CONTRA COSTA	39.4	60.6	100.0	320	1.2	4.4	15.6	65.0	11.6	2.2	100.0	320
EL CAMINO	45.9	54.1	100.0	353	.3	11.9	19.5	53.8	12.2	2.3	100.0	353
FOOTHILL	41.4	58.6	100.0	360	1.1	9.5	3.6	64.6	12.3	8.9	100.0	359
FREMONT-NEWARK	38.7	61.3	100.0	111	.0	11.7	3.6	60.4	18.9	5.4	100.0	111
GAVILAN	22.6	77.4	100.0	53	.0	3.8	.0	62.3	34.0	.0	100.0	53
GLENDALE	27.9	72.1	100.0	122	.8	5.7	2.5	76.2	13.1	1.6	100.0	122
GROSSMONT	37.0	63.0	100.0	257	2.3	1.9	2.7	82.9	10.1	.0	100.0	257
HARTNELL	40.4	59.6	100.0	99	3.0	7.1	4.0	51.5	31.3	3.0	100.0	99
IMPERIAL	30.4	69.6	100.0	112	.0	.0	1.8	45.5	52.7	.0	100.0	112
KERN	34.0	66.0	100.0	259	1.2	1.2	5.8	67.6	23.6	.8	100.0	259
LAKE TAHOE	21.1	78.9	100.0	19	.0	.0	.0	94.7	.0	5.3	100.0	19
LONG BEACH	39.2	60.8	100.0	278	.0	7.2	9.0	74.8	8.6	.4	100.0	278
LOS ANGELES	47.5	52.5	100.0	1303	.6	8.0	34.9	39.9	12.1	4.5	100.0	1302
LOS RIOS	39.9	60.1	100.0	514	.6	8.8	12.6	66.3	11.5	.2	100.0	514
MARIN	45.7	54.3	100.0	151	1.3	3.3	4.0	85.4	5.3	.7	100.0	151
MENDOCINO	36.8	63.2	100.0	38	2.6	5.3	.0	84.2	7.9	.0	100.0	38
MERCED	40.3	59.7	100.0	144	.7	.7	4.9	68.1	25.7	.0	100.0	144
MIRA COSTA	34.8	65.2	100.0	115	1.7	7.0	2.6	82.6	6.1	.0	100.0	115
MONTEREY PENIN	39.2	60.8	100.0	97	1.0	6.2	12.4	63.9	6.2	10.3	100.0	97
MT SAN ANTONIO	45.3	54.7	100.0	234	.4	3.0	8.5	66.2	20.1	1.7	100.0	234
MT SAN JACINTO	29.8	70.2	100.0	57	.0	3.5	.0	73.7	22.8	.0	100.0	57
NAPA	34.3	65.7	100.0	99	1.0	3.0	3.0	85.9	6.1	1.0	100.0	99
NORTH ORANGE	40.5	59.5	100.0	487	.6	3.9	3.7	72.7	17.2	1.8	100.0	487
PALO VERDE	7.7	92.3	100.0	13	.0	.0	.0	69.2	30.8	.0	100.0	13
PALOMAR	27.0	73.0	100.0	226	2.7	4.4	1.3	80.1	9.7	1.8	100.0	226
PASADENA AREA	40.5	59.5	100.0	291	.7	4.5	16.8	61.9	15.1	1.0	100.0	291
PERALTA	38.7	61.3	100.0	279	.7	8.2	45.2	25.4	12.2	8.2	100.0	279
RANCHO SANTIAG	31.5	68.5	100.0	298	.7	7.7	5.4	59.1	27.2	.0	100.0	298
REDWOODS	44.7	55.3	100.0	114	3.5	1.8	.0	90.4	3.5	.9	100.0	114
RIO HONDO	33.5	66.5	100.0	170	1.2	4.1	2.4	52.4	40.0	.0	100.0	170
RIVERSIDE	40.7	59.3	100.0	177	.6	1.7	14.1	62.1	20.3	1.1	100.0	177

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER TOTAL COUNT	AM IND PAC ISL	ASIAN PAC ISL	BLACKS	WHITES	HISP- ANICS	FILIP- INOS	ETHNIC TOTAL PERCENT	ETHNIC TOTAL COUNT
SADDLEBACK	35.5	64.5	100.0	279	1.1	1.8	1.4	86.0	9.7	.0	100.0	279
SAN BERNARDINO	42.0	58.0	100.0	245	2.9	2.5	15.6	53.7	25.0	.4	100.0	244
SAN DIEGO	40.8	59.2	100.0	557	.4	5.2	18.9	61.4	10.4	3.8	100.0	557
SAN DIEGO ADUL	10.6	89.4	100.0	94	.0	4.3	17.0	62.8	11.7	4.3	100.0	94
SAN FRAN CNTRS	49.6	50.4	100.0	125	.0	29.6	22.4	24.8	14.4	8.8	100.0	125
SAN FRANCISCO	49.8	50.2	100.0	333	.6	27.0	17.7	30.9	9.6	14.1	100.0	333
SAN JOAQUIN DE	42.5	57.5	100.0	252	.0	11.1	8.7	54.8	19.0	6.3	100.0	252
SAN JOSE	39.7	60.3	100.0	214	.9	14.0	5.1	50.0	29.9	.0	100.0	214
SAN LUIS OBISP	42.9	57.1	100.0	91	2.2	.0	.0	89.0	8.8	.0	100.0	91
SAN MATEO	37.8	62.2	100.0	341	.0	7.6	8.8	63.9	17.0	2.6	100.0	341
SANTA BARBARA	42.9	57.1	100.0	156	.6	4.5	4.5	61.5	28.8	.0	100.0	156
SANTA CLARITA	36.7	63.3	100.0	60	1.7	3.3	1.7	86.7	6.7	.0	100.0	60
SANTA MONICA	48.7	51.3	100.0	224	.0	6.3	21.4	59.4	12.1	.9	100.0	224
SEQUOIAS	34.2	65.8	100.0	117	.0	1.7	.9	79.5	17.9	.0	100.0	117
SHASTA-TEHAMA-	42.5	57.5	100.0	113	.9	.9	.0	96.5	1.8	.0	100.0	113
SIERRA	39.4	60.6	100.0	109	2.8	2.8	1.8	89.9	2.8	.0	100.0	109
SISKIYOU	43.4	56.6	100.0	53	5.7	.0	3.8	90.6	.0	.0	100.0	53
SOLANO COUNTY	27.7	72.3	100.0	94	2.1	8.5	10.6	68.1	6.4	4.3	100.0	94
SONOMA COUNTY	36.0	64.0	100.0	189	.5	2.6	1.6	89.4	4.2	1.6	100.0	189
SOUTH COUNTY	37.3	62.7	100.0	201	1.5	7.0	8.5	65.7	14.9	2.5	100.0	201
SOUTHWESTERN	42.4	57.6	100.0	198	.0	4.0	2.5	62.6	25.8	5.1	100.0	198
STATE CENTER	37.8	62.2	100.0	267	1.9	4.9	7.5	61.8	23.2	.7	100.0	267
VENTURA COUNTY	33.5	66.5	100.0	370	1.1	1.6	1.6	74.3	20.0	1.4	100.0	370
VICTOR VALLEY	35.1	64.9	100.0	57	.0	.0	7.0	80.7	12.3	.0	100.0	57
WEST HILLS	28.6	71.4	100.0	56	.0	.0	.0	91.1	8.9	.0	100.0	56
WEST KERN	43.8	56.3	100.0	32	6.3	.0	3.1	81.3	9.4	.0	100.0	32
WEST VALLEY	38.7	61.3	100.0	266	.0	9.0	2.3	74.1	13.9	.8	100.0	266
YOSEMITE	39.5	60.5	100.0	243	.8	1.2	3.3	86.4	8.2	.0	100.0	243
YUBA	36.2	63.8	100.0	141	2.9	4.3	5.7	80.0	7.1	.0	100.0	140
*TOTAL CLASSIFIED EMPLOYEES(FT)	*39.2*	*60.8*	*100.0*	*14443*	*0.9*	*6.0*	*10.9*	*65.0*	*14.9*	*2.3*	*100.0*	*14439*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES
DOES NOT INCLUDE EMPLOYEES WITH UNREPORTED GENDER OR ETHNICITY
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE J-3
CLASSIFIED EMPLOYEES(FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CLASSIFIED PROBATIONARY NUMBER	CLASSIFIED PROBATIONARY PERCENT	CLASSIFIED REGULAR NUMBER	CLASSIFIED REGULAR PERCENT	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	12	10.2	106	89.8	118	100.0
ANTELOPE VALLE	11	13.7	69	86.2	80	100.0
BARSTOW	3	9.4	29	90.6	32	100.0
BUTTE	21	15.8	112	84.2	133	100.0
CABRILLO	6	4.8	119	95.2	125	100.0
CERRITOS	7	2.6	259	97.4	266	100.0
CHAFFEY	8	5.4	140	94.6	148	100.0
CITRUS	6	5.1	112	94.9	118	100.0
COACHELLA VALL	23	18.5	101	81.5	124	100.0
COAST	25	4.3	555	95.7	580	100.0
COMPTON	24	26.1	68	73.9	92	100.0
CONTRA COSTA	22	6.9	298	93.1	320	100.0
EL CAMINO	47	13.3	306	86.7	353	100.0
FOOTHILL	56	15.6	304	84.4	360	100.0
FREMONT-NEWARK	16	14.4	95	85.6	111	100.0
GAVILAN	3	5.7	50	94.3	53	100.0
GLENDALE	12	9.8	110	90.2	122	100.0
GROSSMONT	27	10.5	230	89.5	257	100.0
HARTNELL	11	11.1	88	88.9	99	100.0
IMPERIAL	18	16.1	94	83.9	112	100.0
KERN	85	32.8	174	67.2	259	100.0
LAKE TAHOE	4	21.1	15	78.9	19	100.0
LONG BEACH	21	7.6	257	92.4	278	100.0
LOS ANGELES	0	.0	1303	100.0	1303	100.0
LOS RIOS	65	12.6	449	87.4	514	100.0
MARIN	12	7.9	139	92.1	151	100.0
MENDOCINO	3	7.9	35	92.1	38	100.0
MERCED	24	16.7	120	83.3	144	100.0
MIRA COSTA	19	16.5	96	83.5	115	100.0
MONTEREY PENIN	6	6.2	91	93.8	97	100.0
MT SAN ANTONIO	5	2.1	229	97.9	234	100.0
MT SAN JACINTO	9	15.8	48	84.2	57	100.0
NAPA	6	6.1	93	93.9	99	100.0
NORTH ORANGE	45	9.2	442	90.8	487	100.0
PALO VERDE	3	23.1	10	76.9	13	100.0
PALOMAR	35	15.5	191	84.5	226	100.0
PASADENA AREA	26	8.9	265	91.1	291	100.0
PERALTA	43	15.4	236	84.6	279	100.0
RANCHO SANTIAG	24	8.1	274	91.9	298	100.0
REDWOODS	1	.9	113	99.1	114	100.0
RIO HONDO	28	16.5	142	83.5	170	100.0
RIVERSIDE	34	19.2	143	80.8	177	100.0
SADDLEBACK	49	17.6	230	82.4	279	100.0

DISTRICT	CLASSIFIED PROBATIONARY NUMBER	PERCENT	CLASSIFIED REGULAR NUMBER	PERCENT	DISTRICT TOTAL NUMBER	PERCENT
SAN BERNARDINO	33	13.5	212	86.5	245	100.0
SAN DIEGO	103	18.5	454	81.5	557	100.0
SAN DIEGO ADUL	16	17.0	78	83.0	94	100.0
SAN FRAN CNTRS	17	13.6	108	86.4	125	100.0
SAN FRANCISCO	39	11.7	294	88.3	333	100.0
SAN JOAQUIN DE	23	9.1	229	90.9	252	100.0
SAN JOSE	26	12.1	188	87.9	214	100.0
SAN LUIS OBISP	11	12.1	80	87.9	91	100.0
SAN MATEO	21	6.2	320	93.8	341	100.0
SANTA BARBARA	28	17.9	128	82.1	156	100.0
SANTA CLARITA	9	15.0	51	85.0	60	100.0
SANTA MONICA	0	.0	224	100.0	224	100.0
SEQUOIAS	7	6.0	110	94.0	117	100.0
SHASTA-TEHAMA-	7	6.2	106	93.8	113	100.0
SIERRA	7	6.4	102	93.6	109	100.0
SISKIYOU	8	15.1	45	84.9	53	100.0
SOLANO COUNTY	8	8.5	86	91.5	94	100.0
SONOMA COUNTY	28	14.8	161	85.2	189	100.0
SOUTH COUNTY	25	12.4	176	87.6	201	100.0
SOUTHWESTERN	23	11.6	175	88.4	198	100.0
STATE CENTER	0	.0	267	100.0	267	100.0
VENTURA COUNTY	35	9.5	335	90.5	370	100.0
VICTOR VALLEY	14	24.6	43	75.4	57	100.0
WEST HILLS	11	19.6	45	80.4	56	100.0
WEST KERN	1	3.1	31	96.9	32	100.0
WEST VALLEY	21	7.9	245	92.1	266	100.0
YOSEMITE	43	17.7	200	82.3	243	100.0
YUBA	13	9.2	128	90.8	141	100.0
*TOTAL CLASSIFIED EMPLOYEES(FT)	*1482*	*10.3*	*12961*	*89.7*	*14443*	*100.0*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
DATA FOR LASSEN AND VICTOR VALLEY CC DISTRICT ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE J-4
CLASSIFIED EMPLOYEES(FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	102	86.4	4	3.4	0	.0	12	10.2	0	.0	118	100.0
ANTELOPE VALLE	68	85.0	1	1.2	0	.0	11	13.7	0	.0	80	100.0
BARSTOW	23	71.9	6	18.8	0	.0	3	9.4	0	.0	32	100.0
BUTTE	92	69.2	20	15.0	0	.0	21	15.8	0	.0	133	100.0
CABRILLO	101	80.8	12	9.6	1	.8	11	8.8	0	.0	125	100.0
CERRITOS	237	89.1	10	3.8	1	.4	18	6.8	0	.0	266	100.0
CHAFFEY	141	95.3	0	.0	0	.0	7	4.7	0	.0	148	100.0
CITRUS	105	89.0	7	5.9	0	.0	6	5.1	0	.0	118	100.0
COACHELLA VALL	94	75.8	17	13.7	0	.0	13	10.5	0	.0	124	100.0
COAST	505	87.1	47	8.1	1	.2	27	4.7	0	.0	580	100.0
COMPTON	67	72.8	4	4.3	3	3.3	16	17.4	2	2.2	92	100.0
CONTRA COSTA	288	90.0	1	.3	0	.0	31	9.7	0	.0	320	100.0
EL CAMINO	299	84.7	7	2.0	0	.0	47	13.3	0	.0	353	100.0
FOOTHILL	304	84.4	0	.0	0	.0	56	15.6	0	.0	360	100.0
FREMONT-NEWARK	95	85.6	0	.0	0	.0	16	14.4	0	.0	111	100.0
GAVILAN	49	92.5	1	1.9	0	.0	3	5.7	0	.0	53	100.0
GLENDALE	107	87.7	0	.0	0	.0	15	12.3	0	.0	122	100.0
GROSSMONT	208	80.9	21	8.2	0	.0	28	10.9	0	.0	257	100.0
HARTNELL	83	83.8	1	1.0	0	.0	15	15.2	0	.0	99	100.0
IMPERIAL	85	75.9	0	.0	0	.0	27	24.1	0	.0	112	100.0
KERN	243	93.8	10	3.9	0	.0	6	2.3	0	.0	259	100.0
LAKE TAHOE	14	73.7	0	.0	0	.0	5	26.3	0	.0	19	100.0
LONG BEACH	254	91.4	1	.4	0	.0	23	8.3	0	.0	278	100.0
LOS ANGELES	1190	91.3	35	2.7	24	1.8	49	3.8	5	.4	1,303	100.0
LOS RIOS	415	80.7	31	6.0	0	.0	68	13.2	0	.0	514	100.0
MARIN	123	81.5	2	1.3	2	1.3	24	15.9	0	.0	151	100.0
MENDOCINO	29	76.3	1	2.6	0	.0	8	21.1	0	.0	38	100.0
MERCED	123	85.4	10	6.9	1	.7	10	6.9	0	.0	144	100.0
MIRA COSTA	96	83.5	2	1.7	0	.0	17	14.8	0	.0	115	100.0
MONTEREY PENIN	76	78.4	2	2.1	0	.0	19	19.6	0	.0	97	100.0
MT SAN ANTONIO	157	67.1	61	26.1	0	.0	16	6.8	0	.0	234	100.0
MT SAN JACINTO	50	87.7	0	.0	0	.0	7	12.3	0	.0	57	100.0
NAPA	80	80.8	3	3.0	0	.0	16	16.2	0	.0	99	100.0
NORTH ORANGE	403	82.8	35	7.2	4	.8	45	9.2	0	.0	487	100.0
PALO VERDE	8	61.5	2	15.4	0	.0	3	23.1	0	.0	13	100.0
PALOMAR	178	78.8	14	6.2	2	.9	32	14.2	0	.0	226	100.0
PASADENA AREA	260	89.3	3	1.0	2	.7	26	8.9	0	.0	291	100.0
PERALTA	255	91.4	0	.0	0	.0	24	8.6	0	.0	279	100.0
RANCHO SANTIAG	288	96.6	0	.0	0	.0	10	3.4	0	.0	298	100.0
REDWOODS	111	97.4	2	1.8	0	.0	1	.9	0	.0	114	100.0
RIO HONDO	141	82.9	7	4.1	0	.0	22	12.9	0	.0	170	100.0
RIVERSIDE	136	76.8	8	4.5	0	.0	33	18.6	0	.0	177	100.0

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SADDLEBACK	210	75.3	17	6.1	3	1.1	49	17.6	0	.0	279	100.0
SAN BERNARDINO	189	77.8	18	7.4	1	.4	35	14.4	0	.0	243	100.0
SAN DIEGO	498	89.4	11	2.0	2	.4	46	8.3	0	.0	557	100.0
SAN DIEGO ADUL	79	84.0	3	3.2	0	.0	12	12.8	0	.0	94	100.0
SAN FRAN CNTRS	121	96.8	0	.0	0	.0	4	3.2	0	.0	125	100.0
SAN FRANCISCO	313	94.0	0	.0	0	.0	20	6.0	0	.0	333	100.0
SAN JOAQUIN DE	227	90.1	9	3.6	0	.0	16	6.3	0	.0	252	100.0
SAN JOSE	172	80.4	17	7.9	0	.0	25	11.7	0	.0	214	100.0
SAN LUIS OBISP	72	79.1	3	3.3	1	1.1	15	16.5	0	.0	91	100.0
SAN MATEO	289	84.8	15	4.4	0	.0	37	10.9	0	.0	341	100.0
SANTA BARBARA	126	80.8	2	1.3	0	.0	28	17.9	0	.0	156	100.0
SANTA CLARITA	55	91.7	0	.0	0	.0	5	8.3	0	.0	60	100.0
SANTA MONICA	187	83.5	0	.0	10	4.5	27	12.1	0	.0	224	100.0
SEQUOIAS	109	93.2	0	.0	1	.9	7	6.0	0	.0	117	100.0
SHASTA-TEHAMA-	105	92.9	0	.0	0	.0	7	6.2	1	.9	113	100.0
SIERRA	102	93.6	0	.0	0	.0	7	6.4	0	.0	109	100.0
SISKIYOU	48	90.6	0	.0	0	.0	5	9.4	0	.0	53	100.0
SOLANO COUNTY	79	84.0	7	7.4	0	.0	8	8.5	0	.0	94	100.0
SONOMA COUNTY	162	85.7	2	1.1	0	.0	25	13.2	0	.0	189	100.0
SOUTH COUNTY	176	87.6	6	3.0	4	2.0	15	7.5	0	.0	201	100.0
SOUTHWESTERN	170	85.9	5	2.5	0	.0	23	11.6	0	.0	198	100.0
STATE CENTER	267	100.0	0	.0	0	.0	0	.0	0	.0	267	100.0
VENTURA COUNTY	307	83.0	0	.0	0	.0	63	17.0	0	.0	370	100.0
VICTOR VALLEY	41	71.9	1	1.8	0	.0	15	26.3	0	.0	57	100.0
WEST HILLS	45	80.4	0	.0	0	.0	11	19.6	0	.0	56	100.0
WEST KERN	29	90.6	1	3.1	0	.0	2	6.3	0	.0	32	100.0
WEST VALLEY	225	84.6	6	2.3	0	.0	35	13.2	0	.0	266	100.0
YOSEMITE	243	100.0	0	.0	0	.0	0	.0	0	.0	243	100.0
YUBA	126	89.4	1	.7	0	.0	14	9.9	0	.0	141	100.0
*TOTAL CLASSIFIED EMPLOYEES(FT)	12455	86.3	512	3.5	63	0.4	1403	9.7	8	0.1	14,441	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
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TABLE J-5
CLASSIFIED EMPLOYEES(FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	TOTAL NUMBER	TOTAL PERCENT
ALLAN HANCOCK	0	.0	15	12.7	103	87.3	118	100.0
ANTELOPE VALLE	0	.0	8	10.0	72	90.0	80	100.0
BARSTOW	0	.0	5	15.6	27	84.4	32	100.0
BUTTE	0	.0	15	11.3	118	88.7	133	100.0
CABRILLO	0	.0	22	17.6	103	82.4	125	100.0
CERRITOS	0	.0	15	5.6	251	94.4	266	100.0
CHAFFEY	0	.0	23	15.5	125	84.5	148	100.0
CITRUS	1	.8	9	7.6	108	91.5	118	100.0
COACHELLA VALL	1	.8	18	14.5	105	84.7	124	100.0
COAST	0	.0	53	9.1	527	90.9	580	100.0
COMPTON	0	.0	0	.0	92	100.0	92	100.0
CONTRA COSTA	0	.0	16	5.0	304	95.0	320	100.0
EL CAMINO	1	.3	33	9.3	319	90.4	353	100.0
FOOTHILL	0	.0	16	4.4	344	95.6	360	100.0
FREMONT-NEWARK	2	1.8	3	2.7	106	95.5	111	100.0
GAVILAN	0	.0	8	15.1	45	84.9	53	100.0
GLENDALE	11	9.0	10	8.2	101	82.8	122	100.0
GROSSMONT	0	.0	6	2.3	251	97.7	257	100.0
HARTNELL	1	1.0	11	11.1	87	87.9	99	100.0
IMPERIAL	0	.0	26	23.2	86	76.8	112	100.0
KERN	0	.0	0	.0	259	100.0	259	100.0
LAKE TAHOE	0	.0	0	.0	19	100.0	19	100.0
LONG BEACH	0	.0	8	2.9	270	97.1	278	100.0
LOS ANGELES	8	.6	102	7.8	1193	91.6	1303	100.0
LOS RIOS	0	.0	0	.0	514	100.0	514	100.0
MARIN	6	4.0	16	10.6	129	85.4	151	100.0
MENDOCINO	0	.0	2	5.3	36	94.7	38	100.0
MERCED	0	.0	13	9.0	131	91.0	144	100.0
MIRA COSTA	0	.0	19	16.5	96	83.5	115	100.0
MONTEREY PENIN	0	.0	9	9.3	88	90.7	97	100.0
MT SAN ANTONIO	0	.0	0	.0	234	100.0	234	100.0
MT SAN JACINTO	0	.0	17	29.8	40	70.2	57	100.0
NAPA	0	.0	4	4.0	95	96.0	99	100.0
NORTH ORANGE	1	.2	71	14.6	415	85.2	487	100.0
PALO VERDE	0	.0	2	15.4	11	84.6	13	100.0
PALOMAR	0	.0	19	8.4	207	91.6	226	100.0
PASADENA AREA	0	.0	30	10.3	261	89.7	291	100.0
PERALTA	0	.0	39	14.0	240	86.0	279	100.0
RANCHO SANTIAG	0	.0	2	.7	296	99.3	298	100.0
REDWOODS	0	.0	14	12.3	100	87.7	114	100.0
RIO HONDO	0	.0	6	3.5	164	96.5	170	100.0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
RIVERSIDE	0	.0	7	4.0	170	96.0	177	100.0
SADDLEBACK	0	.0	5	1.8	274	98.2	279	100.0
SAN BERNARDINO	0	.0	14	5.7	231	94.3	245	100.0
SAN DIEGO	0	.0	5	.9	552	99.1	557	100.0
SAN DIEGO ADUL	0	.0	1	1.1	93	98.9	94	100.0
SAN FRAN CNTRS	6	4.8	0	.0	119	95.2	125	100.0
SAN FRANCISCO	5	1.5	0	.0	328	98.5	333	100.0
SAN JOAQUIN DE	0	.0	50	19.8	202	80.2	252	100.0
SAN JOSE	0	.0	1	.5	213	99.5	214	100.0
SAN LUIS OBISP	0	.0	7	7.7	84	92.3	91	100.0
SAN MATEO	0	.0	29	8.5	312	91.5	341	100.0
SANTA BARBARA	0	.0	24	15.4	132	84.6	156	100.0
SANTA CLARITA	0	.0	2	3.3	58	96.7	60	100.0
SANTA MONICA	0	.0	11	4.9	213	95.1	224	100.0
SEQUOIAS	0	.0	13	11.1	104	88.9	117	100.0
SHASTA-TEHAMA-	5	4.4	39	34.5	69	61.1	113	100.0
SIERRA	0	.0	12	11.0	97	89.0	109	100.0
SISKIYOU	1	1.9	14	26.4	38	71.7	53	100.0
SOLANO COUNTY	0	.0	17	18.1	77	81.9	94	100.0
SONOMA COUNTY	0	.0	17	9.0	172	91.0	189	100.0
SOUTH COUNTY	0	.0	20	10.0	181	90.0	201	100.0
SOUTHWESTERN	1	.5	14	7.1	183	92.4	198	100.0
STATE CENTER	0	.0	13	4.9	254	95.1	267	100.0
VENTURA COUNTY	2	.5	368	99.5	0	.0	370	100.0
VICTOR VALLEY	0	.0	5	8.8	52	91.2	57	100.0
WEST HILLS	0	.0	9	16.1	47	83.9	56	100.0
WEST KERN	0	.0	6	18.8	26	81.3	32	100.0
WEST VALLEY	0	.0	29	10.9	237	89.1	266	100.0
YOSEMITE	0	.0	243	100.0	0	.0	243	100.0
YUBA	0	.0	28	19.9	113	80.1	141	100.0
*TOTAL CLASSIFIED EMPLOYEES(FT)	*52*	*0.4*	*1688*	*11.7*	*12703*	*87.9*	*14443*	*100.0*

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

CALIFORNIA COMMUNITY COLLEGES
1988 FALL TERM

TABLE J-6
CLASSIFIED EMPLOYEES(FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	$5000 -14000	14001 -16000	16001 -18000	18001 -20000	20001 -22000	22001 -24000	24001 -26000	26001 -28000	28001 -30000	30001 -32000	32001 -34000	34001 -PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	3.4	8.5	20.3	19.5	22.0	7.6	6.8	5.1	2.5	1.7	.8	1.7	118	20,335	2,399,583
ANTELOPE VALLE	2.5	5.0	16.2	20.0	32.5	11.2	5.0	5.0	1.2	.0	.0	1.2	80	20,448	1,635,811
BARSTOW	7.4	.0	18.5	22.2	33.3	14.8	.0	3.7	.0	.0	.0	.0	27	16,593	530,987
BUTTE	3.0	11.3	5.3	13.5	21.1	13.5	11.3	6.0	3.0	3.0	3.0	6.0	133	22,860	3,040,386
CABRILLO	.8	5.6	3.2	13.6	15.2	17.6	14.4	6.4	8.0	7.2	2.4	5.6	125	23,892	2,986,476
CERRITOS	.4	1.9	3.5	8.6	14.4	19.8	22.2	7.8	7.8	3.9	3.1	6.6	257	23,955	6,372,046
CHAFFEY	.7	5.4	14.9	8.8	17.6	21.6	17.6	6.1	4.1	1.4	1.4	.7	148	22,082	3,268,083
CITRUS	1.7	.8	6.8	15.3	24.6	20.3	14.4	1.7	5.9	3.4	4.2	.8	118	22,627	2,669,941
COACHELLA VALL	8.9	13.8	12.2	25.2	23.6	8.1	2.4	2.4	2.4	.0	.0	.8	123	19,021	2,358,569
COAST	2.6	4.0	4.5	8.1	23.8	15.9	8.4	12.1	4.8	5.0	4.0	6.9	580	24,207	14,039,813
COMPTON	2.2	21.1	16.7	23.3	14.4	13.3	6.7	1.1	1.1	.0	.0	.0	90	19,146	1,723,177
CONTRA COSTA	.0	.3	.9	3.4	8.7	15.0	13.4	18.1	14.7	6.9	3.1	15.3	320	27,574	8,823,723
EL CAMINO	.6	.3	2.0	8.5	11.4	24.0	11.7	10.5	6.7	9.6	3.8	10.8	342	25,237	8,908,496
FOOTHILL	.0	.0	.8	1.9	6.7	9.4	13.9	13.9	17.5	10.8	5.6	19.4	360	28,979	10,432,285
FREMONT-NEWARK	.9	2.7	10.8	13.5	20.7	23.4	10.8	4.5	4.5	3.6	.9	3.6	111	22,695	2,519,187
GAVILAN	3.9	3.9	13.7	25.5	29.4	2.0	7.8	3.9	.0	3.9	5.9	.0	51	20,336	1,077,832
GLENDALE	9.8	3.3	5.7	10.7	24.6	23.0	8.2	4.1	4.1	4.9	.8	.8	122	21,553	2,629,413
GROSSMONT	1.2	2.3	7.4	15.6	14.1	12.9	14.1	14.5	5.5	4.3	2.7	5.5	256	23,753	6,104,630
HARTNELL	8.1	11.1	22.2	23.2	10.1	3.0	12.1	3.0	3.0	1.0	1.0	2.0	99	19,819	1,962,129
IMPERIAL	21.4	9.8	18.8	20.5	8.9	8.9	7.1	2.7	.0	.0	1.8	.0	112	17,939	2,009,160
KERN	1.9	5.4	18.1	18.5	20.1	10.4	13.1	5.0	2.7	1.5	.4	2.7	259	21,297	5,516,009
LAKE TAHOE	.0	31.6	26.3	26.3	10.5	5.3	.0	.0	.0	.0	.0	.0	19	17,765	337,536
LONG BEACH	.0	.7	2.2	9.0	19.8	17.3	19.8	9.4	8.6	4.3	2.5	6.5	278	25,142	6,989,480
LOS ANGELES	3.8	9.5	10.8	29.5	17.3	9.5	5.8	3.4	2.8	2.9	2.8	1.8	1222	19,630	25,479,770
LOS RIOS	.4	6.6	9.7	10.5	16.3	18.9	10.3	8.2	5.3	4.7	3.1	6.0	514	23,602	12,131,680
MARIN	7.9	4.0	6.0	7.3	13.9	16.6	15.2	10.6	9.9	4.0	3.3	1.3	151	22,832	3,447,557
MENDOCINO	.0	7.9	26.3	15.8	23.7	7.9	2.6	7.9	.0	.0	5.3	2.6	38	20,830	791,556
MERCED	3.5	8.3	16.7	24.3	21.5	12.5	8.3	1.4	1.4	1.4	.0	.7	144	19,988	2,878,214
MIRA COSTA	.0	.9	12.2	17.4	15.7	13.9	12.2	10.4	6.1	5.2	3.5	2.6	115	23,468	2,698,797
MONTEREY PENIN	4.1	16.5	19.6	12.4	10.3	10.3	11.3	6.2	4.1	2.1	1.0	2.1	97	20,561	1,994,436
MT SAN ANTONIO	.0	.0	3.4	13.2	10.3	28.6	15.4	8.5	3.4	6.8	4.7	5.6	234	24,781	5,798,781
MT SAN JACINTO	1.8	12.7	14.5	16.4	21.8	16.4	9.1	1.8	.0	.0	1.8	3.6	55	20,078	1,144,455
NAPA	2.0	6.1	17.2	26.3	25.3	9.1	5.1	5.1	1.0	1.0	1.0	1.0	99	20,333	2,012,995
NORTH ORANGE	1.4	2.1	2.7	8.0	11.3	15.8	18.3	15.2	6.8	6.4	6.6	5.5	487	25,391	12,365,632
PALO VERDE	15.4	23.1	.0	30.8	23.1	.0	7.7	.0	.0	.0	.0	.0	13	18,024	234,306
PALOMAR	9.3	11.9	14.6	20.4	11.9	14.6	7.5	4.4	2.2	1.3	.4	1.3	226	19,916	4,500,996
PASADENA AREA	.3	2.1	5.9	13.4	19.7	12.8	12.1	9.3	5.9	7.6	3.8	7.2	290	24,670	7,178,967
PERALTA	1.8	3.9	14.7	21.1	24.0	12.2	6.8	3.2	1.1	9.0	.0	2.2	279	21,617	6,031,019
RANCHO SANTIAG	2.0	1.4	7.1	11.9	16.7	18.7	13.6	14.3	6.1	3.4	.3	4.4	294	23,493	7,000,875
REDWOODS	8.0	8.8	31.9	14.2	8.8	11.5	7.1	6.2	.9	.9	.0	1.8	113	19,297	2,199,867
RIO HONDO	1.8	1.2	14.2	12.4	16.0	21.3	13.6	4.1	6.5	4.7	1.8	2.4	169	22,654	3,851,146
RIVERSIDE	1.2	10.7	23.1	21.3	18.9	8.9	4.7	5.9	1.2	1.2	1.2	1.8	169	19,306	3,417,135

DISTRICT	$5000 -14000	14001 -16000	16001 -18000	18001 -20000	20001 -22000	22001 -24000	24001 -26000	26001 -28000	28001 -30000	30001 -32000	32001 -34000	34001 -PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
SADDLEBACK	2.5	1.4	7.2	11.9	11.5	11.9	23.0	6.8	11.9	5.8	3.6	2.5	278	23,928	6,675,929
SAN BERNARDINO	6.2	11.5	16.5	21.8	14.4	12.8	6.6	4.5	1.2	2.1	1.2	1.2	243	19,988	4,897,024
SAN DIEGO	.0	.5	6.5	19.1	29.0	15.5	7.9	9.4	4.9	1.4	2.2	3.6	555	22,933	12,773,433
SAN DIEGO ADUL	.0	.0	12.8	14.9	33.0	23.4	6.4	7.4	.0	1.1	.0	1.1	94	21,619	2,032,194
SAN FRAN CNTRS	.0	.0	1.7	8.3	12.5	38.3	15.0	5.8	5.0	4.2	.0	9.2	120	24,037	3,004,649
SAN FRANCISCO	.0	.0	.3	4.3	10.3	24.9	18.8	6.7	7.6	8.5	3.6	14.9	329	27,214	9,062,263
SAN JOAQUIN DE	5.6	6.0	10.7	15.9	25.8	18.7	6.0	4.0	1.2	2.0	.4	4.0	252	21,260	5,357,611
SAN JOSE	.5	1.4	6.5	15.0	27.1	13.6	12.1	6.5	5.1	4.7	2.8	4.7	214	23,569	5,043,795
SAN LUIS OBISP	.0	5.5	19.8	26.4	19.8	7.7	8.8	7.7	1.1	1.1	1.1	1.1	91	20,807	1,893,426
SAN MATEO	.3	1.5	4.0	15.1	17.0	15.7	16.7	9.0	4.6	5.2	4.0	6.8	324	23,201	7,911,526
SANTA BARBARA	3.2	10.9	14.1	28.8	21.8	11.5	5.8	1.9	1.3	.6	.0	.0	156	19,667	3,068,009
SANTA CLARITA	.0	1.7	5.0	15.0	15.0	23.3	21.7	8.3	.0	3.3	3.3	3.3	60	23,297	1,397,795
SANTA MONICA	.0	.0	2.2	5.8	12.9	16.1	13.8	12.9	10.3	7.1	4.5	14.3	224	26,958	6,038,605
SEQUOIAS	6.0	4.3	11.1	19.7	16.2	17.9	10.3	6.8	2.6	2.6	1.7	.9	117	21,286	2,490,444
SHASTA-TEHAMA-	8.1	5.4	10.8	16.2	8.1	18.0	11.7	8.1	2.7	4.5	2.7	3.6	111	21,840	2,446,113
SIERRA	.9	.0	.0	4.6	8.3	20.2	22.0	15.6	8.3	7.3	2.8	10.1	109	26,609	2,900,373
SISKIYOU	3.8	24.5	17.0	18.9	15.1	7.5	3.8	3.8	.0	.0	.0	5.7	53	19,579	1,037,689
SOLANO COUNTY	9.6	5.3	14.9	11.7	18.1	9.6	6.4	5.3	7.4	1.1	6.4	4.3	94	21,896	2,058,199
SONOMA COUNTY	1.1	2.2	11.8	16.1	28.5	16.1	6.5	5.4	8.1	1.6	2.7	.0	186	21,697	4,100,656
SOUTH COUNTY	.5	.0	2.5	9.5	16.9	19.9	25.9	11.9	5.5	2.0	2.0	3.5	201	24,326	4,889,619
SOUTHWESTERN	2.5	9.6	16.7	9.6	22.2	11.6	10.6	4.5	5.1	.0	3.0	4.5	198	21,926	4,341,331
STATE CENTER	4.5	4.9	10.9	16.9	14.2	12.7	11.6	7.9	4.1	6.0	3.0	3.4	267	22,573	6,027,120
VENTURA COUNTY	.5	.3	7.0	14.1	11.6	22.4	22.7	6.2	5.7	3.8	2.7	3.0	370	23,899	8,842,498
VICTOR VALLEY	3.5	15.8	17.5	21.1	29.8	7.0	3.5	.0	1.8	.0	.0	.0	57	19,017	1,083,962
WEST HILLS	21.4	8.9	28.6	3.6	12.5	7.1	3.6	3.6	5.4	1.8	1.8	1.8	56	19,254	1,078,243
WEST KERN	.0	15.6	6.3	25.0	12.5	6.3	6.3	15.6	3.1	.0	.0	9.4	32	22,445	718,232
WEST VALLEY	.4	.8	4.1	7.5	22.9	21.4	13.9	4.9	8.6	4.5	6.0	4.9	266	24,721	6,575,721
YOSEMITE	1.7	11.2	13.6	32.6	17.8	4.1	4.5	5.8	2.5	2.5	2.5	1.2	242	20,546	4,992,582
YUBA	9.9	7.1	16.3	19.9	17.0	11.3	7.1	3.5	3.5	.7	.0	3.5	141	20,435	2,831,370
*TOTAL CLASSIFIED EMPLOYEES(FT)	2.5	4.7	9.1	15.2	17.4	15.2	11.7	7.6	5.2	4.0	2.6	4.8	14277	23,052	329,113,347

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
DATA FOR LASSEN AND FEATHER RIVER CC DISTRICTS ARE MISSING.

Appendix

Page

Staff Data Elements **116**

District Representatives **128**

Contract/Regular Faculty Salary Schedules **134**

CALIFORNIA COMMUNITY COLLEGES
STAFF FILE

> PLEASE RESPOND TO EACH STAFF DATA ELEMENT BY INDICATING THE NUMBER OF THE CATEGORY WHICH BEST DESCRIBES THE EMPLOYEE'S CHARACTERISTICS-STATUS OR BY FILLING IN THE REQUESTED INFORMATION. EACH QUESTION (OR SUBQUESTION) MAY HAVE ONLY ONE (1) RESPONSE AND, EXCEPT FOR THE EMPLOYEE CODE, SHOULD BE RIGHT JUSTIFIED. IF A DATA ELEMENT IS NOT APPLICABLE FOR THE EMPLOYEE, INDICATE "0" (ZERO), RIGHT JUSTIFY.

DATA ELEMENT

EMPLOYER/EMPLOYEE CODE

1. Report the employing district code.

2. Report the employing college code.

3. Assign a permanent employee code to be used for a cross-reference with district records.

   The code must be unique for each employee throughout a period of continuous employment with the district. "Continuous employment" is applicable for a certificated Temporary employee who serves in the district (for any period of time) each year.

   The code may consist of 1 to 10 alphanumeric characters, left justify.

DEMOGRAPHIC DATA

4. Sex:

   |1| Male |2| Female

5. Racial-Ethnic Background: (See 'Definitions for Data Elements' for clarification of categories.)

   |1| American Indian or Alaskan Native

   |2| Asian or Pacific Islander

   |3| Black

   |4| White

   |5| Hispanic

   |6| Filipino

DATA ELEMENT

6. Year of Birth: (e.g., 1943 = | 4 | 3 |)

EMPLOYMENT DATA

7. Employment by status with the district in the current year: (certificated Temporary employees who work for the district - for any period of time each year - or who worked the previous semester/quarter should be included in Category One: "Continuing Employee". (See 'Definitions for Data Elements' for additional clarification of categories.)

| 1 | Continuing Employee

| 2 | Promoted Employee

| 3 | Rehired Employee

| 4 | New Employee

| 5 | On Leave Employee (partial leave)

| 6 | On Leave Employee (100 percent leave)

| 7 | Rehired and Promoted Employee

| 8 | New and Promoted Employee

| 9 | Transferred Employee

8. Employment classification for the primary assignment: (See 'Definitions for Data Elements' for clarification of categories.)

Certificated

| 1 | Contract (1st or 2nd year)

| 2 | Regular

| 3 | Temporary (Everyone not included in Contract or Regular.)

Classified

| 4 | Probationary

| 5 | Regular

DATA ELEMENT

9. Funding source for the employee's position. If funded from state and/or district funds, the appropriate category is "State/District Funds". If funded 100 percent from federal categorical funds, the appropriate category is "100% Federally Funded".

|1| State/District Funds

|2| 100% Federally Funded

10. Indicate the number of months applicable to the length of time the employee is currently hired to serve.

(A certificated Temporary employee hired on a semester/quarter basis should be reported in Category One: "Less than 9 Months".)

|1| Less than 9 Months

|2| 9/10 Months

|3| 11/12 Months

SALARY DATA

11. For both certificated and classified employees paid on a monthly or annual salary basis, report the current fiscal year salary amount excluding extra pay for summer session and overload/overtime assignments and additional stipend compensation.

Report actual salary received for employees on full or partial sabbatical or approved leave-of-absence. (Indicate zero for employees on an unpaid leave-of-absence.)

DATA ELEMENT

12. For both certificated and classified employees paid on a monthly or annual salary basis, report extra compensation received in the current year (in addition to the annual base salary) for educational, longevity, athletic, and added responsibility stipends which are reportable for STRS and/or PERS purposes and are not part of an overload/overtime or summer session assignment.

    Extra compensation stipends include doctorate, career increments, head coach, assistant coach, department chair, etc. If the amount of the stipend is already included in the employee's salary per salary schedule or contract, do not report it again.

13. For certificated employees (only), employed full-time during the entire preceding year, paid on a monthly or annual salary basis, report the actual annual salary for the preceding year.

    The actual annual salary is the yearly base salary per salary schedule or contract plus extra compensation received, if any, for educational, longevity, athletic, and added responsibility stipends. Exclude extra pay for summer session and overload/overtime assignments.

    If certificated and paid on a monthly or annual salary basis, but not employed full-time during the entire preceding year, indicate "0" (zero), right justify.

14. For both certificated and classified employees NOT paid on a monthly or annual salary basis, but on an hourly, unit, or other basis, report the hourly or hourly equivalent compensation rate received during the current fiscal year.

    If paid at more than one rate, report the weighted average hourly compensation rate. Exclude summer session and overload/overtime assignments.

    (e.g. $16.50 = | 1 | 6 | 5 | 0 |)

DATA ELEMENT

15. For a classified service employee having a teaching assignment within the normal district workload, report the hourly or hourly equivalent compensation rate received during the current fiscal year for the certificated assignment. Exclude summer session, overload, and teaching assignments that are "in addition" to the normal workload.

    If paid at more than one rate for the teaching assignment, report the weighted average hourly compensation rate.

16. To be completed for certificated employees having an overload teaching assignment and classified employees having a teaching assignment that is "in addition" to the normal classified service workload (e.g., full-time employees receiving additional compensation for teaching responsibilities beyond their full-time assignment). Only an assignment for extra pay which is not reportable for STRS or PERS purposes should be reported as overload.

    Report the hourly or hourly equivalent compensation rate for the overload assignment.

    If paid at more than one rate, report the weighted average hourly compensation rate.

17. Report the required number of office hours per week related to the employee's teaching assignment(s).

    Round to nearest hour.

    If office hours are not required for the teaching assignment(s), indicate "0" (zero), right justify.

18. Report the number of hours per week required on campus or for campus-based activities related to the teaching assignment(s) which are in addition to the required office hours and number of lecture and/or laboratory teaching hours per week (Weekly Faculty Contact Hours - WFCH).

    Round to nearest hour.

    If additional hours on campus are not required for the teaching assignment(s), indicate "0" (zero), right justify.

DATA ELEMENT

ASSIGNMENT DATA

19. Report the code that indicates the nature of the employee's instructional and noninstructional assignment in terms of credit status or area of instructional support.

NOTE: If the employee has multiple assignments (or teaches in multiple disciplines) report this element for each assignment (and for each different discipline).

Teaching categories include both lecture and laboratory classroom assignments.

Teaching assignment (excluding overload and additional assignments)

1 credit

2 noncredit

Certificated employee's teaching overload assignment/ classified employee's additional teaching assignment

3 credit

4 noncredit

Nonteaching assignment

5 Staff/curriculum/classroom supervision and support (e.g., coordinator, supervisor, departmental chairperson and support staff; instructional aide). Include assignment in this category if salary/ compensation is allocated to instructional costs.

6 All other nonteaching.

20. If the employee's assignment is instructional, report the TOP code best describing the instructional discipline. Include classroom teaching assignment and coordinator, supervisor, departmental chairperson and support staff and instructional aide if salary/compensation is allocated to instructional costs.

If the employee's assignment is noninstructional, report the CSS code best describing the support area.

For employees on partial leave-of-absence or partial sabbatical, report TOP or CSS code for actual assignment(s) worked. Report appropriate CSS code for counselors, librarians, and nurses on 100% leave-of-absence/sabbatical. (It is not necessary to report this data element for other employees on 100% leave/sabbatical.)

NOTE: If the employee has more than one assignment, report this element for each assignment (in each record).

TOP Code: Refer to Taxonomy of Programs (TOP) manual, October 1979 for TOP code description.

CSS Code: Refer to Information Systems Data Element Dictionary, Appendix A, Table 8 for CSS codes.

21. Report the employees primary EEO-6 occupational activity. (See 'Definitions for Data Elements' for clarification of categories.)

$\boxed{1}$ Executive/Administrative/Managerial

$\boxed{2}$ Faculty

$\boxed{3}$ Professional/Nonfaculty

$\boxed{4}$ Clerical and Secretarial

$\boxed{5}$ Technical and Paraprofessional

$\boxed{6}$ Skilled Crafts

$\boxed{7}$ Service/Maintenance

22. Temporarily suspended.

23. For a teaching assignment, report the average number of hours per week the employee spends in actual lecture and/or laboratory teaching (i.e., Weekly Faculty Contact Hours - WFCH).

For instructors teaching irregularly scheduled classes (classes scheduled to meet for a lesser or greater number of weeks than the normal term), report the term (semester or quarter) equivalent WFCH (e.g., a class, meeting 4 weeks at 13 hours per week, has a WFCH equivalent of 3. Compute WFCH by dividing the total scheduled hours by the number of weeks in the regular term:
(13 hours X 4 weeks) divided by 17.5 weeks = 2.97 or 3 WFCH).

For a nonteaching assignment, report the average number of hours per week the employee is required to work.

Report actual hours worked for employees on partial leave-of-absence or partial sabbatical.

NOTE: If the employee has more than one assignment, report this element for each assignment. Total weekly hours for all non-overload assignments should not be greater than 40.

Round to the nearest hour.

24. Report the Full-Time Equivalency (FTE) for the employee's assignment using district standards and policy as a basis for computation.

For full-time instructors teaching an uneven number of nonoverload WFCH during the two (or three) terms of the academic year, you may report the average, or contracted, FTE over the entire academic year (e.g., if 16 WFCH is considered full-time, an instructor teaching 18 WFCH during the Fall semester and 14 WFCH during the Spring semester would be reported with 1.00 FTE).

For instructors teaching irregularly scheduled classes (classes scheduled to meet for a lesser or greater number of weeks than the normal term), report the term (semester or quarter) equivalent FTE (e.g., a class, meeting for 4 weeks at 13 hours per week, has a FTE equivalent of 0.19. Compute FTE by dividing the total scheduled hours by the number of teaching hours considered full-time for the term. If 16 WFCH is considered full-time:
(13 WFCH X 4 weeks) divided by (16 WFCH X 17.5 weeks) = 0.186 or 0.19 FTE).

NOTE: If the employee has more than one non-overload assignment, report separate FTE for each assignment in each record.

Compute FTE for overload and "additional" teaching assignments separately from nonoverload assignments and report in the overload/additional record(s).

For employees on partial leave-of-absence or partial sabbatical, report actual FTE worked.

DEFINITIONS FOR DATA ELEMENTS
STAFF FILE

DATA ELEMENT 5 - RACIAL/ETHNIC BACKGROUND:

(1) American Indian or Alaskan Native: A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

(2) Asian or Pacific Islander: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, and Samoa.

(3) Black Non-Hispanic: A person having origins in any of the black racial groups of Africa.

(4) White Non-Hispanic: A person having origins in any of the original peoples of Europe, North Africa, or in the Middle East.

(5) Hispanic: A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

(6) Filipino: A person having origins in any of the original people of the Philippine Islands.

DATA ELEMENT 7 - EMPLOYMENT STATUS:

For purposes of this data element, the "report period" starts with the first census week of the fall term of the preceding fiscal year and ends with the first census week of the fall term of the current fiscal year.

(1) Continuing Employee: An employee whose level of responsibility did not increase during the report period and whose salary did not increase except for normal cost of living adjustments or merit (step) increases. A reclassification with a pay increase is acceptable in this category if the level of responsibility remained the same.
Also include:

A. Certificated Temporary employees who work for the district (for any period of time) each year.

DATA ELEMENT 7 (cont'd)

B. Certificated Temporary employees who worked for the district during the spring term of the preceding fiscal year.

(2) Promoted Employee: An employee having a change in assignment during the report period, resulting in a higher degree of responsibility and a salary increase beyond the cost of living adjustment or merit (step) increase the employee would otherwise be entitled to receive.

(3) Rehired Employee: An employee hired during the report period who had served in the district in any permanent capacity within 39 months prior to the date of hire.

(4) New Employee: An employee hired during the report period who did not have permanent employment with the district within 39 months prior to the date of hire. Include certificated Temporary employees who did not serve during the prior academic year.

(5) On Leave Employee (partial leave): An employee who is on partial sabbatical or approved leave-of-absence as of the first census week of the fall term of the current fiscal year. (Include "pre-retirement reduced workload" employees.)

(6) On Leave Employee (100 percent leave): An employee who is on 100 percent sabbatical or approved leave-of-absence as of the first census week of the fall term of the current fiscal year.

(7) Rehired and Promoted Employee: An employee meeting the criteria for both "Rehired Employee" and "Promoted Employee".

(8) New and Promoted Employee: An employee meeting the criteria for both "New Employee" and "Promoted Employee".

(9) Transferred Employee: An employee who has been transferred from one college campus to another within the same district during the report period.

DATA ELEMENT 8 - EMPLOYMENT CLASSIFICATION:

Certificated

(1) Contract: A probationary employee of a district who is employed for the first or second year on the basis of a contract in a certificated position, and who has not been classified as a Regular or Temporary employee. (Education Code Section 87601, 87602, 87605.) (For purposes of this report, districts using an Adult Certificated Probationary employee classification should include such employees in this category.)

(2) Regular: A permanent employee. (Education Code Section 87602.) A right to continued employment unless dismissed or laid off. (Education Code Section 89530.) (For purposes of this report, districts using an Adult Certificated Permanent employee classification should include such employees in this category.)

(3) Temporary: An employee employed by a district in a position requiring certification qualifications (other than a substitute employee) and who is serving on a temporary basis. (Education Code Section 87480, 87481.) May be either full-time or less-than-full-time, including employees teaching adult or community college classes for not more than 60 percent of the hours per week considered a full-time assignment for regular employees having comparable duties. (Education Code Section 87482.)

Classified

(4) Probationary: An employee who is serving a probationary period of time before becoming entitled to permanent employment. (Administrative Code Section 42700.)

(5) Regular: A permanent employee. "Permanent" as used in the phrase "permanent employee" includes tenure in the classification in which the employee passed the required probationary period. (Education Code Section 88001.)

DATA ELEMENT 21 - EEO-6 OCCUPATIONAL ACTIVITY:

(1) Executive/Administrative/Managerial: An employee having primarily administrative duties (e.g., President, Vice-President, Dean, Director, etc.).

(2) Faculty: An employee whose assignment is instructional (e.g., 50% or more of the employee's time is spent in instruction; include counselors, librarians, nurses).

(3) Professional/Nonfaculty: An employee whose assignment does not fit into any other area, but does require either college graduation or specialized professional training.

(4) Clerical and Secretarial: An employee having clerical or secretarial duties (e.g., bookkeepers, sales clerks, office machines operators, secretaries, etc.).

(5) Technical and Paraprofessional: An employee whose position requires specialized knowledge or technical skills (e.g., computer programmers, licensed or vocational nurses, dietitions, photographers, instructional aides, etc. Do not include certificated employees.).

(6) Skilled Crafts: An employee with duties requiring special manual skills (e.g., mechanics, electricians, carpenters, typesetters, etc.).

(7) Service/Maintenance: An employee with duties contributing to the comfort and convenience of employees and students or involving maintenance of grounds, buildings, and facilities (e.g., cafeteria workers, custodial personnel, gardeners, security personnel, etc.).

STAFF DATA DISTRICT CONTACT PERSONS

Dennis Bethke
Director, Personnel Services
Allan Hancock Joint CCD
800 South College Drive
Santa Maria, CA 93454

Mrs. Margorie Powell
Director, Fiscal Operations
Antelope Valley CCD
3041 West Avenue K
Lancaster, CA 93536

Loretta McNamee
Personnel Technician
Barstow CCD
2700 Barstow Road
Barstow, CA 92311

Carolyn Hradecky
Assistant Director/Personnel
Butte CCD
3536 Butte Campus Drive
Oroville, CA 95965

Tony Torres
Personnel Analyst
Cabrillo CCD
6500 Soquel Drive
Aptos, CA 95003

Mr. Kenneth Lorenzen
Director, Personnel Services
Cerritos CCD
11110 East Alondra Boulevard
Norwalk, CA 90650-9973

Steve Menzel
Vice Pres., Human Resources
Chaffey CCD
5885 Haven Avenue
Rancho Cucamonga, CA 91701

Jean Malone
Director of Personnel
Citrus CCD
1000 West Foothill Boulevard
Glendora, CA 91740-1899

Richard Forsberg
Director, Employment Services
Coast CCD
1370 Adams Avenue
Costa Mesa, CA 92626

Mr. Margie Miles
Dir., Classified Personnel
Compton CCD
1111 East Artesia Boulevard
Compton, CA 90221

Patty Savage
Sr. District Personnel Tech.
Contra Costa CCD
500 Court Street
Martinez, CA 94553

Jackie Weiss
Director, Personnel
Desert CCD
43-500 Monterey Avenue
Palm Desert, CA 92260

Lynn Solomita
Director of Personnel Services
El Camino CCD
16007 Crenshaw Boulevard
Via Torrance, CA 90506

Nancy Yagi
Staff Specialist/Personnel
Feather River CCD
P.O. Box 11110
Quincy, CA 95971

Margaret McCutchen
Executive Assistant
Foothill-DeAnza CCD
12345 El Monte Road
Los Altos Hills, CA 94022-4599

Joann Hickam
Personnel Assistant
Fremont-Newark CCD
P.O. Box 3909
Fremont, CA 94539-0390

Patricia Good
Personnel Service Officer
Gavilan Joint CCD
5055 Santa Teresa Boulevard
Gilroy, CA 95020

Don Averill
Dean of Instruction/Career Ed.
Glendale CCD
1500 North Verdugo Road
Glendale, CA 91208

Cathie Norris
Supervisor, Personnel Services
Grossmont-Cuyamaca CCD
8800 Grossmont College Drive
El Cajon, CA 92020

Ginger Stark
Personnel Analyst
Hartnell CCD
156 Homestead Avenue
Salinas, CA 93901

Esther Granados
Secretary, to V.P. Acad. Svcs.
Imperial CCD
P.O. Box 158
Imperial, CA 92251-0158

Randy Smith
Director of MIS
Kern CCD
2100 Chester Avenue
Bakersfield, CA 93301-4099

Dick Mallard
Associate Dean
Lake Tahoe CCD
One College Way
South Lake Tahoe, CA 95702

Mary Berry
Personnel Officer
Lassen CCD
Highway 139, P.O. Box 3000
Susanville, CA 96130

Edwin K. Bush
Dean, Personnel Services
Long Beach CCD
4901 East Carson Street
Long Beach, CA 90808

Arthur Pollyea
Director, Personnel Operations
Los Angeles CCD
617 West Seventh Street
Los Angeles, CA, CA 90017

Dr. Jeanne Good
Director of Personnel
Los Rios CCD
1919 Spanos Court
Sacramento, CA 95825

STAFF DATA DISTRICT CONTACT PERSONS *(continued)*

Janice L. Moffett
Personnel Specialist
Marin CCD
Kentfield, CA 94904

Karen Chaty
Director, Personnel Services
Mendocino-Lake CCD
P.O. Box 3000
Ukiah, CA 95482

Janet Fujimoto
Personnel Assistant
Merced CCD
3600 "M" Street
Merced, CA 95348-2898

Carrie Ziemak
Director of Personnel
MiraCosta CCD
One Barnard Drive
Oceanside, CA 92056

Anne Cobb, Director
Personnel/Affirmative Action
Monterey Peninsula CCD
980 Fremont Boulevard
Monterey, CA 93940

Hal Roach
Manager, Computer Services
Mt. San Antonio CCD
100 North Grand Avenue
Walnut, CA 91789

Claire Broyles
Personnel Consultant
Mt. San Jacinto CCD
1499 North State Street
San Jacinto, CA 92383

Evelyn Trevethan, Director
Affirmative Action/Personnel
Napa Valley CCD
Napa, CA 94558

Mrs. Lue Shumway
Director, Classified Personnel
North Orange County CCD
1000 North Lemon Street
Fullerton, CA 92634

Terry Nathanson
Administrative Assistant
Palo Verde CCD
811 West Chanslor Way
Blythe, CA 92225

Robert B. Barr
Director, Research
Palomar CCD
1140 West Mission Road
San Marcos, CA 92069

Patsy A. Johnson
Data Controller
Pasadena Area CCD
1570 East Colorado Boulevard
Pasadena, CA 91106

Jeanette Dorsey
Interim Director, Personnel
Peralta CCD
333 East Eighth Street
Oakland, CA 94606

Julie Slark
Director, Research
Rancho Santiago CCD
Seventeenth at Bristol
Santa Ana, CA 92706

Connie LaDue
Personnel Secretary
Redwoods CCD
Eureka, CA 95501

Sue Toman
Director, Personnel
Rio Hondo CCD
3600 Workman Mill Road
Whittier, CA 90608

Maureen Estes
Director, Personnel Services
Riverside CCD
4800 Magnolia Avenue
Riverside, CA 92506-1299

Tamara King
Management Inform. Analyst
Saddleback CCD
28000 Marguerite Parkway
Mission Viejo, CA 92692

Patricia Mollica
Director, Personnel Services
San Bernardino CCD
633 North "E" Street
San Bernardino, CA 92410

Pat Bethel-Parmer
Personnel Technician
San Diego CCD
3375 Camino del Rio South
San Diego, CA 92108

James Mitchell
Vice Chancellor, Personnel
San Francisco CCD
33 Gough Street
San Francisco, CA 94103

Kazumi Nishioka
Personnel Technician
San Joaquin Delta CCD
5151 Pacific Avenue
Stockton, CA 95207

Robert Feinour
Director, Data Processing
San Jose-Evergreen CCD
4750 San Felipe Road
San Jose, CA 95135-1599

Dr. Jim J. Greathouse
Vice Pres., Educational Services
San Luis Obispo County CCD
P.O. Box 8106
San Luis Obispo, CA 93403-8106

Calvin B. Apter
Assistant to Superintendent
San Mateo County CCD
3401 CSM Drive
San Mateo, CA 94402

Chris Barquist
Research Technician
Santa Barbara CCD
721 Cliff Drive
Santa Barbara, CA 93109

Debra Harrington
Accounting Supervisor
Santa Clarita CCD
26455 No. Rockwell Cnyn. Rd.
Valencia, CA 91355

STAFF DATA DISTRICT CONTACT PERSONS *(continued)*

Victor Villasenor
Director, Personnel
Santa Monica CCD
1900 Pico Boulevard
Santa Monica, CA 90405

Rosamund Barteau
Personnel Service Secretary
College of the Sequoias CCD
915 South Mooney Boulevard
Visalia, CA 93277

Donald Spellman
Vice Pres., Business Services
Shasta-Teh.-Trinity Jt. CCD
P.O. Box 496006
Redding, CA 96049

Peter Kolster
Director, Human Resources
Sierra Joint CCD
5000 Rocklin Road
Rocklin, CA 95677

P. Lee McCulloch
Director, Personnel Services
Siskiyou Joint CCD
800 College Avenue
Weed, CA 96094

Sandi Dillon
Personnel Technician
Solano County CCD
4000 Suisun Valley Road
Suisun, CA 94585

Norene Silverek
Personnel Specialist
Sonoma County JCD
1501 Mendocino Avenue
Santa Rosa, CA 95401

Lawrence Sizar
Director, Personnel
South County CCD
25555 Hesperian Boulevard
Hayward, CA 94545

Allyne K. Tachiki
Director, Personnel Services
Southwestern CCD
900 Otay Lakes Road
Chula Vista, CA 92010

Nancy Kast
Personnel Analyst
State Center CCD
1525 East Weldon Avenue
Fresno, CA 93704

Patricia S. Marchioni
Director, Personnel Services
Ventura County CCD
71 Day Road
Ventura, CA 93003

Lois A. Brown
Asst. Director, Personnel
Victor Valley CCD
18422 Bear Valley Road
Victorville, CA 92392-9699

Cynthia L. Lipe
Director, Personnel
West Hills CCD
300 Cherry Lane
Coalinga, CA 93210

Dorothy Parrott
Administrative Assistant
West Kern CCD
29 Emmons Park Drive
Taft, CA 93268

Betty Killen
Personnel Coordinator
West Valley-Mission CCD
14000 Fruitvale Avenue
Saratoga, CA 95070

Cheryl Priest
Personnel Assistant
Yosemite CCD
P.O. Box 4065
Modesto, CA 95352

Tom Moreno
Assoc. Dean, Admin. Svcs.
Yuba CCD
2088 North Beale Road
Marysville, CA 95901

DISTRICT SALARY SCHEDULES

(1988-89)

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Antelope Valley CCD	135	Marin CCD	160
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Cerritos CCD	139	Monterey Peninsula CCD	165
Chaffey CCD	140	Mt. San Antonio CCD	166
Citrus CCD	141	Mt. San Jacinto CCD	167
Coast CCD	142	Napa Valley CCD	168
Compton CCD	*	North Orange County CCD	169
Contra Costa CCD	143	Palomar CCD	170
Desert CCD	144	Palo Verde CCD	171
El Camino CCD	145	Pasadena Area CCD	172
Feather River CCD	*	Peralta CCD	173
Foothill-DeAnza CCD	147	Rancho Santiago CCD	174
Fremont-Newark CCD	148	Redwoods CCD	175
Gavilan Joint CCD	149	Rio Hondo CCD	176
Glendale CCD	150	Riverside CCD	177
Grossmont-Cuyamaca CCD	151	Saddleback CCD	178
Hartnell CCD	152	San Bernardino CCD	179
Imperial CCD	153	San Diego CCD	180
Kern CCD	154	San Francisco CCD	181
Lake Tahoe CCD	155	San Joaquin Delta CCD	183
Lassen CCD	156	San Jose-Evergreen CCD	184
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* Data Not Available

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College of the Sequoias CCD	190	Victor Valley CCD	200
Shasta-Tehama-Trinity Jt. CCD	191	West Hills CCD	201
Sierra Joint CCD	192	West Kern CCD	202
Siskiyou Joint CCD	193	West Valley-Mission CCD	203
Solano County CCD	194	Yosemite CCD	204
Sonoma County JCD	195	Yuba CCD	205
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ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT

CERTIFICATED CONTRACT SALARY SCHEDULE

JANUARY 1, 1988

STEP	CLASS I	CLASS II	CLASS III	CLASS IV
1	$21,128	$22,700	$24,940	$26,559
2	$22,148	$23,721	$25,991	$27,606
3	$23,167	$24,741	$27,040	$28,657
4	$24,188	$25,762	$26,085	$29,703
5	$25,211	$26,782	$29,136	$30,753
6	$26,229	$27,803	$30,186	$31,801
7	$27,249	$28,823	$31,235	$32,850
8	$28,271	$29,843	$32,282	$33,898
9	$29,293	$30,866	$33,331	$34,947
10	$30,311	$31,885	$34,383	$35,998
11	$31,336	$32,906	$35,429	$37,078
12		$33,927	$36,491	$38,191
13		$34,949	$37,587	$39,336
14		$35,998	$38,715	$40,515
----------ANNIVERSARY INCREMENT----------				
17	$32,119	$36,898	$39,683	$41,528
20	$32,922	$37,820	$40,675	$42,566
23	$33,745	$38,766	$41,692	$43,630
26	$34,589	$39,735	$42,734	$44,721
29	$35,454	$40,720	$43,802	$45,839 ($46,302)

Schedule **A**

ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT

1988-89 FACULTY SALARY SCHEDULE

	BACHELORS I	MASTERS II	III	IV	V	VI	DOCTORS VII
STEP							
1	2198.80	2394.40	2492.20	2590.00	2687.90	2785.70	2883.50
2	2311.20	2506.90	2604.70	2702.50	2800.40	2898.20	2996.00
3	2423.70	2619.40	2717.20	2815.00	2912.80	3010.70	3108.50
4	2536.20	2731.90	2829.70	2927.50	3025.30	3123.10	3221.00
5	2648.70	2844.30	2942.20	3040.00	3137.80	3235.60	3333.50
6	2761.20	2956.80	3054.60	3152.50	3250.30	3348.10	3445.90
7	2873.70	3069.30	3167.10	3265.00	3362.80	3460.60	3558.40
8	2986.10	3181.80	3279.60	3377.40	3475.30	3573.10	3670.90
9	3098.60	3294.30	3392.10	3489.90	3587.80	3685.60	3783.40
10	3211.10	3406.80	3504.60	3602.40	3700.20	3798.10	3895.90
11		3519.30	3617.10	3714.90	3812.70	3910.50	4008.40
12			3729.60	3827.40	3925.20	4023.00	4120.90
13				3939.90	4037.70	4135.50	4233.30
14					4150.20	4248.00	4345.80
17			3842.00	4052.40	4262.70	4360.50	4458.30
24			3954.50	4164.80	4375.10	4473.00	4570.80

* Salaries listed as monthly rate.

Class I	Less than Master's Degree or less than Vocational Master's Equivalency.
Class II	Master's Degree or Vocational Master's Equivalency.
Class III	Master's Degree + 15 upper division and/or graduate semester units; or Bachelor's Degree + 45 upper division and/or graduate semester units including Master's Degree; or Vocational Master's Equivalency + 15 upper division and/or graduate semester units.
Class IV	Master's Degree + 30 upper division and/or graduate semester units; or Bachelor's Degree + 60 upper division and/or graduate semester units including Master's Degree; or Vocational Master's Equivalency + 30 upper division and/or graduate semester units.
Class V	Master's Degree + 45 upper division and/or graduate semester units; or Bachelor's Degree + 75 upper division and/or graduate semester units including Master's Degree; or Vocational Master's Equivalency + 45 upper division and/or graduate semester units.
Class VI	Master's Degree + 60 upper division and/or graduate semester units; or Bachelor's Degree + 90 upper division and/or graduate semester units including Master's Degree; or Vocational Master's Equivalency + 60 upper division and/or graduate semester units.
Class VII	Earned Doctorate Degree.

Board Approved: June 13, 1988 (OVER)
Effective: September 1, 1988

BARSTOW COMMUNITY COLLEGE DISTRICT

Instructor's Salary Schedule
1986-87

	$21.43		$23.71	$25.96	
STEP or CLASS	M.A.	M.A. with B.A. plus 45 sem. units	M.A. with B.A. plus 60 sem. units	M.A. with B.A. plus 75 sem. units	M.A. with B.A. plus 90 sem. units
1	$21,432	$22,572	$23,710	$24,829	$25,960
2	22,572	23,710	24,829	25,960	27,105
** 3	23,710	24,829	25,960	27,105	28,246
4	24,829	25,960	27,105	28,246	29,364
5	25,960	27,105	28,246	29,364	30,503
6	27,105	28,246	29,364	30,503	31,643
7	28,246	29,364	30,503	31,643	32,782
8	29,364	30,503	31,643	32,782	33,897
*** 9	30,503	31,643	32,782	33,897	35,037
10	31,643	32,782	33,897	35,037	36,176
11	32,782	33,897	35,037	36,176	37,314
12	33,897	35,037	36,176	37,314	38,432

* Units profferred must be accepted by the Professional Preparation Evaluation Committee.

** Teachers with provisional credentials shall not proceed beyond Step 3.

*** Maximum starting salary.

An additional $800 will be paid for an earned Doctor's Degree.

Teachers with less than an M.A. or Class Temporary Credential will receive $500 less than Column I on this schedule.

Hourly rate are determined by applying a factor of 0.001 to Step I, Column I, III and V.

Summer Session rates per factored Standard Lecture Hour per section 7.2 will be set at .00125 of the instructor's placement on the salary schedule for each SLH of the summer assignment. Minimum class size shall be 12 students.

Board Adoption Date: ____________ (1984-85 Schedule plus 5.5%)

BUTTE COMMUNITY COLLEGE DISTRICT
OROVILLE, CALIFORNIA

APPENDIX "B"
March 9, 1989

CERTIFICATED SALARY SCHEDULE
1988-1989
(Effective July 1, 1988)

	I	II	III	IV
STEP 1	23,388	25,475	27,564	29,652
2	24,639	26,729	28,815	30,905
3	25,893	27,981	30,070	32,157
4	27,145	29,234	31,322	33,410
5	28,399	30,485	32,575	34,664
6	29,651	31,736	33,826	35,915
7	30,902	32,991	35,078	37,165
8	32,155	34,244	36,331	38,421
9	33,406	35,495	37,585	39,673
10	34,663	36,749	38,838	40,927
11	-	38,002	40,091	42,226
12	-	-	-	43,431
13	-	-	-	44,685
16	35,663	39,002	41,091	45,685
20	36,663	40,002	42,091	46,685
24	37,663	41,002	43,091	47,685

- Maximum initial placement on the salary schedule shall be Step 6 of the appropriate class. Unit members shall receive appropriate credit for previous full-time teaching and related instructional support services that may allow them a maximum of five (5) steps on the salary schedule, therefore placing them on Step 6. Vocational instructors only shall receive one year step credit for each two (2) years of full-time work experience related to their initial employment assignment to a maximum of ten (10) years full-time related work experience. Vocational instructors only may use a combination of full-time teaching and related work experience for initial placement but the maximum initial salary placement shall be Step 6. A vocational instructor shall be an instructor initially employed to: (1) instruct in a vocational program that is on the approved Butte College state plan for vocational education, and (2) at least 50 percent of the annual class contact hours are assigned in an approved vocational program(s).

Doctorate stipend shall be the appropriate step of Class IV + 6.6% of the base of the salary schedule (Column I, Step 1) equaling $1,544. The Doctor's Degree shall be earned, not honorary, from an institution recognized by either the Council on Post-secondary Accreditation or on the International Accrediting Association list of recognized agencies published by the U.S. Department of Education, Division of Eligibility and Agency Evaluation.

LONGEVITY

Six units** are required between all longevity steps except for the following employees:

a. All employees on Step 16 or above, effective July 1, 1985, will be placed on Step 16 with no unit requirement.

CABRILLO COLLEGE
CONTRACT/REGULAR SALARY SCHEDULE
1988-89

5.25% Increase
Board Approved 5/1/89
Retro as of 8/15/88

	CLASS 1	CLASS 2	CLASS 3	CLASS 4	CLASS 5	CLASS 6
	BA or Limited Cred.	MA or Lifetime Voc Cred	BA + 45 units incl. MA or Cls 2 +15 units	Class 3+ 15 units	Class 4+ 15 units	Class 5+ 15 units
			CONTRACT/REGULAR			
STEP						
1	22,862	23,779	24,695	25,612	26,527	27,444
2	24,006	24,914	25,822	26,729	27,637	28,544
3	25,124	26,023	26,922	27,821	28,720	29,618
4	26,216	27,106	27,997	28,886	29,776	30,666
5	27,282	28,163	29,044	29,926	30,807	31,688
6	28,321	29,193	30,065	30,937	31,809	32,681
7	29,630	30,502	31,374	32,246	33,118	33,990
8	30,939	31,811	32,683	33,555	34,427	35,299
9	-----	33,120	33,992	34,864	35,736	36,608
10	-----	34,429	35,301	36,173	37,045	37,917
11	-----	35,738	36,610	37,482	38,354	39,226
12	-----	-----	-----	38,791	39,663	40,535
13	-----	-----	-----	38,791	39,663	40,535
14	-----	-----	-----	38,791	39,663	40,535
15	-----	-----	-----	38,791	39,663	40,535
16	-----	-----	-----	38,791	39,663	40,535
* 17	(CI-1)	-----	-----	41,170	42,697	44,223
* 18	-----	-----	-----	-----	42,697	44,223
* 19	-----	-----	-----	-----	42,697	44,223
* 20	-----	-----	-----	-----	42,697	44,223
* 21	-----	-----	-----	-----	42,697	44,223
* 22	(CI-2)	-----	-----	-----	44,661	46,841
* 23	-----	-----	-----	-----	-----	46,841
* 24	-----	-----	-----	-----	-----	46,841
* 25	-----	-----	-----	-----	-----	46,841
* 26	-----	-----	-----	-----	-----	46,841
* 27	(CI-3)	-----	-----	-----	-----	49,459
28	-----	-----	-----	-----	-----	-----

*Includes $1,070--Service Incentive
Doctoral Stipend: 1,644

CERRITOS COLLEGE
1988 CERTIFICATED SALARY SCHEDULE

STEP	A B.A. DEGREE	B M.A. DEGREE	C B.A.+50 Incl.MA	D B.A.+70 Incl.MA	E B.A.+90 Incl.MA
1.	$24,438	$25,832	$27,226	$28,620	$30,014
2.	25,832	27,226	28,620	30,014	31,408
3.	27,226	28,620	30,014	31,408	32,802
4.	28,620	30,014	31,408	32,802	34,196
5.	30,014	31,408	32,802	34,196	35,590
6.	31,408	32,802	34,196	35,590	36,984
7.	32,802	34,196	35,590	36,984	38,378
8.	34,196	35,590	36,984	38,378	39,772
9.	35,590	36,984	38,378	39,772	41,166
*					
10.		38,378	39,772	41,166	42,560
11.			41,166	42,560	43,954
12.				43,954	45,348
13.					46,742
14.					48,136

18X	Incentive Increment - Granted at 4-year intervals	49,530
22X	Incentive Increment - Granted at 4-year intervals	50,924
26X	Incentive Increment - Granted at 4-year intervals	52,318
30X	Incentive Increment - Granted at 4-year intervals	53,712

(Incentive increments granted if eligible)

*Maximum Beginning Salary.

1. Salary figures shown on full-time schedule are annual salaries based upon a full-time assignment for a ten-month contract. For contracts in excess of ten months, annual salaries are equal to:

   Salary schedule figure divided by 10 times number of contract months.

2. Instructors with an earned doctor's degree will be placed at the appropriate step on Column "E" plus the difference between Column "D" and "E" at Step 12.

Approved by Board of Trustees: March 15, 1988.
(To be effective January 1, 1988.)

CHAFFEY COMMUNITY COLLEGE DISTRICT
Representative Certificated Salary Placement for 1988-89

STEP	B.A.	Master's BA + 30	Master's BA + 45	Master's BA + 60	Master's BA + 75	Doctorate BA + 75
1	$20,871.56	$24,270.56	$25,519.46	$26,768.36	$28,017.26	$29,533.78
2	$21,792.56	$25,281.56	$26,530.46	$27,779.36	$29,028.26	$30,544.78
3	$22,803.58	$26,292.58	$27,541.48	$28,790.38	$30,039.28	$31,555.80
4	$23,814.61	$27,303.61	$28,552.51	$29,801.41	$31,050.31	$32,566.83
5	$24,825.62	$28,314.62	$29,563.52	$30,812.42	$32,061.32	$33,577.84
6	$25,836.64	$29,325.64	$30,574.54	$31,823.44	$33,072.34	$34,588.86
7	$26,847.66	$30,336.66	$31,585.56	$32,834.46	$34,083.36	$35,599.88
8	$27,858.67	$31,347.67	$32,596.57	$33,845.47	$35,094.37	$36,610.89
9	$30,069.03	$33,558.03	$34,806.93	$36,055.83	$37,304.73	$38,821.25
10	$31,080.06	$34,569.06	$35,817.96	$37,066.86	$38,315.76	$39,832.28
11	$32,091.07	$35,580.07	$36,828.97	$38,077.87	$39,326.77	$40,843.29
12	$33,102.09	$36,591.09	$37,839.99	$39,088.89	$40,337.79	$41,854.31
*	$34,301.43	$38,989.77	$40,238.67	$41,487.57	$42,736.47	$44,252.99
**	$35,500.77	$40,189.11	$41,438.01	$42,686.91	$43,935.81	$45,452.33
***	$36,700.11	$41,388.45	$42,637.35	$43,886.25	$45,135.15	$46,651.67

*, **, and *** $1199.34 Anniversary increment after 14 years of service, after 17 years of service, and after 20 years of service.

The salary schedule is based on the BA column and the following additions:

$83.26 per unit - maximum 75 semester units above the BA(1); units are credited as acquired.
$991.20 earned Master's degree (only one credited).
$2507.72 MA plus earned doctorate or earned doctorate only.

All units and degrees must be from accredited institutions.

---

(1)Equivalent Work Experience in Specialized Occupational Areas

Eight years..............................	Bachelor's Degree
Twelve years.............................	Bachelor's Degree plus 30 units
Sixteen years............................	Bachelor's Degree plus 60 units

10/88 pv

CITRUS COMMUNITY COLLEGE DISTRICT
FACULTY SALARY SCHEDULE
1987-1988

Salary Schedule Based on 10 Calendar Months

STEP	Bachelor's Degree Vocational Unclear Credential CLASS I	Bachelor's + 40 Sem.Units Inc.Master's Vocational Clear Cred.+ 60 Sem.Units CLASS II	Bachelor's + 60 Sem.Units Inc.Master's Vocational Bachelor's CLASS III	Bachelor's + 80 Sem.Units Inc.Master's Vocational Master's CLASS IV **	Doctorate Degree
1	$22,785	$24,243	$25,701	$27,159	$28,617
2	24,107	25,565	27,023	28,481	29,939
3	25,429	26,887	28,345	29,803	31,261
4	26,751	28,209	29,667	31,125	32,583
5	28,073	29,531	30,989	32,447	33,905
6	29,395	30,853	32,311	33,769	35,227
7	30,717	32,175	33,633	35,091	36,549
8	32,039	33,497	34,955	36,413	37,871
9	33,361	34,819	36,277	37,735	39,193
10	34,683	36,141	37,599	39,057	40,515
11	36,005	37,463	38,921	40,379	41,837
12		38,785	40,243	41,701	43,159
13			41,565	43,023	44,481
14 **				44,345	45,803
18				45,667	47,125
22				46,989	48,447
26				48,311	49,769
30				49,633	51,091
34				50,955	52,413

When regular day faculty reach Class IV - Step 14 of the salary schedule, they become eligible, subject to the recommendation of the President/Superintendent, to receive five anniversary increments, spaced every four (4) years, for professional growth. Steps 18, 22, 26, 30, 34.

No more than five (5) years of full-time teaching experience credit shall be allowed for initial placement on the salary schedule.

** Lines refer to the regular day schedule. The doctorate shall be earned at an institution accredited by one of the regional associations. (The Western Association of Schools and Colleges.)

Approved . 12/08/87
Effective 07/01/87

COAST COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE

July 1, ~~1988~~ to June 30, ~~1989~~

1987 1988

Step	Scale I	Scale II	Scale III	Scale IV	Scale V*	Step
1	20,578	23,358	25,201	27,041	28,917	1
2	21,607	24,387	26,230	28,070	29,946	2
3	22,636	25,416	27,259	29,099	30,975	3
4	23,665	26,445	28,288	30,128	32,004	4
5	24,694	27,474	29,317	31,157	33,033	5
6	25,723	28,503	30,346	32,186	34,062	6
7	26,752	29,532	31,375	33,215	35,091	7
8	27,781	30,561	32,404	34,244	36,120	8
9	28,810	31,590	33,433	35,273	37,149	9
10	29,839	32,619	34,462	36,302	38,178	10
11		33,648	35,491	37,331	39,207	11
12		34,677	36,520	38,360	40,236	12
13			37,549	39,389	41,265	13
14				40,951**	42,827**	14
15				42,513**	44,389**	15
16				44,075**	45,951**	16
17					47,513**	17

*Earned Doctorate	$1,562 above Scale V on appropriate step
**Longevity Increment	$1,562 Scale IV: 3
	$1,562 Scale V: 4

Instructors on 12-month contracts will receive additional 3/20th salary
1988 summer session instructors will receive 1/1000th of annual contract per hour.

Maximum on Faculty Schedule + Ph.D. = $49,075.

5/17/88

Contra Costa Community College District
500 Court Street
Martinez, California 94553

FACULTY SALARY SCHEDULE
Fiscal Year 1988-89

Step	Class I BA	Class II BA + 15	Class III BA + 30 MA	Class IV BA + 45 MA + 15	Class V BA + 60 MA + 30	Class VI BA + 75 MA + 45	Class VII BA + 90 MA + 60 Doctorate
1	$24,036	$25,404	$26,760	$28,068	$29,436	$30,792	$32,136
2	25,404	26,760	28,068	29,436	30,792	32,136	33,468
3	26,760	28,068	29,436	30,792	32,136	33,468	34,836
4	28,068	29,436	30,792	32,136	33,468	34,836	36,192
5	29,436	30,792	32,136	33,468	34,836	36,192	37,548
6	30,792	32,136	33,468	34,836	36,192	37,548	38,916
7	32,136	33,468	34,836	36,192	37,548	38,916	40,260
8	33,468	34,836	36,192	37,548	38,916	40,260	41,604
9	34,836	36,192	37,548	38,916	40,260	41,604	42,972
10		37,548	38,916	40,260	41,604	42,972	44,328
11			40,260	41,604	42,972	44,328	45,636
12				42,972	44,328	45,636	47,004
13					45,636	47,004	48,372
14					45,636	47,004	48,372
15					45,636	47,004	48,372
16					47,004	48,372	49,692
17					47,004	48,372	49,692
18					47,004	48,372	49,692
19					48,372	49,692	51,060
20					48,372	49,692	51,060
21					48,372	49,692	51,060
22					49,692	51,060	52,440

Effective 7/1/88

CERTIFICATED SALARY SCHEDULE MAR 13 1989
6.5% WITH $798.75

	I	II	III	IV	V	VI	VII
1	22187 126.783	23096 131.977	24043 137.389	25031 143.034	26061 148.920	27135 155.057	28254 161.451
2	23096 131.977	24043 137.389	25031 143.034	26061 148.920	27135 155.057	28254 161.451	29421 168.120
3	24043 137.389	25031 143.034	26061 148.920	27135 155.057	28254 161.451	29421 168.120	30637 175.069
4	25031 143.034	26061 148.920	27135 155.057	28254 161.451	29421 168.120	30637 175.069	31906 182.320
5	26061 148.920	27135 155.057	28254 161.451	29421 168.120	30637 175.069	31906 182.320	33228 189.874
6	27135 155.057	28254 161.451	29421 168.120	30637 175.069	31906 182.320	33228 189.874	34606 197.749
7	28254 161.451	29421 168.120	30637 175.069	31906 182.320	33228 189.874	34606 197.749	36043 205.960
8	29421 168.120	30637 175.069	31905 182.314	33228 189.874	34606 197.749	36043 205.960	37540 214.514
9	30637 175.069	31906 182.320	33228 189.874	34606 197.749	36043 205.960	37540 214.514	39102 223.440
10	31906 182.320	33228 189.874	34606 197.749	36043 205.960	37540 214.514	39102 223.440	40730 232.743
11	33228 189.874	34606 197.749	36043 205.960	37540 214.514	39102 223.440	40730 232.743	42427 242.440
12	34606 197.749	36043 205.960	37540 214.514	39102 223.440	40730 232.743	42427 242.440	44196 252.549

SALARY SCHEDULE FOR FACULTY MEMBERS EMPLOYED ON FISCAL YEAR BASIS

Effective January 1, 1988

STEP	CLASS I BACHELOR DEGREE	CLASS II MASTERS DEGREE	CLASS III MASTERS & 24 UNITS	CLASS IV MASTERS & 48 UNITS	CLASS V DOCTORATE
1	33,220	35,501	37,781	40,061	42,343
2	34,873	37,155	39,437	41,718	43,998
3	36,528	38,812	41,092	43,374	45,654
4	38,183	40,465	42,747	45,028	47,310
5	39,838	42,119	44,402	46,684	48,964
6	41,494	43,774	46,054	48,337	50,618
7	43,151	45,429	47,710	49,991	52,272
8	44.503	47,086	49,366	51,645	53,927
9	46,458	48,740	51,054	53,302	55,582
10	48,112	50,393	52,676	54,957	57,237
11		52,049	54,330	56,611	58,893
12		53,702	55,984	58,266	60,546
13				59,921	62,201
14				61,574	63,856

Anniversary increment as provided by Article X, Section 18:

20	49,112	54,702	56,984	62,574	64,856
25	50,112	55,702	57,984	63,574	65,856

SALARY SCHEDULE FOR FACULTY MEMBERS EMPLOYED ON ACADEMIC YEAR BASIS

Effective January 1, 1988

STEP	CLASS I BACHELOR DEGREE	CLASS II MASTERS DEGREE	CLASS III MASTERS & 24 UNITS	CLASS IV MASTERS & 48 UNITS	CLASS V DOCTORATE
1	25,553	27,307	29,065	30,818	32,573
2	26,826	28,582	30,337	32,090	33,846
3	28,099	29,855	31,610	33,363	35,120
4	29,370	31,124	32,881	34,635	36,390
5	30,644	32,398	34,152	35,906	37,662
6	31,917	33,670	35,424	37,179	38,936
7	33,186	34,942	36,698	38,454	40,208
8	34,459	36,212	37,970	39,724	41,477
9	35,732	37,487	39,242	40,997	42,752
10	37,004	38,759	40,513	42,270	44,024
11		40,033	41,785	43,541	45,295
12		41,304	43,059	44,814	46,565
13				46,086	47,841
14				47,357	49,113

Anniversary increment as provided by Article X, Section 18:

20	38,004	42,304	44,059	48,357	50,113
25	39,004	43,304	45,059	49,357	51,113

SALARY SCHEDULES 1988-1989

FOOTHILL-DE ANZA
COMMUNITY COLLEGE
DISTRICT

These salary schedules are provided to you as general information only. Your actual salary placement will be determined following written verification of your education and experience.

CERTIFICATED SALARY SCHEDULE (Per contract month)

BRACKET (Column) STEP	I	II	III	IV	V
A (1)	2687.66	2840.30	2991.77	3145.59	3292.35
B (2)	2840.30	2991.77	3145.59	3292.35	3446.17
C (3)	2991.77	3145.59	3292.35	3446.17	3601.16
D (4)	3145.59	3292.35	3446.17	3601.16	3749.11
E (5)	3292.35	3446.17	3601.16	3749.11	3900.57
F (6)	3446.17	3601.16	3749.11	3900.57	4046.16
G (7)	3601.16	3749.11	3900.57	4046.16	4203.51
H (8)	3749.11	3900.57	4046.16	4203.51	4353.79
I (9)	3900.57	4046.16	4203.51	4353.79	4501.74
J (10)	4046.16	4203.51	4353.79	4501.74	4654.38
K (11)	4203.51	4353.79	4501.74	4654.38	4809.37
L (12)	4353.79	4501.74	4654.38	4809.37	4957.31

BRACKET (COLUMN) PLACEMENT

Bracket I Bachelor's and valid credential ; or †vocational subject matter full-time credential, partial fulfillment, and Associate's Degree, or equivalent ; or valid limited service credential.

Bracket II Master's and valid credential: or †vocational subject matter full-time credential, partial fulfillment, and Bachelor's : or †vocational subject matter full-time credential and Associate Degree or 60 semester units.

Bracket III Master's 24 semester units subsequent to date of Master's and valid credential; or Master's 60 semester units subsequent to date of Bachelor's and valid credential ; or †vocational subject matter full-time credential, partial fulfillment, and Master's ; or †vocational subject matter full-time credential and Bachelor's.

Bracket IV Master's, 48 semester units subsequent to date of Master's and valid credential ; or Master's 84 semester units subsequent to date of Bachelor's and valid credential; or †vocational subject matter full-time credential, and Master's.

Bracket V Earned Doctorate in field related to assignment and valid credential ; or Master's 72 semester units subsequent to date of Master's (at least 55 units in field related to assignment) and valid credential ; or Master's 120 semester units subsequent to date of Bachelor's (at least 60 units in field related to assignment), and valid credential; or †vocational subject matter full-time credential, Master's and 36 semester units subsequent to date of Master's (at least 20 units in field related to assignment); or †vocational subject matter full-time credential, Master's and 72 semester units subsequent to date of Bachelor's (at least 36 units in field related to assignment).

(Continued on back)

APPENDIX B

OHLONE COLLEGE

FREMONT-NEWARK COMMUNITY COLLEGE DISTRICT

(Effective August 31, 1988)

STEP (Experience Year)	CLASS I (Bachelors Degree)	CLASS II (Masters Degree)	CLASS III (M.A. + 30 B.A. + 60 With Masters)	CLASS IV (M.A. + 45 B.A. + 75 With Masters)	CLASS V (M.A. + 60 B.A. +90 With Masters)	CLASS VI (Doctorate)	STEP (Experience Year)
1	24,286	26,104	27,311	27,916	28,525	29,733	1
2	25,497	27,311	28,525	29,128	29,733	30,945	2
3	26,707	28,525	29,733	30,339	30,945	32,154	3
4	27,916	29,733	30,945	31,551	32,154	33,365	4
5	29,128	30,945	32,154	32,760	33,365	34,573	5
6	30,339	32,154	33,365	33,969	34,573	35,787	6
7	31,551	33,365	34,573	35,182	35,787	36,996	7
8	32,760	34,573	35,787	36,362	36,996	38,207	8
9	33,969	35,787	36,996	37,600	38,207	39,418	9
10	33,969	36,996	38,207	38,811	39,418	40,626	10
11	33,969	38,207	39,418	40,024	40,626	41,837	11
12	35,071	39,418	40,626	41,232	41,837	43,047	12
13	35,071	39,418	41,837	42,443	43,047	44,258	13
14	35,071	39,418	41,837	43,651	44,258	45,470	14
15	36,171	40,519	41,837	43,651	45,470	46,678	15
16	36,171	40,519	42,936	43,651	45,470	46,678	16
17	36,171	40,519	42,936	44,751	45,470	46,678	17
18	37,272	41,619	42,936	44,751	46,568	47,776	18
19	37,272	41,619	44,038	44,751	46,568	47,776	19
20	37,272	41,619	44,038	45,853	46,568	47,776	20
21	38,370	42,720	44,038	45,853	47,671	48,879	21
22	38,370	42,720	45,138	45,853	47,671	48,879	22
23	38,370	42,720	45,138	46,952	47,671	48,879	23
24	38,370	43,820	45,138	46,952	48,770	49,978	24
25	38,370	43,820	46,239	46,952	48,770	49,978	25
26	38,370	43,820	46,239	48,053	48,770	49,978	26
27	38,370	43,820	46,239	48,053	49,872	51,080	27

[illegible]

GAVILAN COLLEGE CONTRACT AND PERMANENT
Certificated Salary Schedule

Effective July 1, 1988

Step	Track I	Track II	Track III	Track IV
1	$23,575	$25,409	$27,403	$28,991
2	24,763	26,612	28,615	30,213
3	25,957	27,813	29,828	31,435
4	27,150	29,015	31,041	32,652
5	28,342	30,219	32,251	33,876
6	29,535	31,416	33,466	35,096
7	30,725	32,616	34,673	36,315
8	31,918	33,822	35,887	37,540
9	33,112	35,023	37,100	38,759
10	34,306	36,226	38,310	39,978
11	35,497	37,426	39,523	41,198
12		38,627	40,731	42,420
13			41,944	43,639
14				44,861

Career Increments (2 years between increments)

15				46,083
16				47,303
17				48,524
18				49,743

Track I

A. Community College Instructor/Partial Fulfillment
   1. No Degree--6 years related work experience or
   2. AA* Degree and 4 years related work experience or
   3. BA* and 2 years related work experience or
   4. Granted on the basis of enrollment in a Master's Program.

B. Other unsecured teaching credential valid for the Community College

Track II

A. Community College Instructor Credential - LIFE
   1. No degree--6 years related work experience - 12 semester units professional education course work and 12 semester units electives.
   2. AA* Degree-4 years related work experience - 12 semester units professional education course work and 6 semester units electives.
   3. BA** and 2 years related work experience (major or minor in subject matter area related to the work experience) and 6 semester units of appropriate professional education course work if required for life credential.
   4. Master's Degree*.

B. Other LIFE teaching credential valid for the Community College.

Track III

A. Requirements for Track II, plus 15 units earned subsequent to meeting requirements for the LIFE credential.

B. AB + 75 including MA or MA + 15.

GLENDALE COMMUNITY COLLEGE DISTRICT

INSTRUCTORS ANNUAL SALARY SCHEDULE

Effecitve July 1, 1988

STEP	Class I Bach. Degree	Class II Bach. Plus 42 Units or Masters	Class III Bach. Plus 56 Units+MA	Class IV Bach. Plus 70 Units+MA	Class V Bach. Plus 84 Units+MA or Doctorate
1	$24,620	$25,811	$27,062	28,372	$29,745
2	25,606	26,843	28,143	29,507	30,934
3	26,630	27,918	29,269	30,687	32,172
4	27,696	29,035	30,440	31,914	33,457
5	28,804	30,197	31,659	33,189	34,811
6	29,954	31,402	32,923	34,517	36,189
7	31,149	32,660	34,240	35,897	37,636
8	32,398	33,965	35,609	37,336	39,142
9	33,694	35,325	37,035	38,827	40,710
10	35,042	36,738	38,516	40,381	42,337
11	36,442	38,207	40,057	41,996	44,029
12	37,899	39,736	41,657	43,675	45,790
13	39,416	41,326	43,325	45,423	47,623
*16					48,574
*19					49,546
*22					50,538
*25					51,548

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

Salary Ranges for 10-month General Certificated Employees
1988-89

STEPS	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1	$22,271	$24,053	$25,834	$27,616	$29,398	$31,179	$32,070
2	23,251	25,033	26,814	28,596	30,378	32,159	33,050
3	24,231	26,013	27,794	29,576	31,358	33,139	34,030
4	25,211	26,992	28,774	30,556	32,337	34,119	35,010
5	26,191	27,972	29,754	31,536	33,317	35,099	35,990
6	27,171	28,952	30,734	32,516	34,297	36,079	36,970
7	28,151	29,932	31,714	33,496	35,277	37,059	37,950
8	29,130	30,912	32,694	34,476	36,257	38,039	38,930
9	30,110	31,892	33,674	35,455	37,237	39,019	39,910
10	31,090	32,872	34,654	36,435	38,217	39,999	40,890
11	32,070	33,852	35,634	37,415	39,197	40,979	41,869
12	33,050	34,832	36,614	38,395	40,177	41,959	42,849
13	34,030	35,812	37,593	39,375	41,157	42,938	43,829
14	35,010	36,792	38,573	40,355	42,137	43,918	44,809
15					42,360	44,141	45,032
16					42,583	44,364	45,255
17					42,806	44,587	45,478
18					43,029	44,810	45,701
19					43,252	45,033	45,924
20	Steps 15 through 30 are $223				43,475	45,256	46,147
21	longevity increments beyond				43,698	45,479	46,370
22	Step 14, Class V, VI, and VII.				43,921	45,702	46,593
23					44,144	45,925	46,816
24					44,367	46,148	47,039
25					44,590	46,371	47,262
26					44,813	46,594	47,485
27					45,036	46,817	47,708
28					45,259	47,040	47,931
29					45,482	47,263	48,154
30	Effective July 1, 1988				45,705	47,486	48,377

Certificated employees assigned to two extra months of service will be paid at the certificated salary schedule, plus 2/10.

EXPLANATION OF CLASSES

Class I	Members of certificated staff not eligible for higher class placement.
Class II	Bachelor's degree plus 30 semester units* including master's degree.
Class III	Bachelor's degree plus 45 semester units* including master's degree.
Class IV	Bachelor's degree plus 60 semester units* including master's degree.
Class V	Bachelor's degree plus 75 semester units* including master's degree.
Class VI	Bachelor's degree plus 90 semester units* including master's degree.
Class VII	Earned Doctorate.

*May include all upper division and graduate semester units and those lower division semester units which make a definite contribution to teaching competence, provided they are earned subsequent to the bachelor's.

SALARY LEVELS FOR ALL
G-CE-10 CONTRACT EMPLOYEES

Title	Salary Level
Faculty (Classroom Teachers)	Variable
Instructor	Variable
Specialist, Communicative Disorders	Variable

HARTNELL COLLEGE

CERTIFICATED EMPLOYEES

SALARY SCHEDULE 1988-89

STEP	COLUMN A Less than M.A.	COLUMN B M.A. or Equivalent	COLUMN C M.A. + 30 or B.A. + 60 w/ M.A.	COLUMN D M.A. + 60 or B.A. + 90 w/ M.A.	COLUMN E Doctorate
1	21,062	24,930	26,349	27,778	29,202
2	22,237	26,244	27,667	29,095	30,522
3	23,419	27,562	28,985	30,409	31,832
4	24,598	28,875	30,302	31,724	33,145
5	25,776	30,189	31,617	33,040	34,465
6	26,956	31,508	32,930	34,354	35,780
7	28,132	32,819	34,246	35,667	37,092
8	29,312	34,132	35,562	36,983	38,407
9	30,489	35,449	36,872	38,300	39,722
10	31,667	36,765	38,192	39,615	41,042
11	32,852	38,081	39,504	40,934	42,352
12		39,393	40,817	42,244	43,665
13			42,135	43,557	44,985
14				44,878	46,298

IMPERIAL COMMUNITY COLLEGE DISTRICT
Imperial Valley College

FACULTY SALARY SCHEDULE
1988-89
(For Adoption October 12, 1988)

Step	A Less than Master's	B BA + 30 or Master's	C Master's +15	D Master's +30	E Master's +45
1	21,430	23,100	24,540	25,960	27,360
2	22,410	24,080	25,520	26,940	28,340
3	23,390	25,060	26,500	27,920	29,320
4	24,370	26,040	27,480	28,900	30,300
5	25,350	27,020	28,460	29,880	31,280
6	26,330	28,000	29,440	30,860	32,260
7	27,310	28,980	30,420	31,840	33,240
8	28,290	29,960	31,400	32,820	34,220
9	29,270	30,940	32,380	33,800	35,200
10	30,250	31,920	33,360	34,780	36,180
11	30,250	32,900	34,340	35,760	37,160
12	30,250	32,900	35,320	36,740	38,140
13	30,250	32,900	35,320	37,720	39,120
14	30,250	32,900	35,320	37,720	40,100
15	30,250	32,900	35,320	37,720	40,100
16	30,700	33,350	35,770	38,170	40,550
17	30,700	33,350	35,770	38,170	40,550
18	30,700	33,350	35,770	38,170	40,550
19	31,150	33,800	36,220	38,620	41,000
20	31,150	33,800	36,220	38,620	41,000
21	31,150	33,800	36,220	38,620	41,000
22	31,600	34,250	36,670	39,070	41,450

$1,300 increment added to Column E for Doctorate

1. In order for an employee to advance from Classification A (Bachelor's degree) to Classification B (Bachelor's +30), he/she must attain prior approval of the courses to be taken and recognized under the same set of policies now applicable to other classifications.

2. Instructors with 5 years or more of experience will be placed on the 6th step.

3. Credits earned after the conferring of the Bachelor's or Master's degree must relate to the field of instruction.

4. Vocational instructors whose teaching area is in a field for which Master's degrees are not offered in California may be placed in Classification C upon the attainment of a Bachelor's +45.

5. For other information and interpretations of the schedule, see Exhibit "C" pp. 38-40 of the Certificated Agreement.

mh 9-30-88

KERN COMMUNITY COLLEGE DISTRICT

BASIC FACULTY SALARY SCHEDULE

Effective July 1, 1988

Adopted by the
Board of Trustees
February 18, 1988.

CLASS I
(a) Bachelor's Degree, and/or
(b) Appropriate Full-time Credential

CLASS II
(a) Master's Degree, or
(b) Bachelor's Degree plus Forty-Five Approved Semester Units*, or
(c) Appropriate Full-time Credential (LIFE) plus Forty-Five Approved Semester Units*

CLASS III
(a) Bachelor's Degree plus Sixty Approved Semester Units* including Master's Degree, or
(b) Bachelor's Degree plus Seventy-Five Approved Semester Units*, or
(c) Appropriate Full-time Credential (LIFE) plus Seventy-Five Approved Semester Units*

CLASS IV
(a) Master's Degree plus Forty-Four Approved Semester Units**. (Staff employed prior to September 1, 1971 have option of Bachelor's Degree plus Ninety Approved Semester Units* including the Master's Degree.)

CLASS V
(a) Earned Doctorate or LLB.

Instructor

STEPS	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	22504	24223	25943	27662	29381
2	23409	25195	26982	28769	30556
3	24313	26168	28022	29876	31731
4	25218	27140	29062	30984	32905
5	26123	28112	30101	32091	34080
6	27027	29084	31141	33198	35255
7	27932	30056	32181	34305	36429
8	28837	31029	33220	35412	37604
9	29741	32001	34260	36519	38779
10	30646	32973	35300	37627	39954
11	31551	33945	[illegible]	38734	41128
12	32455	34917	[illegible]	39841	42303
13	33360	35889	[illegible]	40948	43478
14	34265	36862	39459	42055	44652
***	35704	38410	41116	43821	46527

Assistant Professor — Associate Professor — Professor

***A merit increment of 4.2% of the faculty member's class and step placement will be granted upon completion of nineteen (19) years of satisfactory service to the District or upon completion of five (5) years of satisfactory service at Step 14 of the Basic Faculty Salary Schedule. The merit increment will commence with the contract issued for the subsequent contract year of employment.

Maximum credit for all experience (teaching, occupational or military) for new teachers entering the District is 6 years (Step 7 on the salary schedule) based on the following:

Teaching experience - one year for each full year of approved teaching experience.
Occupational experience - one year for each full year of approved occupational experience.
Military experience - one year for active duty in the U.S. Armed Forces for a period of not less than 18 months.

Teachers employed full-time advance one step per year on the salary schedule.

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*Only those collegiate semester units may be counted which were taken subsequent to the awarding of the Bachelor's Degree or the Life Credential. All course work for salary progression requires prior administrative approval.

**Only those collegiate semester units may be counted which were taken subsequent to the awarding of the Master's Degree. All course work for salary progression requires prior administrative approval.

HEALTH AND WELFARE BENEFITS

- A District-financed long-term disability plan after five years.
- A District-financed comprehensive health plan for the employee and dependents.
- A District-financed dental plan for the employee and dependents.
- A District-financed life insurance plan for the employee.
- A District-financed vision plan for the employee and dependents.

LAKE TAHOE COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE
SCHEDULE B
(ON A 10 MONTH BASIS)
1988 - 1989
****

STEP	ANNUAL SALARY	NEXT INCREMENT
1	28,600	600
2	29,200	600
3	29,800	600
4	30,400	600
5	31,000	600
6	31,600	600
7	32,200	600
8	32,800	600
9	33,400	600
10	34,000	600
11	34,600	600
12	35,200	600
13	35,800	600
14	36,400	600
15	37,000	600
16	37,600	600
17	38,200	600
18	38,800	600
19	39,400	600
20	40,000	600
21	40,600	600
22	41,200	600
23	41,800	600
24	42,400	600
25	43,000	600
26	43,600	600
27	44,200	600
28	44,800	PROFESSIONAL GROWTH STEP

LASSEN COMMUNITY COLLEGE DISTRICT
P. O. BOX 3000
Susanville, CA 96130

FULL TIME CERTIFICATED EMPLOYEE SALARY SCHEDULE
1988-89 (Approved 2/7/89)

5% Incr/Retro to 7/1/88
plus additional step 2/1/89

	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
STEP	BA	BA + 15	BA + 30	BA + 45	BA + 60 or MA
1	16,651	17,983	19,422	20,976	22,654
2	17,484	18,882	20,393	22,025	23,787
3	18,358	19,826	21,413	23,126	24,976
4	19,276	20,817	22,484	24,282	26,225
5	20,240	21,858	23,608	25,496	27,536
6	21,252	22,951	24,788	26,771	28,913
7			26,027	28,110	30,359
8			27,328	29,516	31,877
9				30,992	33,471
10				32,542	35,145
11					36,902
12					38,747
13					40,684

$500 Additional for Earned Doctorate

*In order to progress to the new step, incumbents of Class V, Step 12 must have been at that step on 6/30/88.

1988-89

LONG BEACH COMMUNITY COLLEGE DISTRICT

SCHEDULE 1[1,2]

LONG BEACH CITY COLLEGE INSTRUCTIONAL SCHEDULE

(10 school months)

Step	SCALE A Less Than Master's Degree	SCALE B Master's Degree	SCALE BB BA+42 Units & MA or MA+14 Units	SCALE C BA+56 Units & MA or MA+28 Units	SCALE CC BA+70 Units & MA or MA+42 Units	SCALE D BA+84 Units & MA or MA+56 Units	SCALE E Ph.D or Equivalent
	(01-01-)	(01-02-)	(01-03-)	(01-04-)	(01-05-)	(01-06-)	(01-07-)
1	$24,702.40	$26,246.70	$27,091.70	$27,933.10	$28,945.00	$29,955.60	$32,172.10
2	25,932.90	27,478.40	28,323.50	29,166.10	30,178.10	31,189.90	33,402.70
3	27,165.90	28,710.20	29,554.10	30,398.00	31,409.80	32,420.40	34,635.70
4	28,397.60	29,940.80	30,785.80	31,628.50	32,640.40	33,651.00	35,867.40
5	29,629.50	31,175.10	32,018.90	32,861.60	33,873.30	34,885.30	37,098.00
6	30,860.00	32,406.80	33,249.50	34,092.10	35,103.90	36,115.80	38,331.10
7	32,093.10	33,638.70	34,482.50	35,323.90	36,337.00	37,348.80	39,561.50
8*	33,324.80	34,869.10	35,713.00	36,556.90	37,569.90	38,580.50	40,793.60
9	34,555.40	36,102.20	36,944.80	37,787.40	38,800.50	39,811.10	42,026.30
10	35,785.90	37,334.00	38,176.50	39,017.90	40,031.10	41,043.00	43,257.00
11	37,018.90	38,564.50	39,408.40	40,251.00	41,264.10	42,274.70	44,488.70
12		39,796.30	40,638.90	41,484.10	42,495.90	43,506.50	45,720.40
13				42,715.80	43,727.70	44,738.30	46,952.30
14						45,970.10	48,185.30
15	38,215.40	40,992.70	41,835.30	43,912.20	44,924.10	47,166.50	49,381.70
20	39,448.40	42,224.60	43,683.70	45,144.00	46,771.20	48,397.00	50,613.50
25	40,678.90	43,453.80	44,914.10	46,374.50	48,001.70	49,627.60	51,844.10
30	41,875.30	44,650.20	46,110.50	47,570.90	49,198.10	50,824.00	53,040.50

*Step 8 is maximum entry level.

[1] All certificated faculty members, **including counselors, librarians, and campus nurses, are paid on this schedule. Certificated employees eligible for additional stipends will be compensated according to Schedule 3.

[2] See Salary Narrative for salary regulations and explanations concerning placement on salary schedule.

**See Salary Schedule 1A for counselors on extended year.

Effective 8/19/88
Adopted 2/14/89

LOS ANGELES COMMUNITY COLLEGES
PERSONNEL GUIDE

B 320
SCHEDULE
Monthly Rate Employees
1988-89

ISSUE DATE: 10-26-88	SERVICE: Certificated	CHANGES: Reissued for 1988-89
REPLACES: PG B320 (4-20-88)	DISTRIBUTION: General (See PG: B339 for decoding) ISSUED BY: Pers Oper	

1988-89 Salary Schedules. (Monthly rate instructors, counselors, instructor-advisors, librarians, department chairs, and consulting instructors).

Rates indicated are basic rates for a four-week month (10 months a year). "Pts" refers to points; a point is equivalent to one semester unit or 1.5 quarter units.

1. Preparation Salary Schedule. (Probationary, Permanent, Temporary Contract, and Long-term Substitutes)
   NOTE: To the rates below add $87 for a doctor's degree or $73 for a certificate differential.

RATING IN Years Exp	STEP	COL. A Min Preparation	COL. B Min + 30 Pts or MA	COL. C Min+50 Pts or MA+ 20 Pts	COL. D Min+70 Pts or MA+ 40 Pts	COL. E Min+90 Pts or MA+ 60 Pts
0-1	1	$2,204	$2,321	$2,441	$2,571	$2,702
2-3	2	2,292	2,414	2,541	2,672	2,810
4-5	3	2,389	2,513	2,643	2,779	2,928
6-7	4	2,488	2,612	2,748	2,895	3,040
8-9	5	2,588	2,720	2,863	3,010	3,164
10-11	6	2,697	2,832	2,980	3,131	3,292
12-13	7	2,807	2,953	3,099	3,257	3,418
14 or more*	8	2,928	3,071	3,225	3,386	3,553
	9	3,046	3,200	3,355	3,522	3,694
	10	3,172	3,327	3,492	3,663	3,838
	11				3,808	3,987
	12					4,140

Maximum rate with one career increment	4,213
Maximum rate with two career increments	4,284
Maximum rate with one career increment and doctorate differential	4,300
Maximum rate with two career increments and doctorate differential	4,371

2. Monthly Rates.
   a. Step Placement. New employees are placed on the first step of the first column of the schedule until evidence of experience is submitted and evaluated. (See PG B358 for information concerning acceptable experience.) Credit for experience as a faculty member in an accredited college or university shall be granted on the basis of one year of experience for each step on the salary schedule. All other applicable experience shall be granted on the basis of two years of experience for each step on the salary schedule. New employees may be allocated up to and including step 8.

(Over)

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*Limit for initial allocation on schedule

INTERIM
1988-89
LOS RIOS COMMUNITY COLLEGE DISTRICT
Certificated Salary Schedule "A"
(Full-Time or Tenure-Track Faculty)

	CHILDREN'S CENTER				FACULTY				
Step	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII	Class VIII	Class IX
1	$13,843	$15,789	$19,916	$21,371	$21,859	$24,288	$26,714	$29,144	$30,600
2	14,393	16,415	20,711	22,225	22,729	25,256	27,783	30,310	31,825
3	14,960	17,059	21,526	23,098	23,624	26,251	28,882	31,504	33,080
4	15,546	17,746	22,386	24,023	24,547	27,277	30,007	32,732	34,370
5	16,168	18,455	23,282	24,983	25,497	28,333	31,164	33,994	35,692
6	16,814	19,195	24,212	25,981	26,461	29,405	32,348	35,285	37,051
7					27,454	30,503	33,562	36,614	38,444
8					28,473	31,639	34,801	37,964	39,860
9					29,508	32,788	36,070	39,350	41,317
10								40,766	42,806
11								41,174	43,235
12								41,581	43,662
13								41,988	44,091
14								42,396	44,519

After 20 years of full-time, tenure-track service in Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

1988-89
LOS RIOS COMMUNITY COLLEGE DISTRICT
Certificated Salary Schedule "B"
(Part-Time, Temporary Faculty)

	CHILDREN'S CENTER				FACULTY				
Step	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII	Class VIII	Class IX
1	$10,223	$11,665	$14,708	$15,788	$16,144	$17,937	$19,729	$21,528	$22,601
2	10,644	12,137	15,310	16,430	16,807	18,673	20,543	22,406	23,525
3	11,073	12,630	15,931	17,097	17,488	19,430	21,372	23,314	24,479
4	11,515	13,134	16,569	17,780	18,184	20,204	22,226	24,249	25,459
5	11,967	13,647	17,220	18,479	18,899	21,001	23,106	25,204	26,464
6	12,437	14,196	17,908	19,219	19,637	21,821	24,004	26,185	27,497
7	12,935	14,766	18,624	19,987	20,396	22,665	24,931	27,195	28,554
8	13,452	15,355	19,368	20,785	21,169	23,524	25,879	28,227	29,639
9					21,961	24,403	26,850	29,290	30,755
10					22,778	25,310	27,841	30,371	31,890
11					23,607	26,230	28,856	31,479	33,053
12								32,613	34,247
13								32,941	34,588
14								33,265	34,931
15								33,591	35,273
16								33,917	35,614

Effective July 1, 1988
Update Sept. 1988

Fall, 1988

MARIN COMMUNITY COLLEGE DISTRICT
Certificated Salary Schedule
Effective January 1, 1988

Step	Column 1	Column 2	Column 3	Column 4	Column 5
1	23,786	25,769	27,304	29,154	29,860
2	25,066	27,078	28,633	30,478	31,192
3	26,346	28,387	29,962	31,802	32,523
4	27,626	29,696	31,291	33,127	33,855
5	28,906	31,005	32,620	34,451	35,186
6	30,187	32,315	33,948	35,775	36,518
7	31,467	33,624	35,277	37,099	37,849
8	32,747	34,933	36,606	38,424	39,181
9	34,027	36,242	37,935	39,748	40,512
10	35,307	37,551	39,264	41,072	41,844
11	36,587	38,860	40,593	42,396	43,176
12	37,867	40,169	41,922	43,720	44,507
13	39,147	41,478	43,251	45,045	45,839
14	40,427	42,787	44,580	46,369	47,170
15	41,708	44,097	45,908	47,693	48,502
16	42,988	45,406	47,237	49,017	49,833

Column 1 - Bachelor's degree or partial fulfillment of a Life Instructors Credential in a vocational related discipline.

Column 2 - Master's degree or clear Life Instructors Credential in a vocational related discipline with a Bachelor's degree.

Column 3 - Master's degree plus 30 semester hours subsequent to the date of the Master's degree or Bachelor's degree plus 60 semester hours with Master's degree or clear Life Instructors Credential in a vocational related discipline with a Bachelor's degree and 60 semester hours subsequent to the date of the clear Life Instructors Credential in a vocational related discipline.

Column 4 - Master's degree plus 60 semester hours subsequent to the date of the Master's degree or Bachelor's degree plus 90 semester hours with Master's degree.

Column 5 - Earned Doctorate.

1. Step 7 is the highest entering step for permanent teachers new to the system. Step 3 is the highest entering step for temporary.
2. A $1,000 bonus is paid once for receiving earned Doctorate from an accredited institution while employed by the District. Any regular contract employee receiving such an award must agree to remain under contract to the District for two years after the award is granted, such guarantee to be enforced by a surety bond.

MARIN COMMUNITY COLLEGE DISTRICT

Spring, 1989

CERTIFICATED SALARY SCHEDULE

Effective January 1, 1989

Step	Column 1	Column 2	Column 3	Column 4	Column 5
1	26,155	27,997	29,481	31,634	32,332
2	27,420	29,341	30,827	33,009	33,719
3	28,686	30,686	32,173	34,383	35,106
4	29,951	32,030	33,519	35,758	36,492
5	31,217	33,375	34,865	37,133	37,879
6	32,482	34,719	36,211	38,508	39,266
7	33,748	36,064	37,557	39,882	40,653
8	35,013	37,408	38,903	41,257	42,040
9	36,279	38,753	40,249	42,632	43,426
10	37,544	40,097	41,595	44,006	44,813
11	38,810	41,441	42,941	45,381	46,200
12	40,075	42,786	44,287	46,756	47,587
13	41,341	44,130	45,633	48,130	48,974
14	42,606	45,475	46,980	49,505	50,361
15	43,872	46,819	48,326	50,880	51,747
16	45,137	48,164	49,672	52,255	53,134

Column 1 - Bachelor's degree or partial fulfillment of a Life Instructor's Credential in a vocational related discipline.

Column 2 - Master's degree or clear Life Instructor's Credential in a vocational related discipline with a Bachelor's degree.

Column 3 - Master's degree plus 30 semester hours subsequent to the date of the Master's degree, or Bachelor's degree plus 60 semester hours with Master's degree, or clear Life Instructor's Credential in a vocational related discipline with a Bachelor's degree and 60 semester hours subsequent to the date of the clear Life Instructor's Credential in a vocational related discipline.

Column 4 - Master's degree plus 60 semester hours subsequent to the date of the Master's degree or Bachelor's degree plus 90 semester hours with Master's degree.

Column 5 - Earned Doctorate.

1. Step 7 is the highest entering step for permanent teachers new to the District.
   Step 3 is the highest entering step for temporary credit unit members.

4/15/88 Correction:

Temporary credit instructors may not advance beyond Step 10.

All temporary credit instructors employed prior to Fall 1987 and are at Step 10 or above will be retained at the step they held on 5/29/87 ~~but will not advance~~ further. All other temporary credit instructors may advance to Step 10.

2. A $1,000 bonus is paid once for receiving earned Doctorate from an accredited institution while employed by the District. Any regular contract employee receiving such an award must agree to remain under contract to the District for two years after the award is granted, such guarantee to be enforced by a surety bond.

MENDOCINO-LAKE COMMUNITY COLLEGE DISTRICT
1988-89
Certificated Salary Schedule

STEP	CLASS A	CLASS B	CLASS C	CLASS D
1	22,742	23,903	25,064	26,225
2	23,903	25,064	26,225	27,386
3	25,064	26,225	27,386	28,547
4	26,225	27,386	28,547	29,708
5	27,386	28,547	29,708	30,869
6	28,547	29,708	30,869	32,030
7	29,708	30,869	32,030	33,191
8	30,869	32,030	33,191	34,352
9	32,030	33,191	34,352	35,513
10	33,191	34,352	35,513	36,674
11	34,352	35,513	36,674	37,835
12	35,513	36,674	37,835	38,996
13		37,835	38,996	40,157

Note: Unit members with an earned doctorate from an accredited institution will receive additional compensation of $1161.

An additional $500 per year upon completion of 15 and 20 years of service with the District.

Instructors will receive year-for-year credit on the salary schedule for teaching experience and one-year credit for two years of related work experience. Maximum initial placement on the salary schedule shall be Step 6 on the appropriate class. All instructors must hold a valid California teaching credential appropriate for the community college.

Revised: July 1, 1988

Merced Community College District
Certificated Salary Schedule
1988/89 (Revised 9/6/88)

	B.A. or initial Vocational Credential	M.A. or initial Vocational Credential including Bachelor's degree, or full Voc. Credential	B.A. +45 units including M.A., or M.A. + 15 or Full Vocational Credential including Bachelor's degree, or initial Vocational Credential plus Master's Degree	B.A. + 60 units including M.A., or M.A. + 30, or Class III plus 15 units, or Full Vocational Credential plus Master's Degree	B.A. + 75 units including M.A., or M.A. + 45, or Class IV plus 15 units; Master's Degree must be included
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	22,592	24,854	25,984	27,112	28,239
2	23,719	25,984	27,112	28,239	29,370
3	24,854	27,112	28,239	29,370	30,500
4	25,984	28,239	29,370	30,500	31,632
5	27,112	29,370	30,500	31,632	32,766
6	28,239	30,500	31,632	32,766	33,944
7	29,370	31,632	32,766	33,944	35,124
8	30,500	32,766	33,944	35,124	36,312
9	31,632	33,944	35,124	36,312	37,500
10	32,766	35,124	36,312	37,500	38,687
11		36,312	37,500	38,687	39,883
12			38,687	39,883	41,077
13				41,077	42,282
14					43,489
18					44,700
22					45,995
26					47,328
30					48,700
34					50,113

A faculty member having an earned doctorate shall be advanced two (2) additional steps on the salary schedule. Faculty members having an earned doctorate who have advanced to Step 13 or beyond in Class V will receive a stipend equal to the difference between Step 12 and 14 in Class V.

Section 4101 **Annual Schedule**

1988-89
MIRACOSTA COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE
Adopted by the Governing Board

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1.	$22,937	$24,897	$25,977	$27,057	$28,137
2.	24,157	26,117	27,197	28,277	29,357
3.	25,377	27,337	28,417	29,497	30,577
4.	26,597	28,557	29,637	30,717	31,797
5.	27,817	29,777	30,857	31,937	33,017
6.	29,037	30,997	32,077	33,157	34,237
7.	30,257	32,217	33,297	34,377	35,457
8.	31,477	33,437	34,517	35,597	36,677
9.	32,697	34,657	35,737	36,817	37,897
10.	33,917	35,877	36,957	38,037	39,117
11.		37,098	38,178	39,258	40,338
12.		38,318	39,398	40,478	41,558
13.		39,538	40,618	41,698	42,778
14.		40,758	41,838	42,918	43,998
4th Anniv:*		42,008	43,088	44,168	45,248
8th Anniv.**		43,258	44,338	45,418	46,498
12th Anniv.***		44,508	45,588	46,668	47,748

* Anniversary Increment (4 years beyond Step 14)	$1,250
** Anniversary Increment (4 years beyond 1st Inc.)	$1,250
*** Anniversary Increment (4 years beyond 2nd Inc.)	$1,250
Earned Doctorate From Accredited Institution:	$1,250

Revised annually
6/9/84, 6/4/85, 6/3/86, 6/16/87
6/21/88

Policy 4101

Approved by Board: 11-18-87
Effective: 1-1-88

1.05 MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT

1988
SCHEDULE A
CONTRACT TEACHERS

STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	STEP
1	19,476	21,225	23,046	24,831	26,619	1
2	20,558	22,344	24,128	25,914	27,701	2
3	21,641	23,426	25,211	26,997	28,784	3
4	22,721	24,505	26,290	28,078	29,862	4
5	23,806	25,590	27,375	29,159	30,946	5
6	24,885	26,670	28,455	30,241	32,026	6
7	25,965	27,752	29,534	31,322	33,110	7
8		28,832	30,620	32,408	34,188	8
9		29,922	31,700	33,488	35,275	9
10		30,999	32,785	34,569	36,355	10
11			33,868	35,652	37,440	11
12			34,493	36,732	38,521	12
15			35,574	37,816	39,601	15
18				38,896	40,684	18
21				39,978	41,765	21
24				41,059	42,846	24
27					43,930	27
30					45,011	30
33					46,092	33

1. An annual bonus of $1384.00 will be added to Column V for staffwith an earned doctorate.

2. The maximum salary at which a new person may be hired is step 5 in the appropriate column of the schedule.

3. Directors will earn an additional stipend of $924.

MT. SAN ANTONIO

APPENDIX A

SALARY SCHEDULE FOR UNIT MEMBERS ON CONTRACT

This schedule shall be effective the first pay period of the 1988 calendar year.

SALARY SCHEDULE FOR 1988 (Effective first pay period of 1988)

Step	Col I (B.A.)	Step	Col II (M.A.)	Step	Col III (B.A. & 60 Units including M.A.)	Step	Col IV (Earned Doctorate or B.A. & 80 units including M.A.)
1	$2359	1	$2543	1	$2726	1	$2906
2	2507	2	2689	2	2871	2	3055
3	2651	3	2834	3	3016	3	3198
4	2797	4	2979	4	3162	4	3342
5	2941	5	3123	5	3306	5	3488
6	3086	6	3268	6	3451	6	3633
7	3232	7	3414	7	3596	7	3777
		8	3558	8	3742	8	3924
		9	3703	9	3886	9	4070
				10	4030	10	4215
				11	4177	11	4359
						12	4505
						13	4649

Service Increment: $146
Professional Growth Increment: $146

SALARY SCHEDULE FOR 1989 (Effective first pay period of 1989)

Step	Col I (B.A.)	Step	Col II (M.A.)	Step	Col III (B.A. & 60 Units including M.A.)	Step	Col IV (Earned Doctorate or B.A. & 80 units including M.A.)
1	$2477	1	$2670	1	$2862	1	$3051
2	2632	2	2823	2	3015	2	3208
3	2784	3	2976	3	3167	3	3358
4	2937	4	3128	4	3320	4	3509
5	3088	5	3279	5	3471	5	3662
6	3240	6	3431	6	3624	6	3815
7	3394	7	3585	7	3776	7	3966
		8	3736	8	3929	8	4120
		9	3888	9	4080	9	4274
				10	4232	10	4426
				11	4386	11	4577
						12	4730
						13	4881

Service Increment: $153
Professional Growth Increment: $153

MT. SAN JACINTO COLLEGE
CERTIFICATED SALARY SCHEDULE

1988 - 1989

	I	II	III	IV	V	VI
1.	24,139	25,613	27,083	28,561	30,028	31,498
2.	25,244	26,722	28,188	29,661	31,135	32,605
3.	26,350	27,824	29,295	30,768	32,243	33,714
4.	27,457	28,931	30,403	31,877	33,347	34,820
5.	28,564	30,039	31,509	32,979	34,456	35,927
6.	29,669	31,143	32,616	34,089	35,560	37,032
7.	30,775	32,251	33,723	35,196	36,655	38,138
8.	31,884	33,360	34,828	36,302	37,772	39,245
9.	32,991	34,461	35,933	37,407	38,878	40,352
10.	34,094	35,570	37,044	38,514	39,987	41,456
11.	34,094	36,676	38,147	39,620	41,095	42,564
12.	34,094	37,782	39,254	40,729	42,198	43,671
13.	34,094	37,782	40,358	41,830	43,306	44,782
14.	34,094	37,782	41,470	42,943	44,413	45,884
15.	34,094	37,782	41,470	42,943	44,413	45,884
16.	34,094	37,782	41,470	42,943	44,413	45,884
17.	34,094	37,782	41,470	42,943	44,413	45,884
18.	34,094	37,782	41,470	42,943	44,413	45,884
19.	34,094	37,782	41,470	42,943	44,413	45,884
20.	34,094	37,782	41,470	42,943	44,413	45,884
21.	34,094	37,782	41,470	42,943	44,413	45,884
22.	34,094	37,782	41,470	42,943	44,413	45,884
23.	34,094	37,782	41,470	42,943	44,413	45,884
24.	34,094	37,782	41,470	42,943	44,413	45,884
25.	34,094	37,782	41,470	42,943	44,413	45,884
26.	34,094	37,782	41,470	42,943	44,413	45,884
27.	34,094	37,782	41,470	42,943	44,413	45,884
28.	34,094	37,782	41,470	42,943	44,413	45,884

DEFINITION OF CLASSES:

Class I Master's Degree and California Community College Life credential; or Master's Degree and Life credential issued by California Commission for Teacher Preparation and Licensing prior to 1971 in the discipline for which initial employment with the District is offered; or a California Community College credential issued on a partial fulfillment requirements in the discipline for which initial employment with the District is offered.

NAPA VALLEY COMMUNITY COLLEGE DISTRICT

CONTRACT AND REGULAR FACULTY

CERTIFICATED SALARY SCHEDULE

STEP	1988-89
1	$23,839
2	25,232
3	26,611
4	28,017
5	29,411
6	31,261
7	32,651
8	34,045
9	35,438
10	36,832
11	38,595
12	40,003
13	40,953
14	42,350
15	43,733

Longevity Increment I	$ 1,263
Longevity Increment II	$ 2,000
Coaching Stipends:	
"A" Sports	$ 1,550
"B" Sports	$ 834
Health & Welfare Benefits:	
Single	$212/month
Two Party	$247/month
Family	$323/month
Part-Time Credit Instructors	$22.50/hour
Effective Spring Semester	$24.50/hour

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
REGULAR AND CONTRACT FACULTY SALARY SCHEDULE
EFFECTIVE JULY 1, 1998

STEP	I	II	III	IV	V	VI	VII	DOCT	STEP
1	21,550	22,920	24,290	25,660	27,030	28,400	29,770	31,556	1
2	22,920	24,290	25,660	27,030	28,400	29,770	31,140	32,926	2
3	24,290	25,660	27,030	28,400	29,770	31,140	32,510	34,296	3
4	25,660	27,030	28,400	29,770	31,140	32,510	33,880	35,666	4
5	27,030	28,400	29,770	31,140	32,510	33,880	35,250	37,036	5
6	28,400	29,770	31,140	32,510	33,880	35,250	36,620	38,406	6
7	29,770	31,140	32,510	33,880	35,250	36,620	37,990	39,776	7
8	31,140	32,510	33,880	35,250	36,620	37,990	39,360	41,146	8
9	32,510	33,880	35,250	36,620	37,990	39,360	40,730	42,516	9
10		35,250	36,620	37,990	39,360	40,730	42,100	43,886	10
11		36,620	37,990	39,360	40,730	42,100	43,470	45,256	11
12			39,360	40,730	42,100	43,470	44,840	46,626	12
13			40,730	42,100	43,470	44,840	46,210	47,996	13
17						46,210	47,580	49,366	17
22							48,950	50,736	22

DESCRIPTION FOR ACADEMIC PREPARATION

Class I	Bachelor's Degree Special Credential
Class II	General Secondary/Junior College Credential Bachelor's Degree plus 28 semester units
Class III	Master's Degree Bachelor's Degree plus 44 semester units General Secondary/Junior College Credential plus 14 semester units
Class IV	Master's Degree plus 14 semester units Bachelor's Degree plus 44 semester units including Master's Degree Bachelor's Degree plus 58 semester units
Class V	Master's Degree plus 28 semester units Bachelor's Degree plus 58 semester units including Master's Degree Bachelor's Degree plus 72 semester units
Class VI	Master's Degree plus 42 semester units Bachelor's Degree plus 72 semester units including Master's Degree
Class VII	Master's Degree plus 56 semester units Bachelor's Degree plus 86 semester units including Master's Degree

DESCRIPTION FOR CREDENTIAL PROGRAM

Class I	Voc. Class D/Voc. Class A (non-permanent) credential SDS Part-Time/Partial Credential Community College Limited Credential Community College Partial Credential
Class II	Voc. Class A/SDS Clear Credential Community College Partial Credential including Bachelor's Degree
Class III	Voc. Class A/SDS Clear Credential plus 14 semester units Voc. Class A/SDS Partial Credential plus Bachelor's Degree Community College Clear Credential
Class IV	Voc. Class A/SDS Clear Credential plus 28 semester units Voc. Class A/SDS Partial Credential plus Bachelor's Degree plus 14 semester units Community College Clear Credential plus 14 semester units
Class V	Voc. Class A/SDS Clear Credential plus 42 semester units Community College Clear Credential plus 28 semester units
Class VI	Voc. Class A/SDS Clear Credential plus 14 semester units including Bachelor's Degree Community College Clear Credential plus 42 semester units including Bachelor's Degree
Class VII	Voc. Class A/SDS Clear Credential plus 28 semester units including Bachelor's Degree Community College Clear Credential plus 56 semester units including Bachelor's Degree

CERTIFICATED SALARY SCHEDULE
TEN-MONTH EMPLOYEES
FOR FISCAL YEAR 1988-89
FLAT INCREASE OF $1267 OVER 07/01/88
EFFECTIVE 07/01/88
GOVERNING BOARD APPROVAL 04/25/89

PALOMAR COMMUNITY COLLEGE DISTRICT

STEP	ANNUAL RANGE A	HOURLY RANGE A	ANNUAL RANGE B	HOURLY RANGE B	ANNUAL RANGE C	HOURLY RANGE C	ANNUAL RANGE D	HOURLY RANGE D	ANNUAL RANGE E	HOURLY RANGE E	ANNUAL RANGE F	HOURLY RANGE F	ANNUAL RANGE F+ (ADD 950)	HOURLY RANGE F+
1	22,932	23.41	24,199	23.41	25,466	23.41	26,733	23.41	28,000	23.41	29,267	23.41	30,217	23.41
2	24,199	23.41	25,466	23.41	26,733	23.41	28,000	23.41	29,267	23.41	30,534	23.41	31,484	23.41
3	25,466	23.41	26,733	23.41	28,000	23.41	29,267	23.41	30,534	23.41	31,801	23.41	32,751	24.10
4	26,733	23.41	28,000	23.41	29,267	23.41	30,534	23.41	31,801	23.41	33,068	24.34	34,018	25.04
5	28,000	23.41	29,267	23.41	30,534	23.41	31,801	23.41	33,068	24.34	34,335	25.27	35,285	25.97
6	29,267	23.41	30,534	23.41	31,801	23.41	33,068	24.34	34,335	25.27	35,602	26.20	36,552	26.90
7	30,534	23.41	31,801	23.41	33,068	24.34	34,335	25.27	35,602	26.20	36,869	27.14	37,819	27.83
8	31,801	23.41	33,068	24.34	34,335	25.27	35,602	26.20	36,869	27.14	38,136	28.07	39,086	28.77
9	33,068	24.34	34,335	25.27	35,602	26.20	36,869	27.14	38,136	28.07	39,403	29.00	40,353	29.70
10	34,335	25.27	35,602	26.20	36,869	27.14	38,136	28.07	39,403	29.00	40,670	29.93	41,620	30.63
11	34,335	25.27	36,869	27.14	38,136	28.07	39,403	29.00	40,670	29.93	41,937	30.87	42,887	31.56
12	34,335	25.27	38,136	28.07	39,403	29.00	40,670	29.93	41,937	30.87	43,204	31.80	44,154	32.50
13	34,335	25.27	39,403	29.00	40,670	29.93	41,937	30.87	43,204	31.80	44,471	32.73	45,421	33.43
14	34,335	25.27	39,720	29.23	40,987	30.17	42,254	31.10	43,521	32.03	44,788	32.96	45,738	33.66
15	34,335	25.27	40,037	29.47	41,304	30.40	42,571	31.33	43,838	32.26	45,105	33.20	46,055	33.90
16	34,335	25.27	40,354	29.70	41,621	30.63	42,888	31.57	44,155	32.50	45,422	33.43	46,372	34.13
17	34,335	25.27	40,671	29.93	41,938	30.87	43,205	31.80	44,472	32.73	45,739	33.66	46,689	34.36
18	34,335	25.27	40,988	30.17	42,255	31.10	43,522	32.03	44,789	32.96	46,056	33.90	47,006	34.60
19	34,335	25.27	41,305	30.40	42,572	31.33	43,839	32.27	45,106	33.20	46,373	34.13	47,323	34.83
20	34,335	25.27	41,622	30.63	42,889	31.57	44,156	32.50	45,423	33.43	46,690	34.36	47,640	35.06
21	34,335	25.27	41,939	30.87	43,206	31.80	44,473	32.73	45,740	33.66	47,007	34.60	47,957	35.30
22	34,335	25.27	42,256	31.10	43,523	32.03	44,790	32.97	46,057	33.90	47,324	34.83	48,274	35.53
23	34,335	25.27	42,573	31.33	43,840	32.27	45,107	33.20	46,374	34.13	47,641	35.06	48,591	35.76
24	34,335	25.27	42,890	31.57	44,157	32.50	45,424	33.43	46,691	34.36	47,958	35.30	48,908	36.00
25	34,335	25.27	43,207	31.80	44,474	32.73	45,741	33.67	47,008	34.60	48,275	35.53	49,225	36.23
26	34,535	25.42	43,407	31.95	44,674	32.88	45,941	33.81	47,208	34.75	48,475	35.68	49,425	36.38
27	34,735	25.56	43,607	32.09	44,874	33.03	46,161	33.96	47,408	34.89	48,675	35.82	49,625	36.52
28	34,935	25.71	43,807	32.24	45,074	33.17	46,341	34.11	47,608	35.04	48,875	35.97	49,825	36.67
29	35,135	25.86	44,007	32.39	45,274	33.32	46,541	34.25	47,808	35.19	49,075	36.12	50,025	36.82
30	35,335	26.01	44,207	32.54	45,474	33.47	46,741	34.40	48,008	35.33	49,275	36.27	50,225	36.97
31	35,535	26.15	44,407	32.68	45,674	33.62	46,941	34.55	48,208	35.48	49,475	36.41	50,425	37.11
32	35,735	26.30	44,607	32.83	45,874	33.76	47,161	34.70	48,408	35.63	49,675	36.56	50,625	37.26
33	35,935	26.45	44,807	32.98	46,074	33.91	47,341	34.84	48,608	35.78	49,875	36.71	50,825	37.41
34	36,135	26.60	45,007	33.13	46,274	34.06	47,541	34.99	48,808	35.92	50,075	36.86	51,025	37.55
35	36,335	26.74	45,207	33.27	46,474	34.20	47,741	35.14	49,008	36.07	50,275	37.00	51,225	37.70
36	36,535	26.89	45,407	33.42	46,674	34.35	47,941	35.28	49,208	36.22	50,475	37.15	51,425	37.85
37	36,735	27.04	45,607	33.57	46,874	34.50	48,161	35.43	49,408	36.36	50,675	37.30	51,625	38.00
38	36,935	27.18	45,807	33.71	47,074	34.65	48,341	35.58	49,608	36.51	50,875	37.44	51,825	38.14
39	37,135	27.33	46,007	33.86	47,274	34.79	48,541	35.73	49,808	36.66	51,075	37.59	52,025	38.29
40	37,335	27.48	46,207	34.01	47,474	34.94	48,761	35.87	50,008	36.81	51,275	37.74	52,225	38.44
0.08	1,835		1,936		2,037		2,139		2,240		2,341		2,341	
0.10	2,293		2,420		2,547		2,673		2,800		2,927		2,927	
0.20	4,586		4,840		5,093		5,347		5,600		5,853		5,853	
0.30	6,880		7,260		7,640		8,020		8,400		8,780		8,780	
0.40	9,173		9,680		10,186		10,693		11,200		11,707		11,707	

PALO VERDE COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE

1988-89
July 1, 1988

Step	I.	II.	III.	IV.	V.	VI.	VII.	VIII.
1	19,276	21,168	21,825	22,481	23,137	23,793	24,450	25,106
2	20,195	22,087	22,743	23,400	24,056	24,712	25,368	26,025
3	21,114	23,006	23,662	24,318	24,975	25,631	26,287	26,943
4	22,032	23,925	24,581	25,237	25,893	26,550	27,206	27,862
5	22,951	24,843	25,530	26,156	26,812	27,468	28,125	28,781
6	23,870	25,762	26,418	27,075	27,731	28,387	29,043	29,700
7	24,789	26,681	27,337	27,993	28,650	29,306	29,962	30,618
8	25,707	27,600	28,256	28,912	29,568	30,225	30,881	31,537
9	26,626	28,518	29,175	29,831	30,487	31,143	31,800	32,456
0	27,545	29,437	30,093	30,750	31,406	32,062	32,718	33,375
11	28,464	30,356	31,012	31,668	32,325	32,981	33,637	34,293
12		31,275	31,931	32,587	33,243	33,900	34,556	35,212
13		32,193	32,850	33,506	34,162	34,818	35,475	36,131
14		33,112	33,768	34,425	35,081	35,737	36,393	37,050
15		34,031	34,687	35,343	36,000	36,656	37,312	37,968
16		34,950	35,606	36,262	36,918	37,575	38,231	38,887
17			36,525	37,181	37,837	38,493	39,150	39,806
18				38,100	38,756	39,412	40,068	40,725
19					39,675	40,331	40,987	41,643
20						41,250	41,906	42,562
21						42,168	42,825	43,481
22							43,743	44,400
23								45,318

Board Approved: 4-19-89

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PASADENA AREA COMMUNITY COLLEGE DISTRICT
OFFICIAL CERTIFICATED SALARY SCHEDULE
CONTRACT CREDIT CLASSES
TENTHLY PAYMENT

Effective July 1, 1988

STEP Years of Experience*	CLASS A CA CCC Partial Fulfillment	CLASS B CA CCC Life Credential	CLASS C I. BA+54** (Incl. MA) or MA+18**	CLASS D I. BA+72** (Incl. MA) or MA+36**	CLASS E I. BA+90** (Incl. MA) or MA+54**	Dr's Degree
			II. Life+18** (Incl. AA) or Equivalent***	II. Life+36** (Incl. BA or BS)	II. Life+54** (Incl. MA or MS)	
1	2,046.10	2,189.33	2,332.55	2,475.78	2,619.01	2,905.46
2	2,189.33	2,332.55	2,475.78	2,619.01	2,762.24	3,048.69
3	2,332.55	2,475.78	2,619.01	2,762.24	2,905.46	3,191.92
4	2,475.78	2,619.01	2,762.24	2,905.46	3,048.69	3,335.14
5	2,619.01	2,762.24	2,905.46	3,048.69	3,191.92	3,478.37
6	2,762.24	2,905.46	3,048.69	3,191.92	3,335.14	3,621.60
*7	2,905.46	3,048.69	3,191.92	3,335.14	3,478.37	3,764.82
8	3,048.69	3,191.92	3,335.14	3,478.37	3,621.60	3,908.05
9	3,191.92	3,335.14	3,478.37	3,621.60	3,764.82	4,051.28
10	3,335.14	3,478.37	3,621.60	3,764.82	3,908.05	4,194.51
11	3,335.14	3,478.37	3,764.82	3,908.05	4,051.28	4,337.73
12	3,335.14	3,478.37	3,764.82	3,908.05	4,194.51	4,480.96
13	3,335.14	3,478.37	3,764.82	3,908.05	4,194.51	4,480.96
14	3,335.14	3,478.37	3,764.82	3,908.05	4,194.51	4,480.96
15	3,478.37	3,621.60	3,908.05	4,051.28	4,337.73	4,624.19
16	3,478.37	3,621.60	3,908.05	4,051.28	4,337.73	4,624.19
17	3,478.37	3,621.60	3,908.05	4,051.28	4,337.73	4,624.19
18	3,621.60	3,764.82	4,051.28	4,194.51	4,480.96	4,767.41
19	3,621.60	3,764.82	4,051.28	4,194.51	4,480.96	4,767.41
20	3,621.60	3,764.82	4,051.28	4,194.51	4,480.96	4,767.41
21	3,764.82	3,908.05	4,194.51	4,337.73	4,624.19	4,910.64
22	3,764.82	3,908.05	4,194.51	4,337.73	4,624.19	4,910.64
23	3,764.82	3,908.05	4,194.51	4,337.73	4,624.19	4,910.64
24	3,908.05	4,051.28	4,337.73	4,480.96	4,767.41	5,053.87
25	3,908.05	4,051.28	4,337.73	4,480.96	4,767.41	5,053.87
26	3,908.05	4,051.28	4,337.73	4,480.96	4,767.41	5,053.87
27	4,051.28	4,194.51	4,480.96	4,624.19	4,910.64	5,197.09
28	4,051.28	4,194.51	4,480.96	4,624.19	4,910.64	5,197.09
29	4,051.28	4,194.51	4,480.96	4,624.19	4,910.64	5,197.09
30	4,194.51	4,337.73	4,624.19	4,767.41	5,053.87	5,340.32

The teaching overload rate for those on this schedule is 1/100 of the above per classroom hour of overload

CLASSES C, D, E (Category I)
Teachers in subject matter areas in which a Bachelor's Degree or higher is offered.

CLASSES C, D, E (Category II — For Regularly Scheduled Classes)
Teachers in subject matter areas in which no Bachelor's Degree is offered (see reverse).

* Maximum initial placement based on experience beyond that required for the credential. Double line indicates maximum limit for initial employment. Employee must serve three-fourths of a year to qualify for the next step. (Placement of employees with credential issued prior to January 1, 1971, will be evaluated on an individual basis.)

** Upper division or graduate level semester units (convert quarter units to semester units by multiplying by 2/3). For full details see Article 11 of the PCC/CTA Contract.

*** 60 semester units.

PERALTA COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE
ACADEMIC YEAR 1988-89

RANGE NO	A	B	C	D	E
1	19,562	21,065	22,565	24,095	25,599
2	20,750	22,254	23,786	25,285	26,790
3	21,970	23,472	24,975	26,448	27,968
4	23,162	24,666	26,167	27,716	29,154
5	24,353	25,855	27,388	28,849	30,308
6	25,572	27,077	28,545	30,005	31,464
7	26,764	28,241	29,702	31,162	32,652
8	27,938	29,401	30,886	32,346	33,810
9	29,124	30,581	32,042	33,508	34,968
10	30,278	31,740	33,200	34,665	36,153
11			34,363	35,850	37,311
12			34,475	37,007	38,466
13			34,587	37,119	38,579
14				37,231	38,691
15				37,344	38,803
16				37,456	38,915
17					39,028
18					39,140

Longevity Increment Amounts

Amount	Years of Service
$ 500.00	1st day of academic year following completion of 18 years of service
$ 1,250.00	1st day of academic year following completion of 20 years of service
$ 2,000.00	1st day of academic year following completion of 24 years of service

Revised August 22, 1988

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE - COLLEGE CREDIT
Effective July 1, 1988

	Class I BA	Class II MA	Class III MA+15	Class IV MA+30	Class V MA+45	Class VI MA+60	Class VII Doctorate
1	24,237	26,228	27,655	28,857	30,172	31,485	32,857
2	25,466	27,457	28,770	30,085	31,400	32,715	34,086
3	26,698	28,685	30,001	31,316	32,630	33,945	35,316
4	27,927	29,916	31,232	32,546	33,861	35,174	36,547
5	29,156	31,147	32,461	33,777	35,088	36,404	37,775
6	30,386	32,375	33,691	35,005	36,318	37,634	39,005
7	31,615	33,606	34,922	36,236	37,550	38,865	40,235
8	32,845	34,834	36,150	37,464	38,779	40,094	41,464
9	34,077	36,065	37,381	38,694	40,010	41,324	42,694
10	35,306	37,297	38,611	39,922	41,240	42,553	43,922
11	36,536	38,525	39,838	41,156	42,469	43,783	45,154
12		39,756	41,070	42,384	43,697	45,013	46,384
13		40,986	42,298	43,614	44,930	46,245	47,614
14				44,845	46,159	47,476	48,845
*A						48,552	49,928
*B						49,619	50,992
*C						50,683	52,058

*Professional Growth Steps (See Provisions) Maximum Entry is Step 7

Class Placement Requirements for Initial Placement and/or Class Changes.
Also See Provisions BP4142.1

Class I
- (a) Bachelor's Degree
- (b) Valid Teaching Credential

Class II
- (a) Master's Degree
- (b) Bachelor's Degree plus 45 approved semester units earned after award of the degree
- (c) Vocational Placement - Life Community College Vocational Credential plus one of the following:
  - (1) A.A. Degree or 65 approved semester units, plus six years approved work experience credit
  - (2) Bachelor's Degree plus three years approved work experience credit.

BOARD APPROVED; April 12, 1988

Board of Trustees Policy No. 309-Rev
Exhibit No. 309.01

COLLEGE OF THE REDWOODS

CERTIFICATED SALARY SCHEDULE

September 1, 1988 - August 31, 1989

STEP	CLASS I BA	CLASS II MA	CLASS III MA + 20	CLASS IV MA + 40
1	22,785	24,875	26,589	28,423
2	23,599	25,856	27,661	29,586
3	24,603	26,877	28,775	30,795
4	25,565	27,943	29,930	32,058
5	26,571	29,048	31,134	33,371
6	27,609	30,198	32,386	34,732
7	28,689	31,387	33,690	36,153
8	29,815	32,632	35,045	37,633
9	30,978	33,926	36,451	39,172
10	32,192	35,259	37,920	40,775
11	33,448	36,657	39,443	42,445
12	34,753	38,104	41,030	44,181

INSTRUCTOR OF RECORD	10.09/HOUR
NURSE	13.53/HOUR

*NOTE: Faculty with an earned doctorate degree with an accredited school in the appropriate field will receive $500 above his/her annual salary as developed by placement on the above schedule.

Adopted by Board of Trustees July 1, 1985 and April 7, 1986

Updated July 11, 1988

RIO HONDO COMMUNITY COLLEGE DISTRICT

SALARY SCHEDULE 1988-89

effective July 1, 1988

	(I) B.A. + 30	(II) M.A.	(III) B.A. + 60 INC. M.A.	(IV) B.A. + 80 INC. M.A.
1	$25,294	$26,792	$28,285	$29,785
2	$26,651	$28,150	$29,644	$31,145
3	$28,015	$29,512	$31,004	$32,502
4	$29,375	$30,873	$32,364	$33,864
5	$30,736	$32,230	$33,726	$35,224
6	$32,091	$33,592	$35,085	$36,585
7	$33,454	$34,952	$36,446	$37,945
8	$34,815	$36,313	$37,807	$39,306
9	$36,175	$37,673	$39,167	$40,663
10	$37,536	$39,035	$40,525	$42,026
11	$38,898	$40,391	$41,886	$43,387
12		$41,753	$43,248	$44,748
13			$44,607	$46,106
14				$47,468

For less than B.A. + 30 units in an academic area, use Column I less $867

For 1988-89, unit member with an earned Doctorate shall be placed on Column IV and shall receive an additional $1,494

On Column II, an increment of $1,363 shall be granted after completion of 15 years of service credited by the District.

On Column III, an increment of $1,363 shall be granted after completion of 16 years of service credited by the District.

On Column IV, an increment of $1,363 shall be granted after completion of 17 years of service credited by the District.

NOTE:[177] **This is the most current schedule--District and bargaining unit have reached impasse.**

APPENDIX A
Policy No. 3041

RIVERSIDE COMMUNITY COLLEGE DISTRICT

Faculty Salary Schedule
Effective February 1, 1988

	B	C	D	E	F	G	H
	AB	MA	MA + 15	MA + 30	MA + 45	MA + 60	Doctorate
1.	$23,355	$24,856	$26,357	$27,854	$29,352	$30,855	$32,358
2.	24,547	26,045	27,549	29,047	30,545	32,043	33,543
3.	25,737	27,233	28,732	30,229	31,729	33,231	34,734
4.	26,921	28,420	29,920	31,418	32,915	34,417	35,918
5.	28,107	29,602	31,106	32,605	34,104	35,602	37,103
6.	29,297	30,792	32,291	33,790	35,289	36,792	38,296
7.	30,481	31,980	33,475	34,980	36,477	37,978	39,477
8.	31,671	33,167	34,667	36,168	37,666	39,166	40,665
9.	32,851	34,354	35,849	37,350	38,852	40,351	41,849
10.	34,040	35,541	37,040	38,542	40,037	41,536	43,036
11.	"	36,729	38,225	39,728	41,222	42,725	44,228
12.	"	"	"	40,912	42,414	43,911	45,408
13.	"	"	"	"	43,600	45,097	46,594
16.	34,894	37,644	39,180	41,935	44,690	46,226	47,760
19.	35.743	38.563	40.135	42,961	45,778	47.352	48.927
22.	36,595	39,480	41,093	43,983	46,868	48,481	50,093

All AB degrees, MA degrees, and Doctor's degrees must be earned from an institution accredited by a regional or specialized accrediting agency recognized by the Council on Postsecondary Accreditation.

Step advancement shall be awarded at the beginning of the semester following the completion of two (2) full semesters of employment as a full-time contract or regular faculty member in the District.

Employees shall be eligible for steps 16, 19, or 22 after completing 15, 18 or 21 years respectively of paid service in the District.

Amended: September 15, 1987

APPENDIX A-1

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

FACULTY SALARY SCHEDULE

					Including Masters				
STEP Academic	BA	BA+14	BA+28	masters	CLASSIFICATIONS BA+56	BA+70	BA+84	BA+94	
	A	B	C	D	E	F	G	H	I 2/
1	20,508	21,889	23,268	24,648	26,028	27,407	28,788	30,167	31,547
2	21,619	22,990	24,378	25,758	27,137	28,518	29,897	31,277	32,656
3	22,728	24,108	25,488	26,867	28,248	29,626	31,007	32,386	33,766
4	23,838	25,218	26,597	27,977	29,356	30,737	32,116	33,406	34,874
5	24,947	26,327	27,707	29,086	30,467	31,845	33,226	34,605	35,985
6	26,057	27,437	28,816	30,196	31,575	32,956	34,336	35,715	37,095
7	27,166	28,547	29,926	31,306	32,686	34,065	35,444	36,825	38,204
8	28,277	29,655	31,036	32,415	33,795	35,175	36,555	37,934	39,314
9	29,385	30,766	32,145	33,525	34,904	36,284	37,663	39,044	40,423
10	30,496	31,874	33,254	34,634	36,014	37,394	38,774	40,152	41,533
11	31,604 3/	32,985	34,364	35,744	37,123	38,503	39,883	41,263	42,643
12, 13, 14	32,715 3/	34,094 3/	35,473	36,854	38,233	39,614	40,993	42,373	43,752
Ann-1 1/ (15,16,17)	33,402 3/	34,848 3/	36,293 3/	37,740	39,185	40,632	42,078	43,458	44,837
Ann-2 1/ (18)	34,089 3/	35,602 3/	37,114 3/	38,626 3/	40,138	41,652	43,163	44,544	45,923

no one can start beyond 6th

1/ ANNIVERSARY INCREMENTS
2/ EARNED DOCTORATE
3/ SEE SALARY SCHEDULE REGULATIONS

Effective February 3, 1988 - December 31, 1988
Adopted by SBCCD Board of Trustees June 9, 1988

SADDLEBACK COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE
1988 - 1989

STEP	I	II	III	IV	V
1	23,602	25,318	27,144	28,859	30,631
2	24,856	26,572	28,400	30,117	31,891
3	26,002	27,775	29,545	31,317	33,033
4	27,144	28,859	30,631	32,404	34,232
5	28,400	30,117	31,891	33,660	35,430
6	29,545	31,317	33,033	34,917	36,633
7	30,631	32,404	34,232	36,064	37,721
8	31,891	33,660	35,430	37,150	38,977
9	33,033	34,917	36,633	38,405	40,178
10	34,232	36,064	37,721	39,546	41,318
11		37,150	38,977	40,691	42,518
12		38,405	40,178	41,948	43,663
13		39,546	41,318	43,093	44,806
14		40,691	42,518	44,293	46,066
15		41,948	43,663	45,489	47,264
16			44,806	46,637	48,352
17			46,066	47,836	49,610
18			47,264	49,037	50,809
19			48,352	50,179	51,951
20			49,610	51,324	53,150
*21				52,498	54,324
*22				53,672	55,498
*23				54,846	56,672
*24				56,020	57,846
*25				57,194	59,020

*Aniversary increment of $1,174/year

Effective 07-01-88

SAN DIEGO COMMUNITY COLLEGE DISTRICT

SCHEDULE A

CONTRACT COLLEGE INSTRUCTORS' SALARY

1988-1989

Effective July 1, 1988

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7
	Less than Master's Degree	Master's Degree	45 semester units after date of BA with MA	60 semester units after date of BA with MA	75 semester units after date of BA with MA	90 semester units after date of BA with MA	Ph.D. or 2 MA's wi 90 semest units aft date of B.
ASSISTANT PROFESSOR							
A	$2221	$2366	$2515	$2677	$2856	$3040	$3174
B	2295	2439	2592	2756	2933	3117	3247
C	2375	2520	2672	2836	3013	3193	3327
D	2459	2604	2756	2918	3094	3281	3411
E	2548	2690	2844	3007	3183	3367	3500
F	2640	2780	2935	3097	3273	3457	3593
ASSOCIATE PROFESSOR							
G	2735	2879	3029	3191	3368	3553	3688
H	2834	2977	3131	3292	3467	3653	3786
I	2936	3081	3231	3395	3571	3756	3887
J	3043	3186	3339	3502	3678	3862	3995
PROFESSOR							
K	3154	3295	3449	3612	3788	3973	4107
L	(3268)	(3410)	3564	3728	3902	4086	4220
M	(3385)	(3528)	(3680)	3842	4020	4206	4339
N	(3507)	(3653)	(3803)	(3968)	(4141)	4324	4459
O			(3933)	(4090)	(4267)	(4452)	(4587)
P				(4219)	(4398)	(4582)	(4713)
Q						(4715)	(4845)

NOTE: The amounts shown in this salary schedule are monthly salary rates. Steps in parenthesis indicate career increments.

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT
CONTRACT & REGULAR FACULTY SALARY SCHEDULE
1988-89
SCHEDULE I

CLASSIFICATION

RATING/ STEPS	A Adult Cert.	B AB or Cert.+15	C AB+15 or Cert.+30	D AB+30 or Cert.+45	E AB+45 or Cert.+60	F MA or AB+60	G Ph.D.
1	$ 18,620.42						
2	19,992.44	$ 19,992.44					
3	21,364.46	21,364.46	$ 21,364.46				
4	22,736.48	22,736.48	22,736.48	$ 22,736.48			
5	24,108.50	24,108.50	24,108.50	24,108.50	$ 24,108.50		
6	25,480.52	25,480.52	25,480.52	25,480.52	25,480.52	$ 25,480.52	
7	26,852.54	26,852.54	26,852.54	26,852.54	26,852.54	26,852.54	
8	28,224.56	28,224.56	28,224.56	28,224.56	28,224.56	28,224.56	$ 28,224.56
9	29,596.58	29,596.58	29,596.58	29,596.58	29,596.58	29,596.58	29,596.58
10	30,968.60	30,968.60	30,968.60	30,968.60	30,968.60	30,968.60	30,968.60
11	32,340.62	32,340.62	32,340.62	32,340.62	32,340.62	32,340.62	32,340.62
12	33,712.64	33,712.64	33,712.64	33,712.64	33,712.64	33,712.64	33,712.64
13		35,084.66	35,084.66	35,084.66	35,084.66	35,084.66	35,084.66
14			36,456.68	36,456.68	36,456.68	36,456.68	36,456.68
15				37,828.70	37,828.70	37,828.70	37,828.70
16					39,200.72	39,200.72	39,200.72
17						40,572.74	40,572.74
18 (18-1)						41,944.76	41,944.76
19 (18-2)							
20 (18-3)							
21 (A-1)		* Career Increment A				43,316.78	43,316.78
22 (A-2)							
23 (A-3)							
24 (B-1)		* Career Increment B				44,688.80	44,688.80
25 (B-2)							
26 (B-3)							
27 (C-1)		* Career Increment C				46,060.82	46,060.82
28 (C-2)							
29 (C-3)							
30 (D)		* Career Increment D (Bonus)				46,610.72	46,610.72

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* Advancement to Career Increment A after three (3) years on Step 18, and advancement to successive Career Increments after three (3) years on each.

DPO-05/18/88

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT
CONTRACT & REGULAR FACULTY SALARY SCHEDULE
1988-89
SCHEDULE II

CLASSIFICATION

RATING/	A	B	C	D	E	F	G
STEPS	Adult Cert.	AB or Cert.+15	AB+15 or Cert.+30	AB+30 or Cert.+45	AB+45 or Cert.+60	MA or AB+60	Ph.D.
1	$ 14,895.40						
2	15,993.12	$ 15,993.12					
3	17,090.84	17,090.84	$ 17,090.84				
4	18,188.56	18,188.56	18,188.56	$ 18,188.56			
5	19,286.28	19,286.28	19,286.28	19,286.28	$ 19,286.28		
6	20,384.00	20,384.00	20,384.00	20,384.00	20,384.00	$ 20,384.00	
7	21,481.72	21,481.72	21,481.72	21,481.72	21,481.72	21,481.72	
8	22,579.44	22,579.44	22,579.44	22,579.44	22,579.44	22,579.44	$ 22,579.44
9	23,677.16	23,677.16	23,677.16	23,677.16	23,677.16	23,677.16	23,677.16
10	24,774.88	24,774.88	24,774.88	24,774.88	24,774.88	24,774.88	24,774.88
11	25,872.60	25,872.60	25,872.60	25,872.60	25,872.60	25,872.60	25,872.60
12	26,970.32	26,970.32	26,970.32	26,970.32	26,970.32	26,970.32	26,970.32
13		28,068.04	28,068.04	28,068.04	28,068.04	28,068.04	28,068.04
14			29,165.76	29,165.76	29,165.76	29,165.76	29,165.76
15				30,263.48	30,263.48	30,263.48	30,263.48
16					31,361.20	31,361.20	31,361.20
17						32,458.92	32,458.92
18 (18-1)						33,556.64	33,556.64
19 (18-2)							
20 (18-3)							
21 (A-1)		* Career Increment A				34,654.36	34,654.36
22 (A-2)							
23 (A-3)							
24 (B-1)		* Career Increment B				35,752.08	35,752.08
25 (B-2)							
26 (B-3)							
27 (C-1)		* Career Increment C				36,849.80	36,849.80
28 (C-2)							
29 (C-3)							
30 (D)		* Career Increment D (Bonus)				37,289.72	37,289.72

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* Advancement to Career Increment A after three (3) years on Step 18, and advancement to successive Career Increments after three (3) years on each.

DPO-05/18/88

SAN JOAQUIN DELTA COMMUNITY COLLEGE DISTRICT

Adjusted

1988-89
CERTIFICATED SALARY SCHEDULE

	I	II	III	IV	V	VI
TYPE 1	Community College Credential	CCC plus 45	CCC plus 60	CCC with BA plus 15	CCC with BA plus 60	Earned Doctor's Degree
TYPE 2	BA	BA+30	MA	MA with 45	MA with 60	Earned Doctor's Degree
TYPE 3	BA					
1	$26,548	$27,672	$29,168	$30,328	$31,686	$33,022
2	$28,035	$29,183	$30,680	$31,854	$33,226	$34,461
3	$29,531	$30,688	$32,189	$33,376	$34,764	$35,909
4	$31,024	$32,191	$33,698	$34,900	$36,302	$37,350
5	$32,512	$33,697	$35,205	$36,425	$37,843	$38,796
6	$34,007	$35,200	$36,716	$37,948	$39,383	$40,238
7	$35,494	$36,705	$38,224	$39,475	$40,923	$41,684
8	$36,986	$38,206	$39,736	$40,998	$42,463	$43,125
9	$38,479	$39,709	$41,242	$42,522	$44,001	$44,573
10		$41,216	$42,751	$44,046	$45,540	$46,015
11			$44,261	$45,571	$47,078	$47,461
12				$47,097	$48,617	$48,903
13					$50,159	$50,349
14						$51,789
		INCLUDING LONGEVITY INCREMENT:				
1	$39,444	$42,249	$45,370	$48,277	$51,415	$53,086
2	$40,408	$43,282	$46,479	$49,456	$52,672	$54,383
3	$41,373	$44,315	$47,588	$50,636	$53,928	$55,680

Effective July 1 of the thirteenth year of consecutive service as an employee of the San Joaquin Delta Community College District, a longevity increment of 2½% will be added to the employee's base salary.

Effective July 1 of the seventeenth year of consecutive service as an employee of the San Joaquin Delta Community College District, a longevity increment of 5% will be added to the employee's base salary.

Effective July 1 of the twenty-first year of consecutive service as an employee of the San Joaquin Delta Community College District, a longevity increment of 7½% will be added to the employee's base salary.

SAN JOSE/EVERGREEN COMMUNITY COLLEGE DISTRICT

1988-89 CERTIFICATED SALARY SCHEDULE

Effective: 07/01/88 — 4.75% Increase over 1987-88
Board Approved: 03/07/89

	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
ACADEMIC PLACEMENT:	AB Degree	MA Degree	AB + 45# w/MA	AB + 60# w/MA	AB + 81# w/MA	Doctorate
VOCATIONAL PLACEMENT:		Temporary CC Credential in Specified* Vocational Area	Permanent CC Credential in Specified* Vocational Area	Permanent CC Credential in Specified* Vocational Area + 25#	Permanen CC Credential in Specified* Vocational Area + 50# w/BA	Doctorate
STEP						
1	22,756	25,428	26,637	27,851	29,060	29,824
2	23,706	26,536	27,783	29,100	30,435	31,200
3	24,651	27,647	28,921	30,345	31,802	32,568
4	25,597	28,752	30,066	31,596	33,175	33,941
5	26,543	29,858	31,202	32,845	34,546	35,313
6	27,483	30,967	32,343	34,093	35,919	36,682
7	28,568	32,072	33,486	35,344	37,291	38,057
8	29,514	33,180	34,624	36,592	38,663	39,430
9**	30,460	34,286	35,767	37,841	40,032	40,798
10	31,406	35,394	36,911	39,090	41,405	42,171
11	32,351	36,503	38,048	40,340	42,772	43,539
12	32,351	37,608	39,191	41,589	44,147	44,911
13	32,351	38,714	40,331	42,834	45,518	46,284
14	32,351	38,714	40,331	42,834	45,518	46,284
15	32,351	38,714	40,331	42,834	45,518	46,284
16	32,351	39,681	41,339	43,906	46,657	47,440
19***				44,975	47,792	48,598
22***					48,931	49,754

# Academic Placement: Graduate level semester units in assigned field.
Vocational: Semester units in assigned field.

* Vocational fields specified by the San Jose/Evergreen Community College District.

** Maximum beginning Step placement for years of experience.

*** Requires Professional Recognition plan approved by Professional Recognition Committee, longevity and completion of nine semester units.

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

CUESTA COLLEGE

CERTIFICATED SALARY SCHEDULE

1988-89

Effective July 1, 1988

	A * B.A.	B * M.A.	C * B.A. + 45 units and M.A.	D * B.A. + 60 units and M.A.	E * B.A. + 80 units and M.A.	F Doctorate
1	23,122	24,488	25,843	27,209	28,571	29,936
2	24,488	25,843	27,209	28,571	29,936	31,311
3	25,843	27,209	28,571	29,936	31,311	32,661
4	27,209	28,571	29,936	31,311	32,661	34,017
5	28,571	29,936	31,311	32,661	34,017	35,379
6	29,936	31,311	32,661	34,017	35,379	36,747
7	31,311	32,661	34,017	35,379	36,747	38,108
8	32,661	34,017	35,379	36,747	38,108	39,470
9	34,017	35,379	36,747	38,108	39,470	40,832
10		36,747	38,108	39,470	40,832	42,193
11		38,108	39,470	40,832	42,193	43,558
12			40,832	42,193	43,558	44,924
13			42,193	43,558	44,924	46,281

*Please Note:

RANGE A: B.A. or partial or completed limited service or full-time Vocational or full-time Community College Credential secured through vocational experience.

RANGE B: M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience and B.A.

RANCE C: B.A. + 45 units and M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience and B.A. + 15 units.

RANGE D: B.A. + 60 units and M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience and B.A. + 30 units.

RANGE E: B.A. + 80 units and M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience + B.A. + 50 units and M.

(Credit placement for a full-time Vocational or full-time Community College Credential secured through vocational experience shall be granted to instructors teaching only in vocational education areas.)

1. The salary figures in the schedule are annual payments.
2. Each degree must be earned from an accredited institution.

***The complete schedule consists of pages 1 through 4 which include specific amounts and pages 5 through 9 which include Board-adopted procedures for the remuneration of certificated, non-teaching personnel.

DATE OF BOARD APPROVAL: Aug. 9, 1988

Revised: Aug. 23, 1988

San Mateo County Community College District

REGULAR CERTIFICATED SALARY SCHEDULE
1988-89

Effective July 1, 1988

Class	1	2	3	4	5	6	7	8	9
Step	Base Rate	Bachelor's Degree				Master's Degree			Ph.D. Ed.D. J.D.
		+ 15 Units	+ 30 Units	+ 45 Units	+ 60 Units	M.A.	w/45 Units	w/60 Units	
1	21473	22213	22955	23697	24438	25914	26658	27397	30332
2	22944	23685	24428	25168	25911	27383	28129	28867	31805
3	24414	25154	25897	26638	27380	28856	29597	30337	33272
4	25884	26627	27369	28109	28850	30328	31069	31810	34746
5	27355	28096	28839	29580	30324	31797	32539	33281	36221
6	28822	29567	30306	31048	31795	33268	34009	34749	37686
7	30296	31039	31779	32520	33266	34738	35481	36221	39153
8	31766	32510	33251	33990	34733	36209	36953	37690	40627
9	33238	33979	34720	35463	36206	37682	38420	39164	42098
10	34709	35450	36191	36933	37675	39149	39894	40632	43569
11	36180	36920	37664	38404	39147	40621	41363	42102	45039
12	37652	38393	39134	39875	40616	42093	42837	43573	46511
13	37652	38393	39134	39875	40616	42093	42837	43573	46511
14	39119	39862	40605	41344	42089	43563	44305	45045	47981
15	39119	39862	40605	41344	42089	43563	44305	45045	47981
16	39119	39862	40605	41344	42089	43563	44305	45045	47981
17	40591	41335	42070	42817	43560	45034	45775	46515	49454
18	40591	41335	42070	42817	43560	45034	45775	46515	49454
19	40591	41335	42070	42817	43560	45034	45775	46515	49454
20	40591	41335	42070	42817	43560	45034	45775	46515	49454
21	42063	42804	43544	44289	45032	46503	47245	47985	50921

The above dollar amounts are annual salaries, based upon services performed on 175 days of the college year for full-time employees on a regular academic year contract.

Santa Barbara Community College District

06/13/88

1987 Salary Schedule 10 1988

Contract Instructor Salary Schedule

Step	Class I	Class II	Class III	Class IV	Class V ← RANGE
01	$21,916	$24,122	$25,236	$26,348	$27,463
02	23,081	25,259	26,364	27,467	28,575
03	24,247	26,398	27,491	28,588	29,688
04	25,411	27,535	28,618	29,707	30,802
05	26,576	28,672	29,747	30,828	31,915
06	27,741	29,808	30,874	31,949	33,024
07	28,908	30,947	32,003	33,067	34,140
08	30,072	32,085	33,132	34,188	35,252
09	31,235	33,221	34,260	35,309	36,366
10	32,401	34,359	35,387	36,427	37,470
11	33,569	35,497	36,516	37,548	38,592
12		36,633	37,643	38,667	39,706
13			38,771	39,787	40,820
14				40,909	41,931
15					43,044

SANTA CLARITA COMMUNITY COLLEGE DISTRICT

COLLEGE OF THE CANYONS

CERTIFICATED SALARY SCHEDULE

1988 - 1989

STEPS	B.A. CLASS I	M.A. II	M.A. x12 IIA	M.A. x24 III	M.A. x36 IIIA	M.A. x48 IV	M.A. x60 IVA	Ph.D. V
1	2418	2497	2593	2690	2786	2883	2980	3060
2	2545	2624	2725	2819	2917	3013	3111	3191
3	2678	2757	2852	2946	3045	3142	3238	3317
4	2805	2884	2980	3079	3173	3273	3367	3447
5	2934	3013	3111	3205	3304	3400	3497	3577
6	3063	3143	3238	3336	3431	3529	3626	3706
7	3193	3273	3367	3463	3562	3659	3755	3834
8	3321	3400	3497	3592	3692	3785	3886	3966
9	3452	3532	3626	3723	3820	3916	4015	4094
10	3579	3659	3756	3853	3946	4046	4142	4222
11	3705	3785	3886	3978	4079	4174	4273	4353
12	3838	3918	4015	4109	4208	4304	4402	4482
13	3971	4050	4142	4241	4335	4434	4528	4608
14	4112	4192	4286	4389	4487	4588	4687	4766
A)	INCENTIVE INCREMENTS (ANNIVERSARY)						4818	4898
B)							4953	5033
C)							5089	5169

Adopted: 9-10-88

Effective Date: 07/01/88

Note: All columns reflect a 6% increase over the preceding year

APPENDIX A

SANTA MONICA COMMUNITY COLLEGE DISTRICT

CONTRACT AND REGULAR CERTIFICATED SALARY SCHEDULE
1988-89

Effective December 1, 1988 through December 31, 1989

Step	Group I	Group II	Group III	Group IV	Group V	Group VI	Group VII
1.	26224	27808	29391	30975	32559	34142	35796
2.	27415	28998	30581	32164	33748	35332	36983
3.	28602	30186	31770	33354	34938	36523	38175
4.	29793	31377	32960	34544	36127	37710	39364
5.	30981	32565	34150	35733	37317	38901	40555
6.	32173	33756	35341	36924	38506	40090	41743
7.	33363	34946	36529	38113	39697	41281	42933
8.	34551	36135	37719	39302	40888	42471	44123
9.	35742	37325	38908	40492	42075	43659	45311
10.	36930	38514	40098	41683	43265	44850	46502
11.	38120	39704	41288	42871	44454	46038	47691
12.	39310	40893	42478	44060	45644	47229	48880
13.	40498	42083	43666	45250	46835	48418	50070
14.	41689	43273	44855	46440	48024	49606	51259
15.				47631	49214	50797	52450

1. A person possessing a doctorate shall be placed in Group VII.
2. Credential verification must be presented to the Office of Personnel Services no later than the start of the teaching assignment.
3. Educational and experience verification shall be presented to the Office of Personnel Services no later than the following dates, or salary shall reflect only that information received:
   September 30 if employed for fall
   February 28 if employed for spring
   June 30 if employed for summer
4. Persons in the shaded area of the salary schedule may move only to a higher group, but no one shall move into or be placed in the shaded area.
5. Faculty in Group IV or higher shall be placed on the 15th step after having been at step 14 for four (4) years and a full-time certificated employee of Santa Monica College for nine (9) years.
6. Provisions for salary placement and step and group advancement are explained in Appendices C-1, C-2, and D.

Long-term substitutes for Contract and Regular Certificated: Appropriate place on the salary schedule.

COLLEGE OF THE SEQUOIAS

CERTIFICATED SALARY SCHEDULE
1988-89 ACADEMIC YEAR
(Effective July 1, 1988)

	STEPS	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
	0	25910	27738	29500	31316	33144
	1	27029	28669	30497	32436	34196
	2	27849	29733	31615	33554	35370
	3	28968	30796	32789	34673	36544
	4	29909	31970	33909	35725	37774
	5	31029	32912	34906	36955	38894
a	6	31970	33963	36024	37907	39901
	7	32912	34961	37021	39026	41131
	8	33963	36024	37963	40311	42305
	9	34961	37144	39082	41242	43247
	10	36024	38195	40311	42427	44421
	11	37021	39082	41374	43479	45540
	12	37963	40311	42427	44543	46714
	13	39026	41242	43424	45661	48065
	14	40068	42427	44543	46769	49062
d	18	41068	43427	45543	47769	50062

b Class I (a) BA, or
(b) Vocational Credential (partial fulfillment)

Class II (a) BA + 30 semester units, or
(b) Vocational Credential (permanent)

Class III (a) BA + 45 semester units, or
(b) MA, or
(c) Vocational Credential + Associate Degree

Class IV (a) BA + Vocational Credential
(b) MA + 60 units beyond the BA

Class V (a) MA + 75 units beyond the BA
(b) MA + vocational Credential

Full-time COS faculty members with earned doctorates will receive the following yearly stipend: $1800.

a - Newly hired faculty will be given full credit for past teaching experience, not to exceed a maximum of five (5) years.

b - See COSTA master agreement for definition of Vocational Credential.

d - Eligibility for placement at Step 18, certificated faculty must have received compensation at Step 14 for a period of not less than four (4) years.

SHASTA-TEHAMA-TRINITY JOINT COMMUNITY COLLEGE DISTRICT
TEACHERS' SALARY SCHEDULE
1988-89

STEP	CLASS I	CLASS II	CLASS III	CLASS IV*	CLASS V*
1	21,415	22,646	23,877	25,108	26,339
2	22,646	23,877	25,108	26,339	27,570
3	23,877	25,108	26,339	27,570	28,801
4	25,108	26,339	27,570	28,801	30,032
5	26,339	27,570	28,801	30,032	31,263
6	27,570	28,801	30,032	31,263	32,494
7	28,801	30,032	31,263	32,494	33,725
8	30,032	31,263	32,494	33,725	34,956
9	31,263	32,494	33,725	34,956	36,187
10	32,494	33,725	34,956	36,187	37,418
11		34,956	36,187	37,418	38,649
12			37,418	38,649	39,880
13					41,111

*A doctorate differential of $1,298 will be added to the salary when an earned doctorate is held by the instructor. This makes the maximum teaching salary 42,409

Extended Service Differentials: Step 16 $1,231 x 1.05 = $1,293
plus x 1.10 = 1,354
Step 20 = $2,647
plus x 1.15 = 1,416
Step 25 = $4,063

SIERRA COMMUNITY COLLEGE DISTRICT SALARY SCHEDULE
1988-89

A. Track Placement at Date of Hire:
An instructor will be placed in the track that gives maximum credit for the degrees held and subsequent units earned.

B. Class Placement at Date of Hire:
1. Community College Credential or Bachelor's Degree
An instructor holding a valid California Community College Credential or a Bachelor's Degree and less than 40 subsequent units will be placed in Class A.
2. Bachelor's or Master's Degree
An instructor must hold a valid California Community College Credential. Placement in Class B, C, or D will be based on degree(s) held, and/or units completed subsequent to degree(s). An instructor placed in Class C or D prior to July 1, 1965, is exempt from the Master's Degree or the equivalent requirement.

C. Step Placement at Date of Hire:
1. Teaching Experience Credit: An instructor will receive year-for-year credit for full-time teaching experience, subject to limitation in C-3.
2. Work Experience Credit: An instructor will receive one year of teaching experience credit for every two years of related full-time work experience, subject to limitation in C-3.
3. Maximum Step Placement: No more than seven steps will be granted at time of original hire without special action by the Sierra College Board of Trustees.

D. Step Advancement after Date of Hire:
Advancement from one step to the next occurs with every completed fiscal year of full-time employment. A new instructor completing 75% or more of days maintained for instruction in the fiscal year of hire will advance on step, effective July 1 of the following fiscal year; otherwise, advancement will occur only after completing the fiscal year of hire PLUS the following fiscal year.

NOTE: Staff employed prior to July 1, 1980 with a fully satisfied Community College Instructor's Credential authorizing the teaching of a vocational subject will remain in their current class as described in the 1979-80 salary schedule and may move to the next class by accumulating the necessary units subsequent to placement in their current class as described int he 1979-80 salary schedule.
(See Appendix B-1)

		CLASS A	CLASS B	CLASS C	CLASS D
TRACK I		Bachelor's Degree or any credential authorizing the holder to teach in a California Community College.	A Bachelor's Degree plus 40 semester units.	A Bachelor's Degree plus 60 semester units including Master's Degree.	A Bachelor's Degree plus 80 semester units including Master's
TRACK II			A Master's Degree.	A Master's Degree plus 20 semester units.	A Master's Degree plus 40 semester units.
Step	1	23,525	24,934	26,434	28,018
	2	24,466	25,933	27,600	29,138
	3	25,446	26,969	28,588	30,308
	4	26,463	28,050	29,733	31,518
	5	27,522	29,173	30,923	32,778
	6	28,624	30,340	32,160	34,090
	7	29,767	31,555	33,446	35,452
	8	30,956	32,815	34,784	36,870
	9	32,196	34,127	36,176	38,345
	10	33,482	35,489	37,624	39,880
	11	-	36,912	39,127	41,474
	12	-	-	40,693	43,132
	13	-	-	-	44,859

SISKIYOU JOINT COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE - 1988-89
CERTIFICATED EMPLOYEES

STEPS	I	II	III	IV	V	VI
1	22264	23273	24281	25293	26302	27970
2	23068	24133	25189	26253	27316	29047
3	23879	24989	26103	27213	28326	30122
4	24690	25849	27015	28174	29336	31195
5	25497	26706	27922	29132	30349	32274
6	26302	27567	28832	30094	31356	33344
7	27114	28427	29741	31053	32368	34420
8	27922	29284	30652	32014	33379	35495
9		30143	31559	32975	34393	36574
10		31005	32468	33935	35400	37645
11		31863	33379	34889	36412	38720
12		32721	34290	35857	37420	39793
13				36814	38433	40869
14					39444	41944
17					40452	43017
20					41464	44094
23					42477	45169
26					43486	46243

Column I	A credential acceptable to the California Community Colleges' Board of Governors
Column II	(a) A Master's Degree, or (b) A Fully Satisfied Instructor Credential
Column III	Column II plus 15 units
Column IV	Column III plus 15 units
Column V	Column IV plus 15 units
Column VI	Column V plus 20 units

Unit	One unit is one semester unit of approved college credit from a fully accredited school.
Step	One year of acceptable teaching experience. Credit for previous teaching experience will be granted on a 1:1 basis for 5 or fewer years. Credit for appropriate occupational experience will be granted on a 2:1 basis to a maximum of 5 steps. Earned Doctorate will add a $1,200 stipend.

Approved 09-06-88
Effective 09-01-88
Concurrent with Load Policy

Proposed

SOLANO COMMUNITY COLLEGE DISTRICT

Certificated Salary Schedule
1988-89 School Year

Step	Credential CLASS I	BA + 30 or MA CLASS 2	BA + 60 MA + 24 BA + 48/MA CLASS 3	BA + 90 MA + 48 BA + 72/MA CLASS 4	Earned Doctorate MA + 72 BA + 96/MA CLASS 5
1	$23,952	$25,572	$27,264	$28,920	$30,588
2	$25,068	$26,700	$28,392	$30,048	$31,728
3	$26,184	$27,828	$29,520	$31,188	$32,868
4	$27,312	$28,956	$30,660	$32,328	$34,008
5	$28,428	$30,072	$31,788	$33,468	$35,148
6	$29,556	$31,200	$32,916	$34,596	$36,288
7	$30,672	$32,328	$34,044	$35,736	$37,428
8	$31,800	$33,456	$35,184	$36,864	$38,568
9		$34,572	$36,312	$38,004	$39,708
10		$35,700	$37,440	$39,144	$40,848
11		$36,828	$38,568	$40,272	$41,988
12		$37,956	$39,696	$41,412	$43,140
13			$40,836	$42,540	$44,268
14				$42,540	$44,268
15				$42,540	$44,268
16				$42,540	$44,268
17*				$43,776	$45,516
18					$45,516
19					$45,516
20					$45,516
21					$45,516
22**					$46,764

* Sixteen years of experience required with last ten years at Solano College.

** Twenty-one years of experience required with last fifteen years at Solano College.

- Earned doctorate: Placement in Class 5 and granted an additional $1,300 stipend.
- Work year: Counselors - 185 workdays; Instructors - 175 workdays.
- Salary schedule is based on 175 workdays.
- Maximum entry is Step 10 (9 years of creditable service).

sld:cta3
to be Board Approved 6/7/89
Effective 8/1/88
6.00%

SANTA ROSA JUNIOR COLLEGE

1988-89 (Effective 8/29/88)

CERTIFICATED SALARY SCHEDULE

STEP	CLASS I A.B.	CLASS II A.B.+30	CLASS III M.A.	CLASS IV M.A. +20 or A.B. +55 with M.A.	CLASS V M.A. +40 or A.B. +75 with M.A.	CLASS VI DOCTORATE
1.	24,650	25,175	26,750	28,713	30,675	31,575
2.	25,975	26,515	28,135	30,168	32,200	33,100
3.	27,300	27,855	29,520	31,623	33,725	34,625
4.	28,625	29,195	30,905	33,078	35,250	36,150
5.	29,950	30,535	32,290	34,533	36,775	37,675
6.	31,275	31,875	33,675	35,988	38,300	39,200
7.	32,600	33,215	35,060	37,443	39,825	40,725
8.	33,925	34,555	36,445	38,898	41,350	42,250
9.	35,250	35,895	37,830	40,353	42,875	43,775
10.	36,575	37,235	39,215	41,808	44,400	45,300
11.			40,600	43,263	45,925	46,825
12.			41,985	44,718	47,450	48,350
16.	*PROFESSIONAL GROWTH		42,985	45,718	48,450	49,350
20.	*PROFESSIONAL GROWTH			46,718	49,450	50,350
24.	*PROFESSIONAL GROWTH				50,450	51,350

*Professional Growth Increments of $1,000 at:

1. The 16th step with ten years of service at SRJC *and four years at Step 12 placement plus* 15 approved growth units earned after Step 12 placement; and,
2. The 20th step with a minimum of four years service *at Step 16 plus* 15 additional approved growth units earned after Step 16 placement.
3. The 24th step with a minimum of four years service *at Step 20 plus* 15 additional approved growth units earned after Step 20 placement.

Credits utilized to attain Professional Growth Increments MAY NOT be used for Class advancement.

NEW INSTRUCTORS:

Personnel Services must receive documentation verifying credentials, units or degrees before receipt of first paycheck. Documentation received after the instructor receives his/her first paycheck will result in movements not taking effect until the **beginning of the next semester.**

CONTINUING INSTRUCTORS:

In order to move to a new class placement, instructors must submit verification of units completed to Personnel Services by the first day of the semester. **Verification received after the first day of class will result in movement taking place the following semester.**

Approved: 4.7% Increase 6/27/88
Clarification 9/21/88: Items in italics were omitted and should be included.

CERTIFICATED SALARY SCHEDULE AND HOURLY RATES -- 1987-88 and 1988-89
SOUTH COUNTY COMMUNITY COLLEGE DISTRICT - CHABOT COLLEGE

PART A: ANNUAL SALARIES (ACADEMIC YEAR 1988-89 -- EFFECTIVE JULY 1, 1988)

	CLASSIFICATION				
STEP	I	II	III	IV	V
1	$ 24,144	$ 25,044	$ 27,072	$ 28,200	$ 28,800
2	$ 25,476	$ 26,304	$ 28,344	$ 29,532	$ 30,180
3	$ 26,808	$ 27,588	$ 29,592	$ 30,816	$ 31,572
4	$ 28,152	$ 28,860	$ 30,852	$ 32,124	$ 32,976
5	$ 29,520	$ 30,120	$ 32,124	$ 33,408	$ 34,368
6	$ 30,840	$ 31,404	$ 33,372	$ 34,728	$ 35,760
7	$ 32,196	$ 32,676	$ 34,656	$ 36,012	$ 37,140
8	$ 33,528	$ 33,960	$ 35,916	$ 37,320	$ 38,508
9	$ 34,896	$ 35,220	$ 37,176	$ 38,616	$ 39,912
10	$ 36,228	$ 36,492	$ 38,436	$ 39,912	$ 41,316
11		$ 37,776	$ 39,684	$ 41,208	$ 42,696
12		$ 39,024	$ 40,968	$ 42,516	$ 44,088
13			$ 42,228	$ 43,812	$ 45,492
14			$ 43,476	$ 45,120	$ 46,872
15			$ 44,760	$ 46,416	$ 48,264

SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
CERTIFICATED UNIT
$1141 INCREMENT - 5% INCREASE

EFFECTIVE JULY 1, 1988

RANGE	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
R1	24,884	27,168	28,309	29,450	30,591	31,732
R2	26,025	28,309	29,450	30,591	31,732	32,873
R3	27,166	29,450	30,591	31,732	32,873	34,014
R4	28,307	30,591	31,732	32,873	34,014	35,155
R5	29,448	31,732	32,873	34,014	35,155	36,296
R6	30,589	32,873	34,014	35,155	36,296	37,437
R7	31,730	34,014	35,155	36,296	37,437	38,578
R8	32,871	35,155	36,296	37,437	38,578	39,719
R9	34,012	36,296	37,437	38,578	39,719	40,860
R10	35,153	37,437	38,578	39,719	40,860	42,001
R11	36,294	38,578	39,719	40,860	42,001	43,142
R12	37,435	39,719	40,860	42,001	43,142	44,283
R13	38,576	40,860	42,001	43,142	44,283	45,424
R14	39,717	42,001	43,142	44,283	45,424	46,565
R15	40,858	43,142	44,283	45,424	46,565	47,706

ANNIVERSARY MERIT INCREMENT

A	0	0	45,424	46,565	47,706	48,847
B	0	0	46,565	47,706	48,847	49,988
C	0	0	47,706	48,847	49,988	51,129

EARNED DOCTORATE: $1,500 ANNUALLY IN EXCESS OF PLACEMENT ON CLASS VI.

EXPLANATION OF CLASSES

CLASS I	CREDENTIAL
CLASS II	MASTER'S DEGREE OR BACHELOR'S DEGREE, PLUS 30 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE.
CLASS III	MASTER'S DEGREE WITH 45 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE.
CLASS IV	MASTER'S DEGREE WITH 60 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE
CLASS V	MASTER'S DEGREE WITH 75 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE
CLASS VI	MASTER'S DEGREE WITH 90 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE

APPROVED BY THE GOVERNING BOARD: NOVEMBER 9, 1988

STATE CENTER COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE "A"

Effective July 1, 1988

Step	BA+ * Class I	MA+ * Class II	MA+ 30* Class III	MA+ 45* Class IV	Ph.D.* MA+ 60 Class V
1	23,573	25,194	26,602	28,011	29,418
2	24,789	26,411	27,819	29,227	30,635
3	26,005	27,627	29,035	30,444	31,851
4	27,222	28,845	30,253	31,660	33,068
5	28,440	30,061	31,470	32,877	34,285
6	29,657	31,279	32,686	34,095	35,502
7	30,872	32,496	33,902	35,311	36,719
8	32,091	33,711	35,121	36,527	37,936
9	33,307	34,929	36,337	37,745	39,153
10	34,523	36,144	37,553	38,962	40,370
11	35,740	37,363	38,769	40,179	41,586
12		38,578	39,986	41,394	42,804
13			41,203	42,611	44,019
Anniversary Increments:					
17	36,957	39,795	42,419	43,828	45,235
21	38,175	41,013	43,638	45,044	46,453
25	39,390	42,229	44,854	46,262	47,669

Plus $883 for doctorate earned at an institution accredited at the time the degree was granted.

*See reverse side for detailed requirements and options for placement in each class.

Reflects 5% increase
over 1987-88 rates.
Board Approved
May 3, 1988

Corrected 6/7/88

VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE FOR 1988-89

EFFECTIVE JULY 1, 1988

STEP	CLASS I		CLASS II		CLASS III		CLASS IV		CLASS V		STEP
	Appropriate Credential		BA + 45 Units Incl. MA		BA + 60 Units Incl. MA		BA + 75 Units Incl. MA		Earned Doctorate		
	Index	Annual Salary	Index	Annual Salary	Index	Annual Salary	Index	Annual Salary	Index	Annual Salary	
1	1.00	23,181	1.10	25,499	1.20	27,817	1.30	30,135	1.40	32,453	1
2	1.05	24,340	1.15	26,658	1.25	28,976	1.35	31,294	1.45	33,612	2
3	1.10	25,499	1.20	27,817	1.30	30,135	1.40	32,453	1.50	34,772	3
4	1.15	26,658	1.25	28,976	1.35	31,294	1.45	33,612	1.55	35,931	4
5	1.20	27,817	1.30	30,135	1.40	32,453	1.50	34,772	1.60	37,090	5
6	1.25	28,976	1.35	31,294	1.45	33,612	1.55	35,931	1.65	38,249	6
7	1.30	30,135	1.40	32,453	1.50	34,772	1.60	37,090	1.70	39,408	7
8	1.35	31,294	1.45	33,612	1.55	35,931	1.65	38,249	1.75	40,567	8
9	1.40	32,453	1.50	34,772	1.60	37,090	1.70	39,408	1.80	41,726	9
10	1.45	33,612	1.55	35,931	1.65	38,249	1.75	40,567	1.85	42,885	10
11	1.50	34,772	1.60	37,090	1.70	39,408	1.80	41,726	1.90	44,044	11
12	1.55	35,931	1.65	38,249	1.75	40,567	1.85	42,885	1.95	45,203	12
13	1.60	37,090	1.70	39,408	1.80	41,726	1.90	44,044	2.00	46,362	13
14	1.65	38,249	1.75	40,567	1.85	42,885	1.95	45,203	2.05	47,521	14

ABOVE SALARIES BASED ON TEN-MONTH YEAR FOR INSTRUCTORS

SERVICE INCREMENTS

After 15 years - 2% of Class I, Step 1 per year above basic salary
After 20 years - 4% of Class I, Step 1 per year above basic salary
After 25 years - 6% of Class I, Step 1 per year above basic salary
After 30 years - 8% of Class I, Step 1 per year above basic salary

HOURLY RATES:	DISTRICT SERVICE	CREDENTIAL	MASTERS	DOCTORATE
Effective	1 - 4 semesters	$25.95/456.90	$26.20/460.50	$26.35/464.00
9/12/88	5 - 8 semesters	27.25/478.20	27.40/481.75	27.60/486.45
	9+ semesters	28.40/499.55	28.60/504.20	28.95/509.05

Maximum of seven (7) years' credit for prior experience.
The maximum monthly rate for long-term substitutes is $3,129 (1/10 of Class I, Step 8) - exceptions subject to Board consideration.

VICTOR VALLEY COMMUNITY COLLEGE DISTRICT

1987-89 SALARY SCHEDULE 1.1000

	1	2	3	4	5	6	7
1	21679	23391	25104	26818	28532	29711	30478
2	22700	24407	26128	27836	29544	30722	31488
3	23714	25423	27141	28853	30558	31736	32504
4	24729	26442	28156	29869	31570	32748	33514
5	25745	27458	29172	30886	32596	33775	34538
6	26765	28477	30192	31902	33609	34788	35554
7	27781	29491	31206	32922	34624	35803	36570
8	28797	30505	32220	33934	35648	36826	37591
9	29816	31521	33235	34947	36659	37838	38604
10	30829	32553	34254	35967	37677	38855	39621
11	30829	33554	35271	36988	38692	39870	40638
12	30829	33554	36285	38000	39711	40889	41655
13	31343	33554	36285	39010	40728	41906	42671
14	31343	34069	36285	39010	41743	42921	43687
15	31343	34069	36799	39010	41743	42921	43687
16	31860	34069	36799	39527	41743	42921	43687
17	31860	34583	36799	39527	42255	43434	44199
18	31860	34583	37314	39527	42255	43434	44199
19	32368	34583	37314	40042	42255	43434	44199
20	32368	35096	37314	40042	42770	43948	44715
21	32368	35096	37829	40042	42770	43948	44715
22	32876	35096	37829	40560	42770	43948	44715
23	32876	35610	37829	40560	43287	44466	45234
24	32876	35610	38344	40560	43287	44466	45234
25	33385	35610	38344	41076	43287	44466	45234
26	33385	36123	38344	41076	43809	44987	45754
27	33385	36123	38859	41076	43809	44987	45754
28	33896	36123	38859	41594	43809	44987	45754
29	33896	36696	38859	41594	44329	45507	46273
30	33896	36696	39373	41594	44329	45507	46273

WEST HILLS COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE 1988/89
(EFFECTIVE JULY 1, 1988)

	I	II	III	IV	V	
1	23,605	25,489	27,375	29,259	31,144	1
2	24,547	26,433	28,317	30,202	32,086	2
3	25,489	27,375	29,259	31,144	33,029	3
4	26,433	28,317	30,202	32,086	33,969	4
5	27,375	29,259	31,144	33,029	34,912	5
6	28,317	30,202	32,086	33,969	35,855	6
7	29,259	31,144	33,029	34,912	36,795	7
8	30,202	32,086	33,969	35,855	37,738	8
9	31,144	33,029	34,912	36,795	38,682	9
10	32,086	33,969	35,855	37,738	39,623	10
11	33,029	34,912	36,795	38,682	40,564	11
12	33,969	35,855	37,738	39,623	41,510	12
13	34,912	36,795	38,682	40,564	42,449	13
16					43,389	16
19					44,330	19
22					45,269	22

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CLASSIFICATIONS

Class I	AB + credential, or initial SDS* credential
Class II	AB + 45, or MA, or unencumbered SDS credential + 30 subsequent to SDS
Class III	AB + 60, or AB + 45 with MA, or unencumbered SDS + 45 subsequent to SDS
Class IV	AB + 75, or AB + 60 with MA, or unencumbered SDS + 60 subsequent to SDS
Class V	AB + 90, or AB + 75 with MA, or unencumbered SDS with AB and 15 units taken after date of AB

1. Verified work experience of two (2) or more years duration which is directly related to a teaching field may be credited on the Certificated Salary Schedule on the basis of two (2) year's experience for one (1) step on that schedule up to a maximum of eight (8) steps.

2. Only those years of verified work experience above the basic requirements for an unencumbered SDS credential may be applied.

3. A "Vocational Class A" credential, as well as an Instructor Credential in an appropriate vocational subject matter area issued by the California Community Colleges, may be substituted where the term "SDS" appears.

WEST KERN COMMUNITY COLLEGE DIST.
TAFT COLLEGE
P.O. Box 1437
29 Emmons Park Drive
Taft, California 93268

APPENDIX B-1

CERTIFICATED SALARY SCHEDULE - 1988-89
175-DAY SCHEDULE

	CLASS I BA DEGREE	CLASS II BA DEGREE +30 UNITS	CLASS III BA DEGREE +45 UNITS	CLASS IV BA DEGREE + 60 UNITS INC. MA DEGREE	CLASS V BA DEGREE +75 UNITS INC. MA DEGREE
1	23424	25808	27000		
2	24767	27151	28343		
3	26110	28494	29686	30878	
4	27453	29837	31029	32221	33413
5	28796	31180	32372	33564	34756
6	30139	32523	33715	34907	36099
7(1)	31482	33866	35058	36250	37442
8	32824	35208	36400	37592	38784
9	34167	36551	37743	38935	40127
10	35510	37894	39086	40278	41470
11		39237	40429	41621	42813
12			41772	42964	44156
13(2)				44307	45499
18(3)				46151	47343
24				47995	49187

(1) Hurdle requirement must be met in accordance with Section 7.2.5 (a).
(2) & (3) Hurdle requirement must be met in accordance with Section 7.2.5 (b) and 7.2.5.4.

An employee with an earned doctorate is to be compensated to the extent of $1000 over the regular salary each year.

ADOPTED June 23, 1988
EFFECTIVE July 1, 1988

Office of Personnel Services
WEST VALLEY-MISSION COMMUNITY COLLEGE DISTRICT
14000 Fruitvale Avenue
Saratoga, CA 95070

1988-89 CERTIFICATED SALARY SCHEDULE

STEP	Class A	Class B	Class C	Class D	Class E	Class F
1	27,024	28,037	29,089	30,180	31,311	31,937
2	27,970	29,019	30,107	31,236	32,407	33,055
3	28,948	30,035	31,160	32,329	33,542	34,212
4	29,961	31,087	32,251	33,461	34,716	35,409
5	31,010	32,174	33,380	34,632	35,931	36,649
6	32,095	33,301	34,548	35,845	37,188	37,931
7		34,467	35,757	37,099	38,490	39,259
8		35,673	37,008	38,398	39,837	40,633
9		36,922	38,303	39,742	41,232	42,054
10		38,215	39,644	41,132	42,675	43,526
11		39,552	41,031	42,571	44,169	45,050
12		40,936	42,467	44,062	45,714	46,626
15				45,604	47,314	48,258
18				47,200	48,969	49,947
21					50,683	51,695
24					52,458	53,505

Refer to the certificated salary guidelines.

YOSEMITE COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE
1988-89

STEP NO	A LESS THAN AB DEGREE	B AB	I AB+24	II AB+36	III AB+48	IV AB+60 WITH MA	V AB+72 WITH MA	VI WITH DOCTORATE
1	20,036	21,449	22,861	24,275	25,693	27,108	28,523	30,035
1 1/2	20,531	22,062	23,476	24,889	26,304	27,720	29,133	30,645
2	21,262	22,676	24,089	25,501	26,915	28,331	29,743	31,255
2 1/2	21,873	23,288	24,701	26,114	27,528	28,944	30,356	31,868
3	22,484	23,899	25,312	26,727	28,141	29,556	30,970	32,482
3 1/2	23,095	24,509	25,924	27,339	28,753	30,169	31,583	33,095
4	23,704	25,120	26.535	27,951	29,364	30,781	32,195	33,707
4 1/2	24,318	25,732	27,147	28,562	29,978	31,393	32,806	34.318
5	24,931	26,346	27,758	29,173	30,589	32,006	33,419	34,931
5 1/2	25,542	26,959	28,371	29,787	31,202	32,617	34,032	35,544
6	26,154	27,570	28,985	30,400	31,813	33,230	34,644	36,156
6 1/2	26,766	28,183	29,598	31,013	32,426	33,841	35,256	36,768
7	27,379	28,794	30,210	31,625	33,040	34,453	35,867	37,379
7 1/2	27,991	29,408	30,822	32,239	33,651	35,066	36,481	37,993
8	28.602	30,020	31,434	32,850	34,263	35,678	37,094	38,606
8 1/2	29,217	30,632	32,046	33,462	34,874	36,290	37,705	39,217
9	29,829	31,244	32,658	34,074	35,486	36,899	38,317	39,829
9 1/2	0	0	33,272	34,685	36,099	37,512	38,929	40.441
10	0	0	33,882	35,296	36,711	38,123	39,543	41,055
10 1/2	0	0	34,495	35,909	37,325	38,736	40,154	41,666
11	0	0	35,106	36,521	37,936	39,348	40,765	42,277
11 1/2	0	0	0	37,133	38,550	39,961	41,378	42,890
12	0	0	0	37,745	39,161	40,574	41,991	43,503
12 1/2	0	0	0	0	0	41,185	42,603	44,115
13	0	0	0	0	0	41,796	43,214	44,726
17	0	0	0	0	0	43,021	44,438	45,950
21	0	0	0	0	0	44,243	45,659	47,171
25	0	0	0	0	0	45,465	46,882	48,394

1. A $1,512 (3.5% OF COLUMN V, STEP 13) IS PROVIDED FOR AN EARNED DOCTORATE AS INDICATED IN COLUMN VI.

2. PERSONNEL NEW TO THE DISTRICT ARE LIMITED TO A MAXIMUM 8TH STEP PLACEMENT BASED ON PREVIOUS EXPERIENCE.

3. THE MA OR EQUIVALENT IS REQUIRED FOR COLUMNS IV AND V PLACEMENT.

ADOPTED BY THE BOARD OF TRUSTEES 04/04/88
EFFECTIVE 07/01/88

EXHIBIT B.2

YUBA COMMUNITY COLLEGE DISTRICT

SALARY SCHEDULE FOR FULL-TIME FACULTY

SCHOOL YEAR 1988-89

STEP	I	II	III	IV	V	VI
1	$24,098	$25,328	$26,560	$27,786	$29,013	$30,245
2	$25,328	$26,560	$27,786	$29,013	$30,245	$31,474
3	$26,560	$27,786	$29,013	$30,245	$31,474	$32,701
4	$27,786	$29,013	$30,245	$31,474	$32,701	$33,933
5	$29,013	$30,245	$31,474	$32,701	$33,933	$35,161
6	$30,245	$31,474	$32,701	$33,933	$35,161	$36,389
7	$31,474	$32,701	$33,933	$35,161	$36,389	$37,621
8	$32,701	$33,933	$35,161	$36,389	$37,621	$38,848
9	$33,933	$35,161	$36,389	$37,621	$38,848	$40,074
10	$35,161	$36,389	$37,621	$38,848	$40,074	$41,304
11	$36,389	$37,621	$38,848	$40,074	$41,304	$42,534
12	$37,621	$38,848	$40,074	$41,304	$42,534	$43,770
13	$38,848	$40,074	$41,304	$42,534	$43,770	$44,995

EARNED DOCTORATE: $1500 WILL BE ADDED TO ANY STEP/CLASS POSITION ON THE ABOVE SALARY SCHEDULE FOR AN EARNED DOCTORATE

CAREER INCREMENT: $1250 (ADOPTED BY GOVERNING BOARD 7/2/75):
(1) AFTER THE COMPLETION OF THE THIRD YEAR AFTER REACHING PLACEMENT ON STEP 13 OF CLASS VI. A MAXIMUM OF THREE CAREER INCREMENTS MAY BE EARNED

ERIC Clearinghouse for
Junior Colleges APR 5 1990